



This Open Meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, §§551.001 through 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of Board Relations. Per Texas Government Code §551.1282, this meeting is being broadcast over the Internet in the manner prescribed by Texas Government Code, §551.128. In accordance with Texas Government Code §551.127 one or more members of the Board of Trustees may participate in the meeting via videoconference in accordance with the provisions thereof.

## **NOTICE OF REGULAR MEETING OF THE BOARD OF TRUSTEES FOR DALLAS COLLEGE AND RICHLAND COLLEGIATE HIGH SCHOOL**

**Tuesday, October 4, 2022 | 4:00 PM**

**Administrative Office**

**1601 Botham Jean Blvd., Room #007, Dallas, Texas 75215**

**[www.dallascollege.edu/boardmeetingslive](http://www.dallascollege.edu/boardmeetingslive)**

*Persons who address the Board are reminded that the Board may not take formal action on matters that are not part of the meeting agenda and may not discuss or deliberate on any topic that is not specifically named in the agenda. For any non-agenda topic introduced during this meeting, there are three (3) permissible responses: 1) to provide a factual answer to a question; 2) to cite specific Board Policy relevant to a topic; or 3) the topic may, at a later date, be placed on a Board Agenda for a subsequent meeting.*

*Speakers shall direct their presentations to the Board Chair, or the Board, as a whole.*

### **Regular Meeting Agenda**

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- 1. Roll Call - Announcement of Quorum**
- 2. Certification of Notice Posted for the Meeting**
- 3. Pledges of Allegiance to U.S. and Texas Flags**

#### **4. Citizens Desiring to Address the Board**

#### **5. Special Presentations**

5.1. Myers-LeCroy Scholars Recognition

5.2. Erin Tierney Kramp Scholars Recognition

#### **6. Chancellor and Board Announcements**

*(Comments on Accomplishments; Awards Received; Appointments at the Local, State, and National Level; Published Articles and Newspaper Reports; District/College Reports/Metrics, and Upcoming Events; Workshops, Seminars, and Conferences taking place at the District or any of its Colleges)*

6.1. Announcements from the Chancellor

6.2. Announcements from the Board Chair and/or Trustees

#### **7. Opportunity for Members of the Board and Chancellor to Declare Conflicts of Interest Specific to this Agenda**

#### **8. Consent Agenda**

*(Consent Agenda items may be approved by a single motion and vote or, alternatively, upon request of a Trustee(s); any listed item can be removed and considered individually.)*

8.1. Meeting Minutes

a. Approval of Meeting Minutes for September 13, 2022  
Regular Meeting


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[Approval of September 13, 2022 Regular Meeting Minutes](#) 

8.2. Finance Item

a. Approval of Revised Budget for Richland Collegiate High  
School (RCHS) for 2022-2023

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[Approval of Revised Budget for Richland Collegiate High  
School for 2022-2023](#) 


#### **9. Individual Items**

9.1. Talent Item

a. Approval of Warrants of Appointment for Police Officers

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## 10. Policy Item - First Reading

- 10.1. Approval of Amendment to Policies Concerning Travel – BBG & DEE (LOCAL) 18 - 20  
[Policy First Reading: Approval of Amendment to Policies Concerning Travel BBG & DEE\(LOCAL\)](#) 

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- 11.2. 4th Quarter Investment Transactions 34 - 40  
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- 11.3. 4th Quarter Facilities Improvement Plan 41 - 42  
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- 11.4. Quarterly Budget Book Vendor Summary 43 - 45  
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- 11.5. 4th Quarter Bond Status Report (September 2022) 46 - 50  
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- 11.10. Workforce & Advancement Ascend Institute Report (August 2022) 64  
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- 11.11. Dallas College Human Capital New Hire/Position Report (August 12, 2022 - September 12, 2022) 65 - 67  
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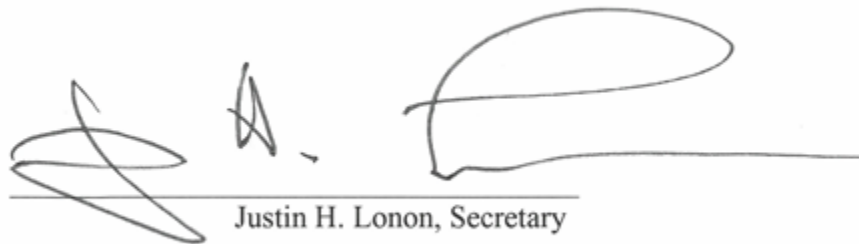
## **12. Executive Session (if required)**

- 12.1. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers - Section 551.071
- 12.2. Personnel Matters Relating to Appointment, Employment, Evaluation, Assignments, Duties, Discipline, or Dismissal of Officers or Employees - Section 551.074
- 12.3. Deliberate Regarding Real Property Since Open Deliberation would have a Detrimental Effect Upon Negotiations with a Third Person - Section 551.072
- 12.4. Deliberate Regarding Security Devices or Security Audits - Sections 551.076 and 551.089

## **13. Adjournment**

*CERTIFICATION OF NOTICE POSTED FOR THE OCTOBER 4, 2022 REGULAR MEETING OF DALLAS COLLEGE AND RICHLAND COLLEGIATE HIGH SCHOOL BOARD OF TRUSTEES*

I, Justin H. Lonon, Secretary of the Board of Trustees of Dallas College, do certify that a copy of the notice for this meeting was posted on the 30th day of September 2022 in compliance with the applicable provisions of the Texas Open Meetings Act.



Justin H. Lonon, Secretary

CONSENT AGENDA NO. 8.1.a.

Approval of Regular Meeting Minutes for September 13, 2022

It is recommended that the Board approve the minutes of the September 13, 2022, Regular Board meeting.

A Regular meeting of the Board of Trustees of Dallas College was held Tuesday, September 13, 2022, beginning at 4:03 p.m. and was broadcasted via the streaming link: <https://dcccnew.swagit.com/events/12504>. The meeting was convened by Chair Monica Lira Bravo.

Board Members and Officers Present

Mr. Cliff Boyd  
Ms. Monica Lira Bravo (chair)  
Ms. Charletta Rogers Compton  
Ms. Diana Flores  
Dr. Catalina Garcia  
Dr. Justin H. Lonon (secretary and chancellor)  
Mr. Paul Mayer

Members Absent

Phil Ritter (vice chair)

1. **Roll Call - Announcement of Quorum** was confirmed by Chair Bravo.
2. **Certification of Notice Posted** was confirmed by Chancellor Lonon.
3. **Pledges of Allegiance to U.S. and Texas Flags** were recited.
4. **Public Hearing on Proposed Tax Rate for Fiscal Year 2022-2023**  
None.
5. **Citizens Desiring to Address the Board**  
None.
6. **Special Presentations**
  - 6.1. PepsiCo Partner and S.M.I.L.E. Student Scholarship Recipient Recognition

Chancellor Lonon stated one of the great opportunities was to partner with our business community who wants to make an investment in our students. PepsiCo joined us at Cedar Valley Campus at Uncle Joe's Barbeque last week for the opportunity to highlight the partnership and students. Some of those scholarship recipients included students Eduardo Salas, Monique Williams, Giselda Romero., and Libby Wright. They were three of the 10 Dallas College students receiving the PepsiCo S.M.I.L.E foundation scholarship, which was a \$25K award that would cover the cost of tuition and expenses throughout the academic year.

S.M.I.L.E was designed to be a bridge to help fill the gap of inequality and systemic barriers that impact Black and Hispanic students. Dallas College was one of three colleges in the country selected to participate in this program. Others were City College of Chicago and Westchester Community College. Dallas College generated 199 student applications this year, which is 56% of those from all three schools. This was a 300% increase over our applications from 2020. We wanted to thank PepsiCo, which was represented today by Matt Smith, Sr. Director of Global Strategy and Operations.

Smith, represented PepsiCo, a leading food and beverage company. The need to help with equitable opportunities for all was the reason behind the start of this scholarship and provide scholarships to Black and Hispanic students in our communities across the country and PepsiCo's broader racial equity journey. Who better to partner within Dallas than Dallas College? Committed to providing \$1.6 million in scholarships to Dallas College students with over 100 scholarships to students seeking Associate or Trade certificates and 20 additional scholarships to students moving on to 4-year institutions. We consider PepsiCo as our home.

Eduardo Salas dropped out of school twice due to COVID. Had it not been for the scholarship that allowed him some relief, he had an internship at a bank and a major in psychology with an Associate of Science.

Trustee Compton addressed Matt Smith about how she was out at Cedar Valley Campus and heard from two young adults who PepsiCo had provided scholarships for them. She thanked him for

the partnership and for what he was doing to help Dallas College students. Mr. Smith thanked the Board for being part of the program.

Chancellor Lonon recognized the other students as well - Libby, Monique and Giselda

6.2. Lockheed Martin Partner and Vocational Student Scholarship Recipient Recognition

Chancellor Lonon stated that 17 Dallas College students were provided \$5K scholarships by Lockheed Martin for the 2022/23 academic year. Scholarships were based on academic performance and work experience, also stated career and educational goals and personal and family circumstances. This group of students was taking courses in advanced manufacturing, computer science, engineering, mechanical and repair technologies, in addition to other specialties.

Robert Bills was one of the recipients of the Lockheed Martin scholarship who shared his story with the Board.

Robert Bills a 60-year-old gentleman, married, with seven grandchildren and was the first in his family to go to college. It was a long road; the majority of his life had been spent in and out of prison due to drug addiction. Now Dallas College was teaching him, and Lockheed Martin empowered him, he thanked the Board and Lockheed from the bottom of his heart.

Trustee Compton said she wanted them all to know that she appreciated what our employees did for their students. Dallas College has fantastic partners, which made doing these types of things and serving on the Board worthwhile and rewarding. Not only for her but their employees because they really did impact and change lives and gave people new opportunities. She was proud of what they did. She wanted to say this, especially for those she didn't get an opportunity to talk to at Conference Day.

6.3. Recognition of Dallas College Conference Day Committee and Volunteers

Chancellor Lonon stated that he wanted to have the opportunity to recognize a special group of employees. We recently had our



conference day activities that many in this room participated in. It was a much-needed reunion. It was a hybrid event. We had a team that made that all happen, moving very quickly into a hybrid event. A lot of planning went into putting this together and he wanted to thank these people. Members of the Events team, marketing folks, the foundation team, and a large number of volunteers made it happen. Brad Williams who led the team that made this event happen.

Chancellor Lonon stated he appreciated this team who put on the best conference day in its history ever. They set the bar really high, and they looked forward to next year.

## **7. Chancellor and Board Announcements**

- 7.1. Announcements from Chancellor Lonon began with one to identify a couple of Dallas College employees.

In observance of National Hispanic Serving Institution week, he also wanted to recognize two of team members who were recently inducted into the Hispanic Association of College and University Leadership Academy, Kathy Acosta, Sr. Director of Workforce Advancement and Development, and Carlos Cruz, the Assoc. Vice Chancellor of Student Well-Being, and Social Support. They were selected to participate in a one-year cohort of a four-year fellowship program. This is a prestigious professional development program that supports senior and high-level administrators serving in leadership roles at Hispanic Servicing Institutions.

The Chancellor spoke about how the legislature and leaders look at how community colleges were being funded. The commission would finalize their report on Oct. 18. This recommendation could alter the existing funding formula. Moving from an enrollment-driven to one focused on outcomes. outcome-based model is something Dallas College is supportive of. Those recommendations coming out of the commission will seek to focus on outcomes-based funding and provide additional funding for high needs populations and high demand fields. Also, recommendations to incentivize institutions to collaborate in different sorts of ways. Much of this conversation centered around what is the role of the community college in Texas. The dialog had been positive in recognition of the role we all play as open-door institutions to be a beacon of hope and

to get people into that sufficient pipeline in a month, we would get a better idea of their final recommendations.

Trustee Boyd has been involved with his leadership with the Community College Association of Texas Trustees.

Foundation director, Josh Skolnick, gave an update on the Dallas College Giving Campaign.

Josh Skolnick stated employees have put their money where their heart is.

As of that day, they had \$144,746 raised but there was still a way to go. Officially, the campaign would end on Sept. 30th but were already at 87% to their goal of raising \$165K.

There was a pause due to the pandemic and the united effort to give back and support for students and college, all of us getting behind one goal.

Trustee Flores asked if they were in for 100% Trustee participation? The Board confirmed they were all in!

Trustee Compton stated that during Conference Day, she was impressed with how our employees got some of their vendors and colleges to participate.

#### 7.2. Announcements from the Board Chair and/or Trustees:

Chair Bravo stated she heard this was the first Conference Day where all Trustees were in attendance.

She thanked everybody who attended Conference Day 2022, it was always great to see each other outside of the administration building. The keynote speaker was great and stayed behind for pictures. She attended a couple of events this week including “Uncle Joe’s” cookout which had a great turnout and good events. She wanted to attend next year. It was not only just our students, but there were university students attending as well. As a scholarship recipient, who was already at UTA, it was great seeing those successful students.

She also attended the legislative summit put on by Royce West. Trustee Flores was there, and Chancellor Lonon spoke on the

education panel. It was great was the mix of Latino officials on the panel from the city council, the county, health, state senator, and the Texas Workforce Commission. There was also a panel on the economy and mental health. Dallas College was mentioned multiple times by different elected officials and by the commissioner talking about the great things we were doing and how we were helping to solve some of these problems that we see in the Latino community. Kudos to everybody because we were not a secret. Everybody in Dallas County knows about us, along with the statewide level.

Lastly, Chair Bravo recognized various employees who recently retired.

**8. Opportunity for Members of the Board and Chancellor to Declare Conflicts of Interest Specific to this Agenda**

None.

**9. Consent Agenda**

Motion to approve Consent Agenda Items 9.1 and 9.2 was moved by Trustee Flores and seconded by Trustee Boyd. All approved and motion passed.

9.1. Meeting Minutes

- a. Approval of Regular Meeting Minutes for August 2, 2022
- b. Approval of the Work Session Meeting Minutes for August 16, 2022

9.2. Policy Items

- a. Approval of Amendments to Policy Related to Assignments, Workload, and Schedules - DJ (LOCAL)

**10. Individual Items**

10.1. Finance Item

- a. Adoption of Resolution Levying the Ad Valorem Tax Rate for Tax Year 2022

Trustee Paul Mayer made a motion to adopt the property tax rate to be increased by \$0.115899 comprising of an interest sinking rate of \$0.019861 and a maintenance and operation rate of \$0.096038, which was effectively an 8% increase in the tax rate because this tax rate would increase more taxes for maintenance and operation from last year's tax rate.

Motion to approve Individual Item 10.1.a was moved by Trustee Mayer and seconded by Trustee Compton. A roll call vote was taken as follows:

- Flores - For
- Boyd - For
- Mayer - For
- Bravo - For
- Ritter - Absent
- Garcia - For
- Compton - For

Motion passed.

10.2. Talent Item

Motion to approve Individual Agenda Item for 10.2.a. was moved by Trustee Boyd and seconded by Trustee Garcia. All approved and motion passed.

- a. Approval of Warrants of Appointments for Police Officers

## **11. Informative Reports**

11.1. Committee Reports

- a. Finance Committee Notes for August 2, 2022  
b. Audit Committee Notes for August 2, 2022

11.2. Current Funds Operating Budget Report (July 2022)

11.3. Monthly Award and Change Order Summary (July 2022)

11.4. Dallas College Foundation Report (July 2022)

11.5. Notice of Grant Awards (September 2022)

11.6. CARES Funding Report (August 2022)

Chair Bravo asked why CARES Act Funding report reflected that 87% of funding went only to El Centro. Executive Vice Chancellor Pyeper Wilkins responded that the Federal government used El Centro's OPID number which is how funds are awarded.

