

This Open Meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, §§ 551.001 through 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of Board Relations. Per Texas Government Code § 551.1282.

NOTICE OF REGULAR MEETING OF THE BOARD OF TRUSTEES FOR DALLAS COLLEGE AND RICHLAND COLLEGIATE HIGH SCHOOL

Tuesday, February 1, 2022, 4:00 PM

Administrative Office, 1601 Botham Jean Blvd., Room #007, Dallas, Texas 75215

www.dcccd.edu/boardmeetingslive

THIS MEETING WILL BE CONDUCTED PURSUANT TO TEXAS GOVERNMENT CODE SECTION 551.127 BY VIDEOCONFERENCE CALL. AT LEAST A QUORUM OF THE BOARD OF TRUSTEES WILL BE PHYSICALLY PRESENT AND PARTICIPATING IN THE MEETING IN PERSON AT 1601 BOTHAM JEAN BOULEVARD, DALLAS, TEXAS 75215. ONE OR MORE MEMBERS OF THE BOARD OF TRUSTEES MAY BE PARTICIPATING FROM A REMOTE LOCATION VIA VIDEOCONFERENCE CALL AND SHALL BE VISIBLE AND AUDIBLE TO THE PUBLIC.

Regular Meeting Agenda

Page

- 1. Roll Call Announcement of Quorum
- 2. Certification of Notice Posted for the Meeting
- 3. Pledges of Allegiance to U.S. and Texas Flags
- 4. Citizens Desiring to Address the Board
- 5. Chancellor and Board Announcements

(Comments on Accomplishments; Awards Received; Appointments at the Local, State, and National Level; Published Articles and Newspaper Reports; District/College Reports/Metrics, and Upcoming Events; Workshops, Seminars, and Conferences taking place at the District or any of its Colleges)

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5.1.	Announcement	s irom	i ne	Chanceii	()r

5.2. Announcements from the Board Chair and/or Trustees

6. Consent Agenda

(Consent Agenda items may be approved by a single motion and vote or, alternatively, upon request of a Trustee(s); any listed item can be removed and considered individually.)

6.1. Meeting Minutes

- a. Approval of the December 2, 2021 Special Meeting Minutes

 6.1.a) 2021DEC2 special meeting minutes final.pdf
- b. Approval of the December 7, 2021 Regular Meeting Minutes 9 14
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- c. Approval of the January 11, 2022 Special Meeting Minutes 15 17 6.1.c) 2022 Jan11 special meeting minutes final.pdf

6.2. Finance Items

a. Approval of Road Easement and Right-of-way to ONCOR Electric Delivery Company, LLC at Brookhaven Campus

6.2.a) Finance Items_BHC_Easement_final.pdf @

b. Approval of Temporary Construction Easement for the City of Irving at North Lake Campus

6.2.b) Finance Items_NLC_Easement_final.pdf @

6.3. Resolutions

a. Adoption of Resolution Appointing Justin H. Lonon
Secretary of the Board of Trustees and Chancellor During the
Transition Period Between March 1, 2022 and August 31, 2022
6.3.a) Resolution Appointing Secretary of Board_final.pdf

7. Individual Items

7.1. Talent Items

a. Approval of Warrants of Appointment for Police Officers

7.1.a) Talent Items Warrants of Appointment February

2022 final.pdf

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8. Informative Reports

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	a. Education Workforce Committee Notes for November 9, 2021	24 - 28
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	b. Governance Committee Notes for December 7, 2021 8.1.b) Cmte Rpts_2021DEC7_governance committee_meeting notes_final.pdf @	29 - 33
	c. Finance Committee Notes for December 7, 2021 8.1.c) Cmte Rpts_2021DEC7_finance committee_meeting notes_final.pdf @	34 - 35
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8.4.	Quarterly Budget Book Vendor Summary 8.4) Info Rpt Quarterly Budget Book Vendor Summary FEB 2022 final.pdf	45 - 47
8.5.	Report from Investment Officers on Training 8.5) Info Rpt Investment Officers on Training final.pdf	48
8.6.	Monthly Award and Change Order Summary (November & December 2021) 8.6) Info Rpts Monthly Awards Change Order Summary NOV, DEC 2021 final.pdf	49 - 57
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8.9.	Current Funds Operating Budget Report (December 2021) 8.9) Info Rpts_Current Funds Operating Budget_DEC 2021_final.pdf	70 - 72
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8.13	Dallas College Human Capital New Hire/Position Report (November 12, 2021 - January 12, 2022) 8.13) Info Rpt Dallas College Human Capital Rpt 11.12.20 thru 01.12.22 final.pdf	79 - 81
Executiv	ve Session (if required)	
9.1.	Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers - Section 551.071	
9.2.	Personnel Matters Relating to Appointment, Employment, Evaluation, Assignments, Duties, Discipline, or Dismissal of Officers or Employees - Section 551.074	
9.3.	Deliberate Regarding Real Property Since Open Deliberation would have a Detrimental Effect Upon Negotiations with a Third Person - Section 551.072	
9.4.	Deliberate Regarding Security Devices or Security Audits-	

10. Adjournment

Sections 551.076 and 551.089

9.

CERTIFICATION OF NOTICE POSTED FOR THE FEBRUARY 1, 2022 REGULAR MEETING OF DALLAS COLLEGE AND RICHLAND COLLEGIATE HIGH SCHOOL BOARD OF TRUSTEES

I, Joe D. May, Secretary of the Board of Trustees of Dallas College, do certify that a copy of this notice was posted on the Dallas College website on the 28th day of January 2022 in accordance with those provisions of section 551.043 (a)-(b)(1) of the Texas Government Code, and those other provisions of the Texas Government Code that have not been temporarily suspended by order of Governor Abbott on March 16, 2020.

CONSENT AGENDA NO. 6.1.a.

Approval of the December 2, 2021 Special Meeting Minutes

It is recommended that the Board approve the minutes of the December 2, 2021 special meeting.

A special meeting of the Board of Trustees of Dallas College was held December 2, 2021, beginning at 2:03 p.m. at the administrative building in room 007 and was broadcasted on the Cisco Webex platform via the streaming link: http://www.dcccd.edu/boardmeetingslive. The meeting was convened by Chair Monica Lira Brayo.

Board Members and Officers Present

Mr. Cliff Boyd

Mrs. Monica Lira Bravo (chair)

Ms. Charletta Rogers Compton

Ms. Diana Flores

Dr. Joe May (secretary and chancellor)

Mr. Phil Ritter (vice-chair)

Mrs. Gretchen Williams

Mrs. Dorothy Zimmermann

Members Absent

None.

- 1. Roll Call Announcement of a Quorum was confirmed by Chair Bravo.
- 2. **Certification of Notice Posted** for the meeting was confirmed by Chancellor Joe May.
- 3. Pledges of Allegiance to U.S. and Texas Flags led by Chair Bravo.
- 4. Citizens Desiring to Address the Board None.
- 5. Public Hearing on Redistricting Plan

(A public hearing for the purpose of receiving public suggestions and comments on the redistricting of Dallas College trustee districts.)

No citizens of the public signed up to speak at the public hearing. Hearing opened at 2:05 and closed at 2:06 p.m.

6. Discussion of Draft Plan by the Board and any amendments if, necessary, to finalize the draft plan for future adoption

Presenter: David Mendez, Bickerstaff

David Mendez proposed a plan of redistricting to bring the Dallas College Trustee districts to a balance.

- District 6 was the most underpopulated district at 12%. District 2 was the most populace district at 11.49% overpopulated, providing the foil needed to make the territory change to balance the districts.
- Election precincts were refined and moved into the district, allowing the districts to remain under the 10% maximum deviation allowed by law.
- District 6, which is the most underpopulated, continues to be the district with the highest Hispanic majority, which historically occurred in the county in 1990.
- Several scenarios were reviewed as various precincts were moved into different districts to review changes in population percentages.
- High-resolution versions of both the county-wide map and district maps will be available on the website by next morning.
- New maps will be updated on the links in the public notice section for the next Board meeting.
- Bickerstaff representatives would be available if Trustees had further questions.

7. Discussion of Board policies relating to Student Rights and Responsibilities and Term Contracts

Presenter: Tricia Horatio

STUDENT RIGHTS & RESPONSIBILITIES DISCUSSION

- A committee was assembled to serve Dallas College campuses in order to address the areas that would bring the institution into compliance.
- The committee uses a technology tool, Maxient, a tool that is used across the nation for higher education student conduct cases. The tool is useful in tracking effectiveness in how the student is being served.
- The College's policies are divided into two categories, Student Initiated policies, and College Initiated policies. In the student grievance process (FLD), it provides a path for resolution of a complaint or a concern initiated by a student in which the student believes is unfair, or, there's

- been inequitable or discriminatory treatment a student may feel their access to education has been jeopardized.
- All parties are given notice of policy. Students can follow up with respective parties.
- The timeline to resolve each student grievance is within thirty days.
- A graphic representation of the process was provided during the presentation

TERM CONTRACT DISCUSSION

- Additional questions were asked regarding and the policy regarding faculty term contracts was further discussed by the Board along with General Counsel Rob Wendland and Associate Counsel Tricia Horatio.
- Trustee Ritter stated the meaning of the term "wind down" is unclear in a multi-year contract.
- The decision to change the language of a three-year multi-year contract will be determined by the Board members. The current language allows for one, two or three-year contracts.
- The language used in the proposed policy contemplates the evaluation and the process for the faculty member.
- The new evaluation policy in how to identify, reward or remove is currently being developed. Timeline for proposing a new policy will be ready by May 2022.
- Student evaluations will be looked at as one measure to know how well faculty is being evaluated by administration

8. Executive Session

None.

9. Adjournment at 3:46 p.m.

Captioned video and transcripts for Dallas College Board Meetings are available at our website, www.dcccd.edu/boardmeetingslive, under the Archived Videos section.

CONSENT AGENDA NO. 6.1.b.

Approval of the December 7, 2021 Regular Meeting Minutes

It is recommended that the Board approve the minutes of the December 7, 2021 Regular Board meeting.

A Regular meeting of the Board of Trustees of Dallas College was held Tuesday, December 7, 2021, beginning at 4:20 p.m. and was broadcast via the streaming link: http://www.dcccd.edu/boardmeetingslive. The meeting was convened by Chair Monica Lira Bravo.

Board Members and Officers Present

Mr. Cliff Boyd

Ms. Monica Lira Bravo (Chair)

Ms. Charletta Rogers Compton

Ms. Diana Flores

Dr. Joe May (Secretary and Chancellor)

Mr. Phil Ritter (Vice Chair)

Ms. Gretchen Williams

Ms. Dorothy Zimmermann

Members Absent

None

- 1. Roll Call Announcement of a Quorum was confirmed by Monica Lira Bravo.
- 2. Certification of Notice Posted for the meeting confirmed by Chancellor Joe May.
- 3. Pledges of Allegiance to U.S. and Texas flags were led by Trustee Zimmermann.

4. Citizens Desiring to Address the Board

Chair Bravo stated that in order to avoid potential issues because of a posting for this meeting regarding agenda 8.4a (the item regarding the Board policy on the three-year term for faculty), the item in question would be tabled until the next Board meeting and that if anyone signed up to speak on this item, no action would be taken this day, but they would be welcome to stay or leave as desired.

Chair Bravo then addressed the citizens on speaking before the Board.

Dallas College Professor Richard Menchaca addressed the Board with his concerns. He stated that he was appearing before the Board as a tax paying citizen of Dallas County, urging them to vote "no" on any changes to existing Board policy regarding the faculty's rolling three-year contracts.

No other citizens requested to speak.

5. Special Presentation: Sean Preston Nguyen - El Centro Campus Student, 2021 World Food Championship Winner

Dr. Brad Williams, president of El Centro College, introduced and presented the winner of the competition in the Chef category. The winner and his parents will travel to the final table championship in South Carolina.

Dr. Williams also recognized Professor Wade Hyde and his faculty team for their work. He stated that Professor Steve DeShazao reminded him that DC is the official hiring partner for the World Food Championship.

Team gathered for a photo op.

Slideshow of the competition was shown to the attendees.

6. Special Presentation: Dallas College National Championships - Richland Campus Men's Soccer and Brookhaven Campus Women's Soccer

Kay Eggleston, president of Richland Campus presented that the Thunderducks won their fourth consecutive National Junior College Athletic Association, Division 3 National Championship during the national tournament in New York, November 11-14. This appearance was their sixth straight appearance in a national tournament match and 16th national tournament appearance, concluding the season with a 17-0-1 record. She introduced the coach and the team. Coach spoke for a minute about the team, then the team "bumped elbows" with the Chancellor and Board of Trustees, and presented the trophy for viewing and a photo op.

Dr. Linda Braddy, president of Brookhaven Campus introduced the coach and part of the team and coach for Brookhaven Women's soccer team. The coach spoke for a minute about his history of coaching and the team.

Sadiaa Jones, athletics director was introduced, spoke, and thanked the coaches, students, and everyone in the room for their support of the student athletes. Thanked Dr. Joseph for her support and leadership.

Team gathered for photo op.

7. Chancellor and Board Announcements

- 1. Announcements from the Chancellor
 - Chancellor May thanked everyone that presented
 - He stated that he is really proud of our faculty, staff, students and the impact of how we come together.
 - He thanked the board for the support of not just our athletic programs, but all of our programs.
 - He stated that he would also end/start the year with great news from our SACSCOC update and thanked Danielle Valle for her hard work leading our efforts and navigating all the accreditation opportunities that we encountered along the way and thanks to everyone who was part of that. He stated that there is no additional reporting required, which is what we wanted to see happen.
 - Additionally, he stated that the SACSCOC board reviewed our monitoring report on program assessment and a compliance report on substantive change and all of that is clear, final, over, no additional monitoring or reports to be done. He congratulated everyone who worked on that.
 - Chancellor May then mentioned that he was excited about Registration Family Day, something we've not done in the past that he is aware of, in preparation for the Spring semester to happen on Saturday, December 18, 9 a.m. to 3 p.m. collegewide with light refreshments and activities for children as well.
 - •He also reminded everyone, as COVID-19 was still in the news, to practice the safety precautions that we put in place and that Leadership would continue to reevaluate as the news comes out daily. No plans to change at the time. He stated that after the holidays, he would get a better sense of where things are going, on what we would need to do.
 - Report concluded.
- 2. Announcements from the Board Chair and/or Trustees
 - Chair Bravo congratulated Trustee Boyd on his nomination to the ABG Council of Student Success.
 - Trustee Boyd advised that the first meeting would be the next Tuesday after the Board meeting.
 - Chair Bravo recognized those who served Dallas College and are retiring to a different season in their lives. She stated that we are sad to see these great contributors to student success go but wish them the best in the new endeavors.
 - o Luz Torres, 38 years.
 - o Dawn Bishop, 30 years.

- o Christine Broadus, 32 years.
- o Cindy Clem, 43 years.
- o Randy Clower, 23 years.
- o Jeffrey Crockett, 24 years.
- o Regina Gowens, 32 years.
- Janie Hall, 17 years.
- o Doleres Hayes, 25 years.
- o Antoinette Henderson, 32 years.
- o Ann Johnson, 49 years.
- o James Johnson, 21 years.
- o Randy Malone, 16 years.
- o Virginia Pate, 20 years.
- o Patricia Standover, 36 years.
- o Carolyn Washington, 39 years.
- Debra Stevenson, 21 years.
- Linda Sobounich, 34 years.
- She stated that Trustee Williams will be celebrating her birthday the following week and wished her a happy early birthday.
- Before moving on to the consent agenda, she reminded the board to complete their self-assessment (which would be emailed the next day) and to complete the cyber security training, due at the end of the year. Directed to contact Perla Molina should they you have questions on either task.
- She stated that the Board would like to thank all the staff, faculty and students at Dallas College for all the work done in the past year to advance the college's mission and wished leadership and everyone a very merry holiday season.
- She called for other Trustees to comment.
- Trustee Flores thanked the staff involved in the Citizenship
 Workshops, partnering with Proyecto Immigrante, that offered free
 assistance to filling out the citizenship application and provided
 information on the event, as well as dates and locations where they
 were held. They were able to push Dallas College and the programs
 we offer.

Trustee Boyd reiterated the success we've had with the veterans program and stated that he can't say enough appreciation for the college staff and all the help in the planning and all the volunteers who came out and worked.

