

## CONSENT AGENDA NO. 7A-2

### Approval of Minutes of the November 6, 2018 Regular Meeting

It is recommended that the Board approve the minutes of the November 6, 2018 Regular Meeting.

The Board of Trustees of Dallas County Community College District held a Regular Board Meeting on Tuesday, November 6, 2018, beginning at 4:00 p.m. in the lower level, room 007. This meeting was convened by Chair Diana Flores.

### Board Members and Officers Present

Ms. Monica Lira Bravo  
Ms. Charletta Rogers Compton  
Ms. Diana Flores (chair)  
Mr. Wesley Jameson (vice chair)  
Dr. Joe May (secretary and chancellor)  
Mr. Phil Ritter  
Mr. JL Sonny Williams  
Ms. Dorothy Zimmermann

### Members Absent

None.

1. **Certification of Notice** posted for the meeting by Chancellor Joe May.
2. **Pledges of Allegiance to U.S. and Texas Flags** were recited.
3. **Citizens Desiring to Address the Board**  
There were no speakers.
4. **Comments from the Chancellor and/or Trustees** which may include Acknowledgements, College Updates, Legislative Considerations, Business and Industry Engagements.
  - A. Chancellor's Updates
    - Dr. May thanked President Eddie Tealer for a great tour of Eastfield college, where Board members were able to meet with staff and students, which concluded the tours of the seven campuses.

- He also thanked all the colleges in the District for their activities and efforts to encourage early voting and supporting students to participate and become socially responsible citizens.
- The Chancellor thanked Chair Flores, Vice Chair Jameson, Trustee Bravo and Trustee Compton for representing the District at the Leadership Congress in New York, where the Board was recognized by the Phi Beta Kappa International Society and received the PTK 2018 Board of Trustees Excellence Award for their outstanding leadership and commitment to student success. Chair Flores added that they appreciated being nominated by the colleges for the honor.
- While in New York, they toured the Borough of Manhattan Community College's vertical campus.
- The Chancellor mentioned an update in the 2018 Refunding that the Board approved recently, for which the District received a proposal from Amegy Bank that translated into very substantial savings.
- Dr. May stated that the Texas Board of Nursing voted to change the status of El Centro's Associate Degree Nursing Program from conditional to fully approved. He thanked the faculty at ECC for all their hard work.
- Chancellor May noted the District's College Fair at Cedar Valley, hosted by all 7 colleges, which boasted participation from 72 colleges and universities. He congratulated the colleges for their collaborative efforts.

#### B. Trustee Comments/Questions

- Vice Chair Jameson thanked Dr. May and everyone at the ACCT Conference who was involved in the Dallas Promise presentation, acknowledging the high turnout. He was grateful for the opportunity to participate. Chair Flores also thanked Mr. Jameson and others involved, for a great presentation.
- Chair Flores mentioned that at the ACCT event, she and Mr. Jameson attended the Chair Academy, which was designed to help Board colleagues to have specific training, review policies, and promote best practices. They are considering a date in spring to have a Board Retreat with an ACCT consultant.

#### C. Committee Reports (Informative Only - No Action Required)

*(Committee notes are listed only after they have been reviewed and approved by the committee in question.)*

- 1) October 2, 2018 Education Workforce Committee Notes
- 2) October 2, 2018 Finance Committee Notes

## **5. Consent Agenda**

*(Consent Agenda items may be approved by a single motion and vote or, alternatively, upon request of a Trustee(s); any listed item can be removed and considered individually.)*

Trustee Jameson moved, and Trustee Williams seconded the motion to approve Items 5A-1, 5A-2, 5B-1, 5B-2, 5C-1 and 5D-1. The motion was approved and passed unanimously.

### **A. Minutes**

1) October 2, 2018 Special Meeting Minutes

2) October 2, 2018 Regular Meeting Minutes

Trustee Zimmermann had corrections which she passed on to Perla Molina. The item was passed with the understanding that corrections would be made.

