

## CONSENT AGENDA NO. 9.1.a.

### Approval of the May 10, 2022, Regular Meeting Minutes

It is recommended that the Board approve the minutes of the May 10, 2022, Regular Board meeting.

A Regular meeting of the Board of Trustees of Dallas College was held Tuesday, May 10, 2022, beginning at 4:45 p.m. and was broadcasted via the streaming link: <http://www.dallascollege.edu/boardmeetingslive>. The meeting was convened by Chair Bravo.

### Board Members and Officers Present

Mr. Cliff Boyd  
Ms. Monica Lira Bravo (chair)  
Ms. Charletta Rogers Compton  
Ms. Diana Flores  
Dr. Justin H. Lonon (secretary and chancellor)  
Mr. Phil Ritter (vice chair)  
Ms. Gretchen Williams  
Ms. Dorothy Zimmermann

### Members Absent

None.

1. **Roll Call - Announcement of Quorum** Confirmed by Chair Bravo.
2. **Certification of Notice Posted Confirmed** by Chancellor Justin Lonon.
3. **Pledges of Allegiance to U.S. and Texas** Flags lead by Trustee Zimmermann.
4. **Citizens Desiring to Address the Board**  
Chair Bravo detailed the rules governing agenda topics discussed at the Board of Trustees Regular Board Meeting and people wishing to address the Board. She Edward Sabetsa who signed up to address the Board.
  - Mr. Sabetsa wanted the Dallas College address to be officially changed to Botham Jean Blvd., saying that it still showed Lamar St.

on the district office building. He mentioned several people made inquiries and found the district's reply obscure. He said we needed a solid plan to get the signage changed to Botham Jean and have it formally announced, explaining the example that would set. He also said Dallas College needed to update their website as well.

## **5. Special Presentation: Dallas College Student Championships**

### **1. Phi Theta Kappa Student Recognitions**

- Chancellor Lonon said we had a lot of students, faculty and staff to recognize since it was the end of the semester. He began by recognizing PTK (Phi Theta Kapa), an international organization that engaged high achieving students and encouraged them to become leaders in our community. Students and staff recently participated recently in a PTK Catalyst convention, and he asked Dr. Christa Slejko and Dr. Brad Williams to share a little about our PTK efforts.
- Dr. Slejko addressed the Board and spoke about the requirements for membership in PTK. The Chapter was one of the most competitive both regionally and internationally. Dr. Slejko described some of the awards and recognitions that distinguished them among 1300 chapters nationwide. She recognized the advisors, staff and faculty who helped with the research, writing and preparation that helped make it all possible and recognized Rebecca Benavides for her new role over all of Dallas College PTK. She then introduced Dr. Sherri Boyd who was the advisor for the Alpha Beta Zeta chapter at North Lake campus and introducing students who would share their experiences.
- Dr. Boyd thanked the trustees for their support of the Phi Theta Kapa students and said we couldn't do their work without the trustees' financial support. She asked the Brookhaven chapter president to come forward and address the Board.
- Isha introduced herself and talked about her experience and the great people she met.
- Dr. Boyd introduced Dr. Tommy Thompson who spoke for Cedar Valley Campus PTK and read a statement from one of their officers who could not attend.
- Dr. Thompson spoke about student Quincy Smith who was a design and graphics student who would finish at Cedar Valley this year

- Brandy Merrell addressed the Board and spoke about some of the PTK accomplishments, goals and obstacles they faced.
- Fatima Cruz, president of Sigma Tao chapter, recognized those in her chapter, thanking each of them, and talked about the different experiences she had while in PTK. She talked about the colleges they visited and conferences they attended and spoke about how great the experience was, ending by thanking everyone.
- Grace Olvera of the Omega Omega chapter of Mountain View campus talked about having to rebuild the Omega chapter after the pandemic, starting with no officers and no members in the Fall of 2021. She spoke of the hard work the advisors did in September and October to organize orientations, meetings, and their college project.
- Richland Chapter President Orlando Sylva. of Alpha Alpha Xi, addressed the Board by saying how PTK helped him to help other people and find qualities within himself that he can improve on. He said that he did not have a lot of friends at Richland, but many of the officers became his best friends.
- El Centro President Brad Williams addressed the Board and talked about a student whose life ambition is to be a Neurosurgeon and another student who wanted to be a Marine and said that there was no data point that captures where these students came from. He said that when you look at faculty and staff advisors to the PTK program they are “dream brokers,” expanding on that by saying that we all needed someone to push us through but also pull us through at times.
- Trustee Flores then congratulated them all and said she still wears her PTK stole when at the graduation ceremonies. The PTK staff, faculty and officers were congratulated individually by the Board members then had a group picture taken with the Trustees.

