

CONSENT AGENDA NO. 7A-2

Approval of Minutes of the March 6, 2018 Regular Meeting

It is recommended that the Board approve the minutes of the March 6, 2018 Regular Meeting.

Board Members and Officers Present:

Ms. Monica Lira Bravo
Ms. Charletta Rogers Compton (chair)
Ms. Diana Flores
Mr. Wesley Jameson
Dr. Joe May (secretary and chancellor)
Mr. Phil Ritter
Mr. JL Sonny Williams
Ms. Dorothy Zimmermann

Members Absent:

None

A Regular Meeting of the Board of Trustees of Dallas County Community College District was held Tuesday, March 6, 2018, beginning at 4:28 p.m. in the Lower Level, Room 007. Meeting was convened by Chair Charletta Compton.

1. **Certification of Notice Posted for the Meeting** was made by Chancellor Joe May.
2. **Pledges of Allegiance** to U.S. and Texas Flags were recited.
3. **Special Presentation:** Association of Community College Trustees' 2018 National Legislative Summit with comments by Executive Vice Chancellor, Justin Lonon and Chief Legislative Counsel, Isaac Faz featuring student delegates Cedrick Munongo, Brittney Taylor, Hector Robledo and Janise Miescke.
 1. Justin Lonon gave a review of DCCCD students' participation in the National Legislative Summit over the last 12 years. He thanked Trustee Bravo, who joined the summit this year.
 2. Isaac Faz praised the student participants for their advocacy and caring commitment on behalf of DCCCD and the impact it is having in their community. Despite differing backgrounds and interests, they shared a united quest for knowledge, which showed during their meeting with Senator Cornyn and congressional members Sessions, Veasey, and Smith.

Students shared their experience:

- Janise Miescke of North Lake College
- Hector Robledo of Eastfield College and UNT Dallas
- Cedric Monongo of Richland College
- Brittney Taylor of Mountain View College

4. Citizens Desiring to Address the Board

No speakers.

5. Comments from the Chancellor and/or Trustees which may include Acknowledgements, College Updates, Legislative Considerations, Business and Industry Engagements

A. Chancellor's Updates

1. Chancellor May thanked the students and Trustee Bravo for their participation, and the very meaningful dialogue with congressional members.
2. Dr. May thanked Dr. Seabrooks and Cedar Valley College for their hosting the college tour this month and added that El Centro will be toured in April.
3. As a legislative update, Dr. May stated that in addition to elections going on at the federal level, we should see changes in delegation at the state level, and in November, the congressional level as well. He mentioned that as always, DCCCD will work with whomever is elected to make sure our story continues to be told.
4. Wednesday, March 7, Chancellor May would be testifying before the Public-School Finance Committee and will discuss our work with P-TECH high schools, Dallas County Promise and how we are engaging the private sector, K-12. Discussion will stress the importance of Texas' budget model and how we maintain that to meet the needs of each community, individually.
5. Dr. May thanked everyone for encouraging faculty, staff and students to participate in early voting; provision of web resources and time off for voting were helpful in this effort.
6. Dr. May congratulated Eastfield College and the 9 students and 3 staff from the theater department, who participated in the Texas Community College Speech & Theater festival at Texas A&M – Commerce, where they brought home an amazing 17 awards.
7. DCCCD recently sponsored the TACHE conference, attended by Trustees Flores and Bravo. Dr. May also acknowledged President Jose Adames for participating in the panel discussion on how our institution supports DACA.
8. Dr. May spoke about the district's efforts in addressing security and safety at our campuses. He mentioned that he received a letter from Governor

Abbot via Commissioner Perez, giving specific details regarding safety and security.

Rob Wendland and Chief Laretta Hill added their comments as follows:

- Rob stated that the district meets and exceeds the Department of Texas Education Code when it comes to reporting on school safety but current events point to the need for preparedness and training for the possible scenarios.
- Chief Hill stated that it is the DCCCD Police Department's mission to provide safe and secure environments across the district; although open campuses can provide unique issues, accessibility and security can be achieved simultaneously.