11.7. Workforce & Advancement Ascend Institute Report (July 2022)

11.8. Dallas College Human Capital New Hire/Position Report (July 12, 2022 - August 12, 2022)

Trustee Compton asked where the detailed HR report with information about who was hired, the location, and their position. Chancellor Lonon confirmed that it would be provided if it was not included in packets, which it should have been.

**12. Executive Session**

None.

**13. Adjournment** was at 4:44 p.m.

Captioned video and transcripts for Dallas College Board Meetings are available at our website, <http://www.dallascollege.edu/boardmeetingslive>, under the Archived Videos section.

FINANCIAL ITEM NO. 8.2.a.

Approval of Revised Budget for Richland Collegiate High School (RCHS) for 2022-2023

The Chancellor recommends that authorization be given to approve the revised budget for Richland Collegiate High School.

Background

The Texas Education Agency requires that budgets be revised as often as necessary so that no expenditures exceed the budget in any single category. Expenditures have been realigned to reflect current needs. The change in state revenue is to reflect revised projected enrollment.

The estimated expenditures for the 2022-2023 revised budget are in functional areas that relate to TEA categories as follows:

<u>District</u>	<u>TEA</u>
Instruction	11 Instruction
Public Service	
Academic Support	12 Instructional Resources and Media Services 13 Curriculum & Instructional Staff Development 53 Data Processing Services
Student Services	31 Guidance, Counseling and Evaluation Services 33 Health Services 34 Student Transportation 35 Food Services 36 Extracurricular Activities
Institutional Support	23 School Leadership 41 General Administration 52 Security & Monitoring Services
Operation and Maintenance of Plant	51 Facilities Maintenance and Operations

Source

Lea Ann Munkres, Executive Director, Richland Collegiate High School

**RICHLAND COLLEGIATE HIGH SCHOOL**  
**DALLAS COLLEGE, CHARTER HOLDER**  
**2022-23 PROPOSED ALL FUNDS OPERATING BUDGET**

<b>Revenues and Additions</b>	<b>2022-23 Original Budget</b>	<b>Proposed Change</b>	<b>2022-23 Fall Revision</b>
State Funding	\$ 3,886,156	\$ (439,580)	\$ 3,446,576
Investment Income	\$ 55,000	\$ -	\$ 55,000
Use of Fund Balance	\$ -	\$ 200,000	\$ 200,000
<b>TOTAL</b>	<b>\$ 3,941,156</b>	<b>\$ (239,580)</b>	<b>\$ 3,701,576</b>

**Expenditures & Uses**

	<b>Original Budget</b>	<b>Proposed Change</b>	<b>Fall Revision</b>
Instruction	\$ 1,852,156	\$ (374,580)	\$ 1,477,576
Public Service	\$ 365,000	\$ (65,000)	\$ 300,000
Academic Support	\$ 132,000	\$ -	\$ 132,000
Student Services	\$ 635,000	\$ -	\$ 635,000
Institutional Support	\$ 945,000	\$ 200,000	\$ 1,145,000
Operations & Maintenance	\$ 12,000	\$ -	\$ 12,000
<b>TOTAL CURRENT FUNDS EXPENDITURES &amp; USES</b>	<b>\$ 3,941,156</b>	<b>\$ (239,580)</b>	<b>\$ 3,701,576</b>

**Dallas College**  
**Budget Crosswalk with Richland Collegiate High School 2022-23**

<b><u>DISTRICT</u></b>		<b><u>RCHS FUNCTION</u></b>	
Instruction	\$ 1,477,576	11 Instruction	\$ 1,777,576
Public Service	\$ 300,000	None	
Academic Support	\$ 132,000	12 Instructional Resources and Media Services	\$ -
		13 Curriculum & Instructional Staff Development	\$ 120,000
		53 Data Processing Services	\$ 12,000
Student Services	\$ 635,000	31 Guidance, Counseling and Evaluation Services	\$ 545,000
		33 Health Services	\$ 75,000
		34 Student Transportation	\$ -
		35 Food Services	\$ 15,000
		36 Extracurricular Activities	\$ -
Institutional Support	\$ 1,145,000	23 School Leadership	\$ 400,000
		41 General Admin Contracts	\$ 745,000
		52 Security & Monitoring Services	\$ -
Operation & Maintenance of Plant	\$ 12,000	51 Facilities Maintenance and Operations	\$ 12,000
<b><u>TOTAL</u></b>	<b><u>\$ 3,701,576</u></b>		<b><u>\$ 3,701,576</u></b>



TALENT ITEM NO 9.1.a.

Approval of Warrants of Appointments for Security Talent

The Chancellor recommends that the Board of Trustees approve the following warrants of appointment for the Police Officers listed below for the periods indicated.

WARRANTS OF APPOINTMENT – 2

Erick Gauna	<u>Effective Date</u> October 4, 2022
Full-time	Administrative Office
<u>Period</u> Through termination of employment with Dallas College.	

Shine George	<u>Effective Date</u> October 4, 2022
Full-time	Administrative Office
<u>Period</u> Through termination of employment with Dallas College.	

POLICY ITEM - FIRST READING NO. 10.1.

Approval of Amendment to Policies Concerning Travel – BBG & DEE (LOCAL)

The proposed amendment to Board Policy makes minor changes to the requirements for travel by Board members and employees.

Effective Date

Upon Board Approval

LOCAL POLICY

EXPLANATORY NOTES

BBG –  
Compensation and  
Expenses

Revisions to this policy would add language granting the Chair, as well as the Chancellor, the authority to add to the list of meetings and conventions for attendance by Board members or to otherwise notify members of opportunities relating to their Board duties and responsibilities, including those relating to their committee assignments.

DEE –  
Compensation and  
Benefits, Expense  
Reimbursement

Revisions to this policy would add language clarifying the requirements for employees to receive a travel advance and the consequences for failure to reconcile expenses or reimburse unreconciled/unused expenses or advances in accordance with the Business Office Procedures Manual.

BOARD MEMBERS  
COMPENSATION AND EXPENSES

BBG  
(LOCAL)

Board members shall be reimbursed for reasonable expenses incurred in carrying out the Board's business at the Board's request and for reasonable expenses incurred while attending meetings and conventions as official representatives of the Board. The Chancellor shall annually prepare and submit to the Board for consideration a list of meetings and conventions that represent opportunities for one or more members of the Board to attend as official representatives of the Board. The Chancellor and/or the Board Chair ~~shall~~ may also ~~update~~ modify or add to the list, as necessary, or otherwise reasonably notify the Board of additional opportunities that relate to their Board duties and responsibilities, including without limitation those relating to their committee assignments, as they may arise. In either case, t~~t~~The Board Chair shall facilitate an informal discussion among the Board members regarding which Board member(s) shall attend meetings and conventions as official representatives of the Board.

A Board member may attend any state or national legislative meeting without specific Board approval upon the request of the Chancellor or Board Chair. The Board shall be notified of all such requests at the next regular meeting following the date of the request.

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■ Existing Policy    ■ Deleted Policy    ■ New Policy    ■ GC Edits

DATE ISSUED: 10/11/2017  
LDU 2017.11  
BBG(LOCAL)-X

ADOPTED:

1 of 1

COMPENSATION AND BENEFITS  
EXPENSE REIMBURSEMENT

DEE  
(LOCAL)

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**Reimbursement  
Procedures**

Procedures for travel expense reimbursement are located in the Business Office Procedures Manual [\(BPM\)](#). In accordance with the procedures, the College District may reimburse an employee for travel expenses after the expense is incurred or may pay the expenses in advance (including a per diem amount). [To receive an advance, the College District requires an approved travel request and signed promissory note.](#) ~~In either event, Receipts~~ must be presented to verify travel [and other business](#) expenses or obtain reimbursement for major expense items [\(e.g., transportation by common carrier and lodging\)](#) in accordance with the reconciliation schedule outlined in the BPM. ~~, as illustrated by, but not limited to, transportation by common carrier and lodging.~~

[Unused or unverified cash advances for travel or other business expenses must be returned to the College District within 30 days of the completed travel or expenditure. Employees who fail to return unused cash advances and/or to verify expenses within the allotted period will be subject to payroll deductions for the amount not returned or unverified at the next available payroll cycle. The College shall not advance additional funds to employees with outstanding advances until all outstanding advances are reconciled.](#)

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C

■ Existing Policy

■ Deleted Policy

■ New Policy

■ GC Edits

## COMMITTEE REPORT NO. 11.1.a.

### Governance Committee Notes for March 1, 2022

The Governance Committee Meeting of the Board of Trustees of Dallas College was held Tuesday, March 1, 2022, beginning at 10:18 a.m. at the administrative office in room 036 and was broadcasted via the streaming link:

<https://dccc.new.swagit.com/videos/155412>. This meeting was convened by Chair Bravo.

#### Board Members and Officers Present

Mr. Cliff Boyd

Mrs. Monica Lira Bravo (board chair and committee chair)

Ms. Charletta Rogers Compton

Ms. Diana Flores

Dr. Justin H. Lonon (secretary and chancellor)

Mr. Philip J. Ritter

Mrs. Gretchen M. Williams

Mrs. Dorothy Zimmermann

#### Members absent

None.

1. **Roll Call - Announcement of a Quorum** was announced by Chair Monica Lira Bravo.
2. **Certification of Notice Posted for the Meeting** was confirmed by Chancellor Justin Lonon.
3. **Citizens Desiring to Address the Board**  
None.
4. **Committee Presentations**
  - 4.1. Dallas College Strategic Overview  
Presenters: Mary Brumbach, Danielle Valle

The Dallas College Strategic Overview was a continuation from the December 7, 2021, Governance Committee Meeting. Dr. Mary Brumbach

recapped the results of V2MOM analysis shared in the December minutes, which engaged over 2,500 employees in a process to hear from employees on their work and challenges. From the last meeting, there were two directions to be assessed for further review: to reorder the strategic priorities and to create an additional strategic priority on land use and the future of work.

In looking at the mission, an update was also provided under purposes – “Dallas College leadership and the Chancellor are committed to an annual assessment of progress and impact of the College’s Strategic Priorities using appropriate goals, KPIs and measures identified in the strategic plan. The Chancellor will provide a comprehensive annual strategic plan report to the Board”. This gave a sense of where Dallas College was headed and how the strategic plan aligned with SACS accreditation.

Brumbach reviewed updated changes to the overall purposes for Dallas College as set forth by the Board of Trustees, as well as updates to the additional strategic priority and annotations outlined for each strategic priority.

In a collaborative conversation, Vice Chair Ritter, Trustees Boyd and Flores commented on definitions of terms used in the Strategic Priorities and associated annotations and possible discussion of adding footnotes to the strategic priorities documents. Community engagement was also highlighted as a priority that needed to be both outreach-focused and fostered for stakeholders in the community. Additional comments were made about adding language to the priorities to include all student populations, including senior citizens, and to encourage lifelong learning at Dallas College.

In addition to newly created offices such as Strategic Research and Analytics and the Research Institute, that would support research and reporting on our efforts, Brumbach noted the Trustees’ observations towards a recrafting of the statement to describe a more comprehensive outreach.

Conversations continued with the trustees around employee communication, impact of professional development for employee productivity and accountability (adding “rewarding performance”), civic responsibility as a unifier, and partnerships with community-based organizations. Trustees Boyd and Flores recommended to Chancellor Lonon to bring policymakers and other large organizations together to eradicate root causes to challenges our students may face in completing their education. Chancellor commented that this might be a convening opportunity led by Brumbach’s Strategic Initiatives team and other work that was underway across the college.

After reviewing updates made for the 2021-2022 Strategic Priorities, Brumbach reviewed the new strategic priority to be added (Build Future) and Trustee Boyd reiterated to the Board the need to take ownership of these statements as a leader in Dallas County economic vitalization.

Dr. Danielle Valle began the second part of the presentation with the Dallas College strategic plan update with goals and a sampling of KPIs and measures to share with the Board for the upcoming year. Valle stated that this framework would be used going forward to provide direction and use common language to identify short and long-term planning.

Valle presented the overarching goals aligned to the Strategic Priorities and reiterated that the KPIs shown did not represent the entirety of the work being completed around the college but would be one tool to use on a consistent basis to measure how Dallas College was achieving the mission. The intent of the framework is to drive continuous improvement and practice across all levels and for individuals to measure their contributions to the success of Dallas College.

For measures that have benchmark data, next steps will be to work with leaders of the functional areas and respective administrative units to develop targets for one, three and five years. Not all measures have benchmark data available. The next year would be focused on securing measures to deploy benchmark data for the respective KPIs. Individuals would also have an opportunity to align their work to the KPIs most closely associated to their area. Valle closed the presentation with next steps for Institutional Effectiveness and Strategic Research and Analytics and what the Board can look forward to in the next quarterly report.

Final comments by trustees were redirected to Dallas College's land use policy and the progress on selecting a real estate consultant to assist Dallas College in planning for the next 40 years (a two-fold process to develop direction for the land use policy as well as guidance for capital projects).

## 5. Items for Review

### 5.1. Committee Notes

- a. Governance Committee Notes for February 1, 2022  
No comments or edits were made.

6. Executive Session was from 11:36 a.m. to 2:20 p.m.
7. Adjournment was at 2:21 p.m.

*Captioned video and transcripts for Dallas College Board Meetings are available at our website, [www.dcccd.edu/boardmeetingslive](http://www.dcccd.edu/boardmeetingslive), under the Archived Videos section.*



## COMMITTEE REPORT NO. 11.1.b.

### Education Workforce Committee Notes for August 2, 2022

The Education Workforce Committee Meeting of the Board of Trustees of Dallas College was held Tuesday, August 2, 2022, beginning at 10:33 a.m. at the administrative office in room 036, and was broadcasted via the streaming link <https://dccc.new.swagit.com/events/13899>. This meeting was convened by Committee Chair Phil Ritter.

#### Board Members and Officers Present

Mr. Cliff Boyd

\* Mrs. Monica Lira Bravo

Ms. Charletta Rogers Compton

\* Ms. Diana Flores

Dr. Catalina E. Garcia

Dr. Justin H. Lonon (secretary and chancellor)

Mr. Paul Mayer

\* Mr. Philip J. Ritter (committee chair)

\* *Denotes a committee member*

#### Members absent

None.

1. Roll Call - Announcement of a Quorum **was confirmed by Chair Monica Lira Bravo.**
2. Certification of Notice Posted for the Meeting **was confirmed by** Chancellor Justin Lonon.
3. **Citizens Desiring to Address the Board**  
None.
4. **Committee Presentation**
  1. 2022 Summer Enrollment Update  
Presenters: Beatriz Joseph, Marisa Pierce  
Committee Chair Ritter opened the meeting and turned the floor over to Dr. Beatriz Joseph and Dr. Marisa Pierce.

Pierce began with a breakdown of the terms for ten weeks, first eight weeks, second eight weeks, and May term. She noted there was a 1.2 percentage point enrollment increase over the 2021 enrollment, which was used as a baseline since pre-pandemic numbers were hard to return to. Pierce explained that summer enrollment had done well and explained the asterisks on the chart were for 2019 and 2020, where the first ten-week courses were included in the first eight weeks for credit courses only. She pointed this out because the numbers would not add up because students might be in multiple courses for one semester.