8. Consent Agenda

- Chair Bravo mentioned that there needed to be a correction on Consent Agenda Item 8.2.
- Rob Wendland stated that there was a sentence that read "early voting by mail shall commence January 1st, 2022". It should read "applications for early voting by mail shall commence January 1, 2022". He confirmed that the change had already been made. He also mentioned that Consent Agenda Item 8.4A had been tabled due to a posting issue.
- Chair Bravo called for a motion to approve the consent agenda without 8.4.a.
 - o Trustee Williams moved.
 - o Trustee Ritter (?) second.
- Vote called for:

o In favor: All ayes, in unison

Opposed: NoneAbstentions: None

Motion passed unanimously.

1 Redistricting Item

 a. Adoption of Proposed Final Plan Redistricting Dallas College's Single-Member Trustee Districts Based on 2020Census Data Presenter: Bickerstaff Heath Delgado Acosta LLP

2. Resolution

a. Adoption of Resolution Ordering Election for May 7, 2022 in Trustee Districts 1, 2, 3 and 4

3. Meeting Minutes

- a. Approval of the November 9, 2021 Work Session Minutes
- b. Approval of the November 9, 2021 Regular Meeting Minutes

4. Policy Items

- a. Approval of Amendments to Policies Concerning Term Contracts DCA and DMAB (LOCAL)
- b. Approval of Amendments to Policies Concerning Student Rights and Responsibilities FLD, FLDB, FLB, FM, and FMA

5. Finance Item

a. Approval of Lease and Educational Services Agreement Between South Dallas Fair Park Innercity Community Development Corporation (ICDC) and Dallas College

6. Recommendation from Audit Committee

a. Approval of Annual Comprehensive Financial Report (ACFR) for the College and Richland Collegiate High School and Single Audit Report of Federal and State Awards together with Reports of Independent Auditors, for the Fiscal Years Ended August 31, 2021 and 2020

9. Informative Reports

No questions or comments.

- 1. Committee Reports
 - a. Audit Committee Notes for September 14, 2021
 - b. Governance Committee Notes for November 9, 2021
 - c. Finance Committee Notes for November 9, 2021
- 2. Current Funds Operating Budget Report for October 2021
- 3. Monthly Award and Change Order Summary (October 2021)
- 4. Notice of Grant Awards (December 2021)
- 5. Dallas College Foundation Report (October 2021)
- 6. Workforce & Advancement Ascend Institute Report (October 2021)
- 7. Dallas College Human Capital New Hire/Position Report (October 12, 2021 November 12, 2021)
- 8. 2020-2021 Richland Collegiate High School (RCHS) Financial Integrity Rating System of Texas (FIRST) Financial Management Report

10. Executive Session

None.

11. Adjournment

Meeting adjourned at 5:17 p.m.

Captioned video and transcripts for Dallas College Board Meetings are available at our website, www.dccd.edu/boardmeetingslive, under the Archived Videos section.

CONSENT AGENDA NO. 6.1.c.

Approval of the January 11, 2022 Regular Meeting Minutes

It is recommended that the Board approve the minutes of the January 11, 2022, Regular Board meeting.

A Regular meeting of the Board of Trustees of Dallas College was held Tuesday, January 11, 2022, beginning at 10 a.m. and was broadcasted via the streaming link: http://www.dcccd.edu/boardmeetingslive. The meeting was convened by Chair Monica Lira Bravo.

1. Roll Call - Announcement of a Quorum

Confirmed by Chair Monica Lira Bravo.

2. Certification of Notice Posted for the Meeting

Confirmed by Chancellor Joe May.

3. Pledges of Allegiance to U.S. and Texas flags

Recited and led by Trustee Zimmermann.

4. Citizens Desiring to Address the Board

Richard Menchaca, retired El Centro faculty, shared his concerns regarding policy item 7.1. Policy DCA & DMAB (LOCAL). These policies were deferred from the December 6 board; the proposed changes would remove the rolling portion of the multi-year contracts for faculty.

5. Chancellor and Board Announcements

5.1. Announcements from the Chancellor

Chancellor Joe May commented how Dallas College has been monitoring the Omnicron Variant in Dallas area to ensure we are supporting our students. Dallas College will continue social distancing practices and is hoping for a healthy spring semester as we navigate through the continued pandemic.

5.2. Announcements from the Board Chair and/or Trustees

Chair Bravo was thankful that we will continue to host in-person classes for the students as she has already seen various universities move to online course offering. She acknowledged the importance of face-to-face instruction for the success of our students.

6. Opportunity for Members of the Board and Chancellor to Declare Conflicts of Interest Specific to this Agenda
None.

7. Policy Item

7.1. Approval of Amendment to Policies Concerning Term Contracts – DCA & DMAB (LOCAL)

Motion by Trustee Diana Flores and seconded by Vice Chair Ritter. There was roll call vote, and the motion to approve Policy DCA & DMAB (LOCAL) was passed by majority vote.

Roll Call Vote

Charletta Compton - No

Cliff Boyd - Yes

Diana Flores - Yes

Dorothy Zimmermann - No

Gretchen M. Williams - yes

Monica Lira Bravo - yes

Phil Ritter - yes

Trustee Zimmermann asked about policy language changed from Board to Chancellor. Co-Counsel Tricia Horatio responded that language was changed to align previous policy changes where Board delegated responsibility to allow Chancellor to approved contracts.

Trustee Zimmermann asked about the additional questions about responsibility designation to only the Chancellor's for multi-year contracts. Clarification was given that the Chancellor would have oversight to his direct reports which were based on performance standards, but he would delegate faculty contract considerations to appropriate persons that would also be tied to a performance review process. Chief Human Resource Officer Sherri Enright commented that the development of a performance management system, where all would employees meet core competencies, and where on the

faculty side there is a committee who decide on what those competencies are for faculty.

8. Finance Item

8.1. Approval of Lease and Educational Services Agreement Between Bezos Academy and Dallas College

Trustee Cliff Boyd motioned to approve item 8.1 and Trustee Diana Flores seconded. The vote passed with a majority vote with Trustee Dorothy Zimmermann abstaining.

Chief Finance Officer John Robertson introduced Sabrina Watkins from Bezos Academy who gave a brief history about the organization and purpose of the program.

Trustee Zimmermann asked about some logistical details on how Bezos Academy would operate. Ms. Watkins responded to her questions.

Trustee Compton asked about the selection process for children accepted into the programs at Mountain View and Cedar Valley. Ms. Watkins responded that there was priority given to those with the most economic need.

Ms. Watkins also commented Bezos Academy followed all legal regulations to uphold quality standards for their services. General Counsel Wendland reminded the Board that the academy would run the facility as the organization deems appropriate, and protections were built into the lease agreement as deemed necessary.

Trustees Boyd, Flores, Ritter, Williams and Compton each offered their thanks to Ms. Watkins for collaborating with Dallas College in an effort to better serve the needs of student parents.

9. Executive Session

Board went into Executive Session at 10:09 a.m. Returned to the meeting at 11:16 a.m.

10. Adjournment

Chair Bravo adjourned the meeting at 12:06 p.m.

FINANCIAL ITEM NO. 6.2.a.

Approval of Road Easement and Right-of-way to ONCOR Electric Delivery Company, LLC at Brookhaven Campus

The Chancellor recommends that authorization be given to approve an agreement with ONCOR Delivery Company LLC to grant a road easement and right-of-way agreement to access and service their existing electric substation near the Brookhaven Campus.

This proposed easement site will initiate the approval of a road easement and right-of-way agreement with ONCOR Electric Delivery Company, LLC, for Dallas College. The easement agreement will bind ONCOR Electric Delivery Company, LLC, to preserve and protect the College property. The College will have the right to review, approve design and construction of this work

Resource Contacts

John Robertson, Chief Financial Officer Scott Wright, Deputy Chief, Facilities Officer Linda Braddy, Campus President, Brookhaven Campus

FINANCIAL ITEM NO. 6.2.b.

Approval of Temporary Construction Easement for the City of Irving at North Lake Campus

The Chancellor recommends that authorization be given to approve a temporary construction easement agreement with the City of Irving for the construction of a new sanitary sewer line serving North Lake Campus and nearby facilities.

This agreement will initiate the approval of a temporary construction easement with the City of Irving to allow ingress, egress, staging of materials and/or equipment for construction of a sanitary sewer line serving North Lake Campus and nearby facilities. The easement will bind the City of Irving to preserve and protect the College property during the construction of the sanitary sewer line.

Resource Contacts

John Robertson, Chief Financial Officer Scott Wright, Deputy Chief, Facilities Officer Christa Slejko, Campus President, North Lake Campus

RESOLUTION NO. 6.3.a.

Adoption of Resolution Appointing Justin H. Lonon Secretary of the Board of Trustees and Chancellor of Dallas College During the Transition Period Between March 1, 2022 and August 31, 2022

With Dr. May's relinquishment of the day-to-day duties and responsibilities of the position of Chancellor commencing with March 1, 2022, it will be necessary for the Board to appoint a new person to serve as Secretary of the Board of Trustees (customarily the Chancellor), as well as to have an individual identified as Chancellor of Dallas College during the transition period between March 1, 2022 and August 31, 2022. The Chancellor Emeritus Agreement approved by the Board and effective as of June 11, 2021, contemplates that the Board will appoint a new Board Secretary and that Dr. May will relinquish the title of Chancellor and begin using the title Chancellor Emeritus-Elect during the Transition Period. Adoption of the attached Resolution will affect the appointment of Justin Lonon to serve as Board Secretary and to fulfill the duties and responsibilities of Chancellor during the Transition Period.

Resource

Robert Wendland, General Counsel

Effective Date
Upon Board Adoption

RESOLUTION APPOINTING JUSTIN H. LONON SECRETARY OF THE BOARD OF TRUSTEES AND CHANCELLOR OF DALLAS COLLEGE DURING THE TRANSITION PERIOD BETWEEN MARCH 1, 2022 AND AUGUST 31, 2022

WHEREAS, pursuant to that certain Chancellor Emeritus Agreement, dated to be effective as of June 11, 2021, Joe May, the current Chancellor of Dallas College, has agreed that commencing March 1, 2022, and throughout a Transition Period, defined therein to be the period between March 1, 2022, and August 31, 2022, he shall be making use of accrued leave and often physically absent from Dallas College for much of that time thereby relinquishing the day-to-day duties and responsibilities of the role of Chancellor; and

WHEREAS, the Chancellor Emeritus Agreement contemplates that Joe May, upon request of the Board of Trustees, shall relinquish the titles of Chancellor of Dallas College and Secretary of the Board of Trustees during the Transition Period and accept the title of Chancellor Emeritus Elect and Joe May has agreed to do so; and

WHEREAS, operation of Dallas College and all matters attendant and necessary to the chief executive and administrative officer role in Dallas College must be undertaken during the Transition Period to ensure continued effective operation of Dallas College; and

WHEREAS, the College desires that Justin Lonon assume all duties and responsibilities as the Chancellor of Dallas College during the Transition Period, effective on March 1, 2022, and serve in the role of Chancellor of Dallas College for the Transition Period from March 1, 2022 through August 31, 2022 and Justin Lonon wishes to serve Dallas College in such capacity;

NOW THEREFORE BE IT RESOLVED, BY THE BOARD OF TRUSTEES OF DALLAS COLLEGE:

Section 1. That effective March 1, 2022, Justin Lonon shall be appointed to the office of Secretary of the Board of Trustees of Dallas College and shall perform all such duties and responsibilities of such role in accordance with applicable law and Dallas College Policy.

Section 2. That effective March 1, 2022, Justin Lonon shall assume the position of Chancellor of Dallas College and shall perform all duties and responsibilities of the position of chief executive and administrative officer of Dallas College in accordance with applicable Dallas College Policy and applicable law during the Transition Period from March 1, 2022 through August 31, 2022.

Section 3. That effective March 1, 2022, and consistent with the terms and conditions of that certain Chancellor Emeritus Agreement, dated to be effective as of June 11, 2021, Joe May shall no longer serve as Secretary of the Board of Trustees of Dallas College and shall, further, relinquish the title of Chancellor and accept the title of Chancellor Emeritus Elect, all in accordance with the terms and conditions of the Chancellor Emeritus Agreement.

Section 4. That the Chair of the Board of Trustees is hereby authorized to execute any and all necessary documents as may be necessary to effectuate the appointments set forth herein including, without limitation, an Employment Agreement with Justin Lonon changing his duties and responsibilities from that of Executive Vice Chancellor to that of Chancellor of Dallas College during the Transition Period.

Section 5. That this Resolution is effective upon adoption by the Board of Trustees.

By: ______ Monica Lira Bravo, Chair Board of Trustees ATTEST By: _____ Joe D. May, Secretary Board of Trustees

Adopted February 1, 2022

DALLAS COLLEGE

TALENT ITEM NO. 7.1.a.

Approval of Warrants of Appointment for Police Officers

The Chancellor recommends that the Board of Trustees approve the following warrants of appointment for the Police Officer's listed below for the periods indicated.

WARRANTS OF APPOINTMENT – 1

Collin Fisher Administration Office

Full-time Effective Date: 12/3/2021

Through: Termination of employment with Dallas College

COMMITTEE REPORT NO. 8.1.a

Education Workforce Committee Notes for November 9, 2021

An Education Workforce hybrid meeting of the Board of Trustees of Dallas College was held Tuesday, November 9, 2021, beginning at 2:20 p.m. at the administrative office in room 036 and was broadcasted via the streaming link: http://www.dcccd.edu/boardmeetingslive. This meeting was convened by Committee Chair Phil Ritter.

Board Members and Officers Present

- Mr. Cliff Boyd
- * Ms. Monica Lira Bravo
 - Ms. Charletta Rogers Compton
- * Ms. Diana Flores
 - Dr. Joe May (secretary and chancellor)
- * Mr. Phil Ritter (committee chair)
 - Ms. Dorothy Zimmermann

Members Absent

None.

- * Denotes a committee member
- 1. **Roll Call Announcement of a Quorum** was confirmed by Committee Chair Ritter.
- 2. **Certification of Notice Posted** for the meeting was confirmed by Chancellor Joe May.
- 3. Citizens Desiring to Address the Board None.

4. Committee Presentations

1. Biotech+ Building the Ecosystem in Dallas
Presenters: Pyeper Wilkins, Nicole G. Small, CEO of LH Capital, Inc. and
Lyda Hill Philanthropies, Tom Luce, CEO of Biotech+ Initiatives at Lyda
Hill Philanthropies, Dr. Marc Nivet, Executive Vice President for
Institutional Advancement, UT Southwestern Medical Center

Committee Chair Ritter welcomed everyone to the meeting and introduced Dr. Pyeper Wilkins to begin the presentation.

Wilkins thanked everyone and introduced the presenters. She reviewed that hospitality was her last presentation to the Board. Wilkins talked about workforce and the job opportunities in Dallas County and the priority of Dallas College to build the talent needed for this ecosystem.

Wilkins shared headlines from the news on the Biotech Boom in Dallas County and the hub being developed in Dallas. She talked about other current hubs and noted the biographies included with the presentation for the presenters: Dr. Marc Nivet, Tom Luce and Nicole Small.

Luce kicked off the presentation with the why of building a biotech hub in North Texas. He shared the importance of bringing diversity to the economy, bolstering the workforce, and creating lifesaving treatments here in Dallas County.

Luce said Texas' history makes it the practical place for these companies to come to Dallas and be at the heart of the medical industry. He described how Pegasus Park would be a catalyst here in Dallas to create jobs and help sustain the industry here. Luce said that part of growing the industry would mean leveraging the current ecosystem resources by combining intellectual capital, existing industry and government. Luce shared the \$25 million grant from EDA and turned over the presentation to Nicole Small.

Small talked about the dream of building a hub here to help grow jobs here in Dallas. She described how Pegasus Park would serve as a hub to propel and expand the greater North Texas life science ecosystem beyond property lines. Small talked about the interest in working with Texas in this biotech work.

Small shared the need of people to be educated and bring jobs here to Dallas now. She mentioned how the DNA of the Biotech+ labs would work as accelerators for business, the local education and workforce pipeline, and the life science and healthcare innovation. Small talked about how investments in Dallas College, and the students and communities here in Dallas, would help prepare for the next pandemic with Pegasus Park at the heart of this biotech hub. She shared the anchor partners which were listed on slide number ten.

Small talked about Pegasus Park's central location at 3000 Pegasus Park Drive, Dallas, TX 75247. She talked about the water cooler design to bring people together encouraging talk and creativity. Small described how over 30

non-profits share the same space, working together with a shared conference center for free. She mentioned that Dallas Foundation was there.

