

This Open Meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, §§ 551.001 through 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of Board Relations. Per Texas Government Code § 551.1282.

**NOTICE OF EDUCATION WORKFORCE COMMITTEE MEETING BY
VIDEOCONFERENCE OR TELEPHONE CALL OF THE BOARD OF
TRUSTEES FOR DALLAS COLLEGE AND RICHLAND COLLEGIATE
HIGH SCHOOL**

<http://www.dcccd.edu/boardmeetingslive>

Tuesday, October 6, 2020

1:30 PM

DUE TO HEALTH AND SAFETY CONCERNS RELATED TO THE COVID-19 CORONAVIRUS, THIS MEETING WILL BE CONDUCTED BY VIDEOCONFERENCE OR TELEPHONE CALL. AT LEAST A QUORUM OF THIS BOARD COMMITTEE WILL BE PARTICIPATING BY VIDEOCONFERENCE OR TELEPHONE CALL IN ACCORDANCE WITH THE PROVISIONS OF SECTIONS 551.125 OR 551.127 OF THE TEXAS GOVERNMENT CODE THAT HAVE NOT BEEN TEMPORARILY SUSPENDED BY ORDER OF GOVERNOR ABBOTT ON MARCH 16, 2020.

AGENDA

1. Roll Call - Announcement of a Quorum
2. Certification of Notice posted for the meeting
3. Citizens Desiring to Address the Board
4. Committee Presentations

A. Faculty Compensation
Presenter: Sherri Enright

B. Faculty Load and Scheduling
Presenters: Shawnda Floyd

C. Overview of Title IX

Presenters: Tricia Horatio, LaShawn Grant

5. Items for Review

A. Committee Notes

1) Education Workforce Committee Notes for September 8, 2020

6. Executive Session (if required)

A. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers - Section 551.071

B. Personnel Matters Relating to Appointment, Employment, Evaluation, Assignments, Duties, Discipline, or Dismissal of Officers or Employees - Section 551.074

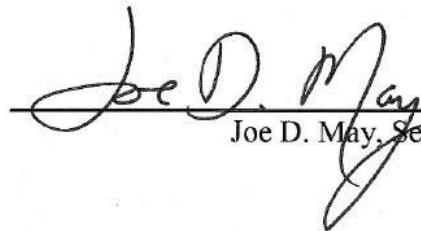
C. Deliberate Regarding Real Property Since Open Deliberation would have a Detrimental Effect Upon Negotiations with a Third Person - Section 551.072

D. Deliberate Regarding Security Devices or Security Audits-Sections 551.076 and 551.089

7. Adjournment

**CERTIFICATION OF NOTICE POSTED FOR THE
OCTOBER 6, 2020 EDUCATION WORKFORCE COMMITTEE
MEETING OF DALLAS COLLEGE AND RICHLAND
COLLEGIATE HIGH SCHOOL BOARD OF TRUSTEES**

I, Joe D. May, Secretary of the Board of Trustees of Dallas College, do certify that a copy of this notice was posted on the 2nd day of October 2020, 1) in a place convenient to the public in the Dallas College Administrative Office, 2) to John F. Warren, County Clerk of Dallas County, Texas, and 3) on the bulletin board at the George Allen, Sr. Courts Building, all as required by the Texas Government Code §551.054.



Joe D. May, Secretary

ITEMS FOR REVIEW NO. 5A-1

Education Workforce Committee Notes for September 8, 2020

An Education Workforce virtual meeting of the Board of Trustees of Dallas College was held Tuesday, September 8, 2020, beginning at 2:09 p.m. on the Cisco Webex platform and was broadcast via the streaming link:

<http://www.dcccd.edu/boardmeetingslive>. This meeting was convened by Committee Chair Monica Lira Bravo.

Board Members and Officers Present

- * Ms. Monica Lira Bravo (committee chair)
Ms. Charletta Rogers Compton
- * Ms. Diana Flores (chair)
- * Mr. Wesley Jameson (vice chair)
Dr. Joe May (secretary and chancellor)
Mr. Philip J. Ritter
Ms. Dorothy Zimmermann

Members Absent

Mr. JL Sonny Williams

- * Denotes a committee member.

1. **Roll Call - Announcement of a Quorum** was confirmed by Perla Molina.
2. **Certification of Notice** posted for the meeting was confirmed by Chancellor May.
3. **Citizens Desiring to Address the Board**
None.

4. **Committee Presentations**

- A. Driving the 2020-21 Initiatives for Education & Workforce
Presenters: Shawnda Floyd, Beatriz Joseph, Pyeper Wilkins

Shawnda Floyd informed the Committee about the principles established with Dallas College, which include:

- Removing barriers and inequities across Dallas College
- Align student support services
- Create meaningful partnerships that promote the Dallas College students' success
- Develop pathways that move Dallas College students from education to work

Beatriz Joseph informed the Committee that the vision for Dallas College will place students at the center of Academics, Student Success, and Workforce and Advancement. Joseph confirmed that Academics, Student Success, and Workforce and Advancement will continue to collaborate and coordinate with Dallas College campus leadership and operations.

Beatriz Joseph, Shawnda Floyd and Pyeper Wilkins informed the Committee about the collaboration across Dallas College and how it occurs in every step in a student's journey with Dallas College.

Trustee Bravo asked Floyd what the faculty reaction had been with the new changes. Floyd answered that there were many faculty who positively supported the new changes, but there were still come faculty who were negative about the transition.

Chair Flores requested that Perla Molina send a copy of the resolution that was adopted by the Faculty Association and published on their blog to be shared with the Board of Trustees.

Trustee Ritter encouraged faculty to reach out to Board Relations about their input.

B. Fall 2020-21 Return to Campus: Student Success and Academic Support
Presenters: Shawnda Floyd, Beatriz Joseph

Shawnda Floyd informed the Committee that the students at Dallas College appreciated what had been done to support them during COVID and transition, but they have expressed that they need more. Students wanted improvement on just-in-time support. Floyd spoke about "new norm" for student taking online courses, which means Dallas College students were experiencing new challenges that needed to be responded to differently.

Beatriz Joseph informed the Committee that Dallas College students have expressed that needed for more face-to-face time. With libraries, tutoring and computer labs open at the campus locations, students were benefitting from "on-campus services."

Floyd informed the Committee about the numbers from the advising call center from the week of August 17th, 2020:

- 6,342 calls presented
- 5,250 calls abandoned
- 818 calls handled/resolved
- 274 in progress

Joseph informed the Committee about bringing additional staff back to the Dallas College campus workplace for face-to-face interactions with students. Utilize technology to better monitor remote interactions with Dallas College students. As well as consider the use of external phone banks to handle routine requests from students. Floyd informed the Committee that returning to campus resulted in a greater oversight of staff, immediate resolution to student concerns and personalized support and interactions with Dallas College students.

Trustee Ritter had a question in regarding how Dallas College was handling the calls received from students. Joseph responded that the numbers presented above were handled by phone, but Dallas College was also using other forms of communication with students.

5. Items for Review

A. Committee Notes

- 1) Education Workforce Committee Notes for August 4, 2020
No comments or edits were made.

6. Executive Session was not held.

7. Adjournment

The Education Workforce Committee adjourned at 3:29 p.m.

Captioned video and transcripts for Dallas College Board Meetings are available at our website, www.dcccd.edu/boardmeetingslive, under the Archived Videos section.