

CONSENT AGENDA NO. 8.1.a.

Approval of Regular Meeting Minutes for October 4, 2022

It is recommended that the Board approve the minutes of the October 4, 2022, Regular Board meeting.

A Regular meeting of the Board of Trustees of Dallas College was held Tuesday, October 4, 2022, beginning at 4:01 p.m. and was broadcasted via the streaming link: <https://dcccnew.swagit.com/events/12505>. The meeting was convened by Chair Monica Lira Bravo.

Board Members and Officers Present

Mr. Cliff Boyd  
Ms. Monica Lira Bravo (Chair)  
Ms. Charletta Rogers Compton  
Ms. Diana Flores  
Dr. Catalina Garcia  
Dr. Justin H. Lonon (Secretary and Chancellor)  
Mr. Paul Mayer  
Mr. Phil Ritter (Vice Chair)

Members Absent

None.

1. **Roll Call - Announcement of Quorum** was confirmed by Chair Bravo.
2. **Certification of Notice Posted for the Meeting** was confirmed by Chancellor Lonon.
3. **Pledges of Allegiance to U.S. and Texas Flags** were recited.
4. **Citizens Desiring to Address the Board**  
Chair Bravo acknowledged that two citizens will be addressing the Board.

Reginald Gray, faculty member for over 10 years at Mountain View Campus, expressed his concerns about the availability of free laptops and Wi-Fi SIM cards for students who need them. He acknowledged the existence of the current device loaner program but did not know its status

and whether it is being adequately communicated to students. Mr. Gray asked whether Dallas College would be ready to quickly pivot to remote learning if another event such as the pandemic were to occur and who would be accountable in making those decisions. He introduced his friend, Bashir Yamini, a former NFL player for the Dallas Cowboys and part of a non-profit organization called the Affordable Connectivity Program. .

Mr. Yamini shared his background with the Board and explained that the Affordable Connectivity Program is not free, but rather is a deficit program. The program provides \$100 for a laptop and \$30 for internet. He explained the successful efforts made to find a laptop and internet provider for that cost so that there would be no cost to qualified students. Mr. Yamini asked the Board to consider the program.

Chair Bravo thanked both for their time.

## **5. Special Presentations**

Chancellor Lonon talked about our philanthropic community here in Dallas and asked Josh Skolnick, Foundation Executive Director, to introduce special guests. Chancellor Lonon also thanked Mike Myers, Nancy LeCroy, and Michael Brown for being present and supporting our students.

### **5.1. Myers-LeCroy Scholars Recognition**

Mr. Skolnick echoed the gratitude expressed by Chancellor Lonon for the philanthropic community's strong support of Dallas College Foundation and its scholarships. He then introduced Mr. Myers, who established the Myers-LeCroy Scholarship Endowment fund. Mr. Skolnick summarized Mr. Myers' career and many accomplishments, including serving on the Dallas College Foundation Board for 32 years and as Board Chair from 1994-1997.

Mr. Myers spoke about his introduction to education, his mother's career as a teacher, and his growing interest in community colleges. He expressed his admiration for Dr. Jan LeCroy and his wife, Dr. Nancy LeCroy, which led him to name the scholarship the Myers-LeCroy Scholarship and also stated that their continued involvement has been invaluable to the scholarship recipients. He closed by expressing his gratitude for the opportunity to work with the scholars and asked them to come up and introduce themselves.

Janset Aydogdu, Biology major, said she was a North Lake Campus student studying for dental school. She thanked the Board, Mr. Myers and Dr. LeCroy for the opportunity to be there.

Pammela Giliam, Business Administration and Marketing major, addressed the board and expressed her thanks.

Ligio Muthemba, Social Science major at Mountain View Campus, noted that he was from Mozambique, Africa and plans to transfer to a four-year college to study Electrical Engineering. He then thanked the Board.

Kayla Thompson, Nursing major, spoke about her hardships growing up, how she overcame them, and how that caused her to want to help the impoverished through her volunteerism. She also outlined what she hopes to accomplish in both education and her career. She closed by extending her gratitude to the Myers-LeCroy Scholarship, Foundation, and Dallas College.

#### 5.2. Erin Tierney Kramp Scholars Recognition

Mr. Skolnick introduced Michael Brown who leads the Erin Tierney Kramp Scholarship, which is the third largest endowed scholarship at Dallas College. Mr. Brown is the Founder and President of the Erin Tierney Kramp Encouragement Foundation, established in 1999 as a permanent endowment with Dallas College. He formerly served as a Board Member of the Dallas College Foundation and Member of the Foundation Executive Committee.

Mr. Brown began explained the origins of the Erin Tierney Kramp Scholarship and its namesake, Erin Tierney Kramp. The Kramp Foundation established a permanent scholarship endowment with Dallas College Foundation in 1999 with no paid staff and 100% of donations given directly to scholarships, programs, events, and endowment growth. The Erin Tierney Kramp Encouragement Scholarship program recognizes individuals who have demonstrated courage and perseverance in the face of adversity as well as high moral character and leadership qualities as exemplified by Erin herself. Since its inception, the Foundation has awarded 56 scholarships, and the endowment now stands close to \$1 million. Mr. Brown also mentioned the scholarships the Foundation has established with both SMU in 2010 and Austin College in 2016. He

then introduced Daisy Donjuan, who was awarded the 2022 scholarship.