Luce volunteered to have Dallas College be the lead applicant followed by others who shared their letters of support, becoming active participants in the project. He talked about lab technicians who could be trained at Dallas College would lead out in this hub. Luce mentioned UTA, UTD and Paul Quinn agreeing for Dallas College to take the lead.

Nivet talked about the UT Southwestern commercial and the impression Texas was making with available research and its significance to the institutions. He shared about Texas' commitment to research and that people were seeing Texas in this role. Nivet mentioned that Dallas College was a phenomenal institution and had been a leader in Washington, D.C. making Dallas education a phenomenon.

Nivet talked about partners with Dallas College like UT Southwestern and the leadership both were in Texas.

Nivet confirmed that Pegasus Park and the spinoff of several multimillion investments coming to Dallas. He described the existing jobs that pay extremely well and the fantastic careers available in this biotech space, which was one of the highest paying careers right now.

Trustee Boyd described working with Parkland and UT Southwestern in the past and now working with Dallas College, which was a fantastic opportunity for Dallas College. Boyd mentioned that Dallas College needed to quarterback development in Dallas County and was excited about the recognition of our resources.

Wilkins thanked Trustee Boyd and discussed the proposal to leverage the dollars from anywhere and everywhere. She described several companies and new employers that would come through this hub. Wilkins mentioned the Good Jobs Challenge grant that was due in January and how the partners helped with the work on this proposal.

Wilkins described the three stages of the proposal, which were system development, program design and program implementation. She talked about the amount of work to support this industry at an elevated level. Wilkins mentioned the start-up tech that focus this first round of EDA funding, which was approximately \$10 million dollars.

2. Academic Services: Supporting Instruction, Business and Our Community Presenter: Greg Morris

Committee Chair Ritter introduced Chancellor Joe May.

Dr. May talked about intentionally investing in several areas to support the faculty, resources for faculty professional development, and better scheduling for our students. He talked about the new organized point of view, which was in the new Dallas College organization structure.

Greg Morris shared that the academic services would be an umbrella that have been established under the new structure and included seven new areas: special academic programs, academic incubator, learning commons, CETL, AST, office of curricular innovations and office of academic compliance.

Morris talked about the two primary areas of special academic programs and academic incubator. He mentioned that across the seven locations in the past there were honors programs, PTK, study abroad, Common Book, Emeritus Program and others. Morris explained that special academic programs would coalesce these programs and leverage resources to help all students across all locations. He informed the Board that the two main focuses would be PTK and honor societies.

3. 2021 Fall Enrollment Update

Presenter: Marisa Pierce

Pierce thanked everyone and talked about fall enrollment for Dallas College. She shared the article that focused on what Dallas College was doing not just the enrollment decline. Pierce explained this work that Dallas College was doing was important to the surrounding communities. She mentioned that enrollment was down in all areas and focused on the demographics with significant declines and the response to the declines.

5. Overview of Regular Agenda Items

- 1. Policy Items First Reading
 - a. Approval of Amendments to Policies Concerning Student Rights and Responsibilities FLD, FLDB, FLB, FM and FMA (LOCAL)
 - b. Approval of Amendments to Policies Concerning Term Contracts DCA and DMAB (LOCAL)

6. Items for Review

- 1. Committee Meetings
 - a. Education Workforce Committee Notes for September 14, 2021 No comments or edits were made.

7. Executive Session

None.

8. **Adjournment** at 4:15 p.m.

Captioned video and transcripts for Dallas College Board Meetings are available at our website, www.dccd.edu/boardmeetingslive, under the Archived Videos section.

COMMITTEE REPORT NO. 8.1.b.

Governance Committee Notes for December 7, 2021

A Governance Committee meeting of the Board of Trustees of Dallas College was scheduled for Tuesday, December. 7, 2021.

Board Members and Officers Present

- Mr. Cliff Boyd
- * Monica Lira Bravo (Chair and Committee Chair)
- * Ms. Charletta Compton
 - Ms. Diana Flores
 - Mr. Philip J. Ritter (vice chair)
 - Dr. Joe May (secretary and chancellor)
- * Mrs. Gretchen Williams
 - Ms. Dorothy Zimmerman

Members Absent

None.

- * Denotes a committee member
- 1. **Roll Call Announcement of a Quorum was** confirmed by Committee Chair Monica Lira Bravo.
- 2. **Certification of Notice** posted for the meeting was confirmed by Chancellor Joe May.
- 3. Citizens Desiring to Address the Board None.

4. Committee Presentations

Strategic Planning Overview

Presenters: Justin Lonon, Doris Rousey, Danielle Valle, John Robertson,

Dr. Justin Lonon gave a brief introduction on the academic year planning cycle, the college alignment process during the transitional year and what would become the strategic planning process in the one college model.

An overview of the results of the college alignment process was conducted this past spring Dr. Danielle Valle and Lonon reviewed the academic year planning cycle. Chancellor Joe May reiterated the compressed timeline for this academic year and the need to align the timeline with the SACSCOC agenda and how the Board Strategic Priorities held them accountable throughout the cycle. The Board would be informed on a quarterly basis regarding strategic planning performance measures.

Associate Chief of Strategic Initiatives, Doris Rousey, provided an overview of the results of the college alignment process conducted this past spring. The vehicle chosen was V2MOM: vision, values, methods, obstacles, and measures. Over this transitional year and the reorganization, each individual employee had the opportunity to share how they contributed towards the mission. Each employee was able to write their individual methods, in support of the vision/values, what obstacles got in the way and measures of success. With 2,533 V2MOMs submitted, we had a nearly 100% participation rate.

Rousey discussed the qualitative analysis completed by the Strategic Initiatives team and the intranet SharePoint site created to support the process. Regardless of the format, digital, handwritten or in Spanish, each submitted document was reviewed. Commonly occurring themes were gathered for methods and obstacles across each area (Academics, Student Success, Operations, Workforce and Advancement) and across the college. Each area leader received an in-depth report. The end results were being used already in conversation as they prepared for this next phase in strategic planning. A summary of those findings, aligned to each of the six Strategic Priorities was included in appendices slides of the presentation.

What we heard – Leadership reported the intensive work done to capture the hopes and concerns of employees as we moved into becoming one college. Many of the obstacles identified in these critical areas were now being addressed: connection, communication, Dallas College structure, professional development, leadership capacity, technology limitations, data use and accuracy, metrics, and student preparedness.

Robust discussion took place on the V2MOM findings across the college. Vice Chair Ritter mentioned the number of respondents on the Academic side and asked about how much cross walking is going on between those communities and their supporting roles, and did we anticipate conversations? Lonon mentioned that VP and provosts reviewed this information and did so together. There was much crossover and many examples of planning between Academics and Student Success.

A review of the current Strategic Priorities in the context of the mission and purpose and some suggested updates

Valle reviewed the current Board approved Strategic Priorities, reaffirming that the Dallas College Strategic Plan would be built around priorities across all functional areas rooted in the Dallas College mission and purpose. Four of the six current Strategic Priorities continued to be relevant and are deeply embedded in all the work of Dallas College.

Leadership suggested an update adding "suppliers" to the fourth statement on Equitable and Diverse environment—recognizing our deep commitment to engaging diverse suppliers throughout our purchasing processes.

Secondly, the "redesign of professional development" was key to bringing that concern forward. It was a "how" statement vs. a priority outcome. Leadership was recommending a new focus on the culture of Dallas College, wrapping high performance work and learning, leadership development at all levels, increased skill proficiency and support for collaboration and equity. This statement also reflected what was discovered in the obstacles in the V2MOM strategy.

Robust discussion with the Board and presenters on the order of the Strategic Priorities and how components like Facilities should be either embedded and supported within the existing priorities or should stand as its own Strategic Priority. Additional considerations by the Board centered around customer service and employee culture for additional detail considerations.

Chancellor May added that the development of the new employee performance evaluation was looking at accountability in a different way with performance measures for all employees being how they contributed to the plan and how to exceed those measures. Lonon referred to a scenario example that would hold employees accountable to reward and retain high performance employees.

The implementation and timeline for the 2021-2022 strategic planning with Dr. Danielle Valle

Valle transitioned to the development of the Dallas College Strategic Plan with the Strategic Priorities and identified goals, measures (how we're doing to achieve KPIs) and targets (1, 3, 5 year targets) with action plan owners, specific leaders, functional areas and responsible parties.

Referring to connection with Student Success and Academics, new terminology, action plans and evaluations were shared. Reports would be provided on a quarterly basis to the Board.

The timeline for Strategic Planning, from December 2021 to Spring 2022, begins with initial conversations, development of goals and key performance indicators and workshops with functional area leads to guide their work and supporting documentation. August 2022 would begin a full planning cycle.

Trustee Flores commented that this would help us get more focused on fulfilling the mission. Lonon reiterated that this was the first time we had a comprehensive structure as well as our first time as an institution planning as one, versus each of the seven colleges planning, sometimes inconsistently or in different ways.

The facilities strategic planning by John Robertson

Chief Financial Officer John Robertson updated the Board on the recent release of a Request for Qualifications (RFQ) for a consultant that would support the vision for the next five years and look out to the next 10 to 20 years. This was not about designing the buildings but looking at facilities in the longer time frame.

Vice Chair Ritter commented that the Board would look for criteria regarding the multitude of projects that were coming for review. Trustee Boyd commented that it was important to assess plans for the available acreage and what places do not fit the model with the consolidation.

Lonon concluded that the team would review and bring back updated materials for consideration at a future Governance committee meeting.

5. <u>Items for Review</u>

- a. Committee Notes
 - 1) Governance Committee Notes for November 9, 2021 No comments or edits were made.

6. Executive Session

None.

7. **Adjournment** was at 2:59 p.m.

Captioned video and transcripts for Dallas College Board Meetings are available at our website, www.dcccd.edu/boardmeetingslive, under the Archived Videos section.

COMMITTEE REPORT NO. 8.1.c.

Finance Committee Notes for December 7, 2021

A Finance Committee meeting of the Board of Trustees of Dallas College was held Tuesday, December. 7, 2021, beginning at 3:20 p.m. at the administrative office in room 036 and was broadcasted via the streaming link:

<u>http://www.dcccd.edu/boardmeetingslive</u>. This meeting was convened by Committee Chair Cliff Boyd.

Board Members and Officers Present

- * Mr. Cliff Boyd (committee chair)
 - Ms. Monica Lira Bravo
- * Ms. Charletta Rogers Compton
 - Ms. Diana Flores
 - Dr. Joe May (secretary and chancellor)
- * Mr. Phil Ritter
 - Ms. Gretchen Williams
 - Ms. Dorothy Zimmermann

Board Members Absent

None.

- * Denotes a committee member
- 1. **Roll Call Announcement of a Quorum** was confirmed by Committee Chair Cliff Boyd.
- 2. **Certification of Notice Posted** for the meeting was confirmed by Chancellor Joe May.
- 3. Citizens Desiring to Address the Board None.

4. Committee Presentations

1. ERP: Workday Update Presenter: Jim Parker

Jim Parker presented an update on the implementation of the Enterprise Resource Planning (ERP) system, Workday. Implementing Workday will enable the Dallas College vision for a career connected learning network.

The current ERP system, Colleague, was built so that the financial, human resources, and student systems could function independently. Workday is a different platform with modern capabilities that can be configured and adapted to our needs. Workday stores data in a more accessible manner and performs core functions for business and finance, human capital, and student functions.

The other strategic technologies enabling the career connected learning network were GreenLight, Salesforce, and EAB. GreenLight provides the ability for students to access their transcripts. Salesforce is a relationship management platform for faculty and staff. EAB empowers students to make informed choices with proactive advising support.

Workday addresses current challenges by modernizing the student experience to a mobile environment, creating a platform for data intensive decision making, and updating business practices.

Trustee Compton voiced concerns with students' information being shared and companies profiting from the data share. General Counsel Rob Wendland stated that there were federal regulations regarding privacy and confidentiality.

5. <u>Items for Review</u>

- 1. Committee Notes
 - a. Finance Committee Notes for November 9, 2021 No comments or edits were made.
- 6. Executive Session

None.

7. **Adjournment** was at 4:09 p.m.

Captioned video and transcripts for Dallas College Board Meetings are available at our website, www.dccd.edu/boardmeetingslive, under the Archived Videos section.

1ST QUARTER FACILITIES IMPROVEMENT PLAN ORIGINAL PROJECTS

Campus	Project	Budget	Status
NL	Replace 500 ton chiller	\$688,500.00	50% Design Complete
NL	Replace Heating Hot Water Boilers	\$275,400.00	50% Design Complete
NL	Upgrade Building HVAC Automation System	\$481,950.00	15% Complete
NL	Construction at NL West	\$2,500,000.00	50% Complete
вн	Replace Electrical Panels/Switchgear	\$929,475.00	65% Design Complete
вн	Upgrade Building HVAC Automation System	\$2,285,697.00	50% Design Complete
вн	Design to Replace Fire Alarm	\$331,750.00	10% Complete
вн	Replace AHU	\$619,650.00	COMPLETE
RL	Replace/Repair Parking Lot	\$550,800.00	50% Design Complete
RL	Weatherproof El Paso Facade	\$413,100.00	90% Complete
MV	Replace AHU	\$592,110.00	15% Complete
MV	Replace Interior Sanitary Sewer Line - West side	\$481,950.00	CANCELLED
CV	Replace/Repair Parking Lot	\$1,101,600.00	100% Design Complete
CV	Replace/Install Fire Sprinklers in Building E	\$1,652,400.00	10% Complete
CV	Access Control Conversion	\$3,510,000.00	10% Complete
EF	Replace Fire Alarm ph 2	\$1,820,000.00	10% Complete
EF	Design to Replace Electrical Panels/Switchgear	\$159,240.00	20% Complete
EF	Replace Exterior Storefront Doors - ph1	\$644,728.00	50% Design Complete
EC	Replace RTU	\$543,750.00	50% Complete
EC	Replace RTUs (Culinary)	\$364,000.00	65% Complete
EC	Upgrade Building HVAC Automation System (Culinary)	\$265,400.00	65% Complete
BJP	New Cooling Towers (add redundancy)	\$688,500.00	75% Design Complete
DC	College Wide Moves (Renovations, furniture, etc.)	\$1,500,000.00	On Going
DC	Power Factor Correction	\$600,000.00	25% Complete
DC	Rebranding	\$1,500,000.00	On Going
DC	Contingency	\$500,000.00	Intact

1ST QUARTER FACILITIES IMPROVEMENT PLAN ADDITIONAL PROJECTS

Campus	Project	Budget	Status
BJP	Replace Fire Alarm	\$350,000.00	5% Complete

INFORMATIVE REPORT NO. 8.3.

1st Quarter Investment Transactions

The 1st Quarter investment transactions are presented as provided by Board Policy CAK (Legal), which states:

Not less than quarterly, the investment officer shall prepare and submit to the Board a written report of investment transactions for all funds covered by the Public Funds Investment Act.

The 1st Quarter investment transaction report is typical for this phase of the annual financial cycle.

Investment Portfolio Summary Report Activity for the 1st Quarter Ended November 30, 2021

INVESTMENTS	QUARTER ENDING	M	ARKET VALUE	 CCRUED NTEREST	WEIGHTED AVERAGE MATURITY	YIELD TO MATURITY
Beginning Portfolio Balance	August 31, 2021	\$	409,759,188	\$ 265,512	610	0.35%
Purchases			252,449,362			
Matured/Sold			(248,538,281)			
Market Value Change			(2,080,528)			
Ending Portfolio Balance	November 30, 2021	\$	411,589,742	\$ 484,108	742	0.44%

This report is prepared in compliance with generally accepted accounting principles, the investment strategy expressed in the Investment Policy of the Dallas College Board of Trustees, and the Public Funds Investment Act, as amended.