## 2. Texas Intercollegiate Press Association Awards: Dallas College Student Media Participants

Chancellor Lonon invited the students from our Journalism program and faculty who supported them and the work they do. Every year they showcase their work at the Texas Intercollegiate Press Association (TIPA) convention and this year brought back more than 100 awards. He then asked Dr. Eddie Tealer to come up and introduce some people as well as share some details.

- Dr. Tealer recognized the other campuses and presidents who were a part of this initiative naming President Braddy from Brookhaven Campus, President Slejko from North Lake Campus, and President Eggleston from Richland Campus. Fifteen students attended the TIPA conference, the oldest press conference in the nation, and many of our students had a chance to participate, some for the first time. He also recognized the student journalists for the many awards they won, saying that this could not have been done without the advisors and faculty previously mentioned.
- Trustee Compton asked how many colleges participated. Faculty advisor Daniel Rodrigue said 37 or 38 participated, down from 47 to 50. Rodrigue shared TIPA was founded in 1909. The conference they attended in Fort Worth, including workshops and events allowed students to network with potential employers from all over the region. TIPA awards have a certain prestige within the industry. He then introduced the journalism advisors at each campus.
- Trustee Flores then asked how many faculty members we have in journalism. Rodrigue said three, being the ones present.
- President Kay Eggleston recognized the faculty advisors for their work. She said how proud we were of our students and asked them to come forward. Representing each campus.
- Rosa Poetschke introduced herself as the editor and chief of the Brookhaven Carrier who started out as an unpaid copy editor. This job created a good work-ready and hands-on environment that helped her in her photography business and provided new job opportunities by allowing her to hone her AP style writing and taught her how to manage social media channels for other companies. She closed by thanking the team of advisors and staff who checked her copy to make sure it was ready for publication.
- Harriet Ramos from Eastfield Campus introduce herself to the Board saying she was the current editor and chief of the Et Cetra, Eastfield's student media organization. She mentioned being a non-traditional student, coming to Dallas College 4 years ago to get a degree in journalism and fulfill her lifelong dream of becoming a writer. With the tools she was given at Dallas College, she said she could see that becoming a reality. Student media helped her practice her skills day after day, producing content rather than just sitting in a classroom. She

also outlined her path to becoming editor and chief of the Et Cetra and how it led to an internship as a reporter with the Fort Worth Star Telegram. She recognized the importance of the student advisors and having a full-time advisor for the journalism students.

- Barbara Martinez from Richland Campus was the next to address the Board, saying that without student media she was not sure where she would be. She said her experience in journalism improved her English and speaking skills as well as her organizational skills. Without student media she would not call this country her home. She ended by thanking the Board for their continued support of student media.
- President Eggleston made closing remarks regarding the student journalism program and thanked the Board for their continued support.
- Daniel Rodrigue then thanked the Board for their support and staff for their hard work.