Trustee Boyd asked how Dallas College could see students that did not drop and stayed enrolled.

Pierce answered there was work being done to watch the courses dropped and a team that followed up with those students.

Chancellor Lonon talked about the new enrollment comprehensive plan and retention plan, which were both new initiatives. He mentioned that the new enrollment was coming in and the teams were working both plans.

Trustee Flores wanted to include Dallas Promise students and see the disparity between those students who enrolled and finished.

Chancellor Lonon talked about finding out where those students went and if they enrolled elsewhere.

Trustee Boyd stated that trustees needed to know where or how students were supposed to contact Dallas College when they did not know who to call.

Boyd wanted to know who the “fixer” was when there is an issue, and Joseph explained it depended on the issue or concern brought forth by the student.

Committee Chair Ritter instructed the trustees to reach out to Perla Molina for help when a constituent or student reached out to them. She would reach out to the appropriate staff to address their concerns.

Trustee Compton wanted to know how Dallas College compared with other institutions in enrollment.

Chancellor Lonon responded that Tarrant County had declining enrollment in the double digits and statewide community colleges were down about eleven percent, where as Dallas College fared better than those.

Pierce talked about courses dropped and how Dallas College was addressing these drops by building awareness of factors influencing enrollment goal setting. She mentioned this was the first time Dallas College was looking at data driven decisions and looking at realistic and attainable goals, institutional capacity, market share, and consideration of other external factors. Pierce shared that historical data showed single digit number increases and decreases, and Dallas College did not want to overextend, but aspired to do better using 3 percent as the marker. She explained that by anticipating courses and spaces needed, Dallas College could be in a great position to do better in this competitive market. Pierce talked about external factors of the community struggling right now and Dallas College navigating and working to overcome these factors.

Trustee Flores asked about external factors versus practitioners.

Joseph gave an update from meetings with teams and success coaches focusing on adult students, and the report showed approximately three hundred students re-enrolled based on a campaign targeting adult students.

Trustee Flores stated that success coaches should have information that would be helpful to know regarding these external factors impacting the community. She asked if Dallas College had a chat box or a step-by-step enrollment video and mentioned that Dallas Promise students gave feedback on a survey about the enrollment process.

Pierce answered there was a chat bot based on the student's question posed and no video posted, but there was a virtual session that students could log into and follow.

Trustee Flores asked about the students that do not log in.

Joseph stated they were trying to navigate the students to these live sessions in day or night, which helped the student through chat, email or face-to-face.

Trustee Flores asked if there was a plan to have a video.

Pierce talked about collaborating with Dallas College Marketing to do a video and committed to work with Marketing to get the video done. She would work with students to get this completed and report back to the Board at a future meeting.

Trustee Flores talked about the problem with acronyms and success coach

emphasis and asked if the difference between the credit and career pathway specialists was being addressed.

Joseph responded there were different populations and teams to help.

Trustee Boyd talked about the four factors that were more than just enrollment managing, which was the crux of the whole future of the college. He mentioned there needed to be a strategic plan to blow up and change current education practices over the next five years to attract more enrollment.

Committee Chair Ritter talked about redefining the strategic priorities and focus on processes that Dallas College could be accountable for.

Chancellor Lonon added that there was a comprehensive enrollment management plan, which included the operational areas of a functional team. He stated a review of what had been done so far and mentioned the change to current structure to align with programs with schools working together. Chancellor Lonon discussed how there was no more competing to get students into a program and that the new team was currently in development but would get Dallas College where it needed to be.

Pierce advised there was a progression bar that was updated daily showing Dallas College progress. She shared that as of July 19, Dallas College was at 40,419 students toward the target of 70,792 students. Pierce updated that as of that day, Dallas College was at 69.6% of the enrollment target but had until the end of August to meet the ten-week and first eight-week terms to start, and then to the middle of October for the fall to be counted for the enrollment target for the second eight-week term to start.

Trustee Flores corrected the ten-week to sixteen-week for fall.

Joseph explained that summer is a ten-week, and it should be sixteen-week for fall.

Pierce stated that enrollment was at 49,000 students this morning and the fall trends showed Dallas College was doing better for fall 2022 than pre-pandemic in 2019. She explained the green line on the graph was at 34,000 students in 2019 and the graph was one hundred twenty days out from the start of the semester and that the red line shows the current trend for 2022.

Chancellor Lonon shared that this slide was a hope slide that students were coming back, and that Dallas College strategies were leading them back.

Joseph agreed this was a hopeful slide for Dallas College.

Pierce showed the progression line still increasing and would update Chancellor Lonon and the Board throughout the fall semester.

Pierce talked about the most important efforts happening right now and the four specialized campaigns: new student orientation, radio remotes, Saturdays for Success, and evening teams serving until midnight. She mentioned the “Early Awareness” campaign of dropping for non-payment was close to completion and the team was reaching out to students about options if they had a financial challenge, offering help if they needed assistance. Pierce talked about the “Good to Go” student campaign where teams were helping students get back in who had dropped out but were eligible to re-enroll. Pierce described the work of the “Close to Completion” campaign and how teams looked at students who had six hours or less to graduate and contacted about one thousand students, resulting in three hundred fifty-three who re-enrolled in summer or fall to help them attain a credential. She also described the work to find holds and remove small barriers for students and help them navigate and progress to registration.

Trustee Compton asked who could go into the system and pull the data for Pierce or the Trustees. Pierce talked about the analytics team that pulls these reports.

Pierce mentioned the new student orientation for evening students, the radio remotes that go out with updates for registration, and Saturdays for Success. She wrapped up the presentation by extending kudos to the evening teams who have been working since November 2020 and serves students through midnight. Pierce reported they have dedicated three thousand hours from May 2 to August and have served in 1,500 scheduled appointments and 4,600 drop-in students.

Trustee Flores stated that she and Chair Bravo received complements on the Dallas College ads.

Trustee Boyd mentioned he runs into too many people who do not know what Dallas College does or delivers and suggested putting ads on billboards that ran at football games and sporting events so students and parents would see them.

Committee Chair Ritter thanked Pierce and Joseph for the updates and report. He encouraged them to keep building this process and integrate it into one process and stated no one was pulling for Dallas College more than the

Board.

## 2. Advancement & Development: What Does It Really Mean?

Presenter: Iris Freemon

Committee Chair Ritter turned the meeting over to Iris Freemon and explained this was a preview of coming attractions and not a comprehensive presentation.

Chancellor Lonon talked about this important conversation and how it would be a foundation of different components being worked on.

Dr. Iris Freemon thanked everyone for allowing her to share on advancement and development. Freemon talked about this high level of definitions and context with future plans for more information coming later to the Board.

Freemon shared where traditional thoughts were on advancement and development and the new model and components and road maps.

Freemon started the conversation about advancement changing and development having moved from just seeking support for the college to a model of focusing on leveraging the network to support the students, even the business community as well.

Committee Chair Ritter asked if traditional advancement included grants and external funding like the Department of Labor.

Freemon responded that was a narrower way and now there was a more comprehensive way. She confirmed there were public resources and the Department of Labor. Freemon mentioned there were other opportunities that might not be monetary including partnerships, community engagement and more.

Freemon showed a former structure slide and mentioned there were some advancements here and there and small successes all over the place, but was not scaled, strategic or intentional in the massive network. She described how it was being centralized and brought together as a scalable work to hit the mark for students and community.

Committee Chair Ritter asked for an example of accepting money that had a marginal impact for our students.

Freemon talked about a grant that was to purchase equipment with no data to support the work, and Dallas College was not able to use that equipment at a maximum because operations were not cohesive previously.

Freemon talked about having consistency and definitions, defining advancement and development now. She talked about grants and how they were used now. Freemon talked about development being collaboration internally and externally. She defined development work that involved the collaborative creation, refinement, or improvement of solutions to scale-up work that carried out the Dallas College mission. Freemon described advancement work leveraging resources and opportunities to advance the mission of the college.

Freemon talked about philanthropic work and networks of relationships as well as dollars. She mentioned looking for resources in the network narrowing gaps and meeting needs of employment, students and community at large.

Freemon talked about the new model and how Dallas College would do advancement and development moving forward:

1. Sponsored programs with a partnership that sponsors programs utilizing resources with a pre-award portion of sponsored program and post-award dollars and how to stay in regulation.
2. Sponsored programs and sponsorships where Dallas College was good stewards of money by garnering sponsors and partners to support efforts as well.
3. Community engagement in an innovative way to build and leverage partnerships and help the community.
4. Advancement strategy with a comprehensive strategy in a strategic way to scale it and enhance resources.

Committee Chair Ritter talked about the management of the partnerships for the college. He mentioned the Board would look at future presentations managing holistically but not stifling innovation in the organization for presidents, deans, faculty, everybody, which would be critical in success as a college.

Freemon agreed.

Trustee Flores asked Chancellor Lonon if there was new program funding to

test new programs.

Chancellor Lonon stated there was a lot that could be talked about in this question and that Dr. Greg Morris was over this process. He mentioned there were new programs and a process to see what was needed and what was cutting edge or emerging that needs to be leaned on, leaving budgetary room for these new programs and ideas.

Trustee Boyd talked about an innovation center, because how critical innovation was and how it must be at the center of Dallas College work. He shared appreciation in the way this information was shared and would like to see what the mission was and what it means.

Committee Chair Ritter stated that when these future presentations come forward, he wanted to monetize and show the resources and dollars that can be used to support faculty and innovation. He shared that the Board wanted to see how to triple and increase grant funding and alumni funding and see accountability.

Trustee Boyd stated the need to increase revenue by bringing forward innovation and finding partners to bring the money together in order to commercialize and take a share of that money and that will monetize going forward.

Freemon shared some numbers and the transformative work and impact already happening. She shared that \$349 million in grant projects were received in fall 2021 with 80 new unduplicated non-profit and faith-based community organizations, which builds trust and relationships while leveraging resources as well. Seven different campus events and coalition meetings to network and Aunt Bertha helped their populations as well.

Freemon talked about more than 350 large and small employer partners were engaged last year. She reported that more than 1,100 new alumni members were recruited, and Dallas College planned to access alumni networks and invite them in to be mentors and utilize their resources as well.

Freemon mentioned the National Science Foundation Grant, two new T.R.U.E. Grants and the Dallas College Apprenticeship building America Grant, which had been in the news. She stated these were a broad, comprehensive lift for Dallas College communities and students.

Freemon shared that successes from 2020-2022 were making ripples, which



need to make waves going forward.

Trustee Flores talked about the southern sector of Dallas County that needed help including Northwest Dallas and West Dallas, which were economically depressed and economically disadvantaged. She asked for examples in future presentations.

Freemon talked about how much was left to unpack on advancement and development

Freemon shared there had been some great progress and much more to figure out. She reported there would be three more times to come to the Board and would report on return on investment to understand more of that.

Freemon ended by asking the Board to keep the definitions in mind in future presentations and how the Board externally engaged and how Dallas College externally engages.

Committee Chair Ritter thanked Freemon for the presentation and stated the road map was exactly what the Board would be doing and expected a lot of feedback. He shared appreciation for all the people who worked in this area.

Trustee Boyd challenged an about face or 180 degrees change and would like to see different terms used other than advancement and development.

Chancellor Lonon thanked everyone.

5. **Items for Review**

1. Committee Notes

- a. Education Workforce Committee Notes for June 7, 2022  
No comments or edits were made.

6. **Executive Session** was from 11:48 a.m. to 1:02 p.m.

7. **Adjournment**

Meeting adjourned at 1:03 p.m.

*Captioned video and transcripts for Dallas College Board Meetings are available at our website, <http://www.dallascollege.edu/boardmeetingslive>, under the Archived Videos section.*

INFORMATIVE REPORT NO. 11.2.

4<sup>th</sup> Quarter Investment Transactions

The 4<sup>th</sup> Quarter investment transactions are presented as provided by Board Policy CAK (Legal), which states: *Not less than quarterly, the investment officer shall prepare and submit to the Board a written report of investment transactions for all funds covered by the Public Funds Investment Act.*

The 4<sup>th</sup> Quarter investment transaction report is typical for this phase of the annual financial cycle.

Dallas College  
Investment Portfolio Summary Report  
Activity for the 4<sup>th</sup> Quarter Ended August 31, 2022

INVESTMENTS	QUARTER ENDING	MARKET VALUE	ACCRUED INTEREST	WEIGHTED AVERAGE MATURITY	YIELD TO MATURITY
<b>Beginning Portfolio Balance</b>	May 31, 2022	\$ 546,536,787	\$ 959,591	625	0.92%
Purchases		105,584,980			
Matured/Sold		(195,878,076)			
Market Value Change		(7,061,108)			
<b>Ending Portfolio Balance</b>	August 31, 2022	\$ 449,182,583	\$ 1,202,125	664	1.13%

This report is prepared in compliance with generally accepted accounting principles, the investment strategy expressed in the Investment Policy of the Dallas College Board of Trustees, and the Public Funds Investment Act, as amended.

/s/ John Robertson

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John Robertson, Chief Financial Officer

/s/ Tiska Thomas

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Tiska Thomas, Deputy Chief, Business Officer