### **B. Policy Items**

1) Approval of Amendments to Policy Concerning Employee Standards of Conduct: DH (LOCAL) Identification Card

2) Approval of Amendments to Policy Concerning Student Code of Conduct: FLB (LOCAL) Student Rights and Responsibilities/Student Conduct

### **C. Finance Item**

1) Approval of Agreement with Knowability, Inc., Districtwide

### **D. Education Workforce Item**

1) Approval to Proceed with Application for Early Childhood Education Baccalaureate Degree Program

## **6. Individual Items**

*(Individual Agenda items may be approved by a single motion and vote or, alternatively, upon request of a Trustee(s); any listed item can be removed and considered individually.)*

Trustee Compton asked that Item 6A-2 be voted on individually – see individual item.

Trustee Bravo moved, and Trustee Ritter seconded the motion to approve Items 6A-1, 6A-3, 6A-4, 6A-5 and 6B-1. The motion was approved and passed unanimously.

### **A. Talent Items**

1) Warrants of Appointment for Police Officers

2) Employment of Contractual Talent - Administrator Related Actions

- Trustee Compton moved to deny approval of item 6A-2 and Trustee Zimmermann seconded the motion. A vote on the motion to deny was taken. Chair Flores and Trustees Ritter, Jameson, Bravo and Williams voted against the motion and it failed.
- Trustee Bravo moved to approve item 6A-2 and Trustee Ritter seconded the motion. Trustees Compton and Zimmermann voted against the item. Vice Chair Jameson, Trustee Williams and Chair Flores voted to approve the motion which was carried by a majority vote.
- Trustee Compton asked who held the position in which Tiska Thomas will serve as Interim. Rob Wendland replied that is for the position as VP at NLC, formally held by new Eastfield College President, Eddie Tealer.
- Trustee Compton asked about the change in title for Joanna Wang and a description of the changes in responsibilities. Tim Marshall explained that the original department was IT related, also working with non-IT departments to lead projects. Now, the position relates to a greater scope of activity.
- Trustee Zimmermann had a question under “adjusted due to expanded duties”. Wendland explained that these are a result of the cycle reviews that are brought to the Board in April and November, but they represent activity throughout the year. He gave more clarification to this process.
- Chair Flores commented that President Tealer’s new role has created a vacancy at North Lake College. She is concerned that a practice which consolidates VPs into one position, eliminates a VP position at the same time that efforts are being made to promote inclusion of under-represented groups, thus diminishing opportunities at the executive level for those groups.

### 3) Employment of Contractual Talent – Faculty Related Actions

### 4) Correction to May 1, 2018 Reemployment of Faculty: Temporary Contracts

### 5) Reclassification of Instructors

## B. Talent Item (Informative Only - No Action Required)

### 1) Resignations and Retirements

- Trustee Zimmermann expressed concern that we hired two captains but lost three officers. Rob Wendland explained that there is great competition and salary considerations they need to look at in an effort to attract and keep talented officers. The

recently filled captain's positions had been vacant for some time and were much needed for adequate leadership.

**7. Policy Items - First Reading**

- A. Approval of Amendments to Policy Concerning Access by Individuals with Disabilities - CR (LOCAL) Technology Resources
- B. Approval of Amendments to Policy Concerning Tuition Waivers – FD (LOCAL) Tuition and Fees

**8. Informative Reports**

- A. Current Funds Operating Budget Report for September 2018
- B. Monthly Award and Change Order Summary
- C. Facilities Management Reports
- D. DCCCD Foundation Report (November 2018)
- E. Notice of Grant Awards (November 2018)
- F. Contracts for Educational Services
- G. Rainy Day Fund
- H. Workforce Demographics

**9. Executive Session**

An Executive Session was held after the Finance Committee Meeting at 12:31 p.m. and adjourned at 12:57 p.m.

**10. Adjournment**

Trustee Ritter moved and Vice Chair Jameson seconded the motion to adjourn the Regular Board Meeting at 4:24 p.m.