



This Open Meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, §§551.001 through 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of Board Relations. Per Texas Government Code §551.1282, this meeting is being broadcast over the Internet in the manner prescribed by Texas Government Code, §551.128. In accordance with Texas Government Code §551.127 one or more members of the Board of Trustees may participate in the meeting via videoconference in accordance with the provisions thereof.

NOTICE OF A GOVERNANCE COMMITTEE MEETING OF THE BOARD OF TRUSTEES FOR DALLAS COLLEGE AND RICHLAND COLLEGIATE HIGH SCHOOL

Tuesday, October 4, 2022 | 10:00 AM

Administrative Office

1601 Botham Jean Blvd., Room #036, Dallas, Texas 75215

www.dallascollege.edu/boardmeetingslive

Persons who address the Board are reminded that the Board may not take formal action on matters that are not part of the meeting agenda and may not discuss or deliberate on any topic that is not specifically named in the agenda. For any non-agenda topic introduced during this meeting, there are three (3) permissible responses: 1) to provide a factual answer to a question; 2) to cite specific Board Policy relevant to a topic; or 3) the topic may, at a later date, be placed on a Board Agenda for a subsequent meeting.

Speakers shall direct their presentations to the Board Chair, or the Board, as a whole.

Governance Committee Meeting Agenda

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- 1. Roll Call - Announcement of a Quorum**
- 2. Certification of Notice Posted for the Meeting**

3. Citizens Desiring to Address the Board

4. Committee Presentation

4.1. Safety and Security Discussion

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[Safety and Security Discussion](#) 

Presenters: Laretta Hill, Herbert Ashford, Rob Wendland

5. Items for Review

5.1. Committee Notes

a. Governance Committee Notes for March 1, 2022

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[Governance Committee Notes for March 1, 2022](#) 

6. Executive Session (if required)

6.1. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers - Section 551.071

6.2. Personnel Matters Relating to Appointment, Employment, Evaluation, Assignments, Duties, Discipline, or Dismissal of Officers or Employees- Section 551.074

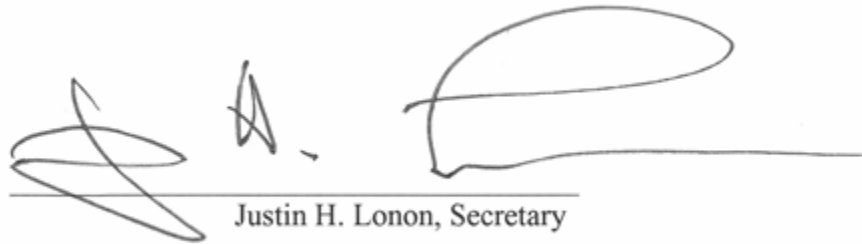
6.3. Deliberate Regarding Real Property Since Open Deliberation would have a Detrimental Effect Upon Negotiations with a Third Person - Section 551.072

6.4. Deliberate Regarding Security Devices or Security Audits Sections 551.076 and 551.089

7. Adjournment

*CERTIFICATION OF NOTICE POSTED FOR THE OCTOBER 4, 2022 GOVERNANCE COMMITTEE
MEETING OF DALLAS COLLEGE AND RICHLAND COLLEGIATE HIGH SCHOOL BOARD OF TRUSTEES*

I, Justin H. Lonon, Secretary of the Board of Trustees of Dallas College, do certify that a copy of the notice for this meeting was posted on the 30th day of September 2022 in compliance with the applicable provisions of the Texas Open Meetings Act.



Justin H. Lonon, Secretary



DALLAS COLLEGE Security UPDATE

Lauretta Hill, Chief of Police, Public Safety and Security

**Herbert Ashford, Assistant Chief of Police, Public Safety
and Security**

**Rob Wendland, Interim Executive Vice Chancellor
Operations/General Counsel**

Governance Committee

October 4, 2022

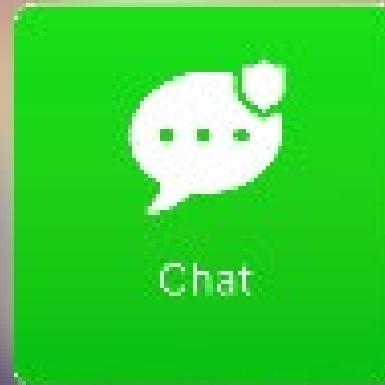
Security ENHANCEMENTS



- Phase I – Integration – COMPLETE
- Phase II- January 2020 - COMPLETE
- Avigilon hardware & software
- All campuses complete
- All College exterior doors with lockdown ability
 - Over 1500 Access control points installed college-wide
- College wide camera coverage
 - Over 1000 cameras installed college-wide

RAVE Guardian App

- **Inbox** – Ability to receive messages from the police once communication has been established
- **Safety Timer** – Never walk alone. Tell people you trust where you are and when you've arrived safely
- **Chat** – Text message ability. Includes ability to make anonymous reports to the police
- **Phone** – Direct access to call Dallas College Police via phone



OFFICER/DEPT. PREPAREDNESS

Active Shooter Training

During the week of September 26th and again during the week of October 24th, officers have or will receive active shooter training.

Inter- agency Meetings

From the office of the police chief to the campus police commanders. The command staff is meeting with the area law enforcement agencies.

Student Faculty Orientation

Campus police officers have conducted safety presentations at every campus.

