

CONSENT AGENDA NO. 8.1.b.

Approval of Regular Meeting Minutes for November 7, 2023

It is recommended that the Board approve the minutes of the November 7, 2023, Regular Board meeting.

A Regular meeting of the Board of Trustees of Dallas College was held Tuesday, November 7, 2023, beginning at 4:36 p.m. and was broadcasted via the streaming link: www.dallascollege.edu/boardmeetingslive. The meeting was convened by Chair Bravo.

Board Members and Officers Present

Mr. Cliff Boyd
Ms. Monica Lira Bravo (Chair)
Ms. Charletta Rogers Compton
Dr. Catalina E. Garcia
Dr. Justin H. Lonon (Secretary and Chancellor)
Mr. Paul Mayer
Mr. Phil Ritter (Vice Chair)

Board Members Absent

Ms. Diana Flores

1. **Roll Call - Announcement of Quorum** confirmed by Chair Bravo.
2. **Certification of Notice Posted for the Meeting** confirmed by Chancellor Lonon in accordance with section 551.054 of the Texas Government code.
3. **Pledges of Allegiance to U.S. and Texas Flags** led by Chair Bravo.
4. **Citizens Desiring to Address the Board**
None.
5. **Special Presentations**
 1. Associated Collegiate Press and College Media Association Student Recognition
Presenter: Ahava Silkey Jones

Chancellor Lonon said some of our student journalists were present

and invited Ms. Ahava Silkey-Jones, Vice Provost of the School of Creative Arts to come forward and introduce our student guests.

Vice Provost Silkey-Jones shared we had 23 students, and three student media advisors participate in the 2023 College Media Association Convention in Atlanta, GA. . Our students won 58 awards at the Associated Collegiate Press (ACP) convention. She also noted that the Eastfield EtCetera newspaper was inducted into the Hall of Fame, was the finalist for the ACP Pacemaker Award, and won second place for the CMA Pinnacle Award. In addition, the Brookhaven Windmill Literary magazine and the EtCetera newspaper won fifth place, the Richland Chronicle won sixth place, the Brookhaven Courier won eighth place, and the North Lake News Registrar won ninth place. Next, she introduced Erica Edwards, faculty Advisor for Journalism and Student Media at Richland campus. Ms. Silkey-Jones also noted Erica's many other credentials.

Professor Edwards recognized the great work done by our campus teams of student journalists. She thanked everyone present for taking the time to recognize the efforts of our student media outlets. She also spoke about the finalist for several awards including Best Of collegiate design, and best editorial illustration. She thanked her colleagues that attended the Atlanta Convention, naming them individually. She then introduced the students that would be addressing the Board- Rory Moore, Carmen Guzman, and Aislyn Smith.

Student Rory Moore worked for the EtCetera student newspaper for five years while attending the Eastfield campus. He spoke about the skills, confidence, and experience he gained working with the newspaper while pursuing a career in photojournalism. He pointed out the value of traveling with his colleagues to student media conferences around the country and his recent trip to Atlanta, GA. for the Fall National College Media Convention which enriched his journalistic capabilities.

Student Carmen Guzman thanked the Board of trustees for funding and approving their travel, these were exclusive journalism opportunities that were that allowed them to explore and see what else our country had to offer. Ms. Guzman said one of the best parts of their recent trip was making new friends, career opportunities, and recognition. She also said the staff had made her a better leader, better person, and she could not have been here without their support.

She closed by thanking her Advisor, Jubenal Aguilar for ensuring these trips happen.

Student Aislyn Smith, Editor in Chief for the Richland Student Media spoke about their mission to amplify voices, inform the community, and spark important conversation through truth driven reporting. This semester they were focused on program growth and expanding their team. Ms. Smith also noted the many challenges presented by the COVID shutdown of most in-person functions but said we were ready to take the next steps to build a solid foundation and prepare for even greater success. She pointed to recent examples including the previously mentioned awards, and second place for a cartoon strip, third place in the house advertisement category and editorial illustrations. She finished by saying their work was not limited to communications majors, noting that she was a computer science major at the beginning of the semester before finding her true calling in journalism.

Chancellor Lonon said we were proud of the work they did and we were here to support them. Chair Bravo offered her congratulations to the journalism team as well.

2. PepsiCo SMILE
Presenter: Josh Skolnick

Chancellor Lonon announced a major investment by PepsiCo and said we wanted to also recognize some of our PepsiCo SMILE scholars. SMILE stands for “success matters in life and education”. The PepsiCo Community College Scholarship program represents a \$570 million investment over five years to support students that are pursuing higher education. Dallas College was selected as one of the first four academic partners in a \$40 million program to assist students with tuition, expenses, and professional development. He invited Josh Skolnick, Executive Director of the Dallas College Foundation to come forward and share additional details.

Director Skolnick thanked the trustees for the opportunity to highlight two students who received this very prestigious scholarship from PepsiCo. He mentioned the great partnership Dallas College has with PepsiCo and the Dallas College Foundation’s PepsiCo Uplift Scholarship as well. Mr. Skolnick noted opportunities that were now accessible to these students that might not have been because of financial burden. He introduced student Emanuel Hernandez, shared a little about his background and said he was also a recipient of one

of our emergency aid fund grants, pointing out that all these different grant programs work together to support students.