/s/ John Robertson

John Robertson, Chief Financial Officer

/s/ Tiska Thomas

Tiska Thomas, Deputy Chief, Business Officer

Investment Portfolio Transaction Report

190	Investment ID	Cusip No.	Description	Purchase Date	Maturity Date	F	ace Amount	Yield
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LODIC Op	46							
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11	1111							
LONE STAR 2010 Fax Notes								
LONG STAR 2021 for Notes								
Texas Texa	94							
TEASTAR 1110	93							
TESTAR TATO 23-Jun-03	1111							
Description								
Description	1111						329,851	
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TESTAR (CP 9-0cbo7	2004		TEXSTAR (TAX NOTE)	6-Apr-04	N/A			0.01%
Page	40-0		TEXSTAR (GO)	14-Sep-04	N/A			0.01%
TEXTRA 1130 (45)	40-1		TEXSTAR (CP)	9-Oct-07	N/A			0.01%
TEXTAR 11130 [F45]	40-2		TEXSTAR (GO 2009)	5-Jun-09	N/A			0.01%
S 117,714,451	45				N/A		8,728,533	0.01%
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03-2-D 072*AMCW3 Commercial Paper 27-8-p-21 30-Mar-22 10.000,000 0.15%	17061-D							
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4018-P 235308D67 Munucipal Band 22-Apr-21 15-Aug-24 2,000,000 0,45% 4019-P 235308D67 Munucipal Band 22-Apr-21 15-Aug-24 6,995,000 0,45% 4019-P 052397XG6 Munucipal Band 7-Oct-21 1-Sep-22 2,540,000 0,13% ubtotal 5	14016-P							
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ubtotal 7-Oct-21 1-Sep-22 2.540,000 0.13% Uptotal \$ 45,975,000 0.13% Uptotal \$ 45,975,000 0.13% Uptotal \$ 45,975,000 0.000,000 0.13% Uptotal 1331G05R0 FNIMA 13-Aug-20 10-Aug-23 10,000,000 0.35% 4471 3134CXED2 FHLMC 8-Dec-20 8-Jun-23 10,000,000 0.25% 4472 3136CA6P1 FNIMA 24-Dec-20 24-Jun-25 10,000,000 0.25% 4473 3130AKPW0 FHLB 26-Jan-21 26-Jan-26 10,000,000 0.62% 4474 3130AKPW0 FHLB 28-Jan-21 28-Jan-26 10,000,000 0.61% 4475 3130AKPW0 FHLB 28-Jan-21 28-Jan-26 10,000,000 0.61% 4477 3130AKUY0 FHLB 18-Feb-21 18-Feb-26 10,000,000 0.65% 4478 3130AKIY0 FHLB 23-Mar-21 23-Mar-26 9,780,000 1.00%	14018-P	235308D67	Munucipal Bond	22-Apr-21	15-Aug-24		2,000,000	0.45%
ubtotal 7-Oct-21 1-Sep-22 2.540,000 0.13% Uptotal \$ 45,975,000 0.13% Uptotal \$ 45,975,000 0.13% Uptotal \$ 45,975,000 0.000,000 0.13% Uptotal 1331G05R0 FNIMA 13-Aug-20 10-Aug-23 10,000,000 0.35% 4471 3134CXED2 FHLMC 8-Dec-20 8-Jun-23 10,000,000 0.25% 4472 3136CA6P1 FNIMA 24-Dec-20 24-Jun-25 10,000,000 0.25% 4473 3130AKPW0 FHLB 26-Jan-21 26-Jan-26 10,000,000 0.62% 4474 3130AKPW0 FHLB 28-Jan-21 28-Jan-26 10,000,000 0.61% 4475 3130AKPW0 FHLB 28-Jan-21 28-Jan-26 10,000,000 0.61% 4477 3130AKUY0 FHLB 18-Feb-21 18-Feb-26 10,000,000 0.65% 4478 3130AKIY0 FHLB 23-Mar-21 23-Mar-26 9,780,000 1.00%	14019-P	235308D67	Munucipal Bond	22-Apr-21	15-Aug-24		6,995,000	0.45%
Same	14020-P	052397XG6	Munucipal Bond	7-Oct-21			2,540,000	0.13%
13-Aug-20	Subtotal		<u> </u>		'	\$	45,095,000	
13-Aug-20	Agency Securities							
1471 3133EMGF3 FFCB 16-Nov-20 16-Moy-24 10,000,000 0.35% 1472 3134CXED2 FHLMC 8-Dec-20 8-Jun-23 10,000,000 0.25% 1473 3135GA5F1 FNMA 24-Dec-20 24-Jun-25 10,000,000 0.50% 1474 3130AKPW0 FHLB 26-Jan-21 26-Jan-26 10,000,000 0.62% 1475 3130AKPW0 FHLB 28-Jan-21 28-Jan-26 10,000,000 0.61% 1476 3130AKPW0 FHLB 18-Feb-21 18-Feb-26 10,000,000 0.61% 1476 3130AKPW0 FHLB 10-Feb-21 10-Nov-25 10,000,000 0.61% 1477 3130AKUV0 FHLB 10-Feb-21 10-Nov-25 10,000,000 0.55% 1478 A 3130ALGJ7 FHLB 23-Mar-21 23-Mar-26 9,750,000 1.00% 1481 3133EMSJ2 FHLB 9-Mar-21 3-Mar-25 10,000,000 0.55% 1482 3133EMVD1 FHLB 5-Apr-21 5-Apr-24 10,000,000 0.33% 1483 3130ALV35 FHLB 13-Apr-21 13-Apr-26 10,000,000 0.50% 1484 3130AMBEI FHLB 12-May-21 12-May-26 10,000,000 0.50% 1486 3130AMBEI FHLB 12-May-21 12-May-26 10,000,000 1.02% 1487 3133EMJ94 FHLB 15-Jun-21 15-Sep-23 10,000,000 0.16% 1488 3130AMBEI FHLB 12-Jul-21 12-Jul-24 15,000,000 0.16% 1489 3130AMKF2 FHLB 29-Sep-21 29-Jun-24 5,070,000 0.42% 1490 3130ANKF2 FHLB 29-Sep-21 29-Jun-24 5,070,000 0.42% 1490 3130ANKF2 FHLB 29-Sep-21 29-Jun-24 5,070,000 0.42% 1491 3130ANKF2 FHLB 29-Sep-21 29-Jun-24 5,070,000 0.42% 1491 3130ANKF2 FHLB 29-Sep-21 29-Jun-24 5,070,000 0.40% 1491 3130ANKF2 FHLB 29-Sep-21 29-Jun-24 5,070,000 0.40% 1491 3130ANKF2 FHLB 28-Oct-21 28-May-25 10,000,000 1,00% 1491 1310ANKF2 FHLB 29-Sep-21 29-Jun-24 10,000,000 1,00% 1491 1310ANKF2 FHLB 28-Oct-21 28-May-25 10,000,000 1,00% 1495 1491 3130ANKF2 FHLB 28-Oct-21 28-May-25 10,000,000 1,00% 1495 1491 3130ANKF2 FHLB 28-Oct-21 28-May-25 10,000,000 1,00% 1495 1491 3130ANKF2 FHLB 28-Oct-21 28-May-25 10,000,000 1,00% 1495 1491 1491 1491 1491 1491 149	6468	3131G05R0	FNMA	13-Aua-20	10-Aug-23		10,000.000	0.35%
1472 3134GXED2	6471							
1473 3135GA6P FNMA 24-Dec-20 24-Jun-25 10,000,000 0.50% 1474 3130AKPW0 FHLB 26-Jun-21 26-Jun-26 10,000,000 0.62% 1475 3130AKPW0 FHLB 28-Jun-21 28-Jun-26 10,000,000 0.61% 1476 3130AKPW0 FHLB 18-Feb-21 18-Feb-26 10,000,000 0.61% 1477 3130AKUY0 FHLB 10-Feb-21 10-Nov-25 10,000,000 0.61% 1478 A 3130AKUY0 FHLB 23-Mur-21 23-Mur-26 9,750,000 1.00% 1481 3133EMSJ2 FHLB 9-Mur-21 3-Mur-25 10,000,000 0.56% 1481 3133EMVS2 FHLB 9-Mur-21 3-Mur-25 10,000,000 0.58% 1482 3133EMVD1 FHLB 5-Apr-21 5-Apr-24 10,000,000 0.33% 1483 3130ALWZ3 FHLB 13-Apr-21 13-Apr-26 10,000,000 0.50% 1484 3130ALWZ3 FHLB 22-Apr-21 22-Jul-24 10,000,000 0.50% 1486 3130AMBEI FHLB 12-Muy-21 12-Muy-26 10,000,000 1.02% 1488 3130AMBEI FHLB 12-Jul-21 15-Sep-23 10,000,000 1.02% 1489 3130AMIX1B FHLB 12-Jul-21 12-Jul-24 15,000,000 0.52% 1489 3130AMIX1B FHLB 7-Sep-21 26-Jun-24 5,070,000 0.42% 1490 3130AMIX1Z FHLB 28-Sep-21 28-Jun-24 10,000,000 0.40% 1491 3130ANIX1Z FHLB 28-Sep-21 28-Jun-24 10,000,000 1.00% 1491 3130ANIX1Z FHLB 28-Sep-21 28-Jun-24 10,000,000 1.00% 1495 1496 3130APL46 FHLB 28-Sep-21 28-Jun-24 10,000,000 1.00% 1496 3130APL46 FHLB 28-Sep-21 28-Jun-24 10,000,000 1.00% 1496 3130APL46 FHLB 28-Sep-21 28-Jun-24 10,000,000 1.00% 1497 3130APL46 FHLB 28-Sep-21 28-Jun-24 10,000,000 1.00% 1497 3130APL46 FHLB 28-Sep-21 28-Jun-24 10,000,000 1.00% 1498 3130APL46 FHLB 28-Sep-21 28-Jun-24 10,000,000 1.00% 1499 3130APL46 FHLB 28-Sep-21 28-Jun-24 10,000,000 1.00% 1499 3130APL46 FHLB 313-SEP	6472							
1474 3130AKPWO								
1475 3130AKPV0								
18-Feb-21								
1477 3130AKUY0								
1478 A 3130ALGJ7 FHLB 23-Mar-21 23-Mar-26 9,750,000 1.00% 481 3133EMSJ2 FHLB 9-Mar-21 3-Mar-25 10,000,000 0.55% 482 3133EMVD1 FHLB 5-Apr-21 5-Apr-24 10,000,000 0.33% 483 3130ALV35 FHLB 13-Apr-21 13-Apr-26 10,000,000 0.50% 484 3130ALW33 FHLB 22-Apr-21 22-Jul-24 10,000,000 0.50% 486 3130AMBE1 FHLB 12-May-21 12-May-26 10,000,000 1.02% 487 3133EMJ94 FHLB 15-Jun-21 15-Sep-23 10,000,000 0.18% 488 3130AMZ18 FHLB 12-Jul-21 12-Jul-24 15,000,000 0.52% 489 3130ANIK9 FHLB 7-Sep-21 26-Jun-24 5,070,000 0.42% 490 3130ANIK2 FHLB 29-Sep-21 28-Jun-24 10,000,000 0.40% 491 3130ANIX12 FHLB 28-Sep-21 28-Jun-24 10,000,000 0.40% 492 3130APL45 FHLB 28-Oct-21 28-May-25 10,000,000 1.00%								
481 3133EMSJ2								
1482 3133EMVD1								
13-Apr-21 13-Apr-26 10,000,000 0,50% 484 3130ALW73 FHLB 22-Apr-21 22-Jul-24 10,000,000 0,50% 486 3130AM8E1 FHLB 12-May-21 12-May-26 10,000,000 0,50% 487 3133EMJ94 FHLB 15-Jul-21 15-Sep-23 10,000,000 0,18% 488 3130AM2FI8 FHLB 12-Jul-21 12-Jul-24 15,000,000 0,52% 489 3130AM1K9 FHLB 7-Sep-21 26-Jun-24 5,000,000 0,42% 489 3130AM1K7 FHLB 29-Sep-21 29-Sep-25 10,000,000 0,40% 490 3130AM1X72 FHLB 28-Sep-21 28-Jun-24 10,000,000 0,40% 491 3130AM1X12 FHLB 28-Sep-21 28-Jun-24 10,000,000 0,40% 492 3130APL45 FHLB 28-Oct-21 28-May-25 10,000,000 1,00% 492 3130APL45 FHLB 28-Oct-21 28-May-25 10,000,000 1,00% 494 495 495 495 495 495 495 495 495 495 494 495 495 496								
1484 3130ALWZ3	6482							
12-May-21 12-May-26 10,000,000 1,02% 1487 3133EMJ94 FHLB 15-Jun-21 15-Sep-23 10,000,000 0,18% 1488 3130AMZH8 FHLB 15-Jun-21 15-Sep-23 10,000,000 0,52% 1489 3130AMZH8 FHLB 7-Sep-21 24-Jun-24 5,070,000 0,42% 1490 3130AMXF2 FHLB 29-Sep-21 24-Jun-24 5,070,000 0,42% 1490 3130AMXF2 FHLB 29-Sep-21 29-Sep-25 10,000,000 0,40% 1491 3130AMXT2 FHLB 28-Sep-21 28-Jun-24 10,000,000 0,40% 1492 3130APL45 FHLB 28-Oct-21 28-May-25 10,000,000 1,00% 1	6483							
487 3133EMJ94 FHLB 15-Jun-21 15-Sep-23 10,000,000 0,18% 488 3130AMZH8 FHLB 12-Jul-21 12-Jul-24 15,000,000 0,52% 489 3130ANHK9 FHLB 7-Sep-21 26-Jun-24 5,070,000 0,42% 490 3130ANK72 FHLB 29-Sep-21 29-Sep-25 10,000,000 0,40% 491 3130ANX72 FHLB 28-Sep-21 28-Jun-24 10,000,000 0,40% 492 3130APL45 FHLB 28-Oct-21 28-May-25 10,000,000 1.00% ubtotal \$ 199,820,000	6484							
4488 3130AMZH8 FHLB 12-Jul-21 12-Jul-24 15,000,000 0.52% 4489 3130ANHK9 FHLB 7-Sep-21 26-Jun-24 5,070,000 0.42% 490 3130ANK72 FHLB 29-Sep-21 29-Sep-25 10,000,000 0.40% 491 3130ANX72 FHLB 28-Sep-21 28-Jun-24 10,000,000 0.40% 492 3130APL45 FHLB 28-Oct-21 28-May-25 10,000,000 1.00% ubtotal \$ 199,820,000	6486							
.489 3130ANHK9 FHLB 7-\$ep-21 24-Jun-24 5.070,000 0,42% 490 3130ANXF2 FHLB 29-\$ep-21 29-\$ep-25 10.000,000 0.40% 491 3130ANXT2 FHLB 28-\$ep-21 28-Jun-24 10.000,000 0.40% 492 3130APL45 FHLB 28-Oct-21 28-May-25 10.000,000 1.00% 492 492 3130APL45 FHLB 28-Oct-21 \$8-May-25 10.000,000 1.00% 495 495 495 495 495 495 495 495 495 495	16487	3133EMJ94	FHLB	15-Jun-21	15-Sep-23		10,000,000	0.18%
.489 3130ANHK9 FHLB 7-\$ep-21 24-Jun-24 5.070,000 0,42% 490 3130ANXF2 FHLB 29-\$ep-21 29-\$ep-25 10.000,000 0.40% 491 3130ANXT2 FHLB 28-\$ep-21 28-Jun-24 10.000,000 0.40% 492 3130APL45 FHLB 28-Oct-21 28-May-25 10.000,000 1.00% 492 492 3130APL45 FHLB 28-Oct-21 \$8-May-25 10.000,000 1.00% 495 495 495 495 495 495 495 495 495 495	16488	3130AMZH8	FHLB	12-Jul-21			15,000,000	0.52%
490 3130ANXF2 FHLB 29-Sep-21 29-Sep-25 10,000,000 0,40% 491 3130ANXT2 FHLB 28-Sep-21 28-Jun-24 10,000,000 0,40% 492 3130APL45 FHLB 28-Oct-21 28-May-25 10,000,000 1,00% ubtotal \$ 199,820,000	16489							
.491 3130ANXT2 FHLB 28-Sep-21 28-Jun-24 10,000,000 0.40% .492 3130APL45 FHLB 28-Oct-21 28-May-25 10,000,000 1.00% .ubtotal \$ 199,820,000	6490							
1492 3130APL45 FHLB 28-Oct-21 28-May-25 10,000,000 1,00% ubtotal \$ 199,820,000	6491							
ubtotal \$ 199,820,000	6492							
	Subtotal	5.50/ II E40		20 001 21	20 11107 20	\$,	1,0070
orffolio Volume \$ 412,631,451							,,	
	Portfolio Volume					\$	412,631,451	