### 3. SkillsUSA Student Engagement & Programming

- President Seabrooks explained what SkillsUSA was a global organization that focused on students proving that they had the skills for their career and technical programs. He described going to Houston, Texas, for the SkillsUSA conference and the awards they received, including 10 gold medals, 7 silver medals, and 5 bronze.
- Dean of Special Academic Programs Maria Boccalandro talked about how this competition changed these students and about the team effort it took. They grew the program by studying best practices at each campus and bringing those together. She acknowledged the awards won by three campuses and said they hoped to expand eventually to all 7 campuses. She acknowledged her supervisor, Dr. Greg Morris, for his help in supporting these students.
- faculty advisor from El Centro, content expert and Region 2 Assistant Director of the Board of SkillsUSA Sheila Hyde who explained what SkillsUSA was, the opportunities it provided, and the partnerships it cultivated. These skills included workplace, technical, and personal skills and students in these programs had higher GPAs and graduation rates. She then introduced the college advisors who supported this initiative.
- Dr. Seabrooks shared that 32 colleges competed in Houston (at SkillsUSA), over 700 students participated, and with one finalist

to compete nationally in Atlanta, Georgia.

- Student Shaun Thomas was getting her degree in baking and pastry within the Hospitality Department. Her experience through SkillsUSA helped her hone her skills, be more adaptable, and make good decisions. She talked about the confidence she gained as a student, employee, and manager.
- Student Irene Cruz was studying Food and Hospitality Management at El Centro. Her professors motivated her to become self-awareness and was grateful for the innovation she gained from this program. She thanked the Trustees for their support.

## **6. Chancellor and Board Announcements**

### **1. Announcements from the Chancellor**

- Chancellor Lonon said that our work was reflected in the successes demonstrated from our student groups. Dr. Lonon asked Dr. Shawnda Floyd, to introduce newly hired Vice Provost of Creative Arts, Entertainment and Design, Dr. Ahava Silkey-Jones and shared her professional credentials. Dr. Silkey-Jones shared her vision for our students and working with the department to bridge community partnerships on behalf of the college. She also stated the importance of supporting artists in developing the tools and trades they need to be successful. She looked forward to serving the college.
- Chancellor Lonon then introduced Juan Garcia, chief of staff who was on his fourth week with us. Garcia was previously a student here and had also worked at one of the campuses. He was recruited back from the City of Dallas where he was working with the city manager and his team.

Juan Garcia addressed the Board saying he was originally from Mexico but grew up in Oak Cliff. He was a product of Dallas ISD public school, He talked about not knowing he could go to college because of his undocumented status here in the U.S. until he found out about the Noriega Act, which provided undocumented students like him a chance to go to college. He attended Cedar Valley College just to get credits at first, later becoming a student ambassador and president of Student Government, while learning how he could better serve his community. He said none of this would have been possible if he had not been a Rising Star student where he was able to get the assistance he needed. He also graduated from University of North

Texas. After returning from Austin, he worked at Mountain View with the Upward Bound program for about 4 years. He also worked at the City of Dallas with the City Manager's Office.

Dr. Lonon acknowledged the recent Board of Trustees elections and welcomed back Chair Bravo and Vice Chair Ritter on their re-election. He said that the race in District 1 continued with a runoff election on June 18. He thanked Trustee Zimmermann for her service and commitment these last 6 years.

2. Announcements from the Board Chair and/or Trustees

- Trustee Flores thanked Dr. Ana Romero Juarez, who joined her last week in a webinar to speak to mothers about scholarships, financial aid, and the opportunities available here at Dallas College. She said Avance, a student readiness program from birth to 4 years old, extended the invitation. Ninety seven percent of the children who entered that program were ready for school because of the resources provided to the parents, resulting in higher graduation rates. Trustee Flores also said we had good representation from Dr. Juarez, dean of Recruitment and Retention.
- Trustee Boyd said it was an honor to attend the national AACC convention. While there, he was able to network with many people and got to spend some informal time with some of his colleagues. He said a lot of good ideas would come from it.
- Vice Chair Ritter reflected on the recent re-election process and speaking to his neighbors about what the Dallas College Board of Trustees does. He appreciated the affirmation from people and support for the Board. He was grateful for the opportunity to serve for another 6 years.
- Chair Bravo echoed Vice Chair Ritter's remarks and said she was grateful she would get to serve another term. She recognized our newly retired employees. Chair Bravo concluded by thanking Trustee Zimmermann for her service with Dallas College and recalled meeting her on the campaign trail 6 years ago. She then presented Trustee Zimmermann with a gift and flowers on behalf of the Board.

