



This Open Meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, §§551.001 through 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of Board Relations. Per Texas Government Code §551.1282, this meeting is being broadcast over the Internet in the manner prescribed by Texas Government Code, §551.128. In accordance with Texas Government Code §551.127 one or more members of the Board of Trustees may participate in the meeting via videoconference in accordance with the provisions thereof.

NOTICE OF A GOVERNANCE COMMITTEE MEETING OF THE BOARD OF TRUSTEES FOR DALLAS COLLEGE AND RICHLAND COLLEGIATE HIGH SCHOOL

Thursday, February 9, 2023 | 2:00 PM

Administrative Office

1601 Botham Jean Blvd., Room #036

Dallas, Texas 75215

www.dallascollege.edu/boardmeetingslive

Persons who address the Board are reminded that the Board may not take formal action on matters that are not part of the meeting agenda and may not discuss or deliberate on any topic that is not specifically named in the agenda. For any non-agenda topic introduced during this meeting, there are three (3) permissible responses: 1) to provide a factual answer to a question; 2) to cite specific Board Policy relevant to a topic; or 3) the topic may, at a later date, be placed on a Board Agenda for a subsequent meeting.

Speakers shall direct their presentations to the Board Chair, or the Board, as a whole.

Governance Committee Meeting Agenda

1. Roll Call - Announcement of a Quorum

Committee Members: Charletta Compton (Committee Chair), Cliff Boyd (Member), Monica Lira Bravo (Member)

2. Certification of Notice Posted for the Meeting

3. Citizens Desiring to Address the Board

4. Committee Presentations

- 4.1. Parental Leave Policy
Presenter: Tricia Horatio, Lula McGregor

5. Items for Review and/or Discussion

- 5.1. Board Travel Policy
- 5.2. Board Committee Structure and Meeting Schedule
- 5.3. Committee Notes
 - a. Governance Committee Notes for November 1, 2022

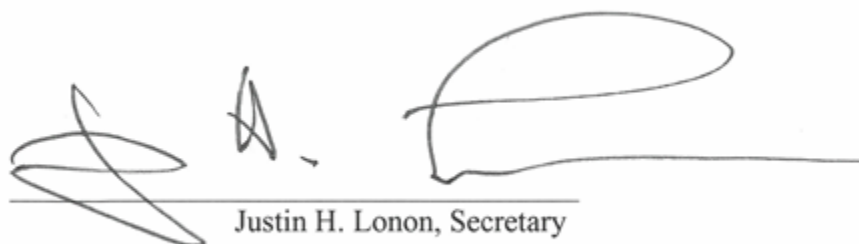
6. Executive Session (If Required)

- 6.1. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers - Section 551.071
- 6.2. Personnel Matters Relating to Appointment, Employment, Evaluation, Assignments, Duties, Discipline, or Dismissal of Officers or Employees- Section 551.074
- 6.3. Deliberate Regarding Real Property Since Open Deliberation would have a Detrimental Effect Upon Negotiations with a Third Person - Section 551.072
- 6.4. Deliberate Regarding Security Devices or Security Audits Sections 551.076 and 551.089

7. Adjournment

*CERTIFICATION OF NOTICE POSTED FOR THE FEBRUARY 9, 2023 GOVERNANCE COMMITTEE
MEETING OF DALLAS COLLEGE AND RICHLAND COLLEGIATE HIGH SCHOOL BOARD OF TRUSTEES*

I, Justin H. Lonon, Secretary of the Board of Trustees of Dallas College, do certify that a copy of the notice for this meeting was posted on the 3rd day of February 2023 in compliance with the applicable provisions of the Texas Open Meetings Act.



Justin H. Lonon, Secretary

ITEMS FOR REVIEW AND/OR DISCUSSION NO. 5.3.a.

Governance Committee Notes for November 1, 2022

The Governance Committee Meeting of the Board of Trustees of Dallas College was held Tuesday, November 1, 2022 , beginning at 3:04 p.m. at the administrative office in room 036 and was broadcasted via the streaming link <https://dcccnew.swagit.com/events/14654>. This meeting was convened by Committee Chair Charletta Compton.

