



*This Open Meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, §§ 551.001 through 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of Board Relations. Per Texas Government Code § 551.1282.*

**NOTICE OF REGULAR MEETING BY VIDEOCONFERENCE OR TELEPHONE CALL OF THE BOARD OF TRUSTEES FOR DALLAS COLLEGE AND RICHLAND COLLEGIATE HIGH SCHOOL**

Tuesday, April 6, 2021

4:00 PM

Location: [Online](#)

DUE TO HEALTH AND SAFETY CONCERNS RELATED TO THE COVID-19 CORONAVIRUS, THIS MEETING WILL BE CONDUCTED BY VIDEOCONFERENCE OR TELEPHONE CALL. AT LEAST A QUORUM OF THE BOARD OF TRUSTEES WILL BE PARTICIPATING BY VIDEOCONFERENCE OR TELEPHONE CALL IN ACCORDANCE WITH THE PROVISIONS OF SECTIONS 551.125 OR 551.127 OF THE TEXAS GOVERNMENT CODE THAT HAVE NOT BEEN TEMPORARILY SUSPENDED BY ORDER OF GOVERNOR ABBOTT ON MARCH 16, 2020.

**1. Roll Call - Announcement of a Quorum**

**2. Certification of Notice Posted for the Meeting**

**3. Citizens Desiring to Address the Board**

**4. Chancellor and Board Announcements**

*(Comments on Accomplishments; Awards Received; Appointments at the Local, State, and National Level; Published Articles and Newspaper Reports; District/College Reports/Metrics, and Upcoming Events; Workshops, Seminars, and Conferences taking place at the District or any of its Colleges)*

**4.1. Announcements from the Chancellor**

4.2. Announcements from the Board Chair and/or Trustees

**5. Opportunity for Members of the Board and Chancellor to Declare Conflicts of Interest Specific to this Agenda**

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[DeclarationConflictInterest\\_04062021\\_final.docx](#) 

**6. Consent Agenda**

*(Consent Agenda items may be approved by a single motion and vote or, alternatively, upon request of a Trustee(s); any listed item can be removed and considered individually.)*

6.1. Minutes

6.1.a. Approval of the March 2, 2021 Regular Meeting Minutes

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[\(6.1.a.\) 2021MAR02\\_RegularMeeting\\_minutes\\_final.docx](#) 

6.2. Finance Items

6.2.a. Approval of Revised Budget for Richland Collegiate High School (RCHS) for 2020-2021

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[\(6.2.a.\) RCHS FY20-21 Spring Budget Revision\\_final.docx](#) 

6.2.b. Approval of Electrical Easement to ONCOR Delivery Company LLC at the Construction Science Building at North Lake campus

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[\(6.2.b.\) NLC Construction Bldg\\_ONCOR\\_Easement\\_final.docx](#)



6.2. c. Approval of Selection of Management Firm for Interim Chief Technology Officer

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[\(6.2.c.\) RFQL Interim CTO\\_final.docx](#) 

6.3. Richland Collegiate High School Items

6.3.a. Approval of Texas Education Agency Waivers for Richland Collegiate High School Missed School Days and Remote Learning Due to Inclement Weather

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[\(6.3.a.\) TEA Waiver for RCHS Missed School Days\\_Remote Learning\\_final.docx](#) 

6.3.b. Approval of 2021-2022 Academic Calendar for Richland Collegiate High School

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[\(6.3.b.\) RCHS 2021-2022 Academic Calendar\\_final.docx](#) 

## 7. Informative Reports

7.1.	Committee Reports <i>(Committee notes are listed only after they have been reviewed and approved by the committee in question.)</i>	
7.1.a.	March 2, 2021 Education Workforce Committee Notes <a href="#">(7.1.a.) 2021MAR2_EducationWorkforce_committee_notes_final.docx</a> 	20 - 31
7.1.b.	March 2, 2021 Finance Committee Notes <a href="#">(7.1.b.) 2021MAR2_Finance_committee_notes_final.docx</a> 	32 - 36
7.2.	2nd Quarter Investment Transactions <a href="#">(7.2.) 2nd Quarter Investment Transactions_final.docx</a> 	37 - 43
7.3.	2nd Quarter Budget Book Vendor Summary <a href="#">(7.3.) Informative Rpt_2nd Quarter Budget Book Vendor Summary_final.pdf</a> 	44 - 46
7.4.	2nd Quarter Facilities Improvement Plan <a href="#">(7.4.) 2nd Quarter Facilities Improvement Plan_final.pdf</a> 	47 - 49
7.5.	Current Funds Operating Budget Report (February 2021) <a href="#">(7.5.) Current Funds Operating Budget Rpt FEB 2021_final.docx</a> 	50 - 52
7.6.	Notice of Grant Awards (April 2021) <a href="#">(7.6.) Notice of Grant Awards APR 2021_final.docx</a> 	53 - 55
7.7.	Monthly Award and Change Order Summary (February 2021) <a href="#">(7.7.) Monthly Award &amp; Change Order_FEB 2021_final.pdf</a> 	56 - 60
7.8.	Dallas College Foundation Report (April 2021) <a href="#">(7.8.) Foundation Report_APR 2021_final.docx</a> 	61
7.9.	Workforce & Advancement - Ascend Institute Report (February 2021) <a href="#">(7.9.) Workforce Advancement-Ascend Institute Rpt_FEB 2021_final.pdf</a> 	62

[\(7.10.\) HR Update APR 2021 final.pdf](#) 

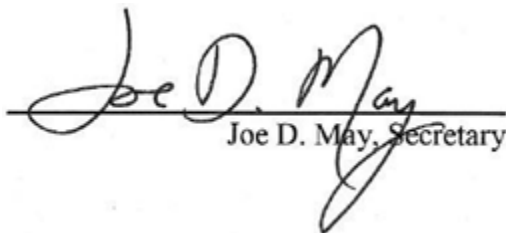
## 8. Executive Session

- 8.1. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers - Section 551.071
- 8.2. Personnel Matters Relating to Appointment, Employment, Evaluation, Assignments, Duties, Discipline, or Dismissal of Officers or Employees - Section 551.074
- 8.3. Deliberate Regarding Real Property Since Open Deliberation would have a Detrimental Effect Upon Negotiations with a Third Person - Section 551.072
- 8.4. Deliberate Regarding Security Devices or Security Audits- Sections 551.076 and 551.089

## 9. Adjournment

### **CERTIFICATION OF NOTICE POSTED FOR THE APRIL 6, 2021 REGULAR MEETING OF DALLAS COLLEGE AND RICHLAND COLLEGIATE HIGH SCHOOL BOARD OF TRUSTEES**

I, Joe D. May, Secretary of the Board of Trustees of Dallas College, do certify that a copy of this notice was posted on the Dallas College website on the 2nd day of April 2021 in accordance with those provisions of section 551.043 (a)-(b)(1) of the Texas Government Code, and those other provisions of the Texas Government Code that have not been temporarily suspended by order of Governor Abbott on March 16, 2020.

