

CONSENT AGENDA NO. 9.1.b.

Approval of Regular Meeting Minutes for June 7, 2022

It is recommended that the Board approve the minutes of the June 7, 2022, Regular Board meeting.

A Regular meeting of the Board of Trustees of Dallas College was held Tuesday, June 7, 2022, beginning at 4:16 p.m. and was broadcasted via the streaming link: <http://www.dallascollege.edu/boardmeetingslive>. The meeting was convened by Chair Monica Lira Bravo.

Board Members and Officers Present

Mr. Cliff Boyd
Ms. Monica Lira Bravo (chair)
Ms. Charletta Rogers Compton
Ms. Diana Flores
Dr. Justin H. Lonon (secretary and chancellor)
Mr. Paul Mayer
Mr. Phil Ritter (vice chair)
Ms. Gretchen Williams

Members Absent

None.

1. **Roll Call - Announcement of Quorum** confirmed by Chair Bravo.
2. **Certification of Notice Posted** was confirmed by Chancellor Justin Lonon.
3. **Pledges of Allegiance to U.S. and Texas Flags**
Chair Bravo asked for a moment of silence to acknowledge the tragedy that occurred in Uvalde, TX.
4. **Citizens Desiring to Address the Board**
None.
5. **Oath of Office for Newly Elected Board Members, Districts 2 and 4**
Chair Monica Lira Bravo of Dallas College District 4 received the oath of

office at 4:21p.m.

Trustee Philip Ritter of Dallas College District 2 received the oath of office at 4:23 p.m.

6. Special Presentation:

1. Goldman Sachs 10K Small Business Fellows

Chancellor Lonon asked Justin Cunningham who leads our innovation efforts to come forward and speak about the Goldman Sachs small business program.

Cunningham pointed out key features of the program. Goldman Sachs provides the curriculum, which is an intensive program where small businesses learn how to grow their business and other aspects of small business ownership. This year Dallas College had about 45 students participate in the program. One of the distinctive things about this program is that students commit to work 10 to 20 hours a week and get paid \$20 an hour for their time. Some of the things they work on include marketing plans, business strategy, inventory and finance. Also, 86% of businesses that get into the program do business with each other. The graduation ceremony was held at North Lake Campus. The program also held a fellows' round table discussion with Congressman Colin Allred and Goldman Sachs head of Corporate Engagement and Goldman Sachs Foundation President Asahi Pompey.

Chancellor Lonon said students were creating networks and being exposed to people they might not normally have met.

Trustee Compton asked for a copy of the presentation.

2. First US Department of Labor Registered Teacher Apprenticeship in Texas Established at Dallas College

Chancellor Lonon said they had some people there from the Department of Labor as well as several students.

Provost Shawnda Floyd spoke about the new partnership with our School of Education and Richardson ISD. Employers need top talent to fulfill their workforce needs and this teacher apprenticeship model with a key community partner has leveraged talent from many different Dallas College operational areas, including the School of Education, Workforce and Advancement and Student Success. She

then introduced Rob DeHaas, vice provost of the School of Education.

DeHaas spoke about the importance of the teacher apprenticeship program, saying that each year Texas hires about 40,000 new teachers. However, in recent years the state only certified about half of them. He said that there is a large teacher shortage in this region, and it is only getting worse. DeHaas stated that the economic well-being of our state depended on the workforce and people were looking to Dallas College and other community colleges to solve this problem. He then expanded on the details of the program model, including how the starting teacher salary of \$30,000 would double to \$60,000 on completion of their apprenticeship. DeHaas introduced Chris Goodson of Richardson ISD, chief of Human Capital.

Goodson addressed the board and thanked them on behalf of RISD, the interim superintendent, and the Richardson Board of Trustees for their support. He emphasized the struggle with the teacher shortage and said we couldn't depend on traditional pipelines for teachers.

Goodson spoke about dealing with the challenges in a different way and the importance of innovation as well as making an investment now to lay the groundwork for success. He also related his own past experience in student teaching and the difficulties he faced.

