

CONSENT AGENDA NO. 8.1.a.

Approval of Regular Meeting Minutes for September 13, 2022

It is recommended that the Board approve the minutes of the September 13, 2022, Regular Board meeting.

A Regular meeting of the Board of Trustees of Dallas College was held Tuesday, September 13, 2022, beginning at 4:03 p.m. and was broadcasted via the streaming link: <https://dcccnew.swagit.com/events/12504>. The meeting was convened by Chair Monica Lira Bravo.

Board Members and Officers Present

Mr. Cliff Boyd
Ms. Monica Lira Bravo (chair)
Ms. Charletta Rogers Compton
Ms. Diana Flores
Dr. Catalina Garcia
Dr. Justin H. Lonon (secretary and chancellor)
Mr. Paul Mayer

Members Absent

Phil Ritter (vice chair)

1. **Roll Call - Announcement of Quorum** was confirmed by Chair Bravo.
2. **Certification of Notice Posted** was confirmed by Chancellor Lonon.
3. **Pledges of Allegiance to U.S. and Texas Flags** were recited.
4. **Public Hearing on Proposed Tax Rate for Fiscal Year 2022-2023**
None.
5. **Citizens Desiring to Address the Board**
None.
6. **Special Presentations**
 - 6.1. PepsiCo Partner and S.M.I.L.E. Student Scholarship Recipient Recognition

Chancellor Lonon stated one of the great opportunities was to partner with our business community who wants to make an investment in our students. PepsiCo joined us at Cedar Valley Campus at Uncle Joe's Barbeque last week for the opportunity to highlight the partnership and students. Some of those scholarship recipients included students Eduardo Salas, Monique Williams, Giselda Romero., and Libby Wright. They were three of the 10 Dallas College students receiving the PepsiCo S.M.I.L.E foundation scholarship, which was a \$25K award that would cover the cost of tuition and expenses throughout the academic year.

S.M.I.L.E was designed to be a bridge to help fill the gap of inequality and systemic barriers that impact Black and Hispanic students. Dallas College was one of three colleges in the country selected to participate in this program. Others were City College of Chicago and Westchester Community College. Dallas College generated 199 student applications this year, which is 56% of those from all three schools. This was a 300% increase over our applications from 2020. We wanted to thank PepsiCo, which was represented today by Matt Smith, Sr. Director of Global Strategy and Operations.

Smith, represented PepsiCo, a leading food and beverage company. The need to help with equitable opportunities for all was the reason behind the start of this scholarship and provide scholarships to Black and Hispanic students in our communities across the country and PepsiCo's broader racial equity journey. Who better to partner within Dallas than Dallas College? Committed to providing \$1.6 million in scholarships to Dallas College students with over 100 scholarships to students seeking Associate or Trade certificates and 20 additional scholarships to students moving on to 4-year institutions. We consider PepsiCo as our home.

Eduardo Salas dropped out of school twice due to COVID. Had it not been for the scholarship that allowed him some relief, he had an internship at a bank and a major in psychology with an Associate of Science.

Trustee Compton addressed Matt Smith about how she was out at Cedar Valley Campus and heard from two young adults who PepsiCo had provided scholarships for them. She thanked him for

the partnership and for what he was doing to help Dallas College students. Mr. Smith thanked the Board for being part of the program.

Chancellor Lonon recognized the other students as well - Libby, Monique and Giselda

6.2. Lockheed Martin Partner and Vocational Student Scholarship Recipient Recognition

Chancellor Lonon stated that 17 Dallas College students were provided \$5K scholarships by Lockheed Martin for the 2022/23 academic year. Scholarships were based on academic performance and work experience, also stated career and educational goals and personal and family circumstances. This group of students was taking courses in advanced manufacturing, computer science, engineering, mechanical and repair technologies, in addition to other specialties.

Robert Bills was one of the recipients of the Lockheed Martin scholarship who shared his story with the Board.

Robert Bills a 60-year-old gentleman, married, with seven grandchildren and was the first in his family to go to college. It was a long road; the majority of his life had been spent in and out of prison due to drug addiction. Now Dallas College was teaching him, and Lockheed Martin empowered him, he thanked the Board and Lockheed from the bottom of his heart.

Trustee Compton said she wanted them all to know that she appreciated what our employees did for their students. Dallas College has fantastic partners, which made doing these types of things and serving on the Board worthwhile and rewarding. Not only for her but their employees because they really did impact and change lives and gave people new opportunities. She was proud of what they did. She wanted to say this, especially for those she didn't get an opportunity to talk to at Conference Day.

6.3. Recognition of Dallas College Conference Day Committee and Volunteers

Chancellor Lonon stated that he wanted to have the opportunity to recognize a special group of employees. We recently had our

conference day activities that many in this room participated in. It was a much-needed reunion. It was a hybrid event. We had a team that made that all happen, moving very quickly into a hybrid event. A lot of planning went into putting this together and he wanted to thank these people. Members of the Events team, marketing folks, the foundation team, and a large number of volunteers made it happen. Brad Williams who led the team that made this event happen.

Chancellor Lonon stated he appreciated this team who put on the best conference day in its history ever. They set the bar really high, and they looked forward to next year.

7. Chancellor and Board Announcements

- 7.1. Announcements from Chancellor Lonon began with one to identify a couple of Dallas College employees.