Transitioning to one Police Department has made DCCCD better prepared for such threats, along with the support of the Board and other leadership to acquire appropriate equipment and training for the officers.

B. Trustee Comments/Questions

1. Regarding Governor Abbott's letter, Trustee Ritter asked what Texas School Safety Center does and how DCCCD interfaces with it.
 - Chief Hill replied that that the agency developed a criteria of what school campuses need to have and do – i.e. emergency and evacuation plans - and a checklist must be submitted to keep in compliance. She stated that we are due to submit our next one in September. Rob Wendland added that DCCCD exceeds the established minimum standards.
2. Trustee Flores asked what progress has been made, after the Board approved a contract for the design of the IT infrastructure to support safety initiatives.
 - John Robertson and Tim Marshall answered that they are waiting to receive the contract from the architect/engineer firm, and a change order will be signed and sent out in about a week.
 - Trustee Flores requested that whenever significant expenditures are approved, the Board be given an expected timeline. Tim agreed that in addition to an initial notification to the Board, they will report on a quarterly basis. John added that contract turnaround is usually 3 to 4 weeks.
3. Trustee Flores shared that she attended the TACHE Annual Conference (Texas Assoc. for Chicanos in Higher Ed.) and was disappointed to see very little involvement by DCCCD staff; however, she acknowledged LeCroy and DSC volunteers and their supervisors, as well as District HR for their recruitment efforts.
4. Trustee Bravo stated that she was very happy to attend the National Legislative Summit and thanked Justin and Isaac for doing a great job in

selecting the 4 students. She also congratulated the students for the phenomenal way that they represented the district.

Ms. Bravo added that she also attended the League of Women Voters Luncheon in February. She found that the LeCroy Center produced videos for the League, and thanked Dr. Quinn and Michael Coleman for developing videos that went out to local high school students, instructing and encouraging them to vote.

C. Committee Reports

- 1) Audit Committee Notes for December 5, 2017
- 2) Education Workforce Committee Notes for February 6, 2018
- 3) Finance Committee Notes for February 6, 2018

6. Opportunity for Members of the Board and Chancellor to Declare Conflicts of Interest Specific to this Agenda

No conflicts declared.

7. Consent Agenda

Trustee Flores moved and Trustee Ritter seconded to approve Items 7A1 & 2, 7B1, and 7C1, 2, 3, & 4.

Motion was approved and passed unanimously.

A. Minutes

- 1) Approval of Minutes of the February 6, 2018 Special Meeting
- 2) Approval of Minutes of the February 6, 2018 Regular Meeting

B. Financial Item

- 1) Approval of Agreement with the Council for Adult and Experiential Learning (CAEL) for Services Related to Developing a District-Wide Policy on Prior Learning Assessment (PLA)

C. Resolutions

- 1) Approval of Resolution Authorizing Cancellation of the Election for Trustee District 1 and Declaring the Unopposed Candidate Elected
- 2) Approval of Resolution Ordering an Amendment to the Order of Election
- 3) Approval of Resolution Giving Notice of the Trustee Election on May 5, 2018
- 4) Approval of Resolution Authorizing Joint Election Agreement between Dallas County Community College District, Numerous Public Entities and the Dallas County Elections Department

- Trustee Zimmermann asked if the estimated cost of the trustee election is consistent with 2 candidates running. Rob Wendland answered that in every election cycle, Dallas County evens up with us afterwards – sometimes we pay more for the election process, as was the case in last election cycle.

8. Individual Items

Trustee Jameson moved and Trustee Bravo seconded to approve Items 8A1 and 8B2. The motion was approved and passed unanimously.

Chair Compton called for a separate vote on item 8B1, Employment of Contracted Talent.

Trustee Flores moved and Trustee Williams seconded the motion to approve item 8B1. Chair Compton opposed the motion. Trustee Zimmermann abstained.

The motion was approved with a majority vote.