  
Joe D. May, Secretary

**5. OPPORTUNITY FOR MEMBERS OF THE BOARD AND CHANCELLOR TO  
DECLARE CONFLICTS OF INTEREST SPECIFIC TO THIS AGENDA**

Texas Local Government Code, Chapter 176, provides that local government officers shall file disclosure statements about potential conflict(s) of interest in certain defined circumstances. “Local government officers” are the chancellor and trustees. The penalty for violating Chapter 176 accrues to the chancellor or trustee, not to Dallas College.

Names of providers considered and/or recommended for awards in this agenda appear following this paragraph. If uncertain about whether a conflict of interest exists, the Chancellor or Trustee may consult with Dallas College General Counsel Robert Wendland.

ONCOR Electric Delivery Company, LLC  
CampusWorks

**CONSENT AGENDA NO. 6.1.a.**

**Approval of the March 2, 2021 Regular Meeting Minutes**

It is recommended that the Board approve the minutes of the March 2, 2021 Regular Board meeting.

A virtual Regular meeting of the Board of Trustees of Dallas College was held Tuesday, March 2, 2021, beginning at 4:37 p.m. on the Cisco WebEx platform and was broadcast via the streaming link: <http://www.dcccd.edu/boardmeetingslive>. The meeting was convened by Chair Monica Lira Bravo.

**Board Members and Officers Present**

Ms. Monica Lira Bravo (Chair)  
Ms. Charletta Rogers Compton  
Ms. Diana Flores  
Mr. Clifton Boyd  
Dr. Joe May (Secretary and Chancellor)  
Mr. Phil Ritter (Vice Chair)  
Mr. JL Sonny Williams  
Ms. Dorothy Zimmermann

**Members Absent**

None.

- 1. Roll Call - Announcement of a Quorum by Perla Molina**
- 2. Certification of Notice Posted for the meeting confirmed by Chancellor May.**
- 3. Citizens Desiring to Address the Board**  
None.
- 4. Chancellor and Board Announcements**  
*(Comments on Accomplishments; Awards Received; Appointments at the Local, State, and National Level; Published Articles and Newspaper Reports; District/College Reports/Metrics, and Upcoming Events; Workshops, Seminars, and Conferences taking place at the District or any of its Colleges)*
  - A. Announcements from the Chancellor**

- Chancellor May updated the board on the impact of the winter storm. Big thank you to the facilities team and police officers who helped save us from a lot of property damage across the campuses. We were able to support and assist approximately 1,000 students during the storm.
- Chancellor May advised that leadership had returned back to locations and began the rotation back to campus emphasizing safety during this time. At all times, we will continue to practice, out of respect for others, all safety protocols, including wearing masks. Clarification and updates would be provided
- Finally, he mentioned in the last meeting that our SACSCOC virtual visit went really well. There were no recommendations which was uncommon. We received the final report and they kept their word which meant that we didn't have to wait until December for final approval, this was accelerated to the June meeting. Dr. May thanked all who were involved with the process. He specifically thanked Dr. Lonon and Daniele Valle for their leadership in making this a smooth process.

#### B. Announcements from the Board Chair and/or Trustees

- Chair Bravo called for comments from members of the Board
- Trustee Zimmermann commended Perla for her assistance with a constituent of hers who had an illness. Also, she shared her concerns about unaccompanied minors at the border, we need to consider that for summer and fall semesters.
- Chair Bravo thanked everyone for their unfailing support to students and the community during the winter storm.
- She also thanked everyone for the back to campus plan and activities, including safety plans.
- She thanked Chancellor May for the opportunity for she and Vice Chair Ritter to participate in the SACSCOC virtual visit.
- Chair Bravo reminded her fellow trustees of the upcoming required Cybersecurity training. Ms. Molina would follow-up with the information needed.
- She extended birthday wishes to Trustee Compton, Trustee Williams, and Chancellor May who all celebrated birthdays within the week.
- Finally, she recognized several retirees.

<u>FIRST</u>	<u>LAST</u>	<u>LOC.</u>	<u>RECENT POSITION</u>	<u>YRS OF SVC</u>
Frances	Faris	DO	Director	33
Pamela	Lucas	DO	Sr. Manager	14
Robert	Gonzalez	DSC	Auxiliary Business Services Manager	21

Andrew	Mungenast	CVC	Faculty Full-Time, Range 1	20
Clara	Ewing	EFC	Associate Registrar	21
Patty	Melton	ECC	Faculty Full-Time, Range 1	17
Sammy	Green	ECC	Lab Assistant	21
Jennifer	Dickson	MVC	Administrative Assistant	22
Patricia	Jennings	900	Sr. Project Mgr. O.R.C.E.	28

## 5. Opportunity for Members of the Board and Chancellor to Declare Conflicts of Interest Specific to this Agenda

None.

## 6. Consent Agenda

*(Consent Agenda items may be approved by a single motion and vote or, alternatively, upon request of a Trustee(s); any listed item can be removed and considered individually.)*

Trustee Boyd moved and Vice Chair Ritter seconded the motion to approve consent agenda items 6A1, and 6B1.

A roll call vote was taken as follows:

Chair Bravo – aye

Vice Chair Ritter – aye

Trustee Williams – aye

Trustee Zimmermann – aye

Trustee Compton – aye

Trustee Flores – aye

Trustee Boyd – aye

The motion was approved and passed by a unanimous vote.

### A. Minutes

- 1) Approval of the February 2, 2021 Regular Meeting Minutes

### B. Finance Items

- 1) Approval to Execute Agreements between Dallas College, Workday, Deloitte and Precision Task Group to Support Enterprise Resource Planning System



## **7. Individual Items**

Trustee Flores moved and Trustee Williams seconded the motion to approve individual items 7A-1.

A roll call vote was taken as follows:

Chair Bravo – aye

Vice Chair Ritter – aye

Trustee Flores – aye

Trustee Compton – aye

Trustee Zimmermann – aye

Trustee Boyd – aye

Trustee Williams – aye

The motion was approved and passed by a unanimous vote.

### **A. Talent Items**

- 1) Approval of Warrants of Appointment for Police Officers

## **8. Informative Reports**

- Trustee Flores had questions regarding Informative Report Items 8F and 8G.
- Dr. Pyeper Wilkins provided clarity for Item 8F.
- Vice Chair Ritter opposed having an open conversation with regard to Item 8G and suggested a closed session. Rob Wendland agreed with Vice Chair Ritter that this topic should be in closed session. Chancellor May advised that he saw Trustee Flores' earlier question about dean's salary and would follow-up. Rob Wendland informed everyone that this topic would be deferred to another time when it's on the agenda to discuss.
- Trustee Zimmermann had comments regarding page 20 for the results of the single audit. Rob Wendland provided clarification in response and would update the notes appropriately

### **A. Committee Reports**

*(Committee notes are listed only after they have been reviewed and approved by the committee in question.)*

- 1) Audit Committee Notes for December 15, 2020

- 2) Finance Committee Notes for February 2, 2021

- 3) Education Workforce Committee Notes for February 2, 2021

### **B. Current Funds Operating Budget Report for November 2020**

### **C. Monthly Award and Change Order Summary**

- D. Facilities Maintenance Projects Report
- E. Dallas College Foundation Report (March 2021)
- F. Notice of Grant Awards
- G. Human Resources Update
- H. Annual Racial Profiling Reports

**8. Executive Session**

Committee members went into session from 5:10 p.m. to 5:45 p.m.

**9. Adjournment**

The regular board meeting adjourned at 5:45 p.m.