# Investment Portfolio Transaction Report

Investment ID	CUSIP No.	Description	Purchase Date	Maturity Date	Face Amount	Yield
<b>Investment Pools</b>						
73190		FROST CASH MGR DDA	1-Sep-13	N/A	\$ 7,108,586	0.40%
1111		TEXPOOL	30-Jul-90	N/A	277,753	2.16%
46		LOGIC (DEBT SERVICE F46)	14-Jan-14	N/A	10,587,457	2.16%
		LOGIC Op	19-Dec-12	N/A	2,496,361	2.16%
1111		LOGIC M&O	1-Nov-15	N/A	3,131,915	2.16%
1111		LONE STAR INVESTMENTS	3-Dec-12	N/A	8,802,180	2.43%
94		LONE STAR 2020 Tax Notes	7-Oct-20	N/A	21,566,780	2.43%
93		LONE STAR 2021 Tax Notes	1-Nov-21	N/A	359	2.43%
1111		TEXAS RANGE	17-Nov-15	N/A	3,149,991	2.11%
		TEXAS CLASS	17-Nov-15	N/A	6,287,808	2.29%
1111		TEXSTAR 11110	23-Jun-03	N/A	331,366	1.95%
45		TEXSTAR 11130 (F45)	4-Mar-13	N/A	8,768,629	1.95%
<b>Subtotal</b>					<b>72,509,185</b>	
<b>Commercial Paper</b>						
17065-D	89119BFV3	TORONTO-DOMINION BANK DIS CP	21-Jan-22	29-Jun-22	-	0.37%
17066-D	69448XGV8	PACIFIC LIFE ST CP	4-Feb-22	29-Jul-22	-	0.46%
17067-D	46640QJM4	JPMORGAN CHASE SECS LLC DIS	22-Mar-22	21-Sep-22	-	1.34%
17068-D	06742X4Q7	BARCLAYS BK PLC CP	20-Apr-22	17-Oct-22	-	1.66%
<b>Subtotal</b>					-	
<b>Treasury Securities</b>						
13101-P	91282CAG6	UST	5-Mar-21	31-Aug-22	-	0.11%
13102-P	9128284S6	UST	20-Dec-21	31-May-23	10,000,000	0.45%
<b>Subtotal</b>					<b>10,000,000</b>	
<b>Municipal Securities</b>						
14004-P	798781A91	SAN MARCOS CONSOLID	18-Dec-19	1-Aug-23	825,000	2.00%
14005-P	798781A83	SAN MARCOS CONSOLID	18-Dec-19	1-Aug-22	-	1.90%
14007-P	283770AB1	EL PASO ISD QUAL SCH CONSTR	12-May-20	15-Aug-25	5,000,000	1.40%
14008-P	899593MK0	TULSA CNTY OK ISD 5 JENKS TXBL	18-Jun-20	1-Jun-24	2,750,000	1.15%
14012-P	34679TUX1	FORT BEND CNTY TX LEVEE IMPT	23-Sep-20	1-Sep-22	1,000,000	0.35%
14013-P	34679TUY9	FORT BEND CNTY TX LEVEE IMPT	23-Sep-20	1-Sep-23	1,000,000	0.45%
14014	696572ME3	PALM BEACH CNTY FL WTR & SWR	27-Oct-20	1-Oct-25	5,345,000	0.65%
14015-P	235219SM5	DALLAS TX TXBL REF SER B	12-Nov-20	15-Feb-24	10,000,000	0.79%
14016-P	235219SL7	DALLAS TX TXBL REF SER B	12-Nov-20	15-Feb-23	5,000,000	0.59%
14017	040664EL4	ARIZONA BRD OF RGTS GREEN	28-Apr-21	1-Jul-25	1,750,000	0.91%
14018-P	235308D67	DALLAS ISD GO UNLTD	22-Apr-21	15-Aug-24	2,000,000	0.45%
14019-P	235308D67	DALLAS ISD GO UNLTD	22-Apr-21	15-Aug-24	6,995,000	0.45%
14020-P	052397XG6	GENERAL OBLIGATION AUSTIN TX	7-Oct-21	1-Sep-22	2,540,000	0.13%
14021-P	88213ABW4	TEXAS A&M UNIV REV TXBL	1-Feb-22	15-May-25	2,000,000	1.53%
14022	88211LEM1	TEXAS A&M UNIV PERM FD TXBLE	28-Apr-22	25-Oct-22	5,000,000	1.74%
<b>Subtotal</b>					<b>51,205,000</b>	
<b>Agency Securities</b>						
16468-D	3135G05R0	FNMA	13-Aug-20	10-Aug-23	10,000,000	0.35%
16471	3133EMGF3	FFCB	16-Nov-20	16-May-24	10,000,000	0.35%
16472	3134GXED2	FHLMC	8-Dec-20	8-Jun-23	10,000,000	0.25%
16473	3135GA4P1	FNMA	24-Dec-20	24-Jun-25	10,000,000	0.50%
16474	3130AKNA0	FHLB	26-Jan-21	26-Jan-26	10,000,000	0.62%
16475	3130AKPW0	FHLB	28-Jan-21	28-Jan-26	10,000,000	0.61%
16476	3130AKZG4	FHLB	18-Feb-21	18-Feb-26	10,000,000	0.61%
16477	3130AKUY0	FHLB	10-Feb-21	10-Nov-25	10,000,000	0.56%
16478A	3130ALGJ7	FHLB	23-Mar-21	23-Mar-26	9,750,000	1.00%
16481-D	3133EMSJ2	FFCB	9-Mar-21	3-Mar-25	10,000,000	0.58%
16482	3133EMVD1	FFCB	5-Apr-21	5-Apr-24	10,000,000	0.33%
16483	3130ALV35	FHLB	13-Apr-21	13-Apr-26	10,000,000	0.50%
16484	3130ALWZ3	FHLB	22-Apr-21	22-Jul-24	10,000,000	0.50%
16486	3130AMBE1	FHLB	12-May-21	12-May-26	10,000,000	1.02%
16487-D	3133EMJ94	FFCB	15-Jun-21	15-Sep-23	10,000,000	0.18%
16488	3130AMZH8	FHLB	12-Jul-21	12-Jul-24	15,000,000	0.52%
16489	3130ANHK9	FHLB	7-Sep-21	26-Jun-24	5,070,000	0.42%
16490	3130ANXF2	FHLB	29-Sep-21	29-Sep-25	10,000,000	0.40%
16491	3130ANXT2	FHLB	28-Sep-21	28-Jun-24	10,000,000	0.40%
16492	3130APL45	FHLB	28-Oct-21	28-Apr-25	10,000,000	1.00%
16493-D	3130AQLV3	FHLB	11-Jan-22	30-Jun-22	-	0.23%
16494	3133ENLA6	FFCB	14-Jan-22	14-Oct-22	10,000,000	0.37%
16495	3133ENML1	FFCB	27-Jan-22	27-Apr-23	10,000,000	0.74%
16496	3130AQWQ2	FHLB	28-Feb-22	28-May-24	10,000,000	1.45%
16497	3130AQYK3	FHLB	10-Mar-22	28-Mar-24	15,000,000	1.66%
16498	3130AR3S8	FHLB	30-Mar-22	29-Aug-25	15,000,000	2.01%
16499	3130ARAS0	FHLB	21-Mar-22	21-Mar-23	10,000,000	1.25%
16500	3130ARJG7	FHLB	22-Apr-22	22-Oct-24	10,000,000	2.63%
16501-D	3133ENMS6	FFCB	1-Apr-22	1-Feb-28	10,000,000	2.92%
16502	31422XWM0	FAMCA	11-Apr-22	5-Jul-23	10,000,000	2.06%
16503	3142ART76	FHLB	12-May-22	12-May-25	10,000,000	3.15%
16504	3130ARV65	FHLB	20-May-22	17-May-24	10,000,000	3.00%
16505	3130ARS77	FHLB	28-Apr-22	28-Jul-25	10,000,000	3.00%
16506	3134GXVM3	FHLMC	23-Jun-22	23-Sep-24	5,000,000	3.00%
16507	3134GXZU1	FHLMC	5-Jul-22	5-Jul-24	-	4.00%
<b>Subtotal</b>					<b>334,820,000</b>	
<b>Portfolio Volume</b>					<b>\$ 468,534,185</b>	

- TexSTAR yields vary daily. The Average Monthly Rate as of 5/31/22 was 0.6459%. The Average Monthly Rate as of 8/31/22 was 1.9469%.
- TexPool yields vary daily. The Average Monthly Rate as of 5/31/22 was 0.6228%. The Average Monthly Rate as of 8/31/22 was 2.1627%.
- LOGIC yields vary daily. The Average Monthly Rate as of 5/31/22 was 0.8113%. The Average Monthly Rate as of 8/31/22 was 2.1619%.
- Lone Star yields vary daily. The Average Monthly Rate as of 5/31/22 was 0.82%. The Average Monthly Rate as of 8/31/22 was 2.43%.
- Texas Range yields vary daily. The Average Monthly Rate as of 5/31/22 was 0.68%. The Average Monthly Rate as of 8/31/22 was 2.11%.
- Texas CLASS yields vary daily. The Average Monthly Rate as of 5/31/22 was 0.8227%. The Average Monthly Rate as of 8/31/22 was 2.2891%.

## Market Transactions

Investment ID	Market Value 5/31/22	Securifies Purchased	Securifies Matured/Sold	Market Value Change	Market Value 8/31/22
<b>Investment Pools</b>					
73190	\$ 8,396,331	\$ (1,287,745)	\$ -	\$ -	\$ 7,108,586
1111	276,658	1,095	-	-	277,753
46	19,708,571	434,887	(9,556,001)	-	10,587,457
	5,473,513	21,522,849	(24,500,000)	-	2,496,361
1111	7,828,208	22,677,589	(27,373,882)	-	3,131,915
1111	15,251,920	24,050,260	(30,500,000)	-	8,802,180
94	22,643,537	99,419	(1,176,176)	-	21,566,780
93	359	1	-	-	359
1111	5,129,446	8,020,545	(10,000,000)	-	3,149,991
	9,754,886	16,032,923	(19,500,000)	-	6,287,808
1111	330,158	1,207	-	-	331,366
45	8,736,677	31,952	-	-	8,768,629
<b>Subtotal</b>	<b>103,530,264</b>	<b>91,584,980</b>	<b>(122,606,059)</b>	<b>-</b>	<b>72,509,185</b>
<b>Commercial Paper</b>					
17065-D	9,991,920	-	(10,000,000)	8,080	-
17064-D	13,472,973	-	(13,500,000)	27,027	-
17067-D	9,949,620	-	(9,953,133)	3,513	-
17068-D	9,936,292	-	(9,928,883)	(7,408)	-
<b>Subtotal</b>	<b>43,350,805</b>	<b>-</b>	<b>(43,382,017)</b>	<b>31,212</b>	<b>-</b>
<b>Treasury Securifies</b>					
13101-P	9,974,890	-	(10,000,000)	25,110	-
13102-P	10,060,940	-	-	(101,960)	9,958,980
<b>Subtotal</b>	<b>20,035,830</b>	<b>-</b>	<b>(10,000,000)</b>	<b>(76,850)</b>	<b>9,958,980</b>
<b>Municipal Securifies</b>					
14004-P	838,901	-	-	(11,443)	827,459
14005-P	892,456	-	(890,000)	(2,456)	-
14007-P	4,764,350	-	-	(62,150)	4,702,200
14008-P	2,672,698	-	-	(32,753)	2,639,945
14012-P	999,240	-	-	760	1,000,000
14013-P	985,680	-	-	(6,290)	979,390
14014	4,929,587	-	-	(54,893)	4,874,693
14015-P	9,667,300	-	-	(76,100)	9,591,200
14016-P	4,959,900	-	-	(22,350)	4,937,550
14017	1,640,030	-	-	(23,170)	1,616,860
14018-P	2,045,240	-	-	(29,320)	2,015,920
14019-P	7,153,227	-	-	(102,547)	7,050,680
14020-P	2,550,033	-	-	(10,033)	2,540,000
14021-P	1,989,580	-	-	(29,240)	1,960,340
14022	5,000,000	-	-	-	5,000,000
<b>Subtotal</b>	<b>51,088,222</b>	<b>-</b>	<b>(890,000)</b>	<b>(461,985)</b>	<b>49,736,237</b>
<b>Agency Securifies</b>					
16468-D	9,770,500	-	-	(72,650)	9,697,850
16471	9,586,790	-	-	(141,370)	9,445,420
16472	9,814,110	-	-	(80,180)	9,733,930
16473	9,338,730	-	-	(194,510)	9,144,220
16474	9,336,490	-	-	(288,370)	9,048,120
16475	9,306,650	-	-	(293,250)	9,013,400
16476	9,311,810	-	-	(289,910)	9,021,900
16477	9,353,370	-	-	(280,450)	9,072,920
16478A	9,043,788	-	-	(153,836)	8,889,953
16481-D	9,391,780	-	-	(115,510)	9,276,270
16482	9,609,730	-	-	(133,990)	9,475,740
16483	9,473,770	-	-	(294,520)	9,179,250
16484	9,609,120	-	-	(198,840)	9,410,280
16486	9,383,730	-	-	(316,060)	9,067,670
16487-D	9,706,070	-	-	(75,180)	9,630,890
16488	14,428,320	-	-	(295,725)	14,132,595
16489	4,848,299	-	-	(74,255)	4,774,044
16490	9,497,200	-	-	(297,180)	9,200,020
16491	9,604,930	-	-	(192,090)	9,412,840
16492	9,554,860	-	-	(251,960)	9,302,900
16493-D	9,994,720	-	(10,000,000)	5,280	-
16494	9,944,450	-	-	7,420	9,971,870
16495	9,886,450	-	-	(78,330)	9,808,120
16496	9,811,390	-	-	(199,440)	9,611,950
16497	14,854,380	-	-	(340,680)	14,513,700
16498	14,692,770	-	-	(463,785)	14,228,985
16499	9,966,120	-	-	(98,680)	9,867,440
16500	9,989,380	-	-	(240,760)	9,748,620
16501-D	9,378,210	-	-	(272,230)	9,105,980
16502	9,981,090	-	-	(94,490)	9,886,600
16503	10,017,030	-	-	(237,080)	9,779,950
16504	10,026,030	-	-	(177,370)	9,848,660
16505	9,999,600	-	-	(271,980)	9,727,620
16506		5,000,000	-	(51,525)	4,948,475
16507		9,000,000	(9,000,000)	-	-
<b>Subtotal</b>	<b>328,531,667</b>	<b>14,000,000</b>	<b>(19,000,000)</b>	<b>(6,553,486)</b>	<b>316,978,181</b>
<b>Portfolio Volume</b>	<b>\$ 546,536,787</b>	<b>\$ 105,584,980</b>	<b>\$ (195,878,076)</b>	<b>\$ (7,061,108)</b>	<b>\$ 449,182,583</b>

- TexSTAR yields vary daily. The Average Monthly Rate as of 5/31/22 was 0.6459%. The Average Monthly Rate as of 8/31/22 was 1.9469%.
- TexPool yields vary daily. The Average Monthly Rate as of 5/31/22 was 0.6228%. The Average Monthly Rate as of 8/31/22 was 2.1627%.
- LOGIC yields vary daily. The Average Monthly Rate as of 5/31/22 was 0.8113%. The Average Monthly Rate as of 8/31/22 was 2.1619%.
- Lone Star yields vary daily. The Average Monthly Rate as of 5/31/22 was 0.82%. The Average Monthly Rate as of 8/31/22 was 2.43%.
- Texas Range yields vary daily. The Average Monthly Rate as of 5/31/22 was 0.68%. The Average Monthly Rate as of 8/31/22 was 2.11%.
- Texas CLASS yields vary daily. The Average Monthly Rate as of 5/31/22 was 0.8227%. The Average Monthly Rate as of 8/31/22 was 2.2891%.