Drills

Campus police in coordination with CERT team members are conducting various drills at every campus.

OFFICER/DEPT. PREPAREDNESS (cont.)

Safety Meetings

The police department participates in the safety meetings led by the Office of Business Continuity. These meetings occur twice per semester.

QUESTIONS



ITEM FOR REVIEW NO. 5.1.a.

Governance Committee Notes for March 1, 2022

The Governance Committee Meeting of the Board of Trustees of Dallas College was held Tuesday, March 1, 2022, beginning at 10:18 a.m. at the administrative office in room 036 and was broadcasted via the streaming link: <https://dcccnew.swagit.com/videos/155412>. This meeting was convened by Chair Bravo.

Board Members and Officers Present

Mr. Cliff Boyd

Mrs. Monica Lira Bravo (board chair and committee chair)

Ms. Charletta Rogers Compton

Ms. Diana Flores

Dr. Justin H. Lonon (secretary and chancellor)

Mr. Philip J. Ritter

Mrs. Gretchen M. Williams

Mrs. Dorothy Zimmermann

Members absent

None.

1. **Roll Call - Announcement of a Quorum** was announced by Chair Monica Lira Bravo.
2. **Certification of Notice Posted for the Meeting** was confirmed by Chancellor Justin Lonon.
3. **Citizens Desiring to Address the Board**
None.
4. **Committee Presentations**
 - 4.1. Dallas College Strategic Overview
Presenters: Mary Brumbach, Danielle Valle

The Dallas College Strategic Overview was a continuation from the December 7, 2021, Governance Committee Meeting. Dr. Mary Brumbach

recapped the results of V2MOM analysis shared in the December minutes, which engaged over 2,500 employees in a process to hear from employees on their work and challenges. From the last meeting, there were two directions to be assessed for further review: to reorder the strategic priorities and to create an additional strategic priority on land use and the future of work.

In looking at the mission, an update was also provided under purposes – “Dallas College leadership and the Chancellor are committed to an annual assessment of progress and impact of the College’s Strategic Priorities using appropriate goals, KPIs and measures identified in the strategic plan. The Chancellor will provide a comprehensive annual strategic plan report to the Board”. This gave a sense of where Dallas College was headed and how the strategic plan aligned with SACS accreditation.

Brumbach reviewed updated changes to the overall purposes for Dallas College as set forth by the Board of Trustees, as well as updates to the additional strategic priority and annotations outlined for each strategic priority.

In a collaborative conversation, Vice Chair Ritter, Trustees Boyd and Flores commented on definitions of terms used in the Strategic Priorities and associated annotations and possible discussion of adding footnotes to the strategic priorities documents. Community engagement was also highlighted as a priority that needed to be both outreach-focused and fostered for stakeholders in the community. Additional comments were made about adding language to the priorities to include all student populations, including senior citizens, and to encourage lifelong learning at Dallas College.

In addition to newly created offices such as Strategic Research and Analytics and the Research Institute, that would support research and reporting on our efforts, Brumbach noted the Trustees’ observations towards a recrafting of the statement to describe a more comprehensive outreach.

Conversations continued with the trustees around employee communication, impact of professional development for employee productivity and accountability (adding “rewarding performance”), civic responsibility as a unifier, and partnerships with community-based organizations. Trustees Boyd and Flores recommended to Chancellor Lonon to bring policymakers and other large organizations together to eradicate root causes to challenges our students may face in completing their education. Chancellor commented that this might be a convening opportunity led by Brumbach’s Strategic Initiatives team and other work that was underway across the college.

After reviewing updates made for the 2021-2022 Strategic Priorities, Brumbach reviewed the new strategic priority to be added (Build Future) and Trustee Boyd reiterated to the Board the need to take ownership of these statements as a leader in Dallas County economic vitalization.

Dr. Danielle Valle began the second part of the presentation with the Dallas College strategic plan update with goals and a sampling of KPIs and measures to share with the Board for the upcoming year. Valle stated that this framework would be used going forward to provide direction and use common language to identify short and long-term planning.

Valle presented the overarching goals aligned to the Strategic Priorities and reiterated that the KPIs shown did not represent the entirety of the work being completed around the college but would be one tool to use on a consistent basis to measure how Dallas College was achieving the mission. The intent of the framework is to drive continuous improvement and practice across all levels and for individuals to measure their contributions to the success of Dallas College.

For measures that have benchmark data, next steps will be to work with leaders of the functional areas and respective administrative units to develop targets for one, three and five years. Not all measures have benchmark data available. The next year would be focused on securing measures to deploy benchmark data for the respective KPIs. Individuals would also have an opportunity to align their work to the KPIs most closely associated to their area. Valle closed the presentation with next steps for Institutional Effectiveness and Strategic Research and Analytics and what the Board can look forward to in the next quarterly report.

Final comments by trustees were redirected to Dallas College's land use policy and the progress on selecting a real estate consultant to assist Dallas College in planning for the next 40 years (a two-fold process to develop direction for the land use policy as well as guidance for capital projects).

5. Items for Review

5.1. Committee Notes

- a. Governance Committee Notes for February 1, 2022
No comments or edits were made.

6. Executive Session was from 11:36 a.m. to 2:20 p.m.
7. Adjournment was at 2:21 p.m.

Captioned video and transcripts for Dallas College Board Meetings are available at our website, <http://www.dallascollege.edu/boardmeetingslive>, under the Archived Videos section.