*Captioned video and transcripts for Dallas College Board Meetings are available at our website, [www.dcccd.edu/boardmeetingslive](http://www.dcccd.edu/boardmeetingslive), under the Archived Videos section.*

## **FINANCIAL ITEM NO. 6.2.a.**

### **Approval of Revised Budget for Richland Collegiate High School (RCHS) for 2020-2021**

The Chancellor recommends that authorization be given to approve the revised budget for Richland Collegiate High School.

#### **Background**

The Texas Education Agency requires that budgets be revised as often as necessary so that no expenditures exceed the budget in any single category. Expenditures have been realigned to reflect current needs. The change in state revenue is to reflect actual total enrollment in lieu of projected enrollment.

The estimated expenditures for the 2020-2021 revised budget are in functional areas that relate to TEA categories as follows:

<b><u>District</u></b>	<b><u>TEA</u></b>
Instruction Public Service	11 Instruction
Academic Support	12 Instructional Resources and Media Services 13 Curriculum & Instructional Staff Development 53 Data Processing Services
Student Services	31 Guidance, Counseling and Evaluation Services 33 Health Services 34 Student Transportation 35 Food Services 36 Extracurricular Activities
Institutional Support	23 School Leadership 41 General Administration
Operation and Maintenance of Plant	51 Facilities Maintenance and Operations

#### **Resource Contact**

Dwight Riley, Richland Collegiate High School Superintendent

**RICHLAND COLLEGIATE HIGH SCHOOL  
DALLAS COLLEGE, CHARTER HOLDER  
2020-21 PROPOSED ALL FUNDS OPERATING BUDGET**

<b>Revenues and Additions</b>	<b>2020-21 Original Budget</b>	<b>Proposed Change</b>	<b>2020-21 Spring Revision</b>
State Funding	\$ 4,739,417	\$ (120,049)	\$ 4,619,368
Investment Income	\$ 30,000	\$ -	\$ 30,000
Use of Fund Balance	\$ -	\$ -	\$ -
<b>TOTAL</b>	<b>\$ 4,769,417</b>	<b>\$ (120,049)</b>	<b>\$ 4,649,368</b>

**Expenditures & Uses**

	<b>Original Budget</b>	<b>Proposed Change</b>	<b>Spring Revision</b>
Instruction	\$ 1,878,017	\$ (42,349)	\$ 1,835,668
Public Service	\$ 560,000	\$ 35,000	\$ 595,000
Academic Support	\$ 487,200	\$ -	\$ 487,200
Student Services	\$ 812,000	\$ (96,200)	\$ 715,800
Institutional Support	\$ 1,020,200	\$ (16,500)	\$ 1,003,700
Operations & Maintenance	\$ 12,000	\$ -	\$ 12,000
<b>TOTAL CURRENT FUNDS EXPENDITURES &amp; USES</b>	<b>\$ 4,769,417</b>	<b>\$ (120,049)</b>	<b>\$ 4,649,368</b>

**Dallas College, Charter Holder**  
**Budget Crosswalk with Richland Collegiate High School 2020-2021**

<u>DISTRICT</u>		<u>RGHS FUNCTION</u>	
Instruction	\$ 1,835,668	11 Instruction	\$ 2,430,668
Public Service	\$ 595,000	None	
Academic Support	\$ 487,200	12 Instructional Resources and Media Services	\$ 115,750
		13 Curriculum & Instructional Staff Development	\$ 359,200
		53 Data Processing Services	\$ 12,250
Student Services	\$ 715,800	31 Guidance, Counseling and Evaluation Services	\$ 668,300
		33 Health Services	\$ 42,500
		34 Student Transportation	\$ -
		35 Food Services	\$ 5,000
		36 Extracurricular Activities	\$ -
Institutional Support	\$ 1,003,700	23 School Leadership	\$ 583,100
		41 General Administration	\$ 419,400
		52 Security & Monitoring Services	\$ 1,200
Operation & Maintenance of Plant	\$ 12,000	51 Facilities Maintenance and Operations	\$ 12,000
<b>TOTAL</b>	<b>\$ 4,649,368</b>		<b>\$ 4,649,368</b>

**FINANCIAL ITEM NO. 6.2.b.**

**Approval of Electrical Easement to ONCOR Delivery Company LLC at the Construction Science Building at North Lake Campus**

The Chancellor recommends that authorization be given to approve an agreement with ONCOR Delivery Company LLC to grant a new electrical easement and right-of-way agreement to construct and maintain a new underground primary electrical service for the Construction Science Building at North Lake Campus.

**Background**

This proposed easement site will initiate the approval of a new electrical easement and right-of-way agreement with ONCOR Electric Delivery Company, LLC, for Dallas College. The easement agreement will bind ONCOR Electric Delivery Company, LLC, to preserve and protect the College property upon installation of the new underground primary electrical service. The College will have the right to review, approve design and construction of this work.

**Funding Source**

Operating Funds

**Reviewed By**

Chief Financial Officer, John Robertson

**Resource Contact**

Chief Financial Officer, John Robertson

## FINANCIAL ITEM

### Approval for Selection of Management Firm for Interim Chief Technology Officer

The Chancellor recommends that CampusWorks be selected as the management firm for an Interim Chief Technology Officer (CTO). The term of the contract is intended to be for 18 months with an option to extend as needed.

#### Background

Given the direction of the Dallas College, this position is critical for the oversight of technology staff and initiatives, including the pending ERP implementation.

Through this Request for Qualifications (RFQL), Dallas College sought to procure the best services based on demonstrated competence and qualifications and to give ALL qualified diverse suppliers an opportunity.

The request was sent to 28 firms and the following four responses were received:

- CampusWorks, Inc.
- CAG
- Octagon Consulting, LLC
- MoreTalent Corporation

CampusWorks will source candidates, check background and recommend candidates for review by Dallas College. Upon selection by Dallas College, CampusWorks will manage the payroll and processing for the selected Interim CTO.

Based on an Interim CTO salary of \$250,000, Dallas College would be responsible for a total estimated budget of \$556,500 over 18 months including salary, benefits and CampusWorks one-time fees.

#### Funding Source

Operating Fund

**Reviewed By**

**John Robertson, Chief Financial Officer**

**Resource Contact**

**John Robertson, Chief Financial Officer**

**Justin Lonon, Executive Vice Chancellor**



## **RICHLAND COLLEGIATE HIGH SCHOOL ITEM NO. 6.3.a.**

### **Approval of Texas Education Agency Waivers for Richland Collegiate High School Missed School Days and Remote Learning Due to Inclement Weather**

In order to obtain waivers from the Texas Education Agency (TEA) for Richland Collegiate High School missed school days and 100% remote learning due to extreme weather conditions, the Chancellor recommends that the Board of Trustees of Dallas College approve the Missed School Day Waiver and “Other” waiver based on a majority of the members indicating approval of this request.

#### **Background**

Dallas College is the Richland Collegiate High School (RCHS) charter holder for its high school and dual credit classes taught by Dallas College professors. To ensure the safety of our students and employees, Dallas College moved to school closure and remote learning due to February’s extreme winter weather event. In order to claim full day operational minutes, Richland Collegiate High School is eligible to apply for a Missed School Day Waiver and “Other” waiver.