Ms. Donjuan, Paralegal major with one semester remaining at El Centro Campus, spoke about her hardships and lack of support while trying to go to college, including losing her financial aid, saying she had to find the will to do it on her own. She talked about her dream of transferring to SMU and said it wouldn't have been possible without the Foundation and this scholarship. She closed by thanking everyone.

Mr. Skolnick closed by thanking Kathy Hammontree on the Dallas College Foundation team for running these two scholarship programs, adding that she has been with Dallas College for more than 50 years.

Chancellor Lonon thanked all for their commitment. He then asked for the scholarship recipients and their sponsors to come up for a photograph with the Board.

## **6. Chancellor and Board Announcements**

### **6.1. Announcements from the Chancellor**

Chancellor Lonon asked Mr. Skolnick to speak about the just-concluded Employee Giving campaign. Mr. Skolnick said the campaign surpassed the \$165,000 goal and raised over \$198,000, the most ever in an employee giving campaign. Chancellor Lonon thanked the Foundation for spearheading a successful campaign.

Chancellor Lonon thanked the Board for their support of the Flex Work initiative that starts this month and will provide new ways for employees to do their work. He added that the Employee Engagement Survey also launches this month and looks forward to receiving robust feedback from employees as part of the Action '22 initiative.

Chancellor Lonon acknowledged the end of Hispanic Heritage Month and thanked all involved, including the Hispanic Leadership Panel moderated by Trustee Flores, who interviewed Chair Bravo and other exceptional panelists about their experiences and their advice for our leadership community.

Chancellor Lonon recognized Dr. Pamela Luckett, Chief Digital Engagement Officer, and Dr. Nikki Ceaser Small, Senior Director of Campus Administration at Cedar Valley Campus, who were both accepted into the 2022 Lincoln Institute Mentor Leadership program. The Lincoln Institute is sponsored by the President's Round Table for African American CEOs of Community Colleges and participates in executive leadership sessions and training.

Chancellor Lonon shared that Dallas College prevailed in litigation related to the 2019 bond initiative, ending with a victory in the State Supreme Court that allows the College to move forward with full implementation of the initiative. He thanked Legal Counsel Robert Wendland, the entire Legal team and outside counsel for their work.

6.2. Announcements from the Board Chair and/or Trustees

Vice Chair Ritter commented on the lawsuit related to the 2019 bond initiative, saying it was important for the public to know the hidden costs of this type of litigation. According to Vice Chair Ritter, the College spent over \$550,000 of taxpayer dollars defending against this lawsuit, in addition to incurring \$17-20 million in delays that would not have been incurred had we moved forward with the original timeline. Taxpayers will also pay an additional \$50-70 million in interest costs because of this delay and higher interest rates that have occurred during this litigation. He concluded that he felt it was important to have this on the record.

Trustee Flores said she was honored to moderate the two panels celebrating Hispanic Heritage Month and was glad to see that we are having more robust events for everyone. She also mentioned her involvement as an Equity Pioneer on a City of Dallas panel that included esteemed guests who did great things for the city in the 1970s and 80s.

Trustee Boyd reminded everyone that, as we move closer to Veterans Day, we will be holding a special event to recognize the service of our veterans. He said he hoped we would see community involvement and welcomed employees who wanted to support this effort.

Chair Bravo reiterated Chancellor Lonon's comments about Hispanic Heritage Month from Sept. 15-Oct 15. She pointed to an article in the North Lake Campus student newspaper about the Hispanic Leadership Panel and thanked everyone who made that event a success. She then pointed out that there was a new statue at Main Street Garden at the corner of Main and Harwood in downtown Dallas of Adelfa Callejo, the civil rights leader and advocate who was the first Latino lawyer in Dallas and the first woman of Hispanic descent to graduate from SMU Law School. Chair Bravo also thanked Eastfield Campus President Eddie Tealer and employees for hosting the annual Paying for College Fair hosted by State Representative Victoria Neave and Chair Bravo. She also mentioned the upcoming Association of Community College Trustees (ACCT) Leadership Congress in New York City. Chair Bravo said she looks forward to attending with her fellow Board members. Chair Bravo concluded by announcing recent retirees and thanked them for their service.

**7. Opportunity for Members of the Board and Chancellor to Declare Conflicts of Interest Specific to this Agenda**

None.

**8. Consent Agenda**

Chair Bravo asked if there were any questions; there were none. Motion to approve Consent Agenda Items 8.1 and 8.2 was moved by Trustee Flores and seconded by Trustee Boyd. All approved and motion passed.