A. Consideration of Bid

- 1) Renewal: Pay-Scale, Inc., \$100,000 estimated amount, Compensation Plan Evaluation Services, District Office

B. Talent Items for Individual Action

1) Employment of Contractual Talent - Administrator Related Actions

- Chancellor May and Susan Hall gave details on Lili Tran's background. Ms. Compton stated that she would vote no on item 8B1. In summary, she made her concerns known about the CHRO position, as it pertains to African Americans in higher level positions, and having paid close attention over the years to trends in the District, she felt that more progress needs to be made. She added that people of color, who have invested in getting higher degrees with hopes of moving up in the District, have not received fair consideration.
- Trustee Ritter stated that they have seen the monthly numbers as static, and not improved in a way that reflects the diversity of the community. He said that as a Board, they need to look at the appropriate policy response that would result in genuine improvement and challenge themselves, the Chancellor and his staff, in terms of how to conduct hiring in the District so as to realize change. Mr. Ritter added that some processes for improvement have been initiated by the Chancellor, with Board support, but we must still be accountable.
- Chancellor May confirmed that there was a diverse pool and selection process, and that a diverse candidate was chosen. Lili Tran represents another minority group which hasn't been well represented in the district. Dr. May assured the board that the decision must be race-blind, yet it is equally important to get quality people in the pool, while giving

internal candidates a fair chance to succeed. He affirmed this was certainly done at the level required to meet that criteria.

- Trustee Flores stated that she appreciates the Chancellor's sincere commitment and agrees the candidate is diverse; however, she doesn't think that same commitment filters down throughout the organization. Ms. Flores agreed with Chair Compton that the promotion of people of color into high level positions, such as VPs, even after achieving a doctorate, is not happening and that commitment needs to involve leadership at all levels of the organization.
- Trustee Ritter suggested compression planning on this topic be seriously considered and done in the next several months.
- Trustee Jameson commented that he has also noticed this coming up year after year, and he's in agreement that a more transparent policy be developed and that compression planning is a good idea.
- Chair Compton stressed the importance of consistency in the process.
- Trustee Flores requested a list of names from each of the colleges, from under-represented groups, who are good candidates for external career development programs.
- Trustee Flores requested a list of colleges with GED testing centers other than the two (MVC and CVC) that offer other testing options. Gloria Smith stated that she would follow-up.

2) Employment of Contractual Talent– Faculty Related Actions

C. Talent Item - Informative Only (No Action Required)

1) Resignations and Retirements

9. Informative Reports

A. Presentation of Current Funds Operating Budget Report for January 2018

B. Monthly Award and Change Order Summary

- Trustee Ritter asked for a description of the solar tables and their purpose. John Robertson explained that they are charging stations that do not require power so they can be put almost anywhere – like a picnic table – and are sustainable.
- Trustee Ritter asked if there was a sustainability strategy and stated that he and the Board would like to know more. Chancellor May responded that a district-wide sustainability office has been created and went into more detail about the efforts that are being made and how each facility's master plan looks at sustainability and cost benefit, etc.

C. Facilities Management Projects Report

D. DCCCD Foundation Report

E. Notice of Grant Awards

F. Presentation of Contracts for Educational Services

G. Presentation of Rainy Day Fund

H. Presentation of Workforce Demographics

I. Submission of Annual Racial Profiling Reports

- Trustee Zimmermann commented that it looked like every time officers stopped a car there was either a ticket, an arrest or both. Chief Hill replied data was collected for only stops. Warnings will be documented starting in January.
- Trustee Bravo asked Chief Hill about the number of citations and arrests being the highest at Richland College as well as the number of African American stops. Chief Hill answered that the proximity of the streets that intersect with Richland accounts for the number of general arrests but she is waiting on more data to get a better idea if there is an issue.

10. Executive Session

Board moved into Executive Session at 3:41 p.m. to 4:25 p.m. during Finance Committee Meeting.

11. Adjournment

Board Adjourned at 5:46 p.m.