

CONSENT AGENDA NO. 6.1.a.

Approval of the December 2, 2021 Special Meeting Minutes

It is recommended that the Board approve the minutes of the December 2, 2021 special meeting.

A special meeting of the Board of Trustees of Dallas College was held December 2, 2021, beginning at 2:03 p.m. at the administrative building in room 007 and was broadcasted on the Cisco Webex platform via the streaming link: <http://www.dcccd.edu/boardmeetingslive>. The meeting was convened by Chair Monica Lira Bravo.

Board Members and Officers Present

Mr. Cliff Boyd
Mrs. Monica Lira Bravo (chair)
Ms. Charletta Rogers Compton
Ms. Diana Flores
Dr. Joe May (secretary and chancellor)
Mr. Phil Ritter (vice-chair)
Mrs. Gretchen Williams
Mrs. Dorothy Zimmermann

Members Absent

None.

1. **Roll Call - Announcement of a Quorum** was confirmed by Chair Bravo.
2. **Certification of Notice Posted** for the meeting was confirmed by Chancellor Joe May.
3. **Pledges of Allegiance to U.S. and Texas Flags** led by Chair Bravo.
4. **Citizens Desiring to Address the Board**
None.
5. **Public Hearing on Redistricting Plan**
(A public hearing for the purpose of receiving public suggestions and comments on the redistricting of Dallas College trustee districts.)

No citizens of the public signed up to speak at the public hearing. Hearing opened at 2:05 and closed at 2:06 p.m.

6. Discussion of Draft Plan by the Board and any amendments if, necessary, to finalize the draft plan for future adoption

Presenter: David Mendez, Bickerstaff

David Mendez proposed a plan of redistricting to bring the Dallas College Trustee districts to a balance.

- District 6 was the most underpopulated district at 12%. District 2 was the most populace district at 11.49% overpopulated, providing the foil needed to make the territory change to balance the districts.
- Election precincts were refined and moved into the district, allowing the districts to remain under the 10% maximum deviation allowed by law.
- District 6, which is the most underpopulated, continues to be the district with the highest Hispanic majority, which historically occurred in the county in 1990.
- Several scenarios were reviewed as various precincts were moved into different districts to review changes in population percentages.
- High-resolution versions of both the county-wide map and district maps will be available on the website by next morning.
- New maps will be updated on the links in the public notice section for the next Board meeting.
- Bickerstaff representatives would be available if Trustees had further questions.

7. Discussion of Board policies relating to Student Rights and Responsibilities and Term Contracts

Presenter: Tricia Horatio

STUDENT RIGHTS & RESPONSIBILITIES DISCUSSION

- A committee was assembled to serve Dallas College campuses in order to address the areas that would bring the institution into compliance.
- The committee uses a technology tool, Maxient, a tool that is used across the nation for higher education student conduct cases. The tool is useful in tracking effectiveness in how the student is being served.
- The College's policies are divided into two categories, Student Initiated policies, and College Initiated policies. In the student grievance process (FLD), it provides a path for resolution of a complaint or a concern initiated by a student in which the student believes is unfair, or, there's

been inequitable or discriminatory treatment a student may feel their access to education has been jeopardized.

- All parties are given notice of policy. Students can follow up with respective parties.
- The timeline to resolve each student grievance is within thirty days.
- A graphic representation of the process was provided during the presentation

TERM CONTRACT DISCUSSION

- Additional questions were asked regarding and the policy regarding faculty term contracts was further discussed by the Board along with General Counsel Rob Wendland and Associate Counsel Tricia Horatio.
- Trustee Ritter stated the meaning of the term “wind down” is unclear in a multi-year contract.
- The decision to change the language of a three-year multi-year contract will be determined by the Board members. The current language allows for one, two or three-year contracts.
- The language used in the proposed policy contemplates the evaluation and the process for the faculty member.
- The new evaluation policy in how to identify, reward or remove is currently being developed. Timeline for proposing a new policy will be ready by May 2022.
- Student evaluations will be looked at as one measure to know how well faculty is being evaluated by administration

8. Executive Session

None.

9. Adjournment at 3:46 p.m.

Captioned video and transcripts for Dallas College Board Meetings are available at our website, www.dcccd.edu/boardmeetingslive, under the Archived Videos section.