

## CONSENT AGENDA NO. 6A-5

### Approval of Minutes of the January 17, 2020 Work Session (One College Update)

It is recommended that the Board approve the minutes of the January 17, 2020 Work Session.

The Board of Trustees of Dallas County Community College District held a Work Session on Friday, January 17, 2020, beginning at 2:11 p.m. in the lower level, room 036. This meeting was convened by Chair Diana Flores.

### Board Members and Officers Present

Ms. Monica Lira Bravo  
Ms. Charletta Rogers Compton  
Ms. Diana Flores (chair)  
Mr. Wesley Jameson (vice chair)  
Dr. Joe May (secretary and chancellor)  
Mr. Phil Ritter  
Ms. Dorothy Zimmermann

### Members Absent

Mr. JL Sonny Williams

1. **Certification of Notice Posted for the Meeting** was confirmed by Chancellor Joe May.

2. **Citizens Desiring to Address the Board**  
None.

3. **One College Update**

Presenter: Joe May

Chancellor Joe May presented the One College Update and reviewed the following information with the Committee as follows:

Chancellor May informed the committee about the road to becoming one college, which included the methodical approach - education planning, facilities planning, people planning and budget planning.

Dr. May informed the committee about the need for change:

- In 2016-2017 and in 2017-2018, there were 1,618 students that were eligible for reverse transfer.
- 84% (1,356) were not eligible to receive these degrees based on the 25% rule.
- This amounted to a loss of \$546,000,000 in lifetime earnings to DCCCD students and \$293,475 in accountability points to DCCCD.

Dr. May informed the committee about the Education Plan Recommendations. The first recommendation included DCCCD addressing the most significant labor market gaps. The second recommendation included an in-depth review of the seven program clusters. The third recommendation included the restructure of the DCCCD organization to meet the needs of Dallas County students, employers and communities.

Dr. May informed the committee about the subsequent actions, which included:

- Working on the prospectus for consolidation to SACSCOC.
- Completing the current alignment and technology projects.
- Implementing centralization, standardization and modernization of major functions.
- Reviewing and amending the current budget allocation and accountability process.

SACS Timeline – Consolidation Process:

- March 15, 2020 – Prospectus due to SACSCOC.
- June 2020 - SACSCOC board decision.
- Early Fall 2020 – Site visit.
- December 2020 – SACSCOC board meeting to take any action.

Dr. May informed the committee that the shift to one college will focus on serving all stakeholders. The stakeholders of DCCCD included students, employers, the communities, employees and the district. Dr. May defined the four critical components of the one college design:

1. Structure
2. Staff
3. Programs
4. Change

Dr. May informed the committee regarding the plan that was guided by the design principles that reflect DCCCD priorities:

- Design a structure and a process to match DCCCD long-term strategy of becoming one college.
- Build a high-quality core capability that are consistent with DCCCD overall vision.
- Ensure leaders who are responsible for core capabilities to report sufficiently high in the organization.
- Ensure leaders who directly oversee teams whose work is influential to achieving the outcomes for which they are accountable.
- Encourage employees to think and act in support of the overall DCCCD vision.
- Encourage system-wide collaborations.
- Maintain a high-quality service for learners while, achieving cost efficiencies.

Dr. May informed the committee about the principles that would set DCCCD up for success. These principles included, applying a design principle to the entire organization. Design the organization into two phases to support leaders. Decide on roles first, then filling positions with individuals. Assign staff strategically, by aligning best talent to the most important roles. Support each leader to clarify roles, responsibilities and decision right for each employee under them. Communicate in a clear and timely manner throughout the process. Modify objectives for duration and organizational layers. Provide leaders with tools and guidance needed to implement changes.

Dr. May informed the committee that the “goal for DCCCD is to provide relevant career and technical training to a diversified Dallas workforce that reflected a combination of responsiveness to employers, skills needs and students’ concerns for securing living wage employment.”

Dr. May informed the committee about the name recommendations for DCCCD, which included:

- The top two recommended choices:
  - Dallas College
  - Dallas County College
- Websites Available:
  - [dallascollege.edu](http://dallascollege.edu)
  - [dallascountycollege.edu](http://dallascountycollege.edu)
  - [dallascc.edu](http://dallascc.edu)
  - [dallasc.edu](http://dallasc.edu)

**4. Executive Session**

There was an Executive Session held, starting at 2:23 p.m.

**5. Adjournment**

The Work Session adjourned at 5:13 p.m.

*Captioned video and transcripts for DCCCD Board Committee Meetings, Work Session and Regular Board Meetings are available at our website, [www.dcccd.edu/boardmeetingslive](http://www.dcccd.edu/boardmeetingslive), under the Archived Videos section.*