RISD alumna Priscilla Padron, who is about to be a senior at Dallas College, spoke about getting into the program without knowing what was going to happen. She spoke about how much she enjoyed the program and the many people she met along the way. She just ended tutoring with Dallas ISD recently and she was glad she was given the opportunity to return to Richardson ISD to make an impact on the students there. She ended by thanking Dallas College and everyone involved for making that opportunity possible.

Next, Ramia Daws introduced herself and said she drove a big yellow school bus for seven years, but always wanted more. When this opportunity came to be in the program, she said she knew she needed to be in it. She said it has been a dream come true. She hadn't thought she would be able to complete her bachelor's degree and keep her job while also being a mother, had it not been for this program. She closed by thanking everyone.

Chancellor Lonon thanked the students for answering the call at a time when things were difficult. He pointed out that sometimes students must work and attend school so we have to develop these flexible models. Dr. Lonon talked about the work-learn models in general and why they are important, mentioning the apprenticeships we have in the healthcare field. He also stated that we have the largest number of apprenticeships in the healthcare space.

Trustee Boyd asked Chancellor Lonon how many students we could get into the program. DeHaas said this year we would run a pilot and have about 100 to 150 apprentices spread out over several school districts.

Trustee Boyd asked if those apprenticeship compensations came solely from the district and DeHaas responded yes.

Chair Bravo and Trustee Boyd engaged DeHaas in a short conversation asking for more details about the program.

Trustee Compton asked how many years the money would be available for the program at this point. DeHaas' staff member answered by saying that their goal was for the apprenticeship to span the entire bachelor career of the student. She detailed the funding available for students in the program, also saying that they applied for numerous grants with the Department of Labor. They were confident there would be a funding stream moving forward.

Trustee Compton said the Board should submit a letter of support and request for funding to continue--that she felt it would help.

Trustee Flores asked where the \$30,000 came from for the apprenticeship teacher salaries.

DeHaas said it came from the school district.

Trustee Flores asked about the reception held about a year ago in downtown and our nationally acclaimed School of Education Advisory Board and their role.

DeHaas said last fall they had a celebration event downtown where they announced the School of Education Advisory Board, which consists of local, state and national leaders. He said they leaned on them for advice and advocacy. He also said that having a national advisory board attested to the excitement for the work they were doing.

Trustee Flores requested a list of the advisory board council members.

Trustee Boyd asked what else could be done to support and advocate for this program.

DeHaas said that offering a bachelor's degree is the first line of support. He listed many of the reasons students get into the program, citing cost and all the funding options available. Also, many in the program were already students here. Additionally, he mentioned advocating for higher wages for teachers saying Dallas College is a leader in this area.

Trustee Boyd asked what our enrollment capacity was.

DeHaas said Dallas College did not want to be a degree factory. However, there is a need, and, he said, he thinks we would eventually produce 750 to 1000 graduates. They were intentional about building capacity early on in the program to meet the need, adding that they already had over 4000 applicants.

Chancellor Lonon made closing remarks about the demand and how people were looking to us to step in and solve that problem.

7. Chancellor and Board Announcements

1. Announcements from the Chancellor

Chancellor Lonon welcomed new Trustee Paul Mayer and congratulated Chair Bravo and Trustee Ritter on their re-election. He also thanked Trustee Williams for her leadership.

Chancellor Lonon asked Faculty Leadership Counsel Andrew Tolle to come forward and speak.

Tolle thanked the Board for their strategic direction and leadership. He then announced the current Faculty Leadership Council members:

Brookhaven Campus, Josh Roads- vice pres. of council

Cedar Valley Campus, Jennifer Seamantle- council president

El Centro Campus, Dennis Griffin

Mountainview Campus, Stacy Vasquez

North Lake Campus, Keith Baker

Richland Campus, Aaron Kelly

Dr. Lonon announced the departure of Chief Marketing Officer Patty Tolotta, who would be returning to the private sector. He also expressed appreciation for her work at Dallas College.

Tolotta thanked everyone for the opportunity and said she wanted to continue to volunteer at Dallas College.