<sup>TexSTAR yields vary daily. The Average Monthly Rate as of 8/31/21 was 0.0100%. The Average Monthly Rate as of 11/30/21 was 0.0102%
TexPool yields vary daily. The Average Monthly Rate as of 8/31/21 was 0.06%. The Average Monthly Rate as of 11/30/21 was 0.04%
LOGIC yields vary daily. The Average Monthly Rate as of 8/31/21 was 0.038%. The Average Monthly Rate as of 11/30/21 was 0.0.0391%
Lone Star yields vary daily. The Average Monthly Rate as of 8/31/21 was 0.08%. The Average Monthly Rate as of 11/30/21 was 0.08%
Texas Term yields vary daily. The Average Monthly Rate as of 8/31/21 was 0.020%. The Average Monthly Rate as of 11/30/21 was 0.020%
Texas Class yields vary daily. The Average Monthly Rate as of 8/31/21 was 0.0506%. The Average Monthly Rate as of 11/30/21 was 0.0539%</sup>

Market Transactions

Investment ID	M	arket Value 5/31/21	Securities Purchased	٨	Securities Aatured/Sold	Market Value Change	Market Value 8/31/21
Investment Pools							
73190		7,833,043	(1,034,412)	\$	-	-	6,798,631
1111		276,340	13		-	-	276,353
46		11,798,465	1,444		(2,041,323)	-	9,758,586
		23,960,618	26,502,557		(30,500,000)	-	19,963,175
1111		18,767,559	21,643,347		(23,000,000)	-	17,410,906
1111		43,691,083	10,009,246		(16,000,000)	_	37,700,330
94		29,777,213	6,867		(133,878)	_	29,650,202
1111		27,614,545	9,001,458		(16,500,000)	_	20,116,003
		28,220,347	5,503,828		(13,000,000)	_	20,724,175
1111		329,834	8		(,,	=	329,842
45		8,728,095	219			_	8,728,314
Subtotal	\$	200,997,142	\$ 71,634,576	\$	(101,175,201)	\$ -	\$ 171,456,517
Commercial Paper							
17057-D		9,999,036	_		(10,000,000)	964	_
17058-D		9,998,471	-		(10,000,000)	1,529	_
17059-D		9,996,942	_		-	2,422	9,999,364
17060-D		- ,. , 0,, 12	9,991,458		_	1,967	9,993,425
Subtotal	\$	29,994,449	\$ 9,991,458	\$	(20,000,000)		\$ 19,992,789
T							
Treasury Securities 13101-P		10,003,520	-		-	1,170	10,004,690
Subtotal	\$	10,003,520	\$ -	\$	-	\$ 1,170	\$ 10,004,690
Municipal Securities							
14004-P		887,873	-		-	(5,156)	882,717
14005-P		928,199	-		-	(8,339)	919,860
14007-P		5,139,650	_		-	10,700	5,150,350
14008-P		2,817,980	=		=	(9,598)	2,808,383
14010-P		13,480,135	_		(13,480,000)	(135)	-
14011-P		3,009,480	-		(3,000,000)	(9,480)	-
14012-P		1,009,660	-		-	(1,080)	1,008,580
14013-P		1,015,400	-		-	(930)	1,014,470
14014-P		5,366,701	-		-	(42,814)	5,323,887
14015-P		10,089,100	-		-	(20,800)	10,068,300
14016-P		5,049,300	-		-	(7,500)	5,041,800
14017-P		1,758,365	-		-	(1,470)	1,756,895
14018-P		2,226,800	-		-	(18,420)	2,208,380
14019-P		7,788,233	-		-	(64,424)	7,723,809
Subtotal	\$	60,566,876	\$ -	\$	(16,480,000)	\$ (179,446)	\$ 43,907,430
Agency Securities							
16468		10,004,540	-		-	18,550	10,023,090
16469		10,003,270	-		(10,000,000)	(3,270)	-
16471		9,989,880	-		-	(2,190)	9,987,690
16472		9,999,650	-		-	15,840	10,015,490
16473		9,920,140	-		-	(10,530)	9,909,610
16474		9,939,410	-		-	2,900	9,942,310
16475		9,922,660	-		-	22,670	9,945,330
16476		9,946,570	=		=	(12,590)	9,933,980
16477		9,963,910	-		-	(18,170)	9,945,740
16478		10,000,350	-		(250,000)	2,507	9,752,857
16479		10,000,310	-		(10,000,000)	(310)	-
16480		10,000,550	=		(10,000,000)	(550)	=
16481		9,977,330	-		-	(7,390)	9,969,940
16482		10,002,310	=		=	(15,520)	9,986,790
16483		10,002,060	-		-	(5,010)	9,997,050
16484		10,001,500	-		-	(2,710)	9,998,790
16485		10,000,440	-		(10,000,000)	(440)	-
16486		10,000,460	=		=	2,810	10,003,270
16487		-	9,996,500		-	(10,960)	9,985,540
16488		-	15,000,000		=	285	15,000,285
Subtotal	\$	179,675,340	\$ 24,996,500	\$	(40,250,000)	\$ (24,078)	\$ 164,397,762

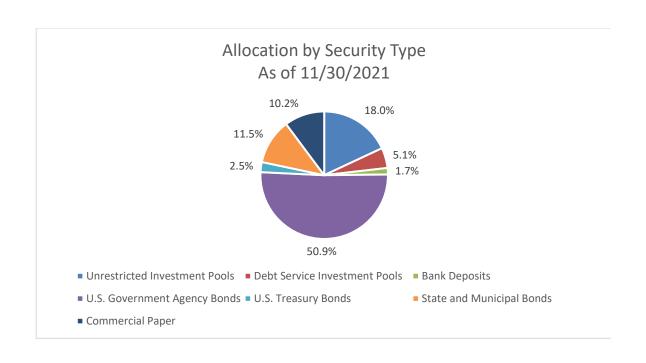
- TexSTAR yields vary daily. The Average Monthly Rate as of 5/31/21 was 0.0100%. The Average Monthly Rate as of 8/31/21 was 0.0100%
 TexPool yields vary daily. The Average Monthly Rate as of 5/31/21 was 0.0100%. The Average Monthly Rate as of 8/31/21 was 0.06%
 LOGIC yields vary daily. The Average Monthly Rate as of 5/31/21 was 0.0756%. The Average Monthly Rate as of 8/31/21 was 0.0.0389%
 Lone Star yields vary daily. The Average Monthly Rate as of 5/31/21 was 0.1100%. The Average Monthly Rate as of 8/31/21 was 0.0.08%
- Texas Term yields vary daily. The Average Monthly Rate as of 5/31/21 was 0.0400%. The Average Monthly Rate as of 8/31/21 was 0.0200%
 Texas Class yields vary daily. The Average Monthly Rate as of 5/31/21 was 0.0784%. The Average Monthly Rate as of 8/31/21 was 0.0506%

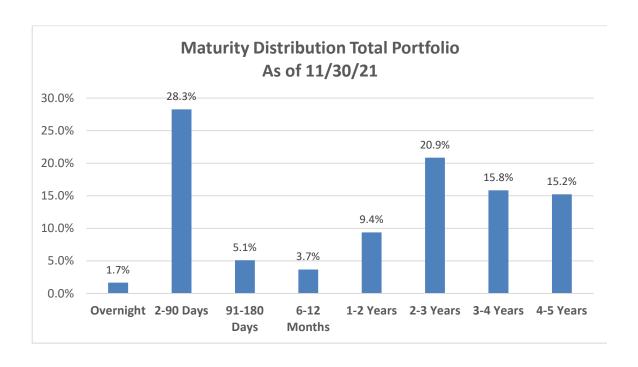
Investment Portfolio Market Transaction Summary

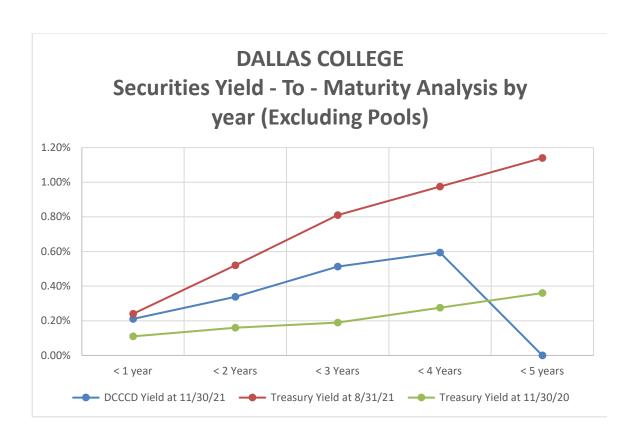
	M	arket Value	Securities	Securities	M	arket Value	Market Value	Face Value
Security Type		8/31/21	Purchased	Matured / Sold		Change	11/30/21	11/30/21
Investment Pools	\$	171,456,517	\$ 184,798,214	\$ (238,538,281)	\$	-	\$ 117,716,451	\$ 117,716,451
Commercial Paper		19,992,789	29,975,617	(10,000,000)		10,424	39,978,830	40,000,000
Treasury Securities		10,004,690	-	-		(6,250)	9,998,440	10,000,000
Munucipal Securities		43,907,430	2,605,532	-		(481,037)	46,031,925	45,095,000
Agency Securities		164,397,762	35,070,000	-		(1,603,665)	197,864,097	199,820,000
Portfolio Total	\$	409,759,188	\$ 252,449,362	\$ (248.538,281)	s	(2.080.528)	\$ 411.589.743	\$ 412,631,451

Investment Portfolio By Percentage

Security Type	Maximum Allowable	Portfolio % 8/31/21	M	arket Value 8/31/21	Portfolio % 11/30/21	Market Value 11/30/21
Investment Pools	85.00%	41.84%	\$	171,456,517	28.60%	\$ 117,716,451
Commercial Paper	30.00%	4.88%		19,992,789	9.71%	39,978,830
Treasury Securities	100.00%	2.44%		10,004,690	2.43%	9,998,440
Munucipal Securities	20.00%	10.72%		43,907,430	11.18%	46,031,925
Agency Securities	85.00%	40.12%		164,397,762	48.08%	197,864,097
Portfolio Total		100.00%	\$	409,759,188	100.00%	\$ 411,589,743







INFORMATIVE REPORT NO. 8.4.

Quarterly Budget Book Vendor Summary

Listed below is a summary of changes made to vendors listed in the original <u>Budget Book</u> submitted for 2021 - 2022.

	Location	Page #, Line #
Custodial Services	DC	Page 56, Line 12

<u>Vendor</u> <u>Award</u> RFP-2021-119

AHI \$758,835

Comments

Group C: Coppell Center, Irving Center, West Dallas Center; Culinary, Pastry, and

Hospitality Center

Group D: Bill J. Priest, College Administration Offices, CVC South Dallas Training Center,

Cedar Valley Innovation Center

Paramount Cooling Tower Replacement ECC Page 60, Line 152

<u>Vendor</u> <u>Award</u> TIPS 19060402

Acumen \$741,489

Comments

Paramount building cooling tower replacement.

CUSTODIAL SERVICES DC Page 56, Line 12

<u>Vendor</u> <u>Award</u> RFP-2021-119

ABM \$6,971,163.96

Comments

Group A: Downtown Health Science Center, Downtown Design Center, MVC, CVC, Dallas

College Service Center

R Building RTU & Flute Pipe Replacement ECC Page 60, Line 142

<u>Vendor</u> <u>Award</u> BUYBOARD

DMI Corp \$490,975 631-20

Comments

R building TRU & flute pipe replacement.

One Stop Shop Construction CVC Page 81, Line 4

<u>Vendor</u> <u>Award</u> RFCSP-2021-111

3I Contracting 3,188,908

Comments

One Stop Shop Construction

Page 45 of 81

			FCC	D (0 I : 1/2
R Building AHU F	Repairs		ECC	Page 60, Line 142
Vendor DMI Corp	<u>Award</u> \$131,041	BUY BOARD 631-20		
<u>Comments</u> R building AHU re	epairs.			
	•			
Rebranding			CVC	Page 60, Line 152
Vendor Casteel Sign	<u>Award</u> \$113,364.84	TIPS 200201		
Comments Rebranding for CV	'C South Dallas Tra	ining Center and Ce	edar Hill.	
Rebranding			CVC	Page 60, Line 152
<u>Vendor</u> Casteel Sign	<u>Award</u> \$120,822.09	TIPS 200201		
Comments Brookhaven rebran	iding.			
Q Building AHU I	Replacement		ВНС	Page 60, Line 152
<u>Vendor</u> Acumen	<u>Award</u> \$189,977	TIPS 210205		
Comments Q building AHU re	eplacement.			
Power Quality Imp	provements		DC	Page 60, Line 152
Vendor Performance Services	<u>Award</u> \$575,329	TIPS 181101 JOC		
<u>Comments</u> Power quality impr	rovements.			
Pleasant Grove Ce	nter Rebrand		Pleasant Grove	Page 60, Line 152
Vendor Casteel Sign	<u>Award</u> \$106,979.32	TIPS 200201		
Comments Pleasant Grove Cer	nter rebranding.			

Culinary RTU Phase II Replacement ECC

Page 60, Line 149

VendorAwardOmnia PartnersTDI\$321,097TX-R20040-

312688

Comments

Culinary RTU phase II replacement.

Flooring Replacement MVC Page 60, Line 142

<u>Vendor</u> <u>Award</u> BUY BOARD

Gomez Flooring \$154,468 642-21

Comments

Flooring replacement buildings D&H.

Central Replace Air Wash 1 And 2 ECC Page 60, Line 152

<u>Vendor</u> <u>Award</u> TIPS 200201

ACIS \$187,879.87

Comments

Central replace air wash 1 and 2.

Compensation Consulting Services DC Page 36, Line 84

<u>Vendor</u> <u>Award</u> RFP-2021-134

The Segal Company \$560,000

Western States Inc.

Comments

Compensation consulting services for Human Resources Department.

Internal Audit Management Solution DC Page 43, Line 76

<u>Vendor</u> <u>Award</u> RFP-2021-135

AuditBoard Inc. \$143,000

Comments

Internal audit software as a service solution for internal audit management.

Professional Management and Leadership Training DC Page 58, Line 73

Services

Vendor Award RFQL-2021-145

Bold New \$107,955

Directions Inc.

Comments

Provide professional management and leadership training services coordinated through

Human Resources in support of transition to one College.

Page 47 of 81

INFORMATIVE REPORT NO. 8.5.

Report from Investment Officers on Training

The report from investment officers on training is presented as provided by Board Policy CAK (Local), which states:

The investment officer shall attend a training session during each state fiscal biennium and may receive training from any independent source approved by the Board. The investment officer may also require other staff members to complete investment training during each state fiscal biennium.

Board Members (0)

None at this time.

Investment Officers (1)

		· ·				
Name	Training Date	Source				
Tiska Thomas	November 15, 2021	University of North Texas Center for				
		Public Management				
Investment Staff (3)						

	III (CE CIII CIII C	(5)
Name	Training Date	Source
Bob Brockman	August 6, 2021	University of North Texas Center for
	_	Public Management
John Hopper	August 6, 2021	University of North Texas Center for
		Public Management
Edward Marengo	August 6, 2021	University of North Texas Center for
		Public Management

INFORMATIVE REPORT NO. 8.6.

Monthly Award and Change Order Summary (November 2021)

Listed below are the awards and change orders approved by the Chief Financial Officer in November 2021.

CHANGE ORDERS

KAI/Alliance LC	Early College Center – CVC						
Purchase Order No. B37704	Change Order No. 4						
Scope Provide architectural and engineering design services for the Early College Center at Cedar Valley Campus.							
<u>Change</u> This additional service adds food service design fees.							
Original Contract Amount	\$1,413,550						
Change Order Limit/Contin	ngency \$0						
Prior Change Order Total Amounts \$138,926							
Net Change	\$4,400						
Revised Contract Amount	\$1,556,876						

CaCo Architecture LLC	West Campus Restoration – NLC
	Change Order No. 1

Scope

Provide architectural and engineering design services to restore North Lake West campus back to warehouse/office setting in preparation of reverting the facility back to the Landlord.

Change

This additional service adds structural design of stairs and ramp to meet accessibility requirements.

Original Contract Amount	\$246,207
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$0
Net Change	\$6,195
Revised Contract Amount	\$252,402

Glenn Partners	ECHS Expansion – BHC
Purchase Order No. B37705	Change Order No. 3
Scope	

Provide architectural services for the expansion of the Early College High School/Early College Center at Brookhaven Campus.

Change

This additional service adds an emergency panel and transformer to connect Building J emergency lighting to generator.

Original Contract Amount	\$1,540,000
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$23,465
Net Change	\$4,400
Revised Contract Amount	\$1,567,865

Glenn Partners	ECHS Expansion – BHC
	Change Order No. 4

Scope

Provide architectural services for the expansion of the Early College High School/Early College Center at Brookhaven Campus.

Change

This additional service adds the City of Farmers Branch permit and Health Department fees.