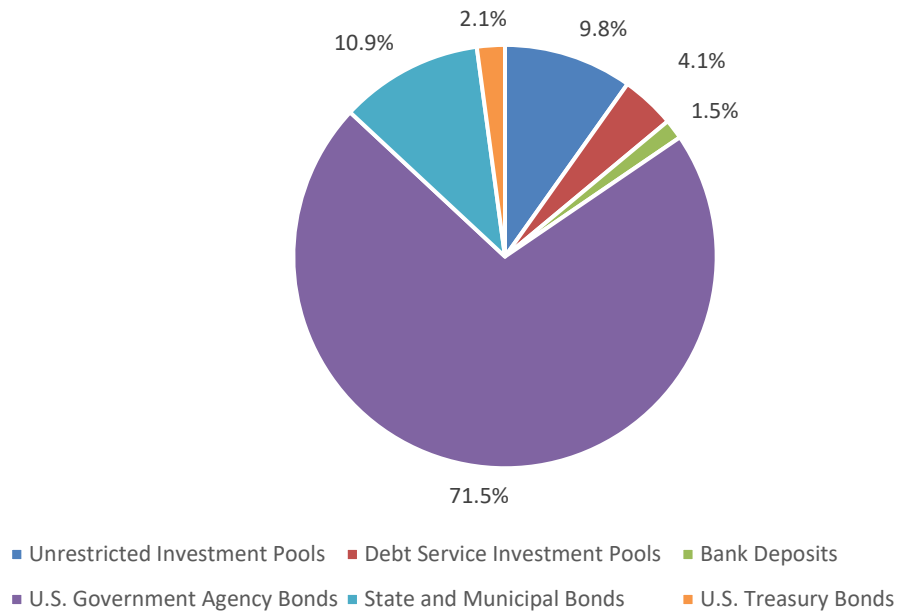
## Investment Portfolio Market Transaction Summary

Security Type	Market Value 5/31/22	Securities Purchased	Securities Matured / Sold	Market Value Change	Market Value 8/31/22	Face Value 8/31/22
Investment Pools	\$ 103,530,264	\$ 91,584,980	\$ (122,606,059)	\$ -	\$ 72,509,185	\$ 72,509,185
Commercial Paper	43,350,805	-	(43,382,017)	31,212	-	-
Treasury Securities	20,035,830	-	(10,000,000)	(76,850)	9,958,980	10,000,000
Municipal Securities	51,088,222	-	(890,000)	(461,985)	49,736,237	51,205,000
Agency Securities	328,531,667	14,000,000	(19,000,000)	(6,553,486)	316,978,181	334,820,000
<b>Portfolio Total</b>	<b>\$ 546,536,787</b>	<b>\$ 105,584,980</b>	<b>\$ (195,878,076)</b>	<b>\$ (7,061,108)</b>	<b>\$ 449,182,583</b>	<b>\$ 468,534,185</b>

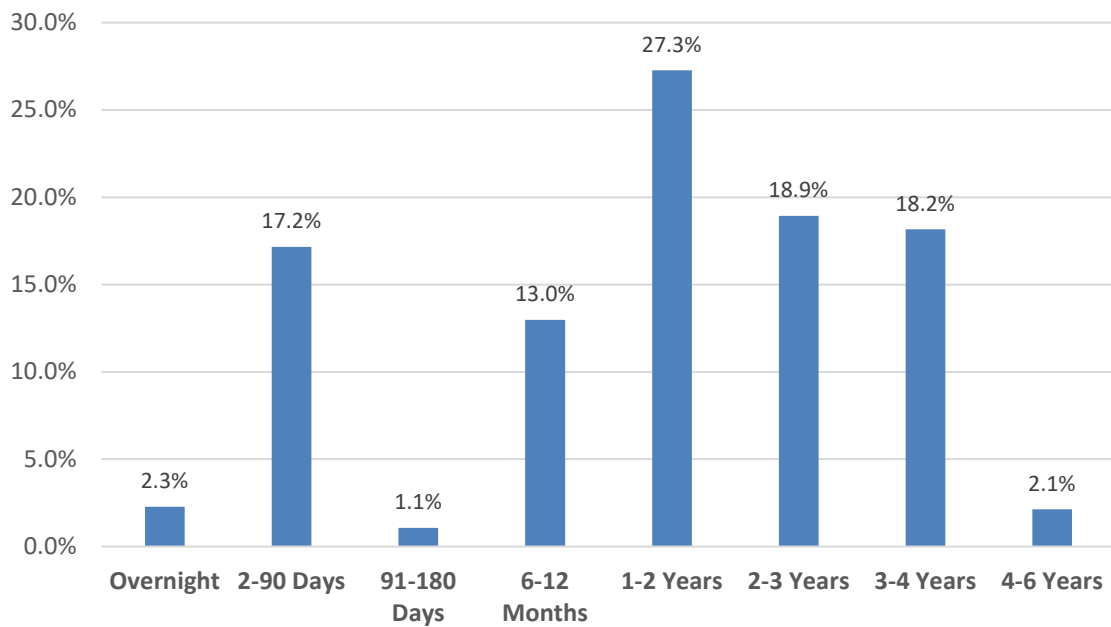
## Investment Portfolio By Percentage

Security Type	Maximum Allowable	Portfolio % 5/31/22	Market Value 5/31/22	Portfolio % 8/31/22	Market Value 8/31/22
Investment Pools	85.00%	18.94%	\$ 103,530,264	16.14%	\$ 72,509,185
Commercial Paper	30.00%	7.93%	43,350,805	0.00%	-
Treasury Securities	100.00%	3.67%	20,035,830	2.22%	9,958,980
Municipal Securities	20.00%	9.35%	51,088,222	11.07%	49,736,237
Agency Securities	85.00%	60.11%	328,531,667	70.57%	316,978,181
<b>Portfolio Total</b>		<b>100.00%</b>	<b>\$ 546,536,787</b>	<b>100.00%</b>	<b>\$ 449,182,583</b>

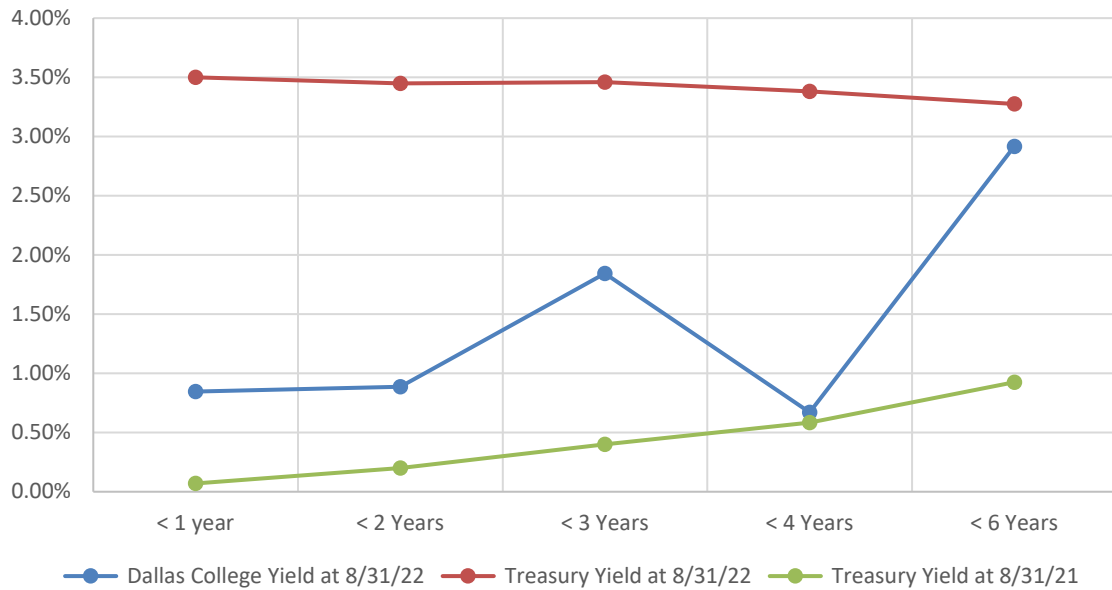
### Allocation by Security Type As of 8/31/2022



### Maturity Distribution Total Portfolio As of 8/31/2022



## DALLAS COLLEGE Securities Yield-to-Maturity Analysis by Year (Excluding Pools)





**4TH QUARTER FACILITIES IMPROVEMENT PLAN**  
**ORIGINAL PROJECTS**

<b>Campus</b>	<b>Project</b>	<b>Budget</b>	<b>Status</b>
NL	Replace 500 ton chiller	\$688,500.00	5% Construction Complete
NL	Replace Heating Hot Water Boilers	\$275,400.00	5% Construction Complete
NL	Upgrade Building HVAC Automation System	\$481,950.00	15% Complete
NL	Construction at NL West	\$2,500,000.00	COMPLETE
BH	Replace Electrical Panels/Switchgear	\$929,475.00	5% Construction Complete
BH	Upgrade Building HVAC Automation System	\$2,285,697.00	5% Construction Complete
BH	Design to Replace Fire Alarm	\$331,750.00	COMPLETE
BH	Replace AHU	\$619,650.00	COMPLETE
RL	Replace/Repair Parking Lot	\$550,800.00	100% Design Complete
RL	Weatherproof El Paso Facade	\$413,100.00	COMPLETE
MV	Replace AHU	\$592,110.00	45% Complete
MV	Replace Interior Sanitary Sewer Line - West side	\$481,950.00	CANCELLED
CV	Replace/Repair Parking Lot	\$1,101,600.00	COMPLETE
CV	Replace/Install Fire Sprinklers in Building E	\$1,652,400.00	CANCELLED
CV	Access Control Conversion	\$3,510,000.00	90% Complete
EF	Replace Fire Alarm -- ph 2	\$1,820,000.00	10% Complete
EF	Design to Replace Electrical Panels/Switchgear	\$159,240.00	COMPLETE
EF	Replace Exterior Storefront Doors - ph1	\$644,728.00	50% Construction Complete
EC	Replace RTU	\$543,750.00	COMPLETE
EC	Replace RTUs (Culinary)	\$364,000.00	80% Complete
EC	Upgrade Building HVAC Automation System (Culinary)	\$265,400.00	COMPLETE
BJP	New Cooling Towers (add redundancy)	\$688,500.00	20% Construction Complete
DC	College Wide Moves (Renovations, furniture, etc.)	\$1,500,000.00	COMPLETE
DC	Power Factor Correction	\$600,000.00	COMPLETE
DC	Rebranding	\$1,500,000.00	On Going

**4TH QUARTER FACILITIES IMPROVEMENT PLAN  
ADDITIONAL PROJECTS**

<b>Campus</b>	<b>Project</b>	<b>Budget</b>	<b>Status</b>
BJP	Replace Fire Alarm	\$350,000.00	80% Complete
NL	Relocate Extractor CSB	\$645,000	COMPLETE
EF	EF Baseball Field	\$2,000,000	50% Complete
EF	EF IT Renovation	\$100,000	35% Construction Complete
RL	LCET Renovation	\$40,000	COMPLETE
MV	Deomo Old Tennis Courts	\$100,000	COMPLETE
EF	New Interior Signage	\$100,000	5% Construction Complete
EF	L118, 119 CAD Lab Renovation	\$150,000	COMPLETE
EF	Boneyard Awning for Fleet	\$160,000	10% Construction Complete
NL	Coaches Suite Renovation	\$100,000	COMPLETE
RL	Fleet Addition	\$115,000	5% Construction Complete
BH	Add UPS, Inverter	\$45,000	COMPLETE
MV	Welding Lab Shed Addition	\$325,000	5% Construction Complete
NL	Masonry Lab Shed Addition	\$335,000	5% Construction Complete
EF	EF Road Connection to DCSC	\$350,000	5% Construction Complete
EC	West Dallas Police Academy Renovation	\$200,000	10% Construction Complete
EF	Chiller Replacement	\$1,065,000	5% Construction Complete
EF	EF Security Gates	\$275,000	5% Construction Complete
NL, EF	EV Chargers	\$145,000	5% Construction Complete
RL	Fleet Addition	\$145,000	5% Construction Complete
DCSC	Redo Entry Floor	\$20,000	COMPLETE

#### INFORMATIVE REPORT NO. 11.4.

##### Quarterly Budget Book Vendor Summary

Listed below is a summary of changes made to vendors listed in the original Budget Book submitted for 2021 - 2022.

	Location	Page #, Line #
<b><i>Modernization of Elevators</i></b>	CVC	Tax Notes
<u>Vendor</u>		(2021-2022)
Marrero and Sayre Enterprises Inc		
<u>Award</u>	NCPA 02-69	
\$849,511.00		
<u>Comments</u>		
Elevators Machinery and Cab Upgrades		
<b><i>Replace Existing Building Automation System</i></b>	BHC	Page 83, Line 6
<u>Vendor</u>		(2021-2022)
JMS Integrated Building Solutions LLC		
<u>Award</u>	BUY BOARD 631-20	
\$538,500.00		
<u>Comments</u>		
Replace Existing Building Automation System		
<b><i>Fire Alarm System</i></b>	EFC	Page 83, Line 16
<u>Vendor</u>		(2021-2022)
Streamline Fire and Life Safety		
<u>Award</u>	TIPS 220605	
\$1,591,200.00		
<u>Comments</u>		
Fire Alarm System		
<b><i>Satellite Energy Plant</i></b>	MVC	Tax Notes
<u>Vendor</u>		(2021-2022)
McGough Construction		
<u>Award</u>	RFP 2021-147	
\$12,405,682.00		

Comments

Satellite Energy Plant

***Replace Two Boilers and One Chiller***

NLC

Page 83, Line  
1-2Vendor

Acumen Enterprises

Award: \$1,109,599.00 TIPS 210205

Comments

Replace Two Boilers and One Chiller

(2021-2022)

***Welding Lab Canopy***

MVC

Page 83

Vendor

Post L Group

Award TIPS 200201  
\$300,000.00Comments

Welding Lab Canopy

(2021-2022)

***Reconstruction Of Parking Lot V***

RLC

Page 60, Line  
152Vendor

Post L Group, LLC

Award TIPS-USA 200201  
\$773,948.00Comments

Reconstruction of Parking Lot V

(2021-2022)

***Phase 2 Planter Box Restoration***

NLC

Tax Notes

Vendor

Weatherproofing Technologies

Award OMNIA R180903  
\$631,092.23Comments

Phase 2 Planter Box Restoration

(2021-2022)

<b><i>Masonry Department Metal Awning – Bldg. T</i></b>	NLC	Page 83
<u>Vendor</u> Acumen Enterprises, Inc.		(2021-2022)
<u>Award</u> \$363,411	TIPS 210205 Trades, Labor, and Materials	
<u>Comments</u> Masonry Department Metal Awning – Bldg. T		

<b><i>Central Plant Upgrades</i></b>	EFC	Page 83
<u>Vendor</u> Infinity Contractors International		(2021-2022)
<u>Award</u> \$825,046	BUYBOARD CONTRACT 638-21	
<u>Comments</u> Central Plant Upgrades		

<b><i>Security Gates</i></b>	EFC, DSC	Page 83
<u>Vendor</u> F&P Construction		(2021-2022)
<u>Award</u> \$812,577	TIPS 200201	
<u>Comments</u> Security Gates		

<b><i>Service Road Extensions</i></b>	EFC, DSC	Page 83
<u>Vendor</u> F&P Construction		(2021-2022)
<u>Award</u> \$417,764	TIPS 200201	
<u>Comments</u> Service Road Extensions		



# 2019 DALLAS COLLEGE BOND PROGRAM MONTHLY STATUS REPORT

(Information through August 31, 2022) **September 2022**



Program Description

The Bond Team is providing Program Management Services inclusive of planning, design coordination, budget and cost control, program scheduling, construction and oversight for Dallas College’s 2019 Bond Capital Improvement Program. Phase 1 of the 2019 Bond Capital Improvement Program includes ten major projects on six campuses.

Bond Program Summary – Scope of Work

Phase 1 2019 Bond Program Projects	Original Bond Funds	Other Funds	Revised Bond Funds
Brookhaven Campus – Early College Center & Campus Renovation Building S, W & J-122	\$ 31,100,000	\$ 2,308,015	\$ 33,408,015
Cedar Valley Campus – Commercial HVAC Program Renovation	\$ 4,200,000	\$ -1,000,000	\$ 3,200,000
Cedar Valley Campus – Early College Center & Academic Building	\$ 25,700,000	\$ 1,964,305	\$ 27,664,305
Cedar Valley Campus – One Stop Shop Renovation	\$ 6,000,000	\$ 381,900	\$ 6,381,900
Eastfield Campus – Student Success Center & Academic Building	\$ 62,400,000	\$ 7,037,760	\$ 69,437,760
El Centro West – Renovation for Early College Center Student Space	\$ 4,000,000	\$ 1,800,000	\$ 5,800,000
Mountain View Campus – Early College Center Building	\$ 24,300,000	\$ 1,875,195	\$ 26,175,195
Mountain View Campus – Nursing & Allied Health Building	\$ 20,600,000	\$ 5,143,690	\$ 25,743,690
Mountain View Campus – Welcome Center (prototype)	\$ 6,000,000	\$ 4,761,900	\$ 10,761,900
Richland College – Early College Center & School of Business	\$ 52,900,000	\$ 3,148,085	\$ 56,048,085
2019 Bond Capital Improvement Program Total	\$ 237,200,000	\$ 27,420,850	\$ 264,620,850

Budget Changes

Dallas College supplemented funds for El Centro West – Renovation for ECC Student Space has been utilized. Additionally, Dallas College increased the Bond budget as a result of escalation, added scope for unanticipated utility work and enhanced programming.