Student scholar Emmanuel Hernandez talked about his mother, an immigrant who came to the United States with a dream for an education. Although she did not get to fulfill that dream, she instilled in him that education was everything. She was the reason he was there today, to honor her legacy. He spoke about the positive influences in his life and the hardships he endured that led him to apply for the emergency aid grant. Mr. Hernandez said those positive influences and support influenced him to help students like him, first generation students who did not see themselves going to a four-year university. He acknowledged PepsiCo and named individually those at Dallas College who supported him along the way and closed by saying to PepsiCo, “you’ve made the right decision picking me, I won’t let you down”.

Director Skolnick next introduced Justice Woods and shared a little about his background.

Scholar Woods thanked everyone for the opportunity to share his experience. He talked about coming from a single parent household and watching his mom work, day after day to provide a life for them. This instilled in him the value of hard work. He graduated from Dallas College the previous semester and was currently at SMU studying marketing. Mr. Woods spoke about serving as President of the philosophy club, treasurer of the Student Government Association while working full time jobs like his mom had done in the past. When he applied for the PepsiCo Scholarship, he had little hope noting that no one in his community had ever gotten a scholarship or been awarded anything of this importance. He closed with the message “persevere, there’s always a path, always a way to do it”.

Chancellor Lonon thanked each of them for being a part of the Dallas College family and look forward to how we could support them in the future.

6. Chancellor and Board Announcements

1. Announcements from the Chancellor

Chancellor Lonon commented that it was almost Veterans’ Day, and recognized those that served, including more than 2600 students as well as several employees. He thanked them and asked for those present who had served to stand for a round of applause.

Dr. Lonon said Dallas College was honored last week by the Asian American Contractors and Professional Association as the most outstanding public entity of the year.

The previous Friday, he attended a ribbon cutting for our new MRI machine that was located at Brookhaven campus, a new tool to give our students the competitive edge they need in the healthcare marketplace.

We also had a ribbon cutting Friday at the Bezos Academic at Mountain View campus to provide childcare services.. Dr. Lonon expressed his appreciation to the Bezos team for their partnership to expand childcare services noting that it was often a barrier that gets in the way for many of our student parents. He thanked those trustees that attended the ceremony.

He closed by thanking the board for their commitment to day one of the two-day college retreat and the staff that supports them.

2. Announcements from the Board Chair and/or Trustees
Trustee Boyd followed up on Chancellor Lonon's comments about Veterans' Day mentioning that there would be the annual fair where we go campus to campus to do something extra for the veterans on Tuesday, November 14th, from 11am until 1pm. They were expecting close to 30 vendors to help veterans understand the benefits they are entitled to.

Chair Bravo announced that today was election day, if you had not voted you still had time. She also wished our service members a happy Veterans' Day.

7. Opportunity for Members of the Board and Chancellor to Declare Conflicts of Interest Specific to this Agenda

No conflicts were declared.

8. Consent Agenda

Chair Bravo announced that there are two items on the consent agenda and asked for a motion to approve.

Trustee Boyd motioned to approve.

Trustee Compton seconded the motion.

Motion passed at 5:11 p.m. with no abstentions.

1. Meeting Minutes
 - a. Approval of Regular Meeting Minutes for October 3, 2023
2. Items
 - a. Recommendation from Audit Committee

9. Individual Items

Chair Bravo stated we have one individual item related to an approval of warrant of appointment for a police officer and asked for a motion to approve.

Trustee Garcia motioned to approve.

Trustee Boyd seconded the motion.

Motion passed at 5:12 p.m. with no abstentions.

1. Talent Items
 - a. Approval of Warrants of Appointments for Police Officers

10. Policy Items – First Reading

1. Approval of Amendments to Policies Concerning Employee Standards of Conduct - DH (LOCAL)

Chair Bravo asked Tricia Horatio to come forward and give a brief overview of this policy item.

General Council Tricia Horatio stated that during the last legislative session, the legislature adopted SB17, which prohibited certain activities and programs relating to DEI (diversity, equity, inclusion). In addition to the prohibitions, SB17 required the institution to adopt a policy that provided for discipline of employees engaging in those activities. The amendment they had before them provided the policy item that we needed to comply with that requirement and it also

provided for the development of regulations for enforcement of that policy, which we would do separately.

Chair Bravo said if the Board had any comments or questions, Ms. Horatio would be available before the second reading next month.

11. Informative Reports

No comments were made.

1. Current Funds Operating Budget Report (September 2023)
2. Monthly Change Order Summary (September 2023)
3. Dallas College Foundation Report (September 2023)
4. Notice of Grant Awards (November 2023)
5. Workforce & Advancement Ascend Institute Report (September 2023)
6. Dallas College Human Capital New Hire/New Position Report (September 13, 2023 - October 12, 2023)

12. Executive Session

None.

13. Adjournment

The meeting adjourned at 5:13 p.m.

Captioned video and transcripts for Dallas College Board Meetings are available at our website, www.dallascollege.edu/boardmeetingslive, under the Archived Videos section.