**7. Opportunity for Members of the Board and Chancellor to Declare Conflicts of Interest Specific to this Agenda**

None.

**8. Consent Agenda**

Chair Bravo asked if there was a motion to approve the Consent Agenda.

Trustee Flores made a motion and Trustee Boyd seconded the motion.

- Trustee Flores asked, on 8.2a, what was the enrollment at Richland Collegiate High School and the capacity.
- Anna Mays stated 365 were currently enrolled with a Fall goal of 400 students.
- Trustee Flores asked regarding 8.2.b. if the typical amount of time for our agreement was 5 years and several Board members confirmed that.
- Trustee Flores asked about 8.3 and if FMLA allowed for up to 12 weeks of leave and what if they needed more than that. Associate General Counsel Tricia Horatio confirmed that it did. Tricia Horatio said it would revert to an accommodation based on the condition that qualified them for FMLA.
- Trustee Flores asked what the longest an employee had on FMLA that had to go into an accommodation. Horatio responded it was about 12 months total time.
- Trustee Flores asked if a person was suspended with pay, typically how long does the suspension last before the determination was made to either retain or terminate the employee. Horatio said that if a person was suspended with pay it was typically pending, so they tried to separate as promptly as possible and aimed resolve most investigations within 30 days. However, if it took longer, they extended it as needed, but this was not typical.
- Trustee Flores asked about term contract employees suspended without pay, saying the policy states that they will be suspended without pay for a definite period of time set by the Board. She asked what do we have set for a definite period of time? Horatio said that she did not believe the Board had taken any action on that.
- Trustee Flores asked why we have that wording in there if we do not have a definite period set. General Counsel Robert Wendland stated that in his eight years here, we have not had a suspension without pay incident. If we were to do that it would be on a case-by-case basis, and we would have to convene the Board to present the circumstances in executive session for final decisions.



- Trustee Flores expressed concern about the wording since it said that the Board has defined it. Wendland they could amendment or add additional language if and when needed.
- Trustee Flores asked for clarification on what additional language would be included and whether it would be changing the definite period of time wording or stating what that period of time would be. Wendland said he would prefer to come back with a response after having some time to consider it, but his recommendation would probably be to not set a period of time but prescribing circumstance for a procedure for that.

Chair Bravo said we would now vote on the motion to approve Consent Agenda items. Motion passed with a unanimous vote.

1. Meeting Minutes
  - a. Approval of April 5, 2022, Regular Meeting Minutes
2. Finance Items
  - a. Approval of Revised Budget for Richland Collegiate High School (RCHS) for 2021-2022
  - b. Approval of Operating Agreement with Dallas College Foundation, Inc.
3. Policy Item
  - a. Approval of TASB Cumulative Update - Local Policies: DECA, DEC, DH, DIAA, DK, DLB, DMAA

## **9. Individual Items**

- 1.. Talent Items
  - a. Approval of Warrants of Appointment for Police Officers

Trustee Compton moved to pass item 9.1. and Trustee Boyd seconded. Motion passed with unanimous vote.

## **10. Policy Items - First Reading**

1. Approval of Amendment to Policies Compensation and Benefits, Salaries and Wages – DEA (LOCAL)
  - Chair Bravo asked if there were any questions regarding first reading of policy item 10.
  - Trustee Flores said she had some questions but would submit them to Legal Counsel in the interest of saving time and they could respond via email.

## **11. Informative Reports**

1. Committee Reports
  - a. Education Workforce Committee Notes for April 5, 2022
  - b. Finance Committee Notes for April 5, 2022
2. Current Funds Operating Budget Report (March 2022)
3. Monthly Award and Change Order Summary (March 2022)
4. Dallas College Foundation Report (March 2022)
5. Notice of Grant Awards (May 2022)
6. Workforce & Advancement Ascend Institute Report (February 2022)
7. Workforce & Advancement Ascend Institute Report (March 2022)
8. Human Resources Update (March 12, 2022 - April 12, 2022)

## **12. Executive Session**

None.

## **13. Adjournment at 6:10 p.m.**