Program Status

The Bond Team remains focused on maintaining our exceptional progress. Construction continues on four projects: RL ECC & School of Business, EF Student Success Center + Academic Building, BH ECC & Renovation, and CV OSS. We continue to work with the City of Dallas for Building Permits on four projects: CV-ECC, MV-ECC, MV-WC and MV-NAHB. The Bond Team issued three limited NTPs to start the procurement and submittal process for CV-ECC, MV-ECC and MV-NAHB all of which have executed GMPs. MV-WC executed GMP is expected next month. The Bond Team continues to track the volatile construction market and its impact on project costs and material delivery times. The Team emphasis continues to be on a constant drive for best value through diligent cost controls and schedule management.

The projects listed below are CMAR projects.

- 1) Brookhaven Campus – Early College Center & Campus Renovation Building W & J-122

2) Cedar Valley Campus – Early College Center & Academic Building

3) Eastfield Campus – Student Success Center & Academic Building

4) Mountain View Campus – Early College Center Building
- 5) Mountain View Campus – Nursing & Allied Health Building

6) Mountain View Campus – Welcome Center

7) Richland College – Early College Center & School of Business

The following projects have received substantial completion and are in the final juncture of Project close out.

- 8) El Centro West – Renovation for Early College Center Student Space

9) Cedar Valley Campus – Commercial HVAC Program Renovation

The project listed below was a CSP and has started construction.

- 10) Cedar Valley Campus – One Stop Shop Renovation

Schedule

Q4 2023 is the anticipated construction completion date for Phase 1 2019 Bond Capital Improvement Program. Closeout completion is anticipated to be end of 2023.



DALLAS COLLEGE 2019 BOND PROGRAM - PHASE 1

Month of: September 2022

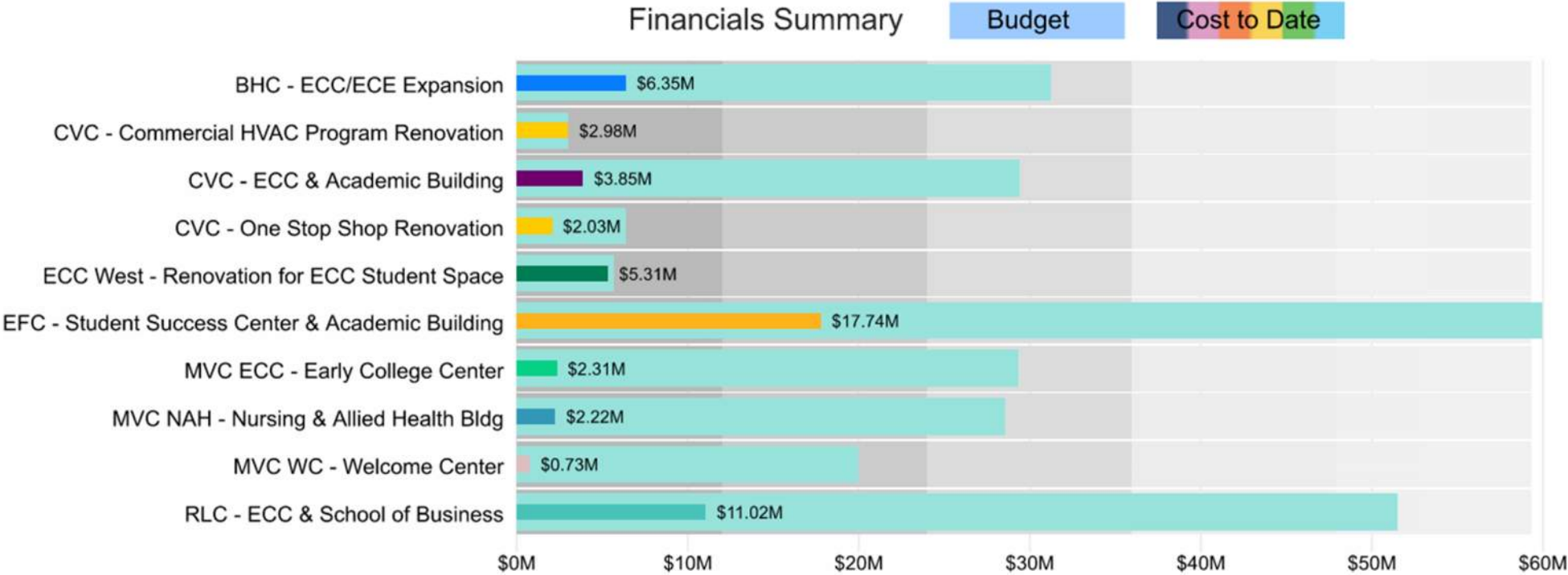
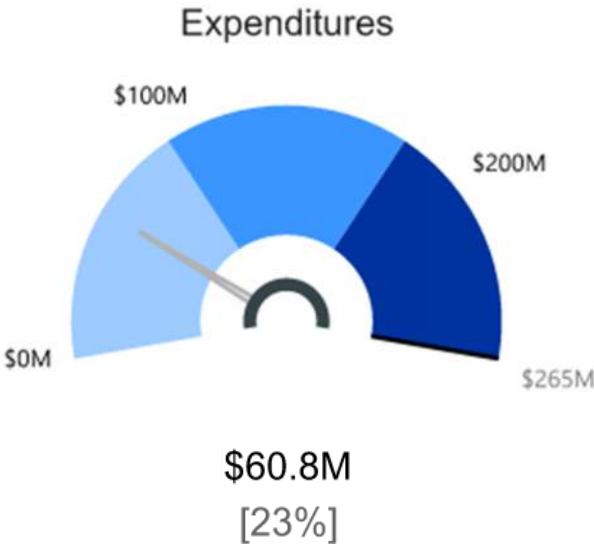
- Project Name
- ☐ BHC - ECC/ECE Expansion
  - ☐ CVC - Commercial HVAC Program Renovation
  - ☐ CVC - ECC & Academic Building
  - ☐ CVC - One Stop Shop Renovation
  - ☐ ECC West - Renovation for ECC Student Space
  - ☐ EFC - Student Success Center & Academic Bui...
  - ☐ MVC ECC - Early College Center
  - ☐ MVC NAH - Nursing & Allied Health Bldg
  - ☐ MVC WC - Welcome Center
  - ☐ RLC - ECC & School of Business

# of Projects				
Project Type / Phase	Approval	Closeout	Construction	Total
New	3		4	7
Renovation		2	1	3
Total	3	2	5	10

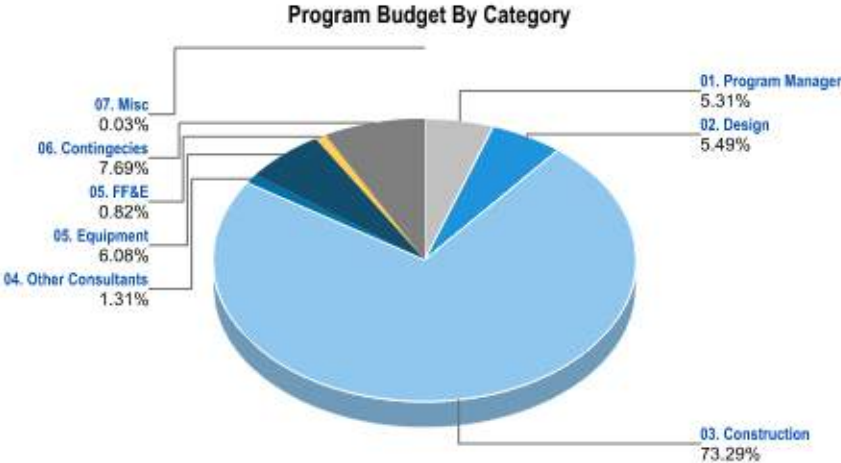
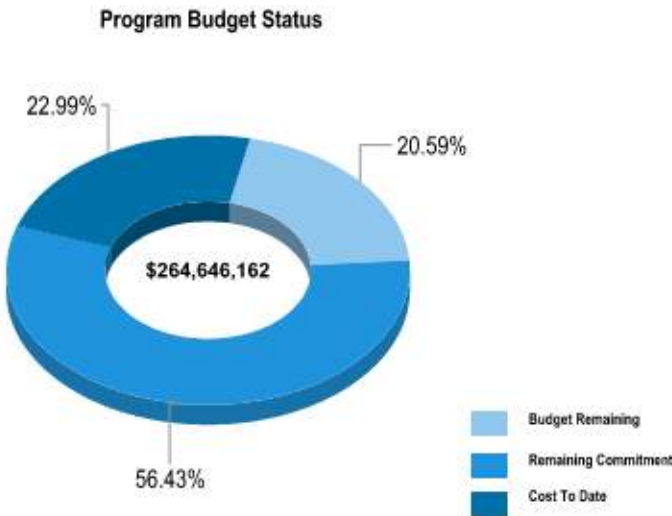
\$264.6M  
Current Budget

\$210.2M  
Current Commitments

\$60.8M  
Expenditures







Description	BUDGET			COST COMMITMENTS						EXPENDITURES	
	A	B	C=A+B	D	E	F	G	H=F+G	I=C-H	J	K=J/C
	Original Budget	Budget Changes	Current Budget	Commit'd Costs	Approved Changes	Total Committed	Pending Changes	Anticipated Costs	Anticipated Over/Under	Cost To Date	% Expended
BHC - ECC/ECE Expansion	\$ 31,100,000	\$ 110,043	\$ 31,210,043	\$ 26,291,264	\$ 662,865	\$ 26,954,129	\$ 0	\$ 26,954,129	\$ 4,255,914	\$ 7,950,939	25.48%
CVC - Commercial HVAC Program Renovation	\$ 4,200,000	-\$1,218,568	\$ 2,981,432	\$ 2,969,557	-\$29,982	\$ 2,939,575	\$ 0	\$ 2,939,575	\$ 41,857	\$ 2,979,496	99.94%
CVC - ECC & Academic Building	\$ 25,700,000	\$ 3,651,357	\$ 29,351,357	\$ 26,009,231	\$ 653,326	\$ 26,662,557	\$ 4,500	\$ 26,667,057	\$ 2,684,300	\$ 4,855,071	16.54%
CVC - One Stop Shop Renovation	\$ 6,000,000	\$ 361,500	\$ 6,361,500	\$ 4,118,837	\$ 924,168	\$ 5,043,004	\$ 38,394	\$ 5,081,398	\$ 1,280,102	\$ 2,029,287	31.90%
ECC West - Renovation for ECC Student Space	\$ 4,000,000	\$ 1,617,962	\$ 5,617,962	\$ 5,089,702	\$ 528,260	\$ 5,617,962	\$ 0	\$ 5,617,962	\$ 0	\$ 5,311,144	94.54%
EFC - Student Success Center & Academic Building	\$ 20,624,350	\$ 39,248,358	\$ 59,872,708	\$ 50,569,114	\$ 1,721,696	\$ 52,290,810	\$ 0	\$ 52,290,810	\$ 7,581,898	\$ 17,740,034	29.63%
MVC ECC - Early College Center	\$ 24,300,000	\$ 4,997,851	\$ 29,297,851	\$ 24,186,702	\$ 906,239	\$ 25,092,941	\$ 0	\$ 25,092,941	\$ 4,204,910	\$ 2,326,089	7.94%
MVC NAH - Nursing & Allied Health Bldg	\$ 20,600,000	\$ 7,921,002	\$ 28,521,002	\$ 20,844,842	\$ 585,844	\$ 21,430,686	\$ 69,909	\$ 21,500,595	\$ 7,020,407	\$ 2,320,415	8.14%
MVC WC - Welcome Center	\$ 6,000,000	\$ 13,957,700	\$ 19,957,700	\$ 649,823	\$ 801,726	\$ 1,451,549	\$ 0	\$ 1,451,549	\$ 18,506,151	\$ 729,048	3.65%
RLC - ECC & School of Business	\$ 52,900,000	-\$1,425,393	\$ 51,474,607	\$ 41,967,977	\$ 714,744	\$ 42,682,721	\$ 0	\$ 42,682,721	\$ 8,791,886	\$ 14,595,215	28.35%
Grand Totals:	\$ 195,424,350	\$ 69,221,812	\$ 264,646,162	\$ 202,697,048	\$ 7,468,886	\$ 210,165,934	\$ 112,803	\$ 210,278,737	\$ 54,367,425	\$ 60,836,739	22.99%



MWBE CONTRACTS	
Total MWBE Contract Dollars Awarded	\$ 71,111,759
Total MWBE Contracts Awarded Percentage	38.69%
Total Number of Contracts (Prime/Subconsultants/Subcontractors)	412

MWBE PAYMENTS through July 31, 2022	
Total Dollars Paid to MWBE firms	\$ 16,649,565
Total Percentage Paid to MWBE firms	33.86%



Categories	Prime Contracts Awarded	MWBE Contracts Awarded	MWBE Contract % Achieved	MWBE Primes 2nd Tier Subconsultants Subcontractors	Total Contracts including Subcontractors	M/WBE Contracts
Program Management	\$ 10,857,953	\$ 4,048,465	37.29%	N/A	7	5
Architectural & Engineering	\$ 15,526,194	\$ 8,695,667	56.01%	\$ 1,006,192	72	50
General Contracting	\$ 157,401,303	\$ 58,367,627	37.08%	\$ 1,693,360	120	23
Other Services					213	
TOTAL	\$ 183,785,450	\$ 71,111,759	38.69%	\$ 2,699,552	412	78

Categories	Payments to Primes	Payments to MWBE	MWBE Payment % Achieved	MWBE Primes 2nd Tier Subconsultants Subcontractors Payments	% of Awarded Dollars Paid to Date
Program Management	\$ 10,608,112	\$ 3,813,470	35.95%	N/A	98%
Architectural & Engineering	\$ 11,419,032	\$ 6,072,339	53.18%	\$ 1,006,192	74%
General Contracting	\$ 27,148,121	\$ 6,763,755	24.91%	\$ 2,441,260	17%
Other Services	\$ -	\$ -	0%		0%
TOTAL	\$ 49,175,265	\$ 16,649,565	33.86%	\$ 3,447,452	27%

INFORMATIVE REPORT NO. 11.6.

Current Funds Operating Budget Report (August 2022)

The Chancellor presents the report of the current funds operating budget for review for the period ending August 31, 2022.