Original Contract Amount	\$1,540,000
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$27,865
Net Change	\$125,000
Revised Contract Amount	\$1,692,865

Randall Scott Architects, Inc.	Nursing and Allied Health Building – MVC
Purchase Order No. B37703	Change Order No. 4

Provide architectural and engineering design services for the Nursing and Allied Health Building (NAHB) at Mountain View Campus.

Change

This additional service includes a 31-day time extension to revise the MDF/IDF room configuration and add the AV equipment scope into the construction documents

Original Contract Amount	\$1,165,078
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$66,344
Net Change	\$9,500
Revised Contract Amount	\$1,240,922

TSIT Engineering and Consulting	Construction Material Testing – RLC
	Change Order No. 1

Scope

Provide inspections, pier drilling observation, and material testing for construction of new Modular buildings at Richland Campus.

Change

This additional service includes additional concrete and soil testing due to foundation design changes.

Original Contract Amount	\$24,865
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$0
Net Change	\$8,058
Revised Contract Amount	\$32,923

Casteel & Associates, Inc TIPS #200201	Rebranding Signage - CVC
Purchase Order No. B39153	Change Order No. 1

Provide rebranding of signage to the new Dallas College logo and lettering for Cedar Valley Campus.

Change

The original cost was only to rebrand the marquees. The increased cost is to replace the entire electronics of all the marquees. Marketing made the request because the existing electronics are old, outdated or don't work. This also standardizes all the marquees to the same system, Daktronics.

Original Contract Amount	\$113,365
Change Order Limit/Contingency	\$17,005
Prior Change Order Total Amounts	\$0
Net Change	\$97,988
Revised Contract Amount	\$211,353

Casteel & Associates, Inc. – TIPS	Rebranding Signage - RLC
#200201	
Purchase Order No. B39234	Change Order No. 1

Scope

Dallas College rebranding at Richland Campus and Garland Center.

Change

The original cost was only to rebrand the marquees. The increased cost is to replace the entire electronics of all the marquees. Marketing made the request because the existing electronics are old, outdated or don't work. This also standardizes all the marquees to the same system, Daktronics.

Original Contract Amount	\$31,942
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$0
Net Change	\$127,819
Revised Contract Amount	\$159,761

The Christman Company – Bid #RFCSP	ECHS Atrium – West Dallas Center
#2020-47	
Purchase Order No. B37630	Change Order No. 5

Construction services for Early College High School Atrium at West Dallas Center (formerly El Centro College West Campus).

Change

This change order includes (6) pole-mounted exit signs, remediation of existing light poles, flooring revisions, acoustical ceiling stock, additional fire alarm devices, sidewalk revisions for ADA compliance, exterior metal tile revisions, control switches for HVAC valves, a credit for unused storm pipe, and a credit for unneeded badging allowance.

Original Contract Amount	\$4,356,147
Change Order Limit/Contingency	\$653,422
Prior Change Order Total Amounts	\$282,154
Net Change	\$65,481
Revised Contract Amount	\$4,703,782

Infinity Contractors Intl Ltd – BuyBoard 638-21	Boiler Replacement – EFC
Purchase Order No. B38793	Change Order No. 1

Scope

Replace old steam boilers with new condensing boilers at Eastfield Campus.

Change

This change order relocates the electrical transformer for adequate working clearance and adds a housekeeping pad for the transformer.

Original Contract Amount	\$1,051,629
Change Order Limit/Contingency	\$157,744
Prior Change Order Total Amounts	\$0
Net Change	\$5,180
Revised Contract Amount	\$1,056,809

Joeris General Contractors, Ltd – Bid #RFCSP-2019-17	Construction Science Building – NLC
Purchase Order No. B37329	Change Order No.12
Scope Labor and materials for the Construction Science Building at North Lake College.	
<u>Change</u> This change order includes door revisions, additional data drops, electrical revisions, adding walls at IDF rooms, replacing damaged landscape, raise height of 2 telecom manholes per City of Coppell, and fire alarm system monitoring.	
Original Contract Amount Change Order Limit/Contir Prior Change Order Total A Net Change	\$25,500,000 ngency \$3,825,000
Revised Contract Amount	\$26,454,699

Phillips May Corporation – Bid # RFCSP 2020-46	HVAC Renovation – CVC	
Purchase Order No. B37551	Change Order No.7	
Scope Commercial HVAC Center of Excellence renovation at Cedar Valley Campus.		
Change This change order adds drain line and pan.		
Original Contract Amount \$2,157,333		
Change Order Limit/Contin	ngency \$323,600	
Prior Change Order Total A	Amounts \$220,472	
Net Change	\$2,294	
Revised Contract Amount	\$2,380,099	

TD Industries, Inc – Bid # CO-OP TX-R200403-310517	Federal Pacific Gear Replacement – BHC
Purchase Order No. B38807	Change Order No. 1
Scope	

Remove and replace existing Federal Pacific Gear in buildings A, C, K, M, Q and R.

Change

This change order includes replacing electrical transformers, circuit breakers and wiring in A, K, M, Q and R buildings and upgrading breakers and wiring.

Original Contract Amount	\$612,051
Change Order Limit/Contingency	\$91,808
Prior Change Order Total Amounts	\$0
Net Change	\$33,665
Revised Contract Amount	\$645,716

Vaughn Construction – Bid #20/017MR-	Dental Clinic – Paramount Building –
20	ECC Change Order No.1
Purchase Order No. B39063	Change Order No. 1

Scope

Demolition and renovation of Paramount Building's 5th floor for the Dental Hygiene Program.

Change

This change order relocates existing sanitary sewer and HVAC systems to accommodate new installations, adds plaster work for existing columns, and adds electrical revisions.

Original Contract Amount	\$4,604,974
Change Order Limit/Contingency	\$690,746
Prior Change Order Total Amounts	\$0
Net Change	\$168,977
Revised Contract Amount	\$4,773,951

Monthly Award and Change Order Summary (December 2021)

Listed below are the awards and change orders approved by the Chief Financial Officer in December 2021.

CHANGE ORDERS

Brown Reynolds Watford Architects, Inc.	Early College High School – MVC
Purchase Order No. B37702	Change Order No.4
Scope Architectural services for the development of the Early College High School Building at Mountain View Campus.	
<u>Change</u> This additional service includes the plat application fees required for the City of Dallas.	
Original Contract Amount	\$1,384,900
Change Order Limit/Contin	ngency \$0
Prior Change Order Total A	Amounts \$198,645
Net Change	\$17,058
Revised Contract Amount	\$1,600,603

Brown Reynolds Watford Architects, Inc.	Early College High School – MVC
Purchase Order No. B37702	Change Order No. 5
Scope Architectural services for the developme Building at Mountain View Campus.	ent of the Early College High School
<u>Change</u> This additional service adds City of Dal	las permit fees for the escarpment study.
Original Contract Amoun	t \$1,384,900
Change Order Limit/Cont	ingency \$0
Prior Change Order Total	Amounts \$215,703
Net Change	\$1,000
Revised Contract Amount	\$1,601,603

Corgan Associates, Inc.	ECHS/BHGT Building – RLC
Purchase Order No. B37693	Change Order No. 4

Architectural and engineering design services for Richland Campus ECHS/BHGT building, which will serve the Early College High School program and School of Business, Hospitality and Global Trade.

Change

This additional service adds security and furniture to the scope of work. It also adds City of Dallas permit fees, Green Building Ordinance and Energy Code Compliance review, required preliminary traffic assessment, and additional fees to enlarge the storm drainage system.

Original Contract Amount	\$2,893,760
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$29,150
Net Change	\$134,596
Revised Contract Amount	\$3,057,506

•	Upgrade Sound System - MVC
Purchase Order No. B38946	Change Order No.1

Scope

Provide labor, equipment, materials, supplies, insurance, and other accessories/services necessary to complete a sound system upgrade.

Change

This change order includes a 45-day extension due to manufacturer delays.

Original Contract Amount	\$170,166
Change Order Limit/Contingency	\$25,525
Prior Change Order Total Amounts	\$0
Net Change	\$0
Revised Contract Amount	\$170,166



2019 DALLAS COLLEGE BOND PROGRAM MONTHLY STATUS REPORT

(Information through December 31, 2021) January 2022

EXECUTIVE SUMMARY

REPORT DATE 01/10/2022



Program Description

The Bond Team is providing Program Management Services inclusive of planning, design coordination, budget and cost control, program scheduling, construction and oversight for Dallas College's 2019 Bond Capital Improvement Program. Phase 1 of the 2019 Bond Capital Improvement Program includes ten major projects on six campuses.

Bond Program Summary - Scope of Work

Phase 1 2019 Bond Program Projects	Bond Funds	Other Funds	
Brookhaven Campus – Early College Center & Campus Renovation Building S, W & J-122	\$ 31,100,000	\$ -	
Cedar Valley Campus – Commercial HVAC Program Renovation	\$ 4,200,000	\$ -	
Cedar Valley Campus – Early College Center & Academic Building	\$ 25,700,000	\$ -	
Cedar Valley Campus – One Stop Shop Renovation	\$ 6,000,000	\$ -	
Eastfield Campus – Student Success Center & Academic Building	\$ 62,400,000	\$ -	
El Centro West – Renovation for Early College Center Student Space	\$ 4,000,000	\$ 1,592,974	
Mountain View Campus – Early College Center Building	\$ 24,300,000	\$ -	
Mountain View Campus – Nursing & Allied Health Building	\$ 20,600,000	\$ -	
Mountain View Campus – Welcome Center (prototype) and Utilities/Enabling Work	\$ 6,000,000	\$ -	
Richland College – Early College Center & School of Business	\$ 52,900,000	\$ -	
2019 Bond Capital Improvement Program Total	\$ 237,200,000	\$ 238,792,974	

Budget Changes

Dallas College supplemented funds for El Centro West – Renovation for ECC Student Space has been utilized. El Centro West project is currently in the close out phase.

Program Status

As we start the New Year, the Bond Team would like to reflect on our 2021 accomplishments and our gratitude to be working with Dallas College. Dallas College has been through many challenges and through it all has kept relentless pursuit of students' success. The Bond Team looks forward to our continued success with Dallas College in 2022.

The Bond Team submitted three GMP Amendments: RLC-ECC & School of Business, CVC-ECC and EFC-Student Success Center + Academic Building, Once bonds, insurance and building permits are received, Notice to Proceeds will be issued and construction will start. CMAR RFP for MVC - Welcome Center which includes utilities and enabling work in coordination with MVC - Satellite Energy Plant (managed by Facilities) are in the final stages of the evaluation process. We anticipate starting negotiations this month. We remain focused working effectively with Dallas College's many departments, i.e.: Marketing & Communications, Supplier Diversity, Security and Facility Departments to communicate all Bond Program activities.

The projects listed below are CMAR projects.

- 1) Brookhaven Campus Early College Center & Campus Renovation Building S, W & J-122
- 2) Cedar Valley Campus Early College Center & Academic Building
- 3) Eastfield Campus Student Success Center & Academic Building
- 4) Mountain View Campus Early College Center Building
- The following projects have received substantial completion and are in the final juncture of project close out.
 - 8) El Centro West Renovation for Early College Center Student Space
- Cedar Valley Campus One Stop Shop Renovation has started construction.

- 5) Mountain View Campus Nursing & Allied Health Building
- 6) Mountain View Campus Welcome Center and Utilities/ Enabling Work
- 7) Richland College Early College Center & School of Business
- 9) Cedar Valley Campus Commercial HVAC Program Renovation

10) Cedar Valley Campus - One Stop Shop Renovation

Schedule

Q2 2023 is the anticipated construction completion date for Phase 1 2019 Bond Capital Improvement Program. Q3 2023 is the anticipated closeout completion.



January 2022

\$24.7M

Expenditures

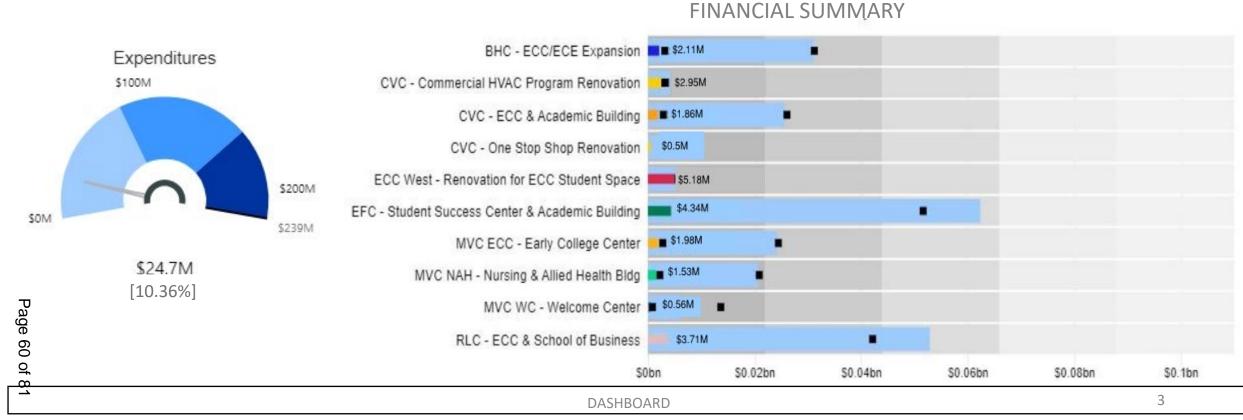
Month of:

\$238.8M

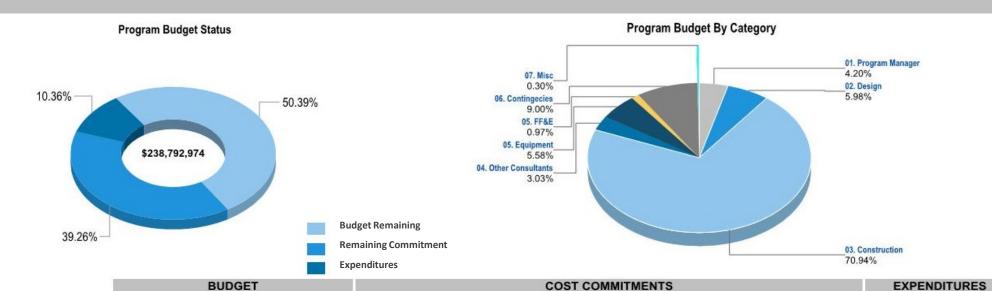
Current Budget

Project Name DALLAS COLLEGE 2019 BOND PROGRAM - PHÁSE 1 BHC - ECC/ECE Expansion CVC - Commercial HVAC Program Renovation Project Type / Phase Closeout Construction Design Procurement Total CVC - ECC & Academic Building CVC - One Stop Shop Renovation 5 ECC West - Renovation for ECC Student Space New 2 EFC - Student Success Center & Academic Building Renovation 0 3 MVC ECC - Early College Center \$118.5M MVC NAH - Nursing & Allied Health Bldg 2 2 5 Total 10 MVC WC - Welcome Center Current Commitments RLC - ECC & School of Business