In observance of National Hispanic Serving Institution week, he also wanted to recognize two of team members who were recently inducted into the Hispanic Association of College and University Leadership Academy, Kathy Acosta, Sr. Director of Workforce Advancement and Development, and Carlos Cruz, the Assoc. Vice Chancellor of Student Well-Being, and Social Support. They were selected to participate in a one-year cohort of a four-year fellowship program. This is a prestigious professional development program that supports senior and high-level administrators serving in leadership roles at Hispanic Servicing Institutions.

The Chancellor spoke about how the legislature and leaders look at how community colleges were being funded. The commission would finalize their report on Oct. 18. This recommendation could alter the existing funding formula. Moving from an enrollment-driven to one focused on outcomes. outcome-based model is something Dallas College is supportive of. Those recommendations coming out of the commission will seek to focus on outcomes-based funding and provide additional funding for high needs populations and high demand fields. Also, recommendations to incentivize institutions to collaborate in different sorts of ways. Much of this conversation centered around what is the role of the community college in Texas. The dialog had been positive in recognition of the role we all play as open-door institutions to be a beacon of hope and

to get people into that sufficient pipeline in a month, we would get a better idea of their final recommendations.

Trustee Boyd has been involved with his leadership with the Community College Association of Texas Trustees.

Foundation director, Josh Skolnick, gave an update on the Dallas College Giving Campaign.

Josh Skolnick stated employees have put their money where their heart is.

As of that day, they had \$144,746 raised but there was still a way to go. Officially, the campaign would end on Sept. 30th but were already at 87% to their goal of raising \$165K.

There was a pause due to the pandemic and the united effort to give back and support for students and college, all of us getting behind one goal.

Trustee Flores asked if they were in for 100% Trustee participation? The Board confirmed they were all in!

Trustee Compton stated that during Conference Day, she was impressed with how our employees got some of their vendors and colleges to participate.

7.2. Announcements from the Board Chair and/or Trustees:

Chair Bravo stated she heard this was the first Conference Day where all Trustees were in attendance.

She thanked everybody who attended Conference Day 2022, it was always great to see each other outside of the administration building. The keynote speaker was great and stayed behind for pictures. She attended a couple of events this week including “Uncle Joe’s” cookout which had a great turnout and good events. She wanted to attend next year. It was not only just our students, but there were university students attending as well. As a scholarship recipient, who was already at UTA, it was great seeing those successful students.

She also attended the legislative summit put on by Royce West. Trustee Flores was there, and Chancellor Lonon spoke on the

education panel. It was great was the mix of Latino officials on the panel from the city council, the county, health, state senator, and the Texas Workforce Commission. There was also a panel on the economy and mental health. Dallas College was mentioned multiple times by different elected officials and by the commissioner talking about the great things we were doing and how we were helping to solve some of these problems that we see in the Latino community. Kudos to everybody because we were not a secret. Everybody in Dallas County knows about us, along with the statewide level.

Lastly, Chair Bravo recognized various employees who recently retired.

8. Opportunity for Members of the Board and Chancellor to Declare Conflicts of Interest Specific to this Agenda

None.

9. Consent Agenda

Motion to approve Consent Agenda Items 9.1 and 9.2 was moved by Trustee Flores and seconded by Trustee Boyd. All approved and motion passed.

9.1. Meeting Minutes

- a. Approval of Regular Meeting Minutes for August 2, 2022
- b. Approval of the Work Session Meeting Minutes for August 16, 2022

9.2. Policy Items

- a. Approval of Amendments to Policy Related to Assignments, Workload, and Schedules - DJ (LOCAL)

10. Individual Items

10.1. Finance Item

- a. Adoption of Resolution Levying the Ad Valorem Tax Rate for Tax Year 2022

Trustee Paul Mayer made a motion to adopt the property tax rate to be increased by \$0.115899 comprising of an interest sinking rate of \$0.019861 and a maintenance and operation rate of \$0.096038, which was effectively an 8% increase in the tax rate because this tax rate would increase more taxes for maintenance and operation from last year's tax rate.

Motion to approve Individual Item 10.1.a was moved by Trustee Mayer and seconded by Trustee Compton. A roll call vote was taken as follows:

- Flores - For
- Boyd - For
- Mayer - For
- Bravo - For
- Ritter - Absent
- Garcia - For
- Compton - For

Motion passed.

10.2. Talent Item

Motion to approve Individual Agenda Item for 10.2.a. was moved by Trustee Boyd and seconded by Trustee Garcia. All approved and motion passed.

- a. Approval of Warrants of Appointments for Police Officers

11. Informative Reports

11.1. Committee Reports

- a. Finance Committee Notes for August 2, 2022
b. Audit Committee Notes for August 2, 2022

11.2. Current Funds Operating Budget Report (July 2022)

11.3. Monthly Award and Change Order Summary (July 2022)

11.4. Dallas College Foundation Report (July 2022)

11.5. Notice of Grant Awards (September 2022)

11.6. CARES Funding Report (August 2022)

Chair Bravo asked why CARES Act Funding report reflected that 87% of funding went only to El Centro. Executive Vice Chancellor Pyeper Wilkins responded that the Federal government used El Centro's OPID number which is how funds are awarded.

11.7. Workforce & Advancement Ascend Institute Report (July 2022)

11.8. Dallas College Human Capital New Hire/Position Report (July 12, 2022 - August 12, 2022)

Trustee Compton asked where the detailed HR report with information about who was hired, the location, and their position. Chancellor Lonon confirmed that it would be provided if it was not included in packets, which it should have been.

12. Executive Session

None.

13. Adjournment was at 4:44 p.m.

Captioned video and transcripts for Dallas College Board Meetings are available at our website, <http://www.dallascollege.edu/boardmeetingslive>, under the Archived Videos section.