DALLAS COLLEGE  
2021-22 CURRENT FUNDS OPERATING BUDGET  
**REVENUES & EXPENDITURES**  
Year-to-Date August 31, 2022

	Approved Budget	Allocated Budget	Year-To-Date Actuals	Percent Budget
<b>REVENUES</b>				
State Appropriations	\$ 91,194,679	\$ 91,194,679	\$ 94,617,960	103.8%
Tuition	123,803,252	123,803,252	125,385,763	101.3%
Less: Waivers & Discounts	(28,080,465)	(28,080,465)	(26,261,121)	93.5%
Less: TPEG Set Aside	(5,452,787)	(5,452,787)	(6,650,924)	122.0%
Total Net Tuition	90,270,000	90,270,000	92,473,717	102.4%
Taxes	307,670,824	307,670,824	316,653,010	102.9%
Federal Grants & Contracts (Work Study)	625,000	625,000	858,943	137.4%
Investment Income	575,000	575,000	1,240,888	215.8%
General Revenue	1,250,000	1,250,000	4,442,738	355.4%
CARES Lost Revenue Recovery	3,300,000	3,300,000	-	0.0%
Subtotal Revenue	494,885,503	494,885,503	510,287,256	103.1%
Transfers-In	-	204,267,256	n/a	n/a
<b>TOTAL REVENUE</b>	<b>\$ 494,885,503</b>	<b>\$ 699,152,759</b>	<b>\$ 510,287,256</b>	<b>73.0%</b>
	Approved Budget	Allocated Budget	Year-to-Date Actuals	Percent Budget
<b>EXPENSES</b>				
Salaries & Wages	\$ 316,169,978	\$ 300,697,409	\$ 288,723,313	96.0%
Staff Benefits	38,809,593	38,594,564	36,668,601	95.0%
Purchased Services	42,663,412	74,046,326	62,197,566	84.0%
Operating Expenses	53,942,520	77,713,222	57,363,491	73.8%
Supplies & Equipment	40,500,000	44,534,547	33,368,621	74.9%
Subtotal Expenses	492,085,503	535,586,068	478,321,591	89.3%
Transfers to Other Funds:				
Institutional Matching - Contracts/Grants	2,800,000	2,802,001	2,431,524	86.8%
Capital Budget	-	160,764,690	160,639,355	99.9%
<b>TOTAL EXPENSES</b>	<b>\$ 494,885,503</b>	<b>\$ 699,152,759</b>	<b>\$ 641,392,470</b>	<b>91.7%</b>
	Prior Month Balance	Current Month Net Change	Current Month Balance	Year-to-Date Net Change
<b>CASH ON HAND</b>				
Pools & Banks	\$ 34,277,878	\$ (2,691,918)	\$ 31,585,960	\$ (130,111,972)
Commerical Paper	\$ -	\$ -	\$ -	\$ (19,992,300)
Total Cash	\$ 34,277,878	\$ (2,691,918)	\$ 31,585,960	\$ (150,104,272)

DALLAS COLLEGE  
2021-22 CURRENT FUNDS OPERATING BUDGET

**REVENUES & EXPENDITURES**

Year-to-Date - 100% of Fiscal Year Elapsed

**UNRESTRICTED FUND**

**REVENUES**

UNRESTRICTED FUND

	August 31, 2022			August 31, 2021		
	Allocated Budget	Year-to-Date Actuals	Percent Budget	Approved Budget	Year-to-Date Actuals	Percent Budget
State Appropriations	\$ 91,194,679	\$ 94,617,960	103.8%	\$ 94,495,215	\$ 94,564,276	100.1%
Tuition	123,803,252	125,385,763	101.3%	121,533,252	134,036,594	110.3%
Less: Waivers & Discounts	(28,080,465)	(26,261,121)	93.5%	(26,119,900)	(16,753,970)	64.1%
Less: TPEG Set Aside	(5,452,787)	(6,650,924)	122.0%	(6,913,352)	(4,184,619)	60.5%
Total Net Tuition	90,270,000	92,473,717	102.4%	88,500,000	103,865,108	117.4%
Taxes for Current Operations	307,670,824	316,653,010	102.9%	298,857,000	303,475,528	101.5%
Work Study	625,000	858,943	137.4%	340,000	364,954	107.3%
Investment Income	575,000	1,240,888	215.8%	500,000	837,475	167.5%
General Revenue	1,250,000	4,442,738	355.4%	1,050,000	1,267,347	120.7%
CARES Lost Revenue Recovery	3,300,000	-	0.0%	4,200,000	-	0.0%
<b>SUBTOTAL</b>	494,885,503	510,287,256	103.1%	487,942,215	513,607,585	105.3%
Transfers-In From Other Funds	204,267,256	n/a	n/a	69,123,372	n/a	n/a
<b>TOTAL REVENUES</b>	<b>\$ 699,152,759</b>	<b>\$ 510,287,256</b>	<b>73.0%</b>	<b>\$ 557,065,587</b>	<b>\$ 513,607,585</b>	<b>92.2%</b>

**EXPENSES**

UNRESTRICTED FUND

	August 31, 2022			August 31, 2021		
	Allocated Budget	Year-to-Date Actuals	Percent Budget	Approved Budget	Year-to-Date Actuals	Percent Budget
Salaries & Wages	\$ 300,697,409	\$ 288,723,313	96.0%	\$ 295,381,896	\$ 271,645,765	92.0%
Staff Benefits	38,594,564	36,668,601	95.0%	37,793,941	35,359,332	93.6%
Purchased Services	74,046,326	62,197,566	84.0%	70,536,453	70,525,973	100.0%
Operating Expenses	77,713,222	57,363,491	73.8%	45,149,330	42,822,516	94.8%
Supplies & Equipment	44,534,547	33,368,621	74.9%	68,113,770	39,598,134	58.1%
<b>SUBTOTAL</b>	535,586,068	478,321,591	89.3%	524,175,390	459,951,720	87.7%
Transfers-out to Other Funds:						
Institutional Matching - Contracts/Grants	2,802,001	2,431,524	86.8%	3,000,000	960,501	n/a
Auxiliary Fund	-	n/a	n/a	9,890,197	9,890,197	100.0%
Capital Budget	160,764,690	160,639,355	99.9%	20,000,000	n/a	n/a
<b>TOTAL EXPENSES</b>	<b>\$ 699,152,759</b>	<b>\$ 641,392,470</b>	<b>91.7%</b>	<b>\$ 557,065,587</b>	<b>\$ 470,802,418</b>	<b>84.5%</b>

**Provision Summary**

	Approved	Year-to-Date Allocation	Balance		Approved	Year-to-Date Allocation	Balance
	\$ -	-	-		\$ 7,200,000	-	7,200,000



## INFORMATIVE REPORT NO. 11.7.

### Monthly Award and Change Order Summary (August 2022)

Listed below are the awards and change orders approved by the Chief Financial Officer in August 2022.

#### **CHANGE ORDERS**

Alliance	Parking Lot V, reconstruction – Richland Campus
Purchase Order No. B 39753	Change Order No. 1
<u>Scope</u> To provide inspections and material testing for the resurfacing of parking lot V at Dallas College Richland Campus.	
<u>Change</u> This additional service includes inspection and testing services for the replacement of the parking lot with concrete versus asphalt.	
Original Contract Amount	\$5,240
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$0
Net Change	\$14,996
Revised Contract Amount	\$20,236

Casteel & Associates, Inc.	Rebranding – Richland Campus
Purchase Order No. B39234	Change Order No. 2
<u>Scope</u> Dallas College rebranding at Richland Campus and Garland Center.	
<u>Change</u> This change order includes modifications to the structure and relocation of the marquee sign at Richland as required by the City of Dallas.	
Original Contract Amount	\$31,942
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$127,819
Net Change	\$44,782
Revised Contract Amount	\$204,543

DFW Consulting Group, Inc.	Satellite Energy Plant – Mountain View Campus
Purchase Order No. B38851	Change Order No. 3
<u>Scope</u>	
Provide professional design and construction services for the administration of a new Satellite Energy Plant at the Mountain View Campus.	
<u>Change</u>	
This additional service includes the preparation and submittal of a drainage study and water/wastewater submittal required by the City of Dallas. Service also includes the design of the master fire alarm panel for the new bond buildings at Mountain View Campus.	
Original Contract Amount	\$582,350
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$343,525
Net Change	\$30,700
Revised Contract Amount	\$956,575

Perkins and Will, Inc	Student Success Center & Academic Building – Eastfield Campus
Purchase Order No. B37711	Change Order No. 4
<u>Scope</u>	
Provide professional architectural/engineering services for the design and construction administration of the Student Success Center & Academic building at Eastfield Campus.	
<u>Change</u>	
This additional service includes providing IT active network equipment and installation.	
Original Contract Amount	\$3,422,600
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$35,994
Net Change	\$115,632
Revised Contract Amount	\$3,574,226

Urban Engineers Group, Inc.	Parking Lot V Repaving - Richland Campus
Purchase Order No. B39585	Change Order No. 2
<u>Scope</u>	
Provide civil engineering design services for the repaving of Parking Lot V at Richland Campus.	
<u>Change</u>	
This additional service provides construction administration.	
Original Contract Amount	\$35,471
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$6,700
Net Change	\$6,000
Revised Contract Amount	\$48,171



INFORMATIVE REPORT NO. 11.8.

Dallas College Foundation Report (August 2022)

The Foundation presents the monthly activity report reflecting incoming donations for scholarships, programs, and services.

**Dallas College Foundation Net Assets**

09/01/15 \$41,183,692  
09/01/16 \$43,049,433  
09/01/17 \$52,709,066  
09/01/18 \$56,485,722  
09/01/19 \$57,812,606  
09/01/20 \$64,519,027  
09/01/21 \$78,742,047

**Gifts Reported in Fiscal Year 2021-2022**

<u>Month Reported</u>	<u>Scholarships</u>	<u>Programs &amp; Services</u>	<u>Total</u>
September 2021	\$ 652	\$ 92,908	\$ 93,560
October 2021	\$ 11,610	\$ 360,528	\$ 372,138
November 2021	\$ 30,900	\$ 427,700	\$ 458,600
December 2021	\$267,752	\$1,454,534	\$1,722,286
January 2022	\$545,130	\$ 423,269	\$ 968,399
February 2022	\$ 97,905	\$ 23,132	\$ 121,037
March 2022	\$ 9,924	\$ 69,945	\$ 79,869
April 2022	\$ 1,332	\$ 767,532	\$ 768,864
May 2022	\$ 1,225	\$ 109,885	\$ 111,110
June 2022	\$ 17,560	\$ 297,465	\$ 315,025
July 2022	\$ 565	\$ 855,454	\$ 856,019
August 2022	\$ 1,225	\$ 61,249	\$ 62,474
<b>Total</b>	<b>\$ 985,780</b>	<b>\$4,943,601</b>	<b>\$5,929,381</b>

## INFORMATIVE REPORT NO. 11.9.

### Notice of Grant Awards (October 2022)

The Notice of Grants Awards report reflects alignment with the current Dallas College Strategic Priorities. The report references the following seven priorities:

1. Strengthen the Career Connected Learner Network and Implement the Student-Centric One College Organization.
2. Streamline and Support Navigation to and Through Our College and Beyond.
3. Impact Income Disparity throughout our community.
4. Foster an Equitable, Diverse and Inclusive Environment for Employees and Students.
5. Create a high-performance work and learning culture that develops leaders at all levels, increases skill proficiency, and supports collaboration and equity.
6. Serve as the Primary Provider in the Talent Supply Chain Throughout the Region.
7. Leverage college facilities, land, technology, programs, partnerships, and other capabilities to strengthen and build our communities and workforce, now and for the future.

Funding agencies define fiscal years for each grant, which often does not align with Dallas College's fiscal year. Dallas College administers grants in accordance with the requirements of the funding agency and its own policies and procedures.

<b><u>RECIPIENT</u></b> <b>Dallas College - Academic Services</b>				
<b><u>PURPOSE</u></b> Provided support for implementing a technology solution to augment deficiencies that will improve the student experience by effectively developing a course scheduling solution based on student need and enrollment trends.				
<b><u>PRIORITY</u></b> 2	<b><u>FUNDING SOURCE</u></b> Texas Higher Education Coordinating Board (THECB)	<b><u>STUDENTS SERVED</u></b> Up to 70,000	<b><u>AMOUNT</u></b> -\$25,000	<b><u>TERM</u></b> 09/01/2022 – 08/31/2023

<b><u>RECIPIENT</u></b> <b>Career Connected Learning</b>				
<b><u>PURPOSE</u></b> This project will focus on the development and expansion of pre-apprenticeship and youth apprenticeship opportunities for high school students and opportunity youth. The project team will engage with industry partners to create pathways that allow students to start with pre-apprenticeships, transition to youth apprenticeships, and move to adult apprenticeships. Programs will include industry-recognized credentials as well as certificate and degree tracks. The project will also include marketing and outreach to promote youth apprenticeship options as beneficial pathways to living wages and careers with advancement opportunities.				
<b><u>PRIORITY</u></b> 1, 6	<b><u>FUNDING SOURCE</u></b> U.S. Department of Labor	<b><u>STUDENTS SERVED</u></b> 1,500 (duplicated)	<b><u>AMOUNT</u></b> \$5,000,000	<b><u>TERM</u></b> 07/01/2022 – 06/30/2023

<b><u>RECIPIENT</u></b> <b>School of Manufacturing &amp; Industrial Technology</b>				
<b><u>PURPOSE</u></b> The purpose of the Mechatronics CE Fast Track Program provides an entry-level skill of mechanics and electronics by preparing individuals to directly transition into employment. The programs offer the added benefit of articulating to credit toward completion of the associated level 1 Certificates and AAS Degrees. The grant is to further purchase equipment, supplement an instruction teaching position, and promotional activities.				
<b><u>PRIORITY</u></b> 7	<b><u>FUNDING SOURCE</u></b> Texas Higher Education Coordinating Board (THECB)	<b><u>STUDENTS SERVED</u></b> Up to 100	<b><u>AMOUNT</u></b> \$530,000	<b><u>TERM</u></b> 08/09/2022 – 08/31/2023

**RECIPIENT****Dallas College****PURPOSE**

This is a collaborative project led by Dallas College and will utilize Economic Development Administration funding to establish an employer-led biotechnology advisory council, conduct a regional analysis of existing education gaps and identify future opportunities for curriculum and program design, create a regional career pathway model in biotechnology, market employment and educational opportunities in biotechnology and provide outreach to recruit historically underserved populations, implement training programs created by the biotechnology advisory council, and provide wrap-around services to training participants to ensure successful program completion. The major partners of the project are Collin College, Tarrant County College, BioNorthTexas (BioNTX), Dallas-Fort Worth Hospital Council Education and Research Foundation (DFWHCF), and the North Central Texas Council of Governments

<u>PRIORITY</u>	<u>FUNDING SOURCE</u>	<u>STUDENTS SERVED</u>	<u>AMOUNT</u>	<u>TERM</u>
6	U.S. Economic Development Administration (EDA)	Train 800 participants	\$2,493,260 (year 1)	09/01/2022 – 06/30/2023

**RECIPIENT****Workforce and Advancement – Ascend Institute****PURPOSE**

Dallas College, in partnership with 18 construction related business partners, was awarded this Skills Development Fund (SDF) grant project to train 1,544 employees (352 new hires and 1,192 incumbent workers) in construction related courses. This consortium is comprised of multiple Plumbing, Heating, Cooling, and Electrical companies throughout the state of Texas.

<u>PRIORITY</u>	<u>FUNDING SOURCE</u>	<u>STUDENTS SERVED</u>	<u>AMOUNT</u>	<u>TERM</u>
3, 7	Texas Workforce Commission	1,544	\$3,541,793	08/31/2022 – 08/30/2023

**RECIPIENT****TRIO Student Support Services – North Lake Campus****PURPOSE**

Funding is designated for delivery of academic services and deliveries to increase the persistence, graduation and 4-year transfer rates of first-generation, low-income and students with disabilities.