The Missed School Day Waiver, pursuant to Texas Education Code (TEC), §25.081, allows the school district to request a waiver if instructional days are missed when disaster, flood, extreme weather conditions, fuel curtailment, or another calamity cause the closing of schools. Richland Collegiate High School is requesting Board approval to submit a Missed School Day Waiver for February 16, 17, and 18, 2021.

The “Other” waiver applies to the shift to 100% remote instruction during the extreme weather event using the RCHS Asynchronous Learning Plan. Richland Collegiate High School is requesting Board approval to submit an “Other” waiver under TEC §7.056 for February 11, 15, and 22, 2021.

**Effective Date: Upon Board Approval**

**RICHLAND COLLEGIATE HIGH SCHOOL NO. 6.3.b.**

**Approval of 2021-2022 Academic Calendar for Richland Collegiate High School**

The Chancellor recommends that the Board of Trustees adopt the 2021-2022 Academic Calendar for Richland Collegiate High School (RCHS).

**Background**

The 2021-2022 RCHS Academic Calendar includes three staff development day waivers (August 20, 2021, August 27, 2021 and March 3, 2022), and one waiver for modified schedule state assessment testing (May 3-12, 2022).

Texas Education Code Title 2, Subtitle C, Chapter 11, Subchapter A, Sections 11.151 and 11.1511 list general and specific powers and duties of the school board. Approval of a school's calendar is considered the responsibility of the school board; therefore, RCHS is required to have board approval for each academic calendar, which includes appropriate waivers for staff development days, early release, and modified assessment.

**Effective Date:** Upon Board Approval for 2021-2022 Academic Year.

## Richland Collegiate High School 2021-2022 Academic Calendar

### **FALL 2021 SEMESTER**

July 30	Orientation - Incoming Juniors
August 2	First Class Day (August Term)
August 20	Student Holiday (RCHS Staff Development Day-Waiver Day)
August 23	Fall Semester Begins
August 27	Student Holiday (RCHS Staff Development Day-Waiver Day)
September 6	High School Closed (Labor Day Holiday)
November 25- 26	High School Closed (Thanksgiving Holidays)
December 6-9	Final Exams
December 9	Fall Semester Ends
December 13-January 17	High School Closed (Winter Break)

### **SPRING 2022 SEMESTER**

January 10-14	Orientation - Incoming Juniors
January 17	High School Closed (Martin Luther King, Jr. Holiday)
January 18	Spring Semester Begins
March 3	Student Holiday (RCHS Staff Development Day-Waiver Day)
March 14-18	High School Closed (Spring Break)
April 15	High School Closed (Student Holiday)
May 3-13	STAAR EOC Testing
May 9-12	Final Exams
May 12	Last Day of School

## COMMITTEE REPORT NO. 7.1.a.

### Education Workforce Committee Notes for March 2, 2021

An Education Workforce virtual meeting of the Board of Trustees of Dallas College was held Tuesday, March 2, 2021, beginning at 2:45 p.m. on the Cisco WebEx platform and was broadcast via the streaming link:

<http://www.dcccd.edu/boardmeetingslive>. This meeting was convened by Committee Chair Phil Ritter.

#### Board Members and Officers Present

Mr. Cliff Boyd

\* Ms. Monica Lira Bravo

Ms. Charletta Rogers Compton

\* Ms. Diana Flores

Dr. Joe May (secretary and chancellor)

\* Mr. Phil Ritter (committee chair)

JL Sonny Williams

Ms. Dorothy Zimmermann

#### Members Absent

None.

\* *Denotes a committee member*

**1. Roll Call - Announcement of a Quorum** was confirmed by Perla Molina.

**2. Certification of Notice Posted** for the meeting was confirmed by Chancellor Joe May.

**3. Citizens Desiring to Address the Board**  
None.

#### **4. Committee Presentations**

A. 87<sup>th</sup> Texas Legislative Session and Federal Update  
Presenters: Isaac Faz, Justin Lonon

Chancellor Joe May introduced the presentation and shared there was a lot going on in Congress and in Austin relating to Higher Education. He shared

that there was much conversation about the stimulus package and now that had shifted to energy discussions and new appointments in DC. Chancellor May was communicating with these new appointments as much as was impacting our students with federal aid and other programs.

Dr. Justin Lonon updated the board on the 87<sup>th</sup> Texas Legislative Session and gave a Federal update as well. He shared the unique challenges of this session would be the power grid and weather-related issues.

Isaac Faz wished everyone a happy Texas Independence Day and noted the mask mandate had been lifted. He shared that there were 2700 bills the previous week and during the current week there were 3400 bills that had been filed, slowing the process. Faz shared some of the top appointments that will impact education: Chair Senator Brandon Creighton and Vice Chair is Senator Royce West. Faz explained both have been helpful to Dallas College and have worked on transferability from last session. Faz informed the board that Dallas County representative was John Turner, who was working with Dallas College, closely.

Faz shared some of the priorities in investing in community colleges. Dallas College was asked to submit the same budget as the previous biennium. Dallas College will continue to monitor and ensure funding will be available to us. Workforce was helping small business and the Governor recognized Dallas College's work in Workforce and Economic Development.

Trustee Compton had a question about the second funding proposal of fifty million dollars with one million for each college district. Trustee Compton's if the one million dollars was the funding for rural areas was comparable, as opposed to the larger districts like Dallas College.

Chancellor May explained this was the initial proposal and investment on infrastructure. He shared that Chair Creighton is carrying the bill forward. Dr. May acknowledged Commissioner Keller's comment that Dallas, Tarrant, Alamo, San Jacinto, and Austin were producing about 90% of the workforce completers for the state. He shared this proposal's goal was to grow the ability of other colleges in the state in the Workforce area. Chancellor May went on to discuss how smaller colleges could not compete for grants if their programs were not already in place. He believed Texas Workforce Commission needed to make Workforce a separate funding item to allow these investments more impact. Chancellor May shared there was a

Statewide Business Advisory Committee set up and Co-Chaired by Woody Hunt from El Paso to help create a first-time legislative agenda on this; Dr. May was working with the committee to change the model.

Lonon discussed student success points, and how Dallas College had been a leader of performance-based funding. This was an initial investment in student success points in initiatives such as dual credit, where there had not been any recognition for these previously. He shared there would be some weight for number of disadvantaged students attending Dallas College, as well.

Chancellor May discussed the move away from enrollment funding and more toward student success and completion funding. He mentioned this was the number one priority for community colleges moving forward for the state, less focus on enrollment, more focus on success for students.

Faz encouraged Workforce and Economic Development to continue their great work in funding, grants, short-term certificates which all meet the 60X30TX plan.

Chancellor May confirmed that Dr. Pyeper Wilkins and her team had helped coordinate; with a commitment that all fifty Community Colleges would provide training for 300,000 workers over one year. Faz explained this was right after the pandemic and layoffs were impacting all areas of the state. This was not funded, but this changed into the Texas Rescaling Upscaling Education (TRUE) initiative. Faz further explained this was the first time to ask the state for a workforce plan that included input from the Texas Workforce Commission, from employers, and from institutions with the Coordinating Board to focus on what employers needed, not just what colleges were offering.

Faz communicated that small business development centers understood the important role they played in bringing the Texas economy back. More discussion would continue with the Legislators.