**8.1. Meeting Minutes**

- a Approval of Regular Meeting Minutes for August 2, 2022

**8.2. Finance Items**

- a Approval of Revised Budget for Richland Collegiate High School (RCHS) for 2022-2023

**9. Individual Items**

**9.1. Talent Item**

- a. Approval of Warrants of Appointments for Police Officers

Chair Bravo made a motion to approve individual item 9.1. Trustee Boyd seconded the motion. Trustee Flores asked if the Board's approval of increasing pay rates has helped in attracting and retaining officers. Legal Counsel Robert Wendland responded that it has helped, pointing to seven officers who have returned to Dallas College since the change

was implemented. He also credited recent marketing efforts to recruit police officers.

## **10. Policy Item - First Reading**

### **10.1. Approval of Amendment to Policies Concerning Travel – BBG & DEE (LOCAL)**

Chair Bravo said there would be no action on Item 10.1 since it is only for first reading. If any changes are needed, it can be discussed in a later meeting.

## **11. Informative Reports**

Trustee Flores had a question regarding Item 11.3, the Facilities Improvement Plan (FIP), asking why there is a cancellation for a sewer line. Legal Counsel Wendland said he would get an answer but indicated that priorities may have changed with limited funds but also said that does not mean it will not get done. He later clarified that the project was completed on the campus level and did not need to stay as part of the FIP.

Trustee Flores asked another question regarding Item 11.5, asking why we do a better job on procurement on the construction side than we do on purchasing of regular goods and services that are not construction related. Also regarding 11.5, Trustee Bravo noted good minority participation in the NWB contract for goods and services on the Bond report and asked why we do better on the construction side than on the regular procurement of goods and services that are not construction related. Legal Counsel Wendland explained that he thought there was a better intent on the construction side and are making progress with that in the FIP, but that on regular procurement items there is a lot we could do better. He also stated that one of the groups we have been working on improving is Diversity, Equity & Inclusion (DEI) as we build minority participation in those areas that we have not had before. Trustee Compton then added that she previously worked in that area, and one of the issues is the amount of sole source items purchased that only have a small number of sources that can provide those items. Legal Counsel Wendland then mentioned co-ops, expanding on their benefits and explained how this helps vendors.

Trustee Flores then asked about Item 11.9, Notice of Grant Awards, saying the first one listed from the Higher Education Coordinating Board to serve up to 70,000 students is shown as negative \$25,000.

Dr. Iris Freemon explained this was not a reference to the award but to the amount of dollars that we had to return because there was a challenge with the vendor not being able to fulfill the order before the deadline for the end of the grant. She added that our process requires that we not only pay for it and encumber it, but receive it before we could charge the grant. That could not happen at the hand of the vendor, so we had to return those funds.

Trustee Flores said she had several more questions she would submit in writing. She also said it would be helpful if the Board could get a report on the TRIO grant during one of the Education Workforce Committee meetings because she has several questions about that and will save them until the report is available.

Dr. Freeman provided additional context regarding the grants, stating that the threshold for those grants is established by the Department of Education. They give us a threshold per student cost depending on the particular TRIO grant, which determines how many students we are able to serve. The amounts also vary if it is a new award for that location versus a continued grant.

Trustee Flores then asked about Item 11.11, New Hire/Position Report, stating that every month we get this report showing that Hispanics are not being hired at a number that would serve the number of Hispanic students we currently have. Trustee Flores acknowledged that legally we cannot have quotas or goals, but that it was an aspiration to have people that can best serve students because they come from that understanding and background. She then asked if there was something we are not doing that would allow us to bring in more Hispanics, and closed by saying she has a concern in this area and is afraid we are missing the mark. Chancellor Lonon acknowledged Trustee Flores comments and concerns. He also said that as an institution we are the most diverse that we have ever been, but that there are still areas we can improve and things we can do to ensure a more robust pool of applicants.

Trustee Garcia commented about the retirement packages we are offering employees and her concern because some of these people are only 15-year veterans and the reason given was so that we could hire more diverse staff, something she does not see happening. She remarked that we need to diversify, and she feels it is an internal problem that we should look at.

Trustee Compton asked if we ever received the detailed HR report. Chair Bravo said yes, it was emailed to them the same day.

#### 11.1. Committee Reports



- a. Governance Committee Notes for March 1, 2022
  - b. Education Workforce Committee Notes for August 2, 2022
- 11.2. 4th Quarter Investment Transactions
- 11.3. 4th Quarter Facilities Improvement Plan
- 11.4. Quarterly Budget Book Vendor Summary
- 11.5. 4th Quarter Bond Status Report (September 2022)
- 11.6. Current Funds Operating Budget Report (August 2022)
- 11.7. Monthly Award and Change Order Summary (August 2022)
- 11.8. Dallas College Foundation Report (August 2022)
- 11.9. Notice of Grant Awards (October 2022)
- 11.10. Workforce & Advancement Ascend Institute Report (August 2022)
- 11.11. Dallas College Human Capital New Hire/Position Report (August 12, 2022 - September 12, 2022)

12. **Executive Session**

None.

13. **Adjournment** at 5:08 p.m.