<u>PRIORITY</u>	<u>FUNDING SOURCE</u>	<u>STUDENTS SERVED</u>	<u>AMOUNT</u>	<u>TERM</u>
4	USDE	185	\$ 359,727	09/01/2022 – 08/31/2023

<u>RECIPIENT</u> <b>TRIO Upward Bound – North Lake Campus</b>				
<u>PURPOSE</u> The TRIO Upward Bound Project provides academic support and other services to encourage low-income, first-generation high school students to graduate and enter post-secondary education. Dallas College – North Lake Campus collaborates with the Irving IDS in this project.				
<u>PRIORITY</u> 2, 3	<u>FUNDING SOURCE</u> USDE	<u>STUDENTS SERVED</u> 65	<u>AMOUNT</u> \$312,479	<u>TERM</u> 09/01/2022 – 08/31/2023

<u>RECIPIENT</u> <b>TRIO Student Support Services – Richland Campus</b>				
<u>PURPOSE</u> Through the TRIO Student Support Services program funds are award to institutions of higher education to provide opportunities for academic development, assist students with basic college requirements, and to motivate students toward the successful completion of their post-secondary education.				
<u>PRIORITY</u> 5	<u>FUNDING SOURCE</u> USDE	<u>STUDENTS SERVED</u> 270	<u>AMOUNT</u> \$ 348,002	<u>TERM</u> 09/01/2022 – 08/31/2023

<u>RECIPIENT</u> <b>TRIO Student Support Services – Mountain View Campus</b>				
<u>PURPOSE</u> Increase post-secondary completion and transfer rates of first-generation, low-income, and students with disabilities.				
<u>PRIORITY</u> 1	<u>FUNDING SOURCE</u> USDE	<u>STUDENTS SERVED</u> 230	<u>AMOUNT</u> \$ 287,738	<u>TERM</u> 09/01/2022 – 08/31/2023

<u>RECIPIENT</u> <b>TRIO Talent Search – Eastfield Campus Pleasant Grove Center</b>				
<u>PURPOSE</u> The purpose of the TRIO Talent Search project is to provide academic, career, and financial counseling to its participants and encourage them to graduate from high school, continue to, and complete their postsecondary education.				
<u>PRIORITY</u> 3, 4, 5, 7	<u>FUNDING SOURCE</u> USDE	<u>STUDENTS SERVED</u> 515	<u>AMOUNT</u> \$ 277,375	<u>TERM</u> 09/01/2022 – 08/31/2023

<u>RECIPIENT</u> <b>TRIO Upward Bound – Eastfield Campus</b>				
<u>PURPOSE</u> The purpose of the TRIO Upward Bound grant is to provide fundamental support to participants in their preparation for college entrance. The program provides opportunities for participants to succeed in their precollege performance and in their higher education pursuits. Upward Bound serves: high school students from low-income families; and high school students from families in which neither parent holds a bachelor's degree. The goal of Upward Bound is to increase the rate at which participants complete secondary education and enroll in and graduate from institutions of postsecondary education.				
<u>PRIORITY</u> 5	<u>FUNDING SOURCE</u> USDE	<u>STUDENTS SERVED</u> 70	<u>AMOUNT</u> \$ 347,196	<u>TERM</u> 09/01/2022 – 08/31/2023

<b>GRANT AWARDS REPORTED IN FISCAL YEAR 2022-2023</b>	
September 2022	\$207,880
<i>October 2022</i>	<i>\$13,472,575.00</i>
November 2022	
December 2022	
January 2023	
February 2023	
March 2023	
April 2023	
May 2023	
June 2023	
July 202	
August 2023	
<b>Total to Date</b>	<b>\$13,680,455.00</b>



Company	Samples and Types of Training	Length of Class (Hrs)	Participants	Revenue
City of Garland	Leadership (5 classes)	3.5	26	\$3,412.00
Construction Education Foundation	OSHA 30 - Construction	32	9	\$1,620.00
Construction Education Foundation	PHCC Plumbing I-III (3 classes)	40	27	\$5,400.00
Dallas County	Leadership, CPR/First Aid/AED (9 classes)	2-7	81	\$11,360.00
Dallas County Sheriffs Department	Communications / Teambuilding (8 classes)	8	45	\$3,510.00
Gulf Coast Workforce	HR, Accounting, Marketing, Management (5 classes)	3	36	\$8,532.00
Interceramic	Excel II	8	10	\$1,058.00
Mesquite ISD	Certified Nurses Assistant	100	20	\$9,847.00
North Texas Electrical & Joint Apprenticeship Fund	Electrical Construction (22 classes)	40	331	\$78,116.00
North Texas Electrical & Joint Apprenticeship Fund	Cable splicing	7	63	\$875.00
Texas Health Resources	Patient Care Technician	112	15	\$9,000.00
Texas Workforce Commisson	Basic Safety and Career Exploration	12-96	18	\$16,525.00
Tyler Junior College	Large Animal Assisting Training	7	10	\$1,896.00
United Masonry Contractors Assoc.	Masonry I-IV (3 classes)	80	21	\$6,930.00
			Total :	\$158,081.00





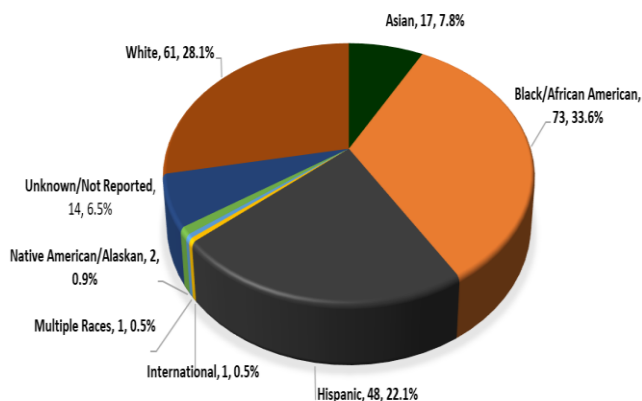
## Dallas College Human Capital New Hire/Position Report

### August 12, 2022 – September 12, 2022

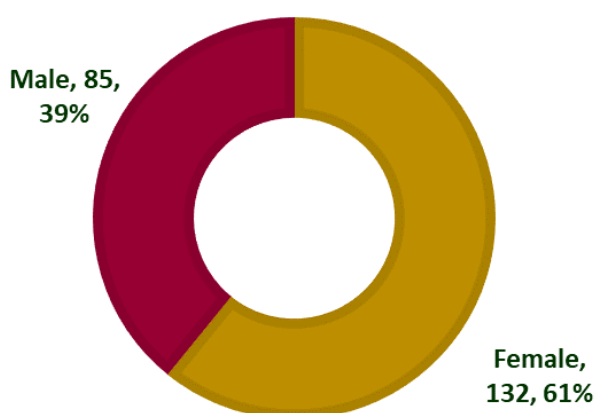
#### TALENT ACQUISITION PROFILE

The Talent Acquisition Profile represents all full-time employees that were hired, promoted, or placed during the reporting period.

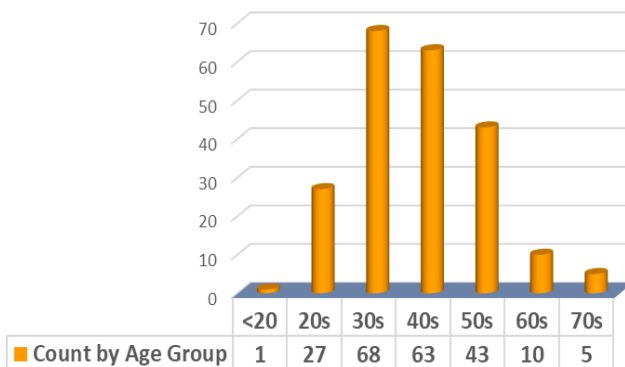
#### Ethnicity



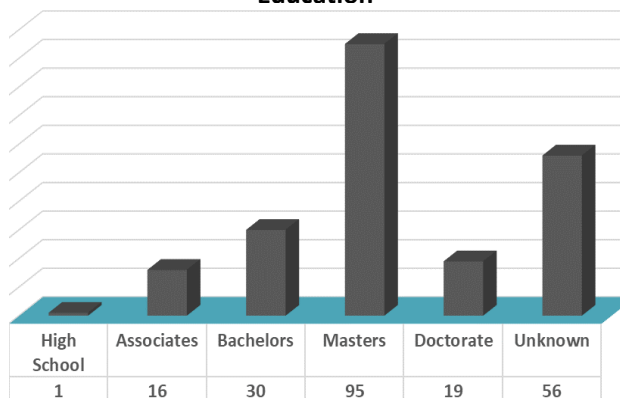
#### Gender



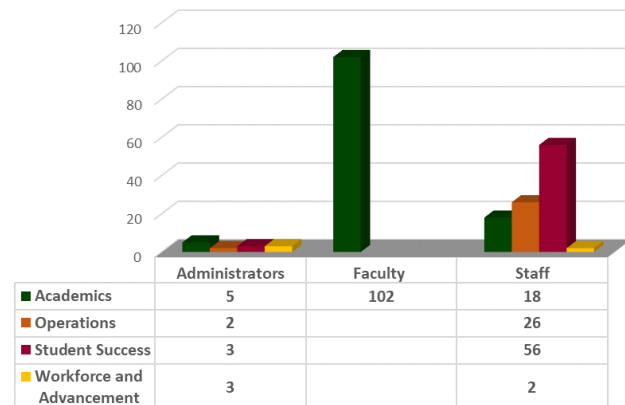
#### Age



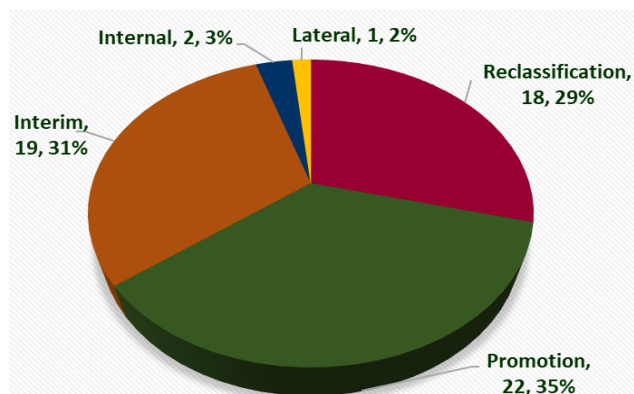
#### Education



#### Functional Areas by Position Type



#### Position Changes





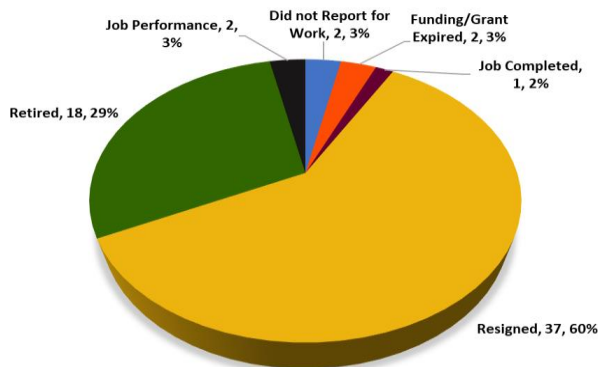
# Dallas College Human Capital New Hire/Position Report

## August 12, 2022 – September 12, 2022

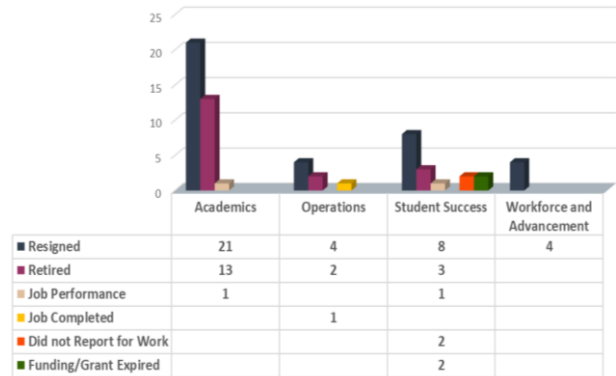
### FULL-TIME TERMINATION PROFILE

This profile represents all full-time employees impacted by the Dallas College reorganization or other reasons such as retirement, misconduct, death, etc.

**Terminations**



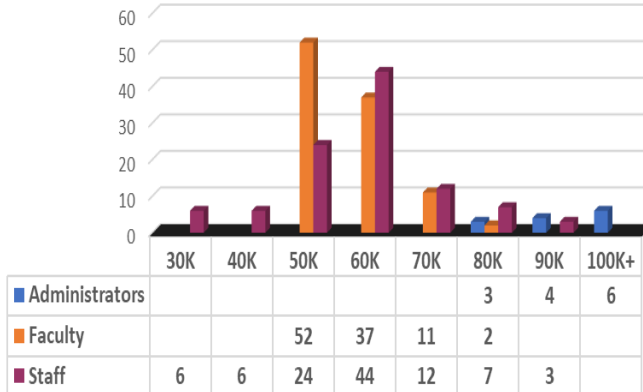
**Terminations by Functional Area**



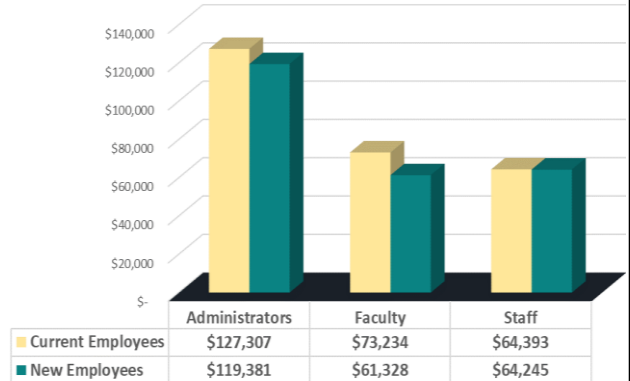
### COMPENSATION PROFILE

The graphics represent the salary rates of new and promoted employees as well as a comparative analysis of their salaries and the salaries of current employees.

**Salary Ranges by Position Type**

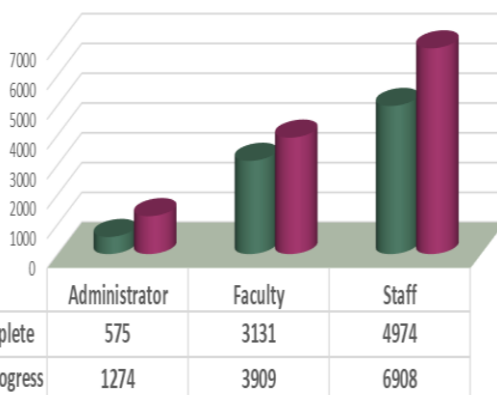


**Salary Averages**



### EMPLOYEE TRAINING PROFILE

The charts below represent Professional Development training sessions tracked through Cornerstone.



**Top 5 Training Topic Completions**

Training Titles	Completions
2022 Conference Day (Virtual)	2143
2022 Conference Day (In-person)	776
2021-2024 FERPA Training	174
2021-2022 KnowBe4 Cybersecurity Awareness Training For Texas	171
2021-2022 Accessibility Update	141



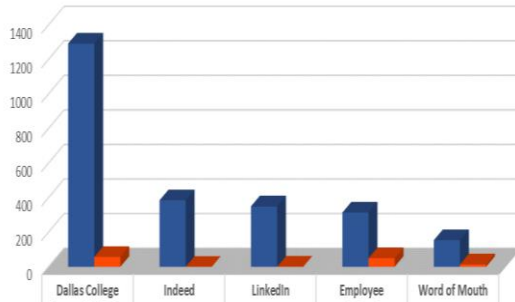
# Dallas College Human Capital New Hire/Position Report

## August 12, 2022 – September 12, 2022

### RECRUITING PROFILE

This profile is an overview of Dallas College's presence in multiple recruiting markets. These charts are representative of all job types.

**Top 5 Recruiting Markets**



Applications Submitted	1292	385	350	314	154
Offers Accepted	57	0	1	50	14

**All Recruiting Markets (Applications Submitted)**