Trustee Compton clarified that this was a special item from the last session that Dallas College tried to get done. Faz verified that and noted the focus on funding.

Chancellor May discussed the high priority of this item. He explained it was subject to a 5% cut and it had zero impact on the state. Dr. May described that the more money put into this item, the more money the state received in return. He discussed that people in higher education did not always understand this item and it was important to our community. Chancellor May planned to bring back to the Board a presentation on what Dallas College had accomplished during the Pandemic to help people by providing support, counseling, and assistance. He shared how proud he was of Dallas College's effort and all the employees who contributed.

Faz discussed the amount requested is in the first draft of the Senate Bill. He mentioned the next one was the Meningitis booster to be administered in high school, so students did not have to pay for the booster out of pocket. Faz explained this would remove the roadblock for students getting this vaccine prior to enrollment. Dallas College was working with Senator Johnson's office on this initiative.

Faz shared important dates to be aware of and that we were ninety days away from a session but there was still time for people to file bills; May 31 was the last day to file. Faz relayed there was so much going on that they would need to come back and present more details soon. He talked about President Joe Biden and the new Cabinet Members and noted that Dr. McGill Cardona was recently confirmed.

Faz shared there were three large items coming up; one of them being a \$1.9 trillion relief plan. He explained there were more discussions regarding unemployment insurance and two other big legislations- New Citizenship Act and New Deal for New Americans.

Trustee Compton asked if the Board would be receiving updates on these. Faz confirmed there would be updates coming to the Board.

Committee Chair Ritter talked about the State ending the mask mandate statewide contrary to local health department's advice. He asked if we would be continuing to keep measures in place to protect students and staff.

Chancellor May agreed that we owed it to our students and employees to follow the health advice Dallas College had been given. Legal would be checking into this and we would continue to monitor the situation.

General Counsel Rob Wendland explained that we currently did not know what flexibility would be allowed, but best health practices for constituents would be followed.

Trustee Flores asked if vaccinations would be available at our campuses once we returned to work and class.

Chancellor May responded that Sharon Davis had made the request to the county and he had also asked Judge Jenkins. Dr. May said the state would follow through the tiers and expected at some point for the vaccines to be more available to the population at large. He shared that the Johnson & Johnson vaccine release was important since it was a one-shot vaccine that could be stored at normal temperatures. Chancellor May reminded the Board that Eastfield Campus was a site for the community to receive COVID-19 vaccinations.

Trustee Bravo shared that Dallas ISD was able to get vaccines for their employees by partnering with Parkland.

Chancellor May reached out to Superintendent Hinojosa to ask how he made this arrangement. Currently, Dallas ISD gave the vaccine to their health care and police departments. Chancellor May shared Dallas College had done this as well.

Committee Chair Ritter thanked Chancellor May for his proactive approach and noted that Dallas College had been working to take care of our employees and students. He also thanked Isaac Faz and Dr. Justin Lonon for their update.

#### **B. Spring 2021 Enrollment Update**

Presenter: Chancellor May presented on behalf of Dr. Joseph

Chancellor May shared that when the Board initially made the decision back in March 2020 to go remote, it was supposed to be for a few weeks or a month. He shared that in May 2020, Dallas College was the first in the country to announce mostly remote work and class environment but did not know what impact this would have on enrollment. Dr. May noted the impact of job loss and possible economic recession, but that this had not been like any previous economic recession. He shared the enrollment impact had been more like a natural disaster.



Dr. May went on to discuss how our investments were paying off. He shared that the partnerships with the Promise program and Commit, the P-Techs, ECHS and Dual Credit have helped as well, and students were benefiting from these partnerships. Dr. May informed the Board that Dallas College led the nation with thirty-five P-Tech High Schools and were considered one of the top colleges in Early College High School (ECHS) and Dual Credit.

Chancellor May went on to explain that Dallas College was down overall in enrollment. We were now reporting unduplicated enrollment as one college; with 4% increase in Dual Credit, 14% increase in ECHS and 14% increase in Dallas County Promise. Dr. May discussed that returning students were down 21% and transfer-in students were down 37%. He stated that the transfer-in change was for all universities, not just Dallas College. Lower transfer-in numbers were not expected due to COVID pandemic and as students were staying home, we expected more transfer-in students who opted to attend a local college rather than attend a university.

Committee Chair Ritter clarified that the change in numbers was due to non-returning students and not the elimination of double counting. Chancellor May clarified that the numbers were adjusted to ensure the comparison was equalized removing the duplications.

Chancellor May discussed the steady growth that Dallas College achieved, we more than doubled enrollment for P-Tech, ECHS, and Dual Credit from 3300 students in 2017 to over 9000 students this spring. Dr. May noted that this year, Dallas College graduated 2066 Associate Degrees and Certifications to high school students at the same time they graduated from high school. He shared that it was predicted only twenty-three students would have completed versus the 2066 that had graduated based on previous numbers and demographics.

Trustee Flores asked for clarification on that number of students.

Chancellor May confirmed only nine per cent of the populations of these schools would have completed, meaning on 23 students would have graduated but through Dallas College's intervention, 2066 received their degree.

Trustee Flores affirmed the number of students and declared that it was amazing.

Chancellor May went through the Promise enrollment by demographic – Hispanic 67%, Black 20%, White 7% and Asian 5%. He shared that the Promise program mirrored the demographics of the schools they come from and reflected the demographics Dallas College currently serves.

Committee Chair Ritter asked about the various types of certifications we offered and if these enrollees were included in the student population and was it funded from the state.

Chancellor May answered that these non-credit programs were not recognized by the state, but these certificates led to jobs. He explained they were not funded by financial aid either. Dr. May described that Colleague did not allow Dallas College to track these students, but that the new ERP would help track this data. He explained there was over \$26 million in workforce grants which were not for credit courses and did not count in our data. Chancellor May had had meetings with Commissioner Keller who had invested \$4 million already and would invest another \$15 million at the state level. Dr. May commended Commissioner Keller for his support.

Committee Chair Ritter would like to see this data tracked so it could be claimed and show that workforce training of the future could lead to legislation and future funding.

Chancellor May shared that we were creating a tracking system and putting the people and processes into place over the next few months.

Committee Chair Ritter commented about the positive impact for the community and for workforce.

Chancellor May shared that females still outnumber the males in the P-Tech high schools and Dual Credit. He explained that we needed to reach male students in high school and get them to consider college while in high school.

Dr. May shared that Dallas College recently connected with Big Thought for Minority Men and would be expanding into the community to encourage them to enroll. He shared that Dallas College had expanded the FAFSA sessions in English and Spanish and was moving back to face-to-face appointments on March 8. Chancellor May shared that we had created virtual

job fairs, helped students get on the Affordable Care Act and partnered with external organizations to address basic needs to help students get housing assistance, to ensure their focus was on an education.

Chancellor May presented the new structure to support our students. He shared that last year there were ten college coaches which had now expanded to sixty. Dr. May discussed that Dallas College went from a handful of success coaches to 244 and he believed more were needed to cover our 80,000 students. We invested in professional counselors to help students with needs like housing, shelter and counseling.

Dr. May talked about the academic feeder into programs and how that was already helping transition students from non-credit courses to credit courses through WorkReadyU.

