



This Open Meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, §§ 551.001 through 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of Board Relations. Per Texas Government Code § 551.1282.

**NOTICE OF SPECIAL MEETING BY VIDEOCONFERENCE OR TELEPHONE CALL OF THE BOARD
OF TRUSTEES FOR DALLAS COLLEGE AND RICHLAND COLLEGIATE HIGH SCHOOL**

Thursday, August 19, 2021

2:00 p.m.

www.dcccd.edu/boardmeetingslive

DUE TO HEALTH AND SAFETY CONCERNS RELATED TO THE COVID-19 CORONAVIRUS AND IN ACCORDANCE WITH THE SUSPENDED RULES BY ORDER OF GOVERNOR ABBOTT, THIS MEETING WILL BE CONDUCTED BY VIDEOCONFERENCE OR TELEPHONE CALL. AT LEAST A QUORUM OF THE BOARD OF TRUSTEES WILL BE PARTICIPATING BY VIDEOCONFERENCE OR TELEPHONE CALL IN ACCORDANCE WITH THE PROVISIONS OF THOSE SECTIONS OF THE TEXAS GOVERNMENT CODE THAT WERE TEMPORARILY SUSPENDED BY ORDER OF GOVERNOR ABBOTT ON MARCH 16, 2020.

Agenda

- 1. Roll Call - Announcement of a Quorum**
- 2. Certification of Notice Posted for the Meeting**
- 3. Citizens Desiring to Address the Board**
- 4. Financial Item**

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- 4.1. Approval to Provide Financial Incentive to Dallas College

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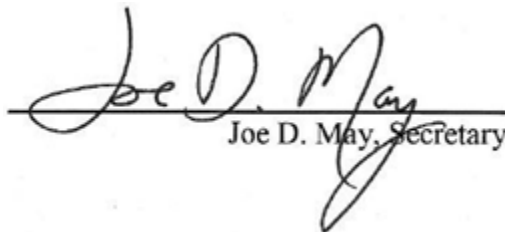
5. Executive Session

- 5.1. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers - Section 551.071
- 5.2. Personnel Matters Relating to Appointment, Employment, Evaluation, Assignments, Duties, Discipline, or Dismissal of Officers or Employees - Section 551.074
- 5.3. Deliberate Regarding Real Property Since Open Deliberation would have a Detrimental Effect Upon Negotiations with a Third Person - Section 551.072
- 5.4. Deliberate Regarding Security Devices or Security Audits- Sections 551.076 and 551.089

6. Adjournment

CERTIFICATION OF NOTICE POSTED FOR THE AUGUST 19, 2021 SPECIAL MEETING OF DALLAS COLLEGE AND RICHLAND COLLEGIATE HIGH SCHOOL BOARD OF TRUSTEES

I, Joe D. May, Secretary of the Board of Trustees of Dallas College, do certify that a copy of this notice was posted on the Dallas College website on the 16th day of August 2021 in accordance with those provisions of section 551.043 (a)-(b)(1) of the Texas Government Code, and those other provisions of the Texas Government Code that have not been temporarily suspended by order of Governor Abbott on March 16, 2020.



Joe D. May, Secretary

FINANCIAL ITEM NO. 4.1.

Approval to Provide Financial Incentive to Dallas College Students and Employees who Provide Voluntary Proof of Covid-19 Vaccination

The Chancellor recommends approval of a financial incentive payment for students and employees.

Purpose

To aid in mitigating the spread of COVID-19

Background

Dallas College would like to utilize Higher Education Emergency Relief Fund III funds of the American Rescue Plan Act of 2021 to provide financial incentives to employees and students who voluntarily present proof of the COVID-19 vaccination. The purpose of the plan is to incentivize more students and employees to get vaccinated for COVID-19. The proposal is to pay employees \$500 once fully vaccinated and will have the payment added to their paycheck after documentation is provided. Registered students will be paid \$100 per vaccination up to \$200 for full vaccination proof and can choose either cash or direct deposit to their account. Payments will be made irrespective of vaccination date.

Dallas College will offer COVID-19 vaccines at each Dallas College campus twice per week. It is anticipated that the employee payment will not exceed \$3.5 million and the student payment will not exceed \$6 million. This incentive program will end November 15, 2021

Fund Source

Higher Education Emergency Relief Funds (HEERF)

Resource Contacts

Sharon Davis, Chief Critical Response Officer
John Robertson, Chief Financial Officer