Board Members and Officers Present

- * Mr. Cliff Boyd
- * Mrs. Monica Lira Bravo
- * Ms. Charletta Rogers Compton (Committee Chair)
 - Ms. Diana Flores
 - Dr. Catalina E. Garcia
 - Dr. Justin H. Lonon (secretary and Chancellor)
 - Mr. Paul Mayer
 - Mr. Philip J. Ritter

* *Denotes a committee member*

Members absent

None.

1. **Roll Call - Announcement of a Quorum** was confirmed by Committee Chair Charletta Compton.
2. **Certification of Notice Posted for the Meeting** was confirmed by Chancellor Justin Lonon.
3. **Citizens Desiring to Address the Board**
None.
4. **Committee Presentations**
 - 4.1. Board Self-Assessment Discussion
Presenter: Perla Molina

Board Relations Executive Perla Molina reviewed the timeline for the Board's self-assessment for 2022-23. Association of Community College Trustees (ACCT) has been the organization surveying the Board for the past two years. Committee Chair Compton asked the group if they were interested in using a different organization. The Board decided to stay with ACCT to continue assessment for consistency and ability to compare over the three years. The Board also agreed that questions should remain the same as remained relevant. They were also happy with how ACCT presented results using metrics and formal analysis.

Vice Chair Ritter suggested a reverse evaluation of the Board by the Chancellor and Leadership staff. The Board agreed with this idea; Trustee Compton believed a separate process would need to be created to implement it and potentially used a different vendor to gather employee feedback. Molina would follow up with Trustee Compton to review potential options and timelines.

Trustee Compton proposed a follow up retreat to specifically discuss the Board self-assessment with a facilitator at an off-site location as suggested by a few board members. Trustee Flores agreed that there were several topics that needed to be addressed in a work session for further discussion such as Bond initiatives. The group agreed that a Board Retreat should be an opportunity for members to share their vision for Dallas College and that a facilitator would help in leading the conversation so it would not feel like a regular committee or board meeting.

Vice Chair Ritter agreed with Trustee Boyd that a portion of the retreat should be allocated to brainstorming but a portion should also be dedicated for strategic planning discussions and priority review for consistency and updated if needed. Trustee Flores commented that the Board priorities should be repackaged with less "Edu-speak."

Trustee Flores also requested a deep dive with a meaningful strategy for Diversity, Equity and Inclusion (DEI). Chancellor Justin Lonon added that accountability measures were included in his 2030 Vision and acknowledged that we needed to current priorities to set long term directionality. We need to determine where Dallas College wanted in by 2030.

Trustee Flores reminded the group that we have not set the metrics to determine if we have reached those priorities. Chancellor Lonon acknowledged that this first year was a baseline year and that the data comparison would not be available until year two. He also pointed out that there were no historical metrics as we are starting to measure some things we've not tracked before.

Committee Chair Compton next asked if we need to do a two-day retreat and if it

should be an overnight activity. Limitations to an off-site retreat include the requirement to publicly stream the event and must be held in Dallas County for public access. However, the value includes more time among members to connect outside of meetings to develop relationships. It was suggested that perhaps a dinner could be hosted afterwards for non-business friendly discussions. Another suggestion was to move meetings to another campus such as Dallas College West Campus, which had ample parking. Trustee Compton asked Molina to review various off-site and on-site locations that could accommodate technological needs. Molina agreed to research and poll the Board to determine the best date to host the retreat.

Trustee Compton made a note that the self-assessment would need to be moved up to accommodate a January retreat. Trustee Compton asked to engage as facilitator Dr. Helen Benjamin to lead the retreat. Trustee Flores recalled that Benjamin had previously done a session during at a Dallas College conference day. Molina would follow up on Benjamin's availability. Chancellor Lonon asked Molina to share background information on Benjamin along with other options with the Board.

Trustee Boyd offered that each Trustee should message elected officials in their areas to ensure consistency and accountability for themselves. He would like to see board members to have an organized delegation that kept officials informed. Vice Chair Ritter acknowledged this was a key role of the Chancellor and that Chancellor's Leadership team should lead that effort to make sure there was a consistent message from Dallas College. Chancellor Lonon shared there was a framework of advocacy teams that engaged directly with legislators and legislators have been aware and generally supportive of Dallas College priorities.

5. **Items for Review**

5.1. Committee Notes

- a. Governance Committee Notes for October 4, 2022
No comments or edits were made.

6. **Executive Session**

None.

7. **Adjournment**

Meeting adjourned at 3:42 p.m.