Trustee Flores asked about the change from sixteen-week semesters to eight-week semesters and asked for an update on this.

Chancellor May responded that older adults appeared to prefer the eight-week semesters more and data was being collected from around the country to further support this claim. He shared that the second eight-week term was currently up 13%.

Dr. May also shared that COVID-19 impacted the adult learners over age twenty-five and many did not return. He believed that was due to these students working full-time from home and being a primary care giver and teacher for their school-aged children. Many of the students that did not come back were from zip codes with limited bandwidth.

Chancellor May shared some facts from a study that was done by Harvard University regarding what happened during the Pandemic for unemployment. Employees making more than \$60,000 per year saw an increase in pay of 2.2%, those classified as middle-income workers saw a drop in pay of 7.7%, and employees classified as low-wage workers saw a drop in pay of 17.7%. Chancellor May shared that Dallas was lagging Houston in returning to work and that the hardest sector hit was retail and hospitality because people were not out shopping or going to dinner.

Chancellor May shared that Dallas and Texas were aligned with the national statistics and demographics. This was reflected in our enrollment

demographic numbers as well. Chancellor May shared that if you live in a higher wage zip code, there was no real impact felt. However, the lower wage zip codes were more reflecting of the Pandemic impact.

Chancellor May shared that the minority male population was the highest impacted demographic and therefore was returning to classes during the Pandemic. The transfer-in rate had been impacted, but we have no data to understand what was impacting this.

Trustee Flores asked if Dallas College would be surveying the transfer-in students.

Chancellor May explained we are unable to survey transfer-in students, since they did not apply to our college. We have surveyed our students who did not return and 68% disclosed it was stress or increased obligations, 58% said they had increased housing insecurity with food insecurity on the rise and 12% disclosed homelessness.

Dr. May shared that Dallas College had given out 2,199,377 pounds of food, 810 grocery cards, \$12 million in emergency aid, expanded work day hours to help students, helped with SNAP and rental assistance during this time. Dallas College stayed open during the winter storm to be available to help students and handed out over 1000 devices and hot spots to students. Dr. May also discussed the recent changes to payment plans to be more flexible to students during this time.

Chancellor May discussed that adults were needing the quickest route to a job and Dallas College received \$10 million in grants to help students to access this educational path. He mentioned potentially partnering with PepsiCo, Frito Lay, and Lockheed Martin to help expand Dallas College credentials to meet the employer needs in our sector with plans to target underemployed, dislocated, males, and minorities.

Dr. May thanked all the employees that were doing outreach, working until midnight, using their cars to charge cell phones during power outages and much more, ensuring Dallas College employees were available to help students.

Committee Chair Ritter opened it up for questions.

Trustee Compton noted the decrease of 4% of African Americans in P-Tech and Dual Credit and asked what strategies Dallas College had for increasing this number and impacting this demographic.

Chancellor May suggested there be a deeper dive into the separate demographics to strategize for these schools. He confirmed that we begin with lower income schools first and as more schools are added, it adjusts the demographic numbers.

Trustee Compton asked about charter schools and potentially expanding.

Chancellor May explained that Dallas College worked with five charter schools that offered Dual Credit courses. Dr. May affirmed that there were plans to expand with charter schools in the future.

Trustee Flores asked about the Trellis Foundation.

Chancellor May explained that Trellis Foundation worked with colleges throughout the state. He shared that Real College is just one of the colleges they worked with.

Trustee Flores asked if we have surveyed our students.

Chancellor May said our Dallas College students were surveyed in this survey.

Dr. Pyeper Wilkins shared that these numbers were our students because we opted into this survey.

Trustee Flores referenced the article regarding the Biden Administration and the shortage for PPE, car parts due to manufacturing and supply chain need for on shore workers.

Wilkins shared that the primary connection to this need is Dallas College employer partnerships. There was a change in the job market for automation and technology but Dallas College was expanding in these areas in response by utilizing the \$10 million from the Department of Labor grant. Wilkins affirmed there were 19 grants available in these areas. Dr. May discussed the competition in this area and that Community Colleges only received three or four of these grants.

Trustee Flores thanked Dallas College for being ahead of the curve on these changes.

Trustee Boyd shared that one way to reach the minority male population in secondary education was by partnering with the scouting organizations. Partnering with pastors and youth leaders could be another avenue for reaching this population. Trustee Boyd encouraged partnering with Metro Care for a program on mental health. He challenged the Trustees to bring three solutions or ideas to help Dallas College employees improve access to this population.

Trustee Compton asked for an update on the budget since there were adjustments made based on projected revenue.

John Robertson shared they would be bringing a budget update in April.

Committee Chair Ritter thanked everyone for their presentations and the encouraging work Dallas College was doing for our students and community. He liked the goal of 80,000 students by 2022 and challenged the staff and students to help find these students that did not return due to the Pandemic.

Committee Chair Ritter also thanked Dallas College Leadership for their commitment during this difficult time and asked Chancellor May to express their appreciation to the staff for all their hard work.

Chancellor May acknowledged all the staff heroes serving students through these difficult situations.

Trustee Williams commended Chancellor May on handling the last months which had to be the hardest twelve months.

Chancellor May thanked him and declared it was the great group that represented Dallas College and helped students through these incredible circumstances.

## **5. Items for Review**

### **A. Committee Notes**

- 1) Education Workforce Committee Notes for February 2, 2021  
Were reviewed and no changes were made.

**6. Executive Session**

None.

**7. Adjournment**

Education Workforce Committee adjourned at 4:22 p.m.

*Captioned video and transcripts for Dallas College Board Meetings are available at our website, [www.dcccd.edu/boardmeetingslive](http://www.dcccd.edu/boardmeetingslive), under the Archived Videos section.*

## COMMITTEE REPORT NO. 7.1.b.

### Finance Committee Notes for March 2, 2021

A virtual Finance Committee meeting of the Board of Trustees of the Dallas College was held Tuesday, March 2, 2021, beginning at 12:31 p.m. on the Cisco Webex platform and was broadcast via the streaming link: <http://www.dcccd.edu/boardmeetingslive>. This meeting was convened by Committee Chair Cliff Boyd.

#### Board Members and Officers Present

- \* Mr. Cliff Boyd (committee chair)  
Ms. Monica Lira Bravo
- \* Ms. Charletta Rogers Compton  
Ms. Diana Flores  
Dr. Joe May (secretary and chancellor)
- \* Mr. Phil Ritter  
JL Sonny Williams  
Ms. Dorothy Zimmermann

#### Board Members Absent

None.

- \* *Denotes a committee member*

1. **Roll Call - Announcement of a Quorum** confirmed by Perla Molina.
2. **Certification of Notice Posted** for the meeting confirmed by Chancellor Joe May.
3. **Citizens Desiring to Address the Board**  
None.

#### 4. Committee Presentations

- A. Land Use Policy Update  
Presenters: John Robertson, Rob Wendland

John Robertson and Rob Wendland provided an update on the Land Use Policy. Land use planning ensures that land resources are efficiently



utilized, while looking at immediate growth and long-term needs for growth. We can encourage student completion and retention by developing campuses where people want to spend extended time. The overall benefits of creating a Land Use Policy include developing a blueprint for the future and providing community and continuity.