Chancellor Lonon mentioned that Tolotta and her team had been working on a series of open houses to engage our community and stakeholders as well as getting the word out about our college and what we were doing. He thanked campus leadership for helping organize those.

2. Announcements from the Board Chair and/or Trustees

Trustee Flores asked about summer programs for kids and explained her concern. She was looking for some summer programs for her grandkids on our website and didn't see any except at North Lake and Richland campuses. She wanted to know if this was going to be our standard practice going forward. Secondly, she asked if the Alternative Certification program was put on hold for certain reasons. and requested a future update on the status of that program. Chancellor Lonon confirmed an update would be provided.

Trustee Williams told a humorous story about graduation and expressed her affection for Dallas College. Chair Bravo expressed the Board's gratitude for her service.

Chair Bravo spoke about several events she attended recently, including graduation and Teacher Apprenticeship program launch, saying those students were passionate about education. She also

mentioned attending the open house at the Lancaster Workforce Development. She then reminded board members about the strategic board meetings at end of month: June 28 and 29.

8. Opportunity for Members of the Board and Chancellor to Declare Conflicts of Interest Specific to this Agenda

No conflicts declared.

9. Consent Agenda

Trustee Compton moved to approve all items in Consent Agenda 1, 2, 3, and 4 at 5:16 p.m. Trustee Williams seconded the motion. The Board voted unanimously and all items passed after the vote at 5:21 p.m.

Chair Bravo asked if there was any discussion.

Trustee Flores asked about item 9.2e and if there was easy public access to the pool at Eastfield Campus. Eastfield President Tealer said it would be accessible after ADA work was completed. The entire area was going to be renovated.

Trustee Boyd asked about the ability to hire staff after hearing reports of difficulty with hiring pool staff. Tealer said that he was reassured that they would be able to hire staff through several sources.

Trustee Flores commented on 9.4a saying it was good work paying these bonds early and mentioned the savings to the taxpayers. She then asked if we had a list of the bonds we paid off early and the total savings to the taxpayers.

Chief Financial Officer John Robertson said that next year they would bring a resolution to pay the remainder of the tax notes. He said they would have those totals in addition to the projections for next year.

1. Meeting Minutes

- a. Approval of the May 10, 2022 Regular Meeting Minutes
- b. Approval of the May 17, 2022 Special Meeting Minutes

2. Finance Items

- a. Approval of 2022 Schedule for Tax Rate and Budget Adoption as Determined by Texas Property Tax Code Requirements
- b. Approval of Agreement with Dallas Area Rapid Transit (DART) Renewing Three-Year Contract to Provide DART GoPass for Students

- c. Approval of Public Right of Way Construction Easement for the City of Irving at the North Lake Campus
 - d. Approval of Professional Services Agreement with Page Southerland Page to Develop a Strategic Real Estate and Facilities Plan
 - e. Approval of Interlocal Agreement(s) with Dallas College, the City of Mesquite and Mesquite Independent School District to Maintain Eastfield Campus Pool
- 3. Policy Item
 - a. Approval of Amendment to Policies on Compensation and Benefits, Salaries and Wages – DEA (LOCAL
- 4. Resolutions
 - a. Adoption of Resolution Authorizing Defeasance of Dallas College Tax Notes, Series 2021
 - b. Ratification of Approval of Resolution Giving Notice of June 18, 2022 Runoff Election

10. Informative Reports

- 1. Committee Reports
 - a. Audit Committee Notes for March 1, 2022
 - b. Education Workforce Committee Notes for May 10, 2022
 - c. Finance Committee Notes for May 10, 2022
- 2. Current Funds Operating Budget Report (April 2022)
- 3. Monthly Award and Change Order Summary (April 2022)
- 4. Dallas College Foundation Report (April 2022)
- 5. Notice of Grant Awards (June 2022)
- 6. CARES Funding Report (May 2022)
- 7. Workforce & Advancement Ascend Institute Report (April 2022)
- 8. Human Resources Update (March 12, 2022 - April 12, 2022)

11. Executive Session

No executive session was called.

12. Adjournment

Meeting adjourned at 5:22 p.m.