		DODGE:			OOO! COMMITTINE!!!C					LA LINDITOTIL	
	Α	В	C=A+B	D	E	F	G	H=F+G	I=C-H	J	K=J/C
Description	Original Budget	Budget Changes	Current Budget	Commit'd Costs	Approved Changes	Total Committed	Pending Changes	Anticipated Costs	Anticipated Over/Under	Cost To Date	% Expended
BHC - ECC/ECE Expansion	\$ 31,100,000	\$ 0	\$ 31,100,000	\$ 2,998,865	\$ 162,865	\$ 3,161,730	\$ 0	\$ 3,161,730	\$ 27,938,270	\$ 2,110,355	6.79%
CVC - Commercial HVAC Program Renovation	\$ 4,200,000	\$ 0	\$ 4,200,000	\$ 2,942,369	\$ 209,655	\$ 3,152,024	\$ 0	\$ 3,152,024	\$ 1,047,976	\$ 2,947,280	70.17%
CVC - ECC & Academic Building	\$ 25,700,000	\$ 0	\$ 25,700,000	\$ 2,744,270	\$ 153,326	\$ 2,897,596	\$ 0	\$ 2,897,596	\$ 22,802,404	\$ 1,862,400	7.25%
CVC - One Stop Shop Renovation	\$ 6,000,000	\$ 0	\$ 6,000,000	\$ 3,840,586	\$ 48,584	\$ 3,889,170	\$ 328,404	\$ 4,217,574	\$ 1,782,426	\$ 502,603	8.38%
ECC West - Renovation for ECC Student Space	\$ 4,000,000	\$ 1,592,974	\$ 5,592,974	\$ 5,091,578	\$ 534,046	\$ 5,625,624	\$ 17,816	\$ 5,643,440	- \$ 50,465	\$ 5,181,251	92.64%
EFC - Student Success Center & Academic Building	\$ 62,400,000	\$ 0	\$ 62,400,000	\$ 50,569,114	\$ 1,095,064	\$ 51,664,178	\$ 0	\$ 51,664,178	\$ 10,735,822	\$ 4,339,578	6.95%
MVC ECC - Early College Center	\$ 24,300,000	\$ 0	\$ 24,300,000	\$ 2,569,520	\$ 226,703	\$ 2,796,223	\$ 0	\$ 2,796,223	\$ 21,503,777	\$ 1,981,561	8.15%
MVC NAH - Nursing & Allied Health Bldg	\$ 20,600,000	\$ 0	\$ 20,600,000	\$ 2,168,973	\$ 85,844	\$ 2,254,817	\$ 0	\$ 2,254,817	\$ 18,345,183	\$ 1,526,488	7.41%
MVC WC - Welcome Center	\$ 6,000,000	\$ 0	\$ 6,000,000	\$ 582,690	\$ 268,490	\$ 851,180	\$ 31,500	\$ 882,680	\$ 5,117,320	\$ 563,988	9.40%
RLC - ECC & School of Business	\$ 52,900,000	\$ 0	\$ 52,900,000	\$ 41,967,977	\$ 206,746	\$ 42,174,723	\$ 0	\$ 42,174,723	\$ 10,725,277	\$ 3,711,644	7.02%
Site Admin Training	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%
Grand Totals:	\$ 237,200,000	\$ 1,592,974	\$ 238,792,974	\$ 115,475,941	\$ 2,991,323	\$ 118,467,264	\$ 377,720	\$ 118,844,984	\$ 119,947,990	\$ 24,727,149	10.36%

SUPPLIER DIVERSITY REPORT

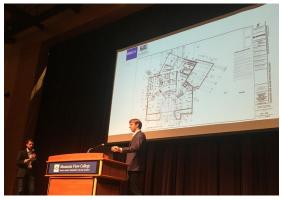
REPORT DATE 01/10/2022





M/WBE Contracts						
Total M/WBE Contract Dollars Awarded	\$ 15,860,817					
Total M/WBE Contracts Awarded Percentage	49.72%					
Total Number of Contracts (Prime/Subconsultant/Subcontractor)	129					

M/WBE Payments through De	cember 3	l, 2021
Total Dollars Paid to M/WBE Firms	\$	11,592,300
Total Percentage Paid to M/WBE Firms		47.299



Categories	Prime Contracts Awarded	M/WBE Contracts Awarded	M/WBE Contract % Achieved	M/WBE Primes 2nd Tier Subconsultants Subcontractors Contracts	Total Contracts Including Subcontractors	M/WBE Contracts
Program Management	\$ 10,857,953	\$ 4,048,465	37.29%	N/A	7	5
Architectural & Engineering	\$ 14,023,480	\$ 7,121,135	50.78%	\$ 1,006,192	60	50
General Contracting	\$ 7,016,106	\$ 4,691,217	66.86%	\$ 1,687,840	24	23
Other Services					38	
TOTAL	\$ 31,897,539	\$ 15,860,817	49.72%	\$ 2,694,032	129	78



Categories	Payments to Primes	Payments to M/WBE	M/WBE Payment % Achieved	M/WBE Primes 2nd Tier Subconsultants Subcontractors Payments	% of Awarded Dollars Paid to Date
Program Management	\$ 8,738,283	\$ 3,108,977	35.58%	N/A	80%
Architectural & Engneering	\$ 9,049,759	\$ 4,272,133	47.21%	\$ 568,131	65%
General Contracting	\$ 6,727,507	\$ 4,211,196	62.60%	\$ 1,563,946	96%
Other Services			0%		0%
TOTAL	\$ 24,515,550	\$ 11,592,306	47.29%	\$ 2,132,077	77%



INFORMATIVE REPORT NO. 8.8.

Notice of Grant Awards (February 2022)

The Notice of Grants Awards report reflects alignment with the current Dallas College Strategic Priorities. The report references the following six priorities:

- 1. Impact Income Disparity throughout our community
- 2. Streamline and Support Navigation to and Through Our College and Beyond
- 3. Strengthen the Career Connected Learner Network and Implement the Student-Centric One College Organization
- 4. Foster an Equitable, Diverse and Inclusive Environment for Employees and Students
- 5. Redesign Professional Development to Create a Diverse and Inclusive High Performing Work and Learning Environment
- 6. Serve as the Primary Provider in the Talent Supply Chain Throughout the Region

Funding agencies define fiscal years for each grant, which often do not align with Dallas College's fiscal year. Dallas College administers grants in accordance with the requirements of the funding agency and its own policies and procedures. This report is for informative purposes only.

RECIPIENT

Dallas College – Mountain View Campus

PURPOSE

Title V Developing HSI Bilingual Education Center project was proposed to address the shortage of bilingual educators in the public elementary and secondary schools.

- Providing strategies for Hispanic student success (retention and completion)
- Building career pathways
- Providing career professional development for staff and faculty that address the challenges Hispanic community college students encounter in achieving career goals.

PRIORITY	FUNDING SOURCE	STUDENTS SERVED	<u>AMOUNT</u>	<u>TERM</u>
3	United States Department	5,612	\$549,911	10/01/2021 -
	of Education			09/30/2022

RECIPIENT

Dallas College – Richland Campus PURPOSE

Title V Developing HSI grant to "Abriendo Caminos" project at RLC will create new infrastructure that opens ways for Hispanic and other underrepresented students and their families with college access, success, and completion regardless of their starting points and their aims. The project design is a "multiple points of entry" model that will accept new RLC students who test at the Developmental Education (DE) level, at proficiency in two of three standardized test scores for math, reading comprehension, and writing, or at proficiency, and prepare them for success.

PRIORITY	FUNDING SOURCE	STUDENTS SERVED	<u>AMOUNT</u>	<u>TERM</u>
2	United States Department	1,650	\$505,711	10/01/2021 -
	of Education			09/30/2022

RECIPIENT

Dallas College - Career Connected Learning, School of Law and Public Service

PURPOSE

The TRUE Program aims to seeks to build public higher education capacity by supporting the creation, redesign, and expansion of education and workforce training programs and the delivery of those opportunities to students in Texas. The purpose of TRUE Institutional Capacity Grants is to 1) accelerate the number of high-value credential opportunities for Texas Students, 2) Funding for high-value credential projects by public lower division IHEs-single institutions and consortia,3) Funding for data reporting on project progress and outcomes to inform ongoing institutional capacity building efforts by the THECB.

<u>PRIORITY</u>	<u>FUNDING SOURCE</u>	STUDENTS SERVED	<u>AMOUNT</u>	<u>TERM</u>
3, 6	Texas Higher Education	110	\$500,000	12/06/2021 -
	Coordinating Board			09/30/2022
	(THECB)			

RECIPIENT

Dallas College - Goldman Sachs 10K Small Businesses/10K Small Business Fellows

PURPOSE

Recruit, interview and select 75-120 small business owners each year to attend one of three Cohorts funded by the grant. Each cohort receives business management education using Babson College curriculum. An additional element this year is a twice-yearly internship program for upwards of 50 Dallas College students hosted by 10ksb alumni businesses throughout North Texas.

PRIORITY	FUNDING SOURCE	STUDENTS SERVED	<u>AMOUNT</u>	<u>TERM</u>
1,2,3, 6	Dallas College Foundation	75 – 120 small business	\$1,289,449	05/01/2021 -
	- Goldman Sachs	owner scholars & 50 –		04/30/2022
	Foundation	100 enrolled students		

Grant Awards Reported	in Fiscal Year 2021-2022
September 2021	\$537,373
October 2021	\$8,177,584
November 2021	\$2,122,966
December 2021	\$4,386,028
January 2022	NO BOARD MEETING
February 2022	\$2,845,071
March 2022	
April 2022	
May 2022	
June 2022	
July 2022	
August 2022	
Total to Date	\$18,069,022

Notice of Grant Awards (January 2022)

The Notice of Grants Awards report reflects alignment with the current Dallas College Strategic Priorities. The report references the following six priorities:

- 1. Impact Income Disparity throughout our community
- 2. Streamline and Support Navigation to and Through Our College and Beyond
- 3. Strengthen the Career Connected Learner Network and Implement the Student-Centric One College Organization
- 4. Foster an Equitable, Diverse and Inclusive Environment for Employees and Students
- 5. Redesign Professional Development to Create a Diverse and Inclusive High Performing Work and Learning Environment
- 6. Serve as the Primary Provider in the Talent Supply Chain Throughout the Region

Funding agencies define fiscal years for each grant, which often do not align with Dallas College's fiscal year. Dallas College administers grants in accordance with the requirements of the funding agency and its own policies and procedures. This report is for informative purposes only.

RECIPIENT

Mountain View Campus - Title V Bilingual Education Center PURPOSE

The Bilingual Education Center project was proposed to address the shortage of bilingual educators in the public elementary and secondary schools.

- Providing strategies for Hispanic student success (retention and completion)
- Building career pathways
- Providing career professional development for staff and faculty that address the challenges Hispanic community college students encounter in achieving career goals.

<u>PRIORITY</u>	FUNDING SOURCE	STUDENTS SERVED	<u>AMOUNT</u>	<u>TERM</u>
3	United States Department	5,612	\$549,911	10/01/2021 $-$
	of Education			09/30/2022

RECIPIENT

Dallas College – Richland Campus PURPOSE

To Abriendo Caminos project at RLC will create new infrastructure that opens ways for Hispanic and other underrepresented students and their families with college access, success, and completion regardless of their starting points and their aims. The project design is a "multiple points of entry" model that will accept new RLC students who test at the Developmental Education (DE) level, at proficiency in two of three standardized test scores for math, reading comprehension, and writing, or at proficiency, and prepare them for success.

,	2 1	<i>U</i> , 1	1 1	
PRIORITY	FUNDING SOURCE	STUDENTS SERVED	<u>AMOUNT</u>	<u>TERM</u>
2	United States Department	1,650	10/01/2021 -	10/01/2021 -
	of Education		09/30/2022:	09/30/2026
			\$505,711.00	
			(1st year)	
			10/01/2022 -	
			09/30/2026:	
			\$2,821,911.00	

RECIPIENT

Dallas College - Career Connected Learning, School of Law and Public Service

PURPOSE

The TRUE Program aims to seeks to build public higher education capacity by supporting the creation, redesign, and expansion of education and workforce training programs and the delivery of those opportunities to students in Texas. The purpose of TRUE Institutional Capacity Grants is to 1) accelerate the number of high-value credential opportunities for Texas Students, 2) Funding for high-value credential projects by public lower division IHEs-single institutions and consortia, 3) Funding for data reporting on project progress and outcomes to inform ongoing institutional capacity building efforts by the THECB.

PRIORITY	FUNDING SOURCE	STUDENTS SERVED	<u>AMOUNT</u>	<u>TERM</u>
3, 6	Texas Higher Education	110	\$500,000	12/06/2021 -
	Coordinating Board			09/30/2022
	(THECB)			

RECIPIENT

Goldman Sachs 10,000 Small Businesses and 10,000 Small Business Fellows

PURPOSE

Recruit, interview and select 75-120 small business owners each year to attend one of three Cohorts funded by the grant. Each cohort receives business management education using Babson College curriculum. An additional element this year is a twice-yearly internship program for upwards of 50 Dallas College students hosted by 10ksb alumni businesses throughout North Texas.

<u>PRIORITY</u>	<u>FUNDING SOURCE</u>	STUDENTS SERVED	<u>AMOUNT</u>	<u>TERM</u>
1,2,3, 6	Dallas College Foundation	75 – 120 small business	\$1,289,449	05/01/2021 -
	- Goldman Sachs	owner scholars & 50 –	(\$977,942 grant;	04/30/2022
	Foundation	100 enrolled students	\$311,498 Dallas	
			College	
			Foundation)	

Grant Awards Reported in Fiscal Year 2021-2022
--

 September 2021
 \$537,373

 October 2021
 \$8,177,584

 November 2021
 \$2,122,966

November 2021 \$2,122,966 December 2021 \$4,386,028

January 2022 NO BOARD MEETING

February 2022

March 2022

April 2022

May 2022

June 2022

July 2022

August 2022

Total to Date \$15,223,951

<u>INFORMATIVE REPORT NO. 8.9.</u>

Current Funds Operating Budget Report for December 2021

The Chancellor presents the report of the current funds operating budget for review for the period ending December 31, 2021.

DALLAS COUNTY COMMUNITY COLLEGE DISTRICT 2021-22 CURRENT FUNDS OPERATING BUDGET

REVENUES & EXPENDITURES

Year-to-Date December 31, 2021

		Approved Budget		Allocated Budget		Year-To-Date Actuals		Percent Budget
REVENUES								
State Appropriations	\$	91,194,679	\$	91,194,679	\$	42,665,618		46.8%
Tuition		123,803,252		123,803,252		90,365,119		73.0%
Less: Waivers & Discounts		(28,080,465)		(28,080,465)		(9,507,174)		33.9%
Less: TPEG Set Aside		(5,452,787)		(5,452,787)		(2,592,849)		47.6%
Total Net Tuition		90,270,000		90,270,000		78,265,096		86.7%
Taxes		307,670,824		307,670,824		101,364,573		32.9%
Federal Grants & Contracts (Work Study)		625,000		625,000		126,013		20.2%
Investment Income		575,000		575,000		312,843		54.4%
General Revenue		1,250,000		1,250,000		575,613		46.0%
CARES Lost Revenue Recovery		3,300,000		3,300,000		-		0.0%
Subtotal Revenue		494,885,503		494,885,503		223,309,755		45.1%
Transfers-In		-		16,963,862		n/a		n/a
TOTAL REVENUE		494,885,503		511,849,365		223,309,755		43.6%
		Approved Budget		Allocated Budget		Year-to-Date Actuals		Percent Budget
EXPENSES		Duuget		Duuget		Actuals		Duuget
Salaries & Wages	\$	316,169,978	\$	303,898,848	\$	105,548,837		34.7%
Staff Benefits	Ψ	38,809,593	Ψ	37,152,775	Ψ	11,494,458		30.9%
Purchased Services		42,663,412		49,128,764		21,778,174		44.3%
Operating Expenses						21,770,177		111270
Operating expenses						15.540.994		20.9%
		53,942,520		74,436,934		15,540,994 2,279,929		20.9% 11.7%
Supplies & Equipment	_					15,540,994 2,279,929 156,642,391		20.9% 11.7% 32.4%
		53,942,520 40,500,000		74,436,934 19,432,044		2,279,929		11.7%
Supplies & Equipment Subtotal Expenses Transfers to Other Funds:	_	53,942,520 40,500,000 492,085,503		74,436,934 19,432,044 484,049,365		2,279,929		11.7%
Supplies & Equipment Subtotal Expenses		53,942,520 40,500,000		74,436,934 19,432,044		2,279,929		11.7% 32.4%
Supplies & Equipment Subtotal Expenses Transfers to Other Funds: Institutional Matching - Contracts/Grants		53,942,520 40,500,000 492,085,503		74,436,934 19,432,044 484,049,365 2,800,000		2,279,929 156,642,391		11.7% 32.4% 0.0%
Supplies & Equipment Subtotal Expenses Transfers to Other Funds: Institutional Matching - Contracts/Grants Capital Budget	_	53,942,520 40,500,000 492,085,503 2,800,000 - 494,885,503		74,436,934 19,432,044 484,049,365 2,800,000 25,000,000 511,849,365		2,279,929 156,642,391 		11.7% 32.4% 0.0% n/a 30.6%
Supplies & Equipment Subtotal Expenses Transfers to Other Funds: Institutional Matching - Contracts/Grants Capital Budget TOTAL EXPENSES	_	53,942,520 40,500,000 492,085,503 2,800,000 - 494,885,503 Prior Month		74,436,934 19,432,044 484,049,365 2,800,000 25,000,000 511,849,365		2,279,929 156,642,391 		11.7% 32.4% 0.0% n/a 30.6%
Supplies & Equipment Subtotal Expenses Transfers to Other Funds: Institutional Matching - Contracts/Grants Capital Budget TOTAL EXPENSES CASH ON HAND		53,942,520 40,500,000 492,085,503 2,800,000 - 494,885,503 Prior Month Balance		74,436,934 19,432,044 484,049,365 2,800,000 25,000,000 511,849,365 Current Month Net Change		2,279,929 156,642,391 - n/a 156,642,391 Current Month Balance]	11.7% 32.4% 0.0% n/a 30.6% Vear-to-Date Net Change
Supplies & Equipment Subtotal Expenses Transfers to Other Funds: Institutional Matching - Contracts/Grants Capital Budget TOTAL EXPENSES CASH ON HAND Pools & Banks		53,942,520 40,500,000 492,085,503 2,800,000 - 494,885,503 Prior Month Balance 48,290,271	\$	74,436,934 19,432,044 484,049,365 2,800,000 25,000,000 511,849,365 Current Month Net Change 82,155,183	\$	2,279,929 156,642,391 - n/a 156,642,391 Current Month Balance 130,445,454	\$	11.7% 32.4% 0.0% n/a 30.6% Vear-to-Date Net Change (31,252,478)
Supplies & Equipment Subtotal Expenses Transfers to Other Funds: Institutional Matching - Contracts/Grants Capital Budget TOTAL EXPENSES CASH ON HAND		53,942,520 40,500,000 492,085,503 2,800,000 - 494,885,503 Prior Month Balance		74,436,934 19,432,044 484,049,365 2,800,000 25,000,000 511,849,365 Current Month Net Change		2,279,929 156,642,391 - n/a 156,642,391 Current Month Balance]	11.7% 32.4% 0.0% n/a 30.6% Vear-to-Date Net Change