Dallas College had over 1,500 acres in Dallas County. A Land Use Policy would allow the board to make wise and consistent decisions. The policy would align with municipal zoning requirements and take into consideration sustainability, safety and security, and business development strategy. The policy would also impact and work in conjunction with existing plans, such as the education plan, space utilization, and facilities master plans. Dallas College's land use has had a positive impact on neighboring properties and the greater community by leveraging resources and adding value to the community.

Rob Wendland recommended further discussion about changing current special use permits to planned development, which represented a more flexible zoning designation that was better suited for large tracts of land with a mix of uses.

Next steps included an analysis of neighboring properties, engagement with neighboring communities to set goals for property use, and multiple meetings with the board to build the framework and draft policy.

Trustee Zimmermann asked about having community input first. Rob Wendland suggested developing a framework prior to community engagement.

Committee Chair Boyd spoke about the need for a defined strategic plan and creating a strategic committee to define land use. Trustee Ritter spoke about the need for board discussions about sustainability, housing, public private partnerships, transit connections, and parking.

Trustee Compton asked for clarification on zoning and ownership of SUP/PDs. Rob Wendland responded that Dallas College was the property owner and had permission to use the land as a college. Trustee

Compton also recommended reviewing the policy on a scheduled basis, such as every 5 years.

Chair Bravo recommended further discussion in a future work session.

#### **B. Supplier Diversity Update**

**Presenters:** Marisol Romany, John Robertson, The Burrell Group: Martin Burrell, Don O'Bannon

Marisol Romany presented an update on supplier diversity, which was part of the social responsibility and inclusion office. The focus for the supplier diversity program was to provide equal access to business opportunities at Dallas College.

Through an RFP, The Burrell Group was selected to make recommendations for updates to the current MWBE policy. The team, led by Martin Burrell and Don O'Bannon, reviewed the current program manual and processes. The Burrell Group recommended updating the MWBE program manual with the following:

- Update definitions of MWBE program
- Create contract specific goals
- Create a minority owned business advisory committee
- Expand program compliance standards

The team's general recommendations for the MWBE program included providing the tools for MWBE to navigate the procurement process, develop an aggressive compliance program, and commission an updated availability and disparity study. This study was last adopted by Dallas College in 2006 and was required for the use of race in public contracts. The availability and disparity study would provide benchmarks of the collegewide utilization of MWBE firms.

The social responsibility and inclusion office would continue to work on the Supplier Diversity Program Plan by building a team, updating manuals, creating a supplier diversity committee, and working on an RFP for the availability and disparity study.

Trustee Compton asked for clarification on the severability provision. Don O'Bannon explained that if there was a problem with a provision, the provision in violation of federal standards could be closed without affecting the entire program.

Trustee Flores asked for more information on cooperatives and the two-fold approach that Don O'Bannon spoke about.

Trustee Compton voiced concerns about the competitive process used for selection of minority subcontractors. Martin Burrell recommended having mandatory pre-bid meetings that included the terms of involvement with minority subcontractors.

Trustee Ritter asked about obtaining an updated availability and disparity study. The Burrell Group recommended partnering with other entities through the North Texas Council of Governments to reduce the cost and simplify the process. Each entity would receive their own reports.

Trustee Ritter also asked about bonding and suggested further discussion.

## **5. Overview of Regular Agenda Items**

### **A. Approval to Execute Agreements between Dallas College, Workday, Deloitte and Precision Task Group to Support Enterprise Resource Planning System**

Trustee Flores asked for clarification on the ten-year licenses. John Robertson responded that the budget structure for this agreement was for a fixed fee for a ten-year contract for software licenses.

## **6. Items for Review**

### **A. Committee Notes**

- 1) Finance Committee Notes for February 2, 2021  
Notes were reviewed and no edits were made.

## **7. Executive Session**

None.

**8. Adjournment** was at 2:37 p.m.

*Captioned video and transcripts for Dallas College Board Meetings are available at our website, [www.dcccd.edu/boardmeetingslive](http://www.dcccd.edu/boardmeetingslive), under the Archived Videos section.*

## INFORMATIVE REPORT NO. 7.2.

### 2nd Quarter Investment Transactions

The 2nd Quarter investment transactions are presented as provided by Board Policy CAK (Legal), which states: *Not less than quarterly, the investment officer shall prepare and submit to the Board a written report of investment transactions for all funds covered by the Public Funds Investment Act.*

The 2nd Quarter investment transaction report is typical for this phase of the annual financial cycle.

**Dallas College**  
**Investment Portfolio Summary Report**  
**Activity for the 1st Quarter Ended February 28, 2021**

INVESTMENTS	QUARTER ENDING	MARKET VALUE	ACCRUED INTEREST	WEIGHTED AVERAGE MATURITY	YIELD TO MATURITY
<b>Beginning Portfolio Balance</b>	November 30, 2020	\$ 171,650,708	\$ 184,108	463	0.30%
Purchases		513,620,697			
Matured/Sold		(343,094,239)			
Market Value Change		(524,962)			+
<b>Ending Portfolio Balance</b>	February 28, 2021	\$ 341,652,205	\$ 184,168	359	0.25%

This report is prepared in compliance with generally accepted accounting principles, the investment strategy expressed in the Investment Policy of the Dallas College Board of Trustees, and the Public Funds Investment Act, as amended.