DALLAS COUNTY COMMUNITY COLLEGE DISTRICT 2021-22 CURRENT FUNDS OPERATING BUDGET

REVENUES & EXPENDITURES

Year-to-Date - 33.3% of Fiscal Year Elapsed

UNRESTRICTED FUND		December 31, 2021			ecember 31, 2020	
	Allocated	Year-to-Date	Percent	Approved	Year-to-Date	Percent
REVENUES	Budget	Actuals	Budget	Budget	Actuals	Budget
UNRESTRICTED FUND						
State Appropriations	\$ 91,194,679	\$ 42,665,618	46.8%	\$ 89,770,455	\$ 40,702,650	45.3%
Tuition	123,803,252	\$ 90,365,119	73.0%	131,645,599	100,294,359	76.2%
Less: Waivers & Discounts	(28,080,465)	\$ (9,507,174)	33.9%	(26,119,900)	(12,371,639)	47.4%
Less: TPEG Set Aside	(5,452,787)	\$ (2,592,849)	47.6%	(6,913,352)	(2,229,530)	32.2%
Total Net Tuition	90,270,000	78,265,096	86.7%	98,612,347	85,693,191	86.9%
Taxes for Current Operations	307,670,824	101,364,573	32.9%	275,912,917	104,081,514	37.7%
Work Study	625,000	126,013	20.2%	1,145,477	139,203	12.2%
Investment Income	575,000	312,843	54.4%	2,000,000	221,965	11.1%
General Revenue	1,250,000	575,613	46.0%	1,660,546	585,869	35.3%
SUBTOTAL	494,885,503	223,309,755	45.1%	469,101,742	231,424,391	49.3%
Transfers-In From Other Funds	16,963,862	n/a	n/a	52,981,213	n/a	n/a
TOTAL REVENUES	511,849,365	223,309,755	43.6%	522,082,955	231,424,391	13.2%
		December 31, 2021			ecember 31, 2020	
EXPENSES	Allocated Budget	Year-to-Date Actuals	Percent Budget	Approved Budget	Year-to-Date Actuals	Percent Budget
UNRESTRICTED FUND						
Salaries & Wages	\$303,898,848	\$ 105,548,837	34.7%	\$ 304,287,352	\$100,849,625	33.1%
Staff Benefits	37,152,775	11,494,458	30.9%	37,712,217	11,743,793	31.1%
Purchased Services	49,128,764	21,778,174	44.3%	48,212,935	47,820,093	99.2%
Operating Expenses	74,436,934	15,540,994	20.9%	63,652,892	20,865,419	32.8%
Supplies & Equipment	19,432,044	2,279,929	11.7%	32,327,362	20,695,485	64.0%
Provisions (See Summary Below)		-	0.0%	3,000,000	n/a	0.0%
Subtotal Expenses	484,049,365	156,642,391	32.4%	489,192,758	201,974,415	41.3%
Transfers-out to Other Funds:						
Institutional Matching - Contracts/Grants	2,800,000	-	n/a	3,000,000	(25,939)	n/a
Auxiliary Fund	-	-	n/a	9,890,197	9,890,197	100.0%
Capital Budget	25,000,000	n/a	n/a	20,000,000	n/a	n/a
TOTAL EXPENSES	511,849,365	156,642,391	30.6%	522,082,955	211,838,673	40.6%
	Approved	Year-to-Date Allocation	Balance	Approved	Year-to-Date Allocation	Balance
Provision Summary	\$ -	-		\$ 3,000,000	-	3,000,000

INFORMATIVE REPORT NO. 8.10.

<u>Dallas College Foundation Report (December 2021)</u>

The Foundation presents the monthly activity report reflecting incoming donations for scholarships, programs and services.

Dallas College Foundation Net Assets

09/01/15 \$41,183,692 09/01/16 \$43,049,433 09/01/17 \$52,709,066 09/01/18 \$56,485,722 09/01/19 \$57,812,606 09/01/20 \$64,519,027 09/01/21 \$78,742,047

Gifts Reported in Fiscal Year 2021-2022

Month Reported	Scholarships	Programs & Services	<u>Total</u>
September 2021	\$ 652	\$ 92,908	\$ 93,560
October 2021	\$ 11,610	\$ 360,528	\$ 372,138
November 2021	\$ 30,900	\$ 427,700	\$ 458,600
December 2021	\$267,650	\$1,238,031	\$1,505,681
Total	\$310,812	\$2,119,167	\$2,429,979



CARES Funding Report

Terms

2022SP

Last Update 1/21/2022 6:30:02 AM → Section 18004(a)(1) – Institutional Reimbursement Portion
 → Section 18004(a)(2) – Minority Serving Institution Reimbursement Portion

Section 18004(a)(1) – Student Aid Portion

Students Receiving Funds

Location	Child Care	Food	Housing	Learning Materials	Other - Health/Safety	Technology	Transportation	Total
El Centro	1,705	3,667	3,772	3,765	3,203	4,850	4,203	25,165
Total	1,705	3,667	3,772	3,765	3,203	4,850	4,203	25,165

Total Funding Awards

Location	Sum Awarded
Brookhaven	\$1,093,654
Cedar Valley	\$700,746
Eastfield	\$1,824,847
El Centro	\$65,949,443
Mountain View	\$1,451,230
North Lake	\$1,249,091
Richland	\$2,158,054
Total	\$74,427,065

Funds Distributed

Location	Child Care	Food	Housing	Learning Materials	Other - Health/Safety	Technology	Transportation	Total
El Centro	\$2,173,875	\$3,116,950	\$4,715,000	\$2,823,750	\$880,825	\$1,261,260	\$2,731,950	\$17,703,610
Total	\$2,173,875	\$3,116,950	\$4,715,000	\$2,823,750	\$880,825	\$1,261,260	\$2,731,950	\$17,703,610

Total Funds Distributed

Location	Total Distribution
Brookhaven	\$1,301,875
Cedar Valley	\$1,208,150
Eastfield	\$2,320,650
El Centro	\$60,003,830
Mountain View	\$1,688,150
North Lake	\$1,459,775
Richland	\$2,376,075
Total	\$70,358,505



CARES Funding Report

Section 18004(a)(1) – Student Aid Portion

→ Section 18004(a)(2) – Minority Serving Institution Reimbursement Portion

Quarter Ending 12/31/2021

Report Date 1/10/2021

Section 18004(a)(1) – Institutional Reimbursement Portion

Type Category	Explanatory Notes	Brookhaven	Cedar Valley	Eastfield	El Centro	Mountain View	North Lake	Richland	Dallas College
		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Expenses									
Campus safety and operations	Equipment upgrade to enable virtual insitutional board sessions to reduce the spread of COVID-19.	\$0	\$0	\$0	\$213,269	\$0	\$0	\$0	\$213,269
Cost of providing additional twchnilogy hardwre to students, such as laptops or tablets, or technology fees		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Uses of Funds	Employee and student vaccination incentives	\$0	\$0	\$0	\$1,972,156	\$0	\$0	\$0	\$1,972,156
Providing additional student emergency financial aid grants		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Providing or subsidizing the costs of high-speed internet to students or faculty transition to an online environment.		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Providing tuition discounts		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Replacing lost revenur from academic sources	Student Accounts Receivable balances	\$0	\$0	\$0	\$4,025,989	\$0	\$0	\$0	\$4,025,989
Total Amount of Funds Awarded		\$1,093,653	\$700,746	\$1,824,846	\$98,761,296	\$1,451,229	\$1,249,090	\$2,158,053	\$107,238,913
Total Amount of Funds Remaining		\$0	\$0	\$864,618	\$92,549,883	\$388,533	\$97,239	\$481,002	\$101,027,500
Total of Quarterly Expenditures		\$0	\$0	\$0	\$6,211,413	\$0	\$0	\$0	\$6,211,413



CARES Funding Report

→ Section 18004(a)(1) – Student Aid Portion

Section 18004(a)(1) – Institutional Reimbursement Portion

Quarter Ending 6/30/2021

Report Date	Section 18004(a)(2) – I	Minority Se	rving Institu	ution Reir	nbursement	Portion			
7/10/2021									
Category	Explanatory Notes	Brookhaven	Cedar Valley	Eastfield	El Centro	Mountain View	North Lake	Richland	▼ Dallas College
Total Amount of Funds Remaining		\$0	\$447	\$0	\$2,931,948.25	\$0	\$0	\$0	\$2,932,396.52
Expenses									
Campus safety and operations	Face shields; PPE masks; Appian COVID- 19 campus entrance check application, COVID-19 campus entrace check point personnel;	\$0	\$146,886	\$166,167	\$351,546.14	\$121,818	\$111,193.75	\$244,209	\$1,141,819.73
Additional equipment or software to enable distance learning, etc.		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0.00
Additional technological hardware to students (i.e. laptops, hotspots, etc.)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0.00
Other Uses of Funds		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0.00
Providing tuition discounts		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0.00
Replacing lost revenue from non- tuition sources.		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0.00
Student emergency financial aid grants or tuition reimbursements		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0.00
Total of Quarterly Expenditures		\$0	\$146,886	\$166,167	\$351,546.14	\$121,818	\$111,193.75	\$244,209	\$1,141,819.73



Workforce & Advancement/Ascend Institute Reporting Period: 11/1/21 to 11/30/21

Company	Samples and Types of Training	Length of Class (Hrs)	Participants	Revenue
Construction Education Foundation	Welding, Plumbing, Planning & Scheduling	20-48	39	\$7,143.00
City of Dallas	Law Enforcement trianing (various topics)	7-176	539	\$7,715.00
City of Plano	Managing Priorities	3.5	8	\$682.50
City of Plano	Excel Level I (2 mini-sessions	3.5	41	\$1,365.00
Dallas County Juvenile Department	Forklift certification, Manufacturing, Welding	8-112	42	\$24,480.00
Duncaville ISD	Certified Nurses Aide	100	28	\$29,680.00

Total Revenue: \$71,065.50

FY22





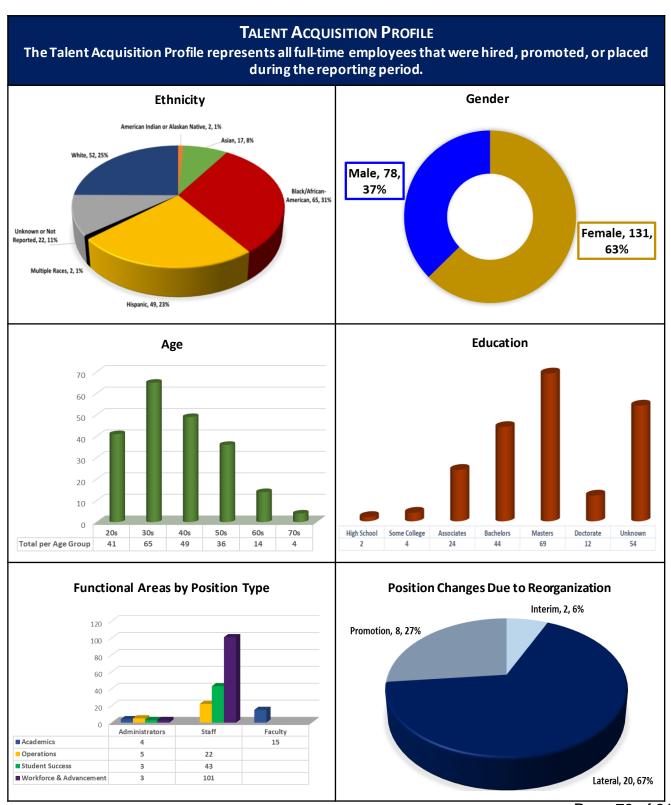
Reporting Period: 12/1/21 to 12/31/21

Company	Samples and Types of Training	Length of	Participants	Revenue
		Class (Hrs)		
Construction Education Foundation	Plumbing (2 classes)	40	21	\$4,200.00
City of Dallas Fire and Rescue	Firefighter Pumps / Firefighter Certification (66 classes)	18-128	1,754	\$9,950.00
City of Plano	Excel Level II-III (4 mini-sessions	3.5	60	\$2,730.00
DART	HVAC Troubleshooting	25	10	\$6,000.00
Ecolab	Mechanical Concepts	24	6	\$10,500.00
Epiroc	Forklift Certification (2 classes)	8	22	\$2,800.00
Epiroc	Blueprint Reading	16	8	\$3,888.00
Masonite	Workplace Communications (2 sessions)	8	22	\$6,160.00
Sam Pack Ford	Customer Service (3 sessions	6	20	\$5,400.00
Texas Health Resources	Patient Care Technician	112	30	\$18,000.00
			Total :	\$69,628.00

FY22



Dallas College Human Capital New Hire/Position Report November 12, 2021 – January 12, 2022

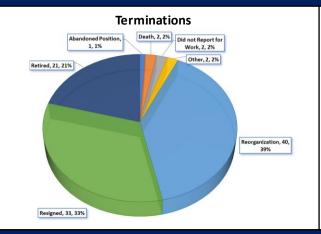


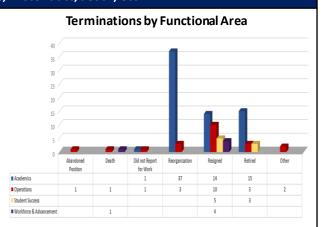


Dallas College Human Capital New Hire/Position Report November 12, 2021 – January 12, 2022

FULL-TIME TERMINATION PROFILE

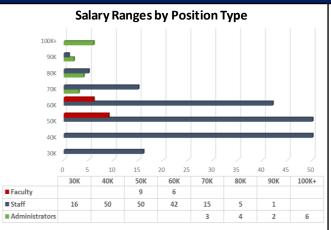
This profile represents all full-time employees impacted by the Dallas College reorganization or other reasons such as retirement, misconduct, death, etc.





COMPENSATION PROFILE

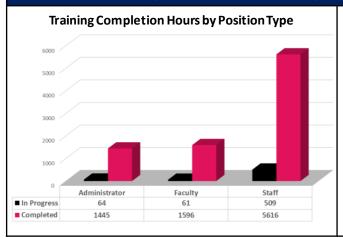
The graphics represent the salary rates of new and promoted employees as well as a comparative analysis of their salaries and the salaries of current employees.





EMPLOYEE TRAINING PROFILE

The charts below represent Professional Development training sessions tracked through Corners tone.



Top 5 Completed Training Topics

- '	A11
Title	Attendance
2021-2022 KnowBe4 Cybersecurity	2556
Awareness Training For Texas	
2021-2022 Title IX and Sexual Harassment	261
Prevention	
2021-2024 FERPA Training	251
2021-2022 Accessibility Update	248
Dallas County Promise in Our One College	248
Model	00.66
	age of or



Dallas College Human Capital New Hire/Position Report November 12, 2021 – January 12, 2022

RECRUITING PROFILE OF DIVERSITYJOBS.COM

This profile is a recruiting overview of Dallas College's presence on DiversityJobs.com. This site publishes to eleven sites focusing on promoting jobs to diverse populations.