/s/ John Robertson

John Robertson, Chief Financial Officer

/s/ Tiska Thomas

Tiska Thomas, Deputy Chief, Business Officer

## Investment Portfolio Transaction Report

Investment ID	Cusip No.	Description	Purchase Date	Maturity Date	Face Amount	Yield
<b>Investment Pools</b>						
73190		JPMC ACCESS DDA	3-Aug-10	N/A	\$ -	0.00%
73190		FROST CASH MGR DDA	1-Sep-13	N/A	7,618,660	0.50%
1111		TEXPOOL	30-Jul-90	N/A	276,330	0.04%
46		LOGIC (DEBT SERVICE F4)	14-Jan-14	N/A	11,774,145	0.10%
		LOGIC Op	19-Dec-12	N/A	13,456,594	0.10%
1111		LOGIC M&O	1-Nov-15	N/A	142,826,464	0.10%
1111		LONE STAR INVESTMENTS	3-Dec-12	N/A	54,674,160	0.13%
1111		TEXAS TERM	17-Nov-15	N/A	31,110,648	0.05%
		TEXAS CLASS	17-Nov-15	N/A	32,213,281	0.11%
1111		TEXSTAR 11110	23-Jun-03	N/A	329,822	0.03%
2003		TEXSTAR (TAX NOTE)	6-Aug-03	N/A		0.03%
2004		TEXSTAR (TAX NOTE)	6-Apr-04	N/A		0.03%
40-0		TEXSTAR (GO)	14-Sep-04	N/A		0.03%
40-1		TEXSTAR (CP)	9-Oct-07	N/A		0.03%
40-2		TEXSTAR (GO 2009)	5-Jun-09	N/A		0.03%
45		TEXSTAR 11130 (F45)	4-Mar-13	N/A	8,727,779	0.03%
<b>Subtotal</b>					<b>\$ 303,007,884</b>	
<b>Commercial Paper</b>						
17052-D	06742VPV7	Commercial Paper	16-Jul-20	11-Jan-21		0.39%
17053-D	87019RQQ2	Commercial Paper	24-Sep-20	24-Mar-21	10,000,000	0.20%
17054-D	87019RRD0	Commercial Paper	13-Oct-20	13-Apr-21	10,000,000	0.21%
17055-D	06742VK67	Commercial Paper	5-Nov-20	13-May-21	10,000,000	0.26%
17056-D	063873JSU5	Commercial Paper	19-Nov-20	28-Mar-21	10,000,000	0.26%
17057-D	05970RTV7	Commercial Paper	2-Feb-21	29-Jun-21	10,000,000	0.21%
17058-D	05970RUV5	Commercial Paper	17-Feb-21	29-Jul-21	10,000,000	0.22%
<b>Subtotal</b>					<b>\$ 60,000,000</b>	
<b>Treasury Securities</b>						
<b>Subtotal</b>					<b>\$ -</b>	
<b>Municipal Securities</b>						
14004-P	798781A91	SAN MARCUS IDS	18-Dec-19	1-Aug-23	825,000	2.00%
14005-P	798781A91	SAN MARCUS IDS	18-Dec-19	1-Aug-22	890,000	1.90%
14007-P	283770AB1	Munucipal Bond	12-May-20	15-Aug-25	5,000,000	1.40%
14008-P	899593MK0	Munucipal Bond	18-Jun-20	1-Jun-24	2,750,000	1.15%
14009-P	88213ALR4	Munucipal Bond	24-Jul-20	15-May-21	3,185,000	0.17%
14010-P	64971XQP6	Munucipal Bond	1-Sep-20	1-Aug-21	13,480,000	0.25%
14011-P	717813YG8	Munucipal Bond	10-Sep-20	30-Jun-21	3,000,000	0.26%
14012-P	34679TUX1	Munucipal Bond	23-Sep-20	1-Sep-22	1,000,000	0.35%
14013-P	34679TUY9	Munucipal Bond	23-Sep-20	1-Sep-23	1,000,000	0.45%
14014-P	696572ME3	Munucipal Bond	27-Oct-20	1-Oct-25	5,345,000	0.65%
14015-P	235219SM5	Munucipal Bond	12-Oct-20	15-Feb-24	10,000,000	0.79%
14016-P	235219SL7	Munucipal Bond	12-Oct-20	15-Feb-23	5,000,000	0.59%
<b>Subtotal</b>					<b>\$ 51,475,000</b>	
<b>Agency Securities</b>						
16464	3134GVST4	FHLMC	17-Jun-20	16-Jun-23		0.52%
16467	3134GWA55	FHLMC	22-Jul-20	22-Jul-24		0.55%
16468	3131G05R0	FNMA	13-Aug-20	10-Aug-23	10,000,000	0.35%
16469	3136G4R96	FNMA	24-Aug-20	24-Aug-23	10,000,000	0.38%
16470	3133EL6G4	FFCB	8-Sep-20	8-Sep-22	10,000,000	0.19%
16471	3133EMGF3	FFCB	16-Nov-20	16-May-24	10,000,000	0.35%
16472	3134GXED2	FHLMC	8-Dec-20	8-Jun-23	10,000,000	0.25%
16473	3135GA6P1	FNMA	24-Dec-20	24-Jun-25	10,000,000	0.50%
16474	3130AKPW0	FHLB	26-Jan-21	26-Jan-26	10,000,000	0.62%
16475	3130AKPW0	FHLB	28-Jan-21	28-Jan-26	10,000,000	0.61%
16476	3130AKZG4	FHLB	18-Feb-21	18-Feb-26	10,000,000	0.61%
16477	3130AKUY0	FHLB	10-Feb-21	10-Nov-25	10,000,000	0.56%
<b>Subtotal</b>					<b>\$ 100,000,000</b>	
<b>Portfolio Volume</b>					<b>\$ 514,482,884</b>	

- TexSTAR yields vary daily. The Average Monthly Rate as of 11/30/20 was 0.0944%. The Average Monthly Rate as of 2/28/21 was 0.0334%
- TexPool yields vary daily. The Average Monthly Rate as of 11/30/20 was 0.1231%. The Average Monthly Rate as of 2/28/21 was 0.0431%
- LOGIC yields vary daily. The Average Monthly Rate as of 11/30/20 was 0.1592%. The Average Monthly Rate as of 2/28/21 was 0.1007%
- Lone Star yields vary daily. The Average Monthly Rate as of 11/30/20 was 0.1700%. The Average Monthly Rate as of 2/28/21 was 0.1300%
- Texas Term yields vary daily. The Average Monthly Rate as of 11/30/20 was 0.1000%. The Average Monthly Rate as of 2/28/21 was 0.0500%
- Texas Class yields vary daily. The Average Monthly Rate as of 11/30/20 was 0.1486%. The Average Monthly Rate as of 2/28/21 was 0.1090%

## Market Transactions

Investment ID	Market Value 11/30/20	Securities Purchased	Securities Matured/Sold	Market Value Change	Market Value 2/28/21
<b>Investment Pools</b>					
73190	7,088,229	530,431	\$ -	-	7,618,660
1111	276,281	49	-	-	276,330
46	4,551,471	59,660,977	(52,438,303)	-	11,774,145
	22,949,866	11,506,728	(21,000,000)	-	13,456,594
1111	29,576,580	327,905,821	(214,655,936)	-	142,826,464
1111	48,155,978	11,518,182	(5,000,000)	-	54,674,160
1111	29,605,099	11,505,548	(10,000,000)	-	31,110,648
	31,203,045	11,010,236	(10,000,000)	-	32,213,281
1111	329,779	44	-	-	329,822
45	8,726,623	1,157	-	-	8,727,779
<b>Subtotal</b>	<b>\$ 182,462,951</b>	<b>\$ 433,639,172</b>	<b>\$ (313,094,239)</b>	<b>\$ -</b>	<b>\$ 303,007,884</b>
<b>Commercial Paper</b>					
17052-D	9,999,079	-	(10,000,000)	921	-
17053-D	9,993,972	-	-	5,107	9,999,079
17054-D	9,992,658	-	-	6,016	9,998,674
17055-D	9,988,608	-	-	8,411	9,997,019
17056-D	9,987,249	-	-	9,581	9,996,830
17057-D		9,991,425	-	2,243	9,993,668
17058-D		9,990,100	-	(442)	9,989,658
<b>Subtotal</b>	<b>\$ 49,961,566</b>	<b>\$ 19,981,525</b>	<b>\$ (10,000,000)</b>	<b>\$ 31,837</b>	<b>\$ 59,974,928</b>
<b>Municipal Securities</b>					
14004-P	901,007	-	-	(6,105)	894,902
14005-P	942,563	-	-	(6,817)	935,746
14007-P	5,172,400	-	-	(49,150)	5,123,250
14008-P	2,787,428	-	-	(4,950)	2,782,478
14009-P	3,215,576	-	-	(16,562)	3,199,014
14010-P	13,452,096	-	-	34,105	13,486,201
14011-P	3,065,580	-	-	(27,840)	3,037,740
14012-P	1,011,840	-	-	(1,540)	1,010,300
14013-P	1,013,940	-	-	(3,280)	1,010,660
14014-P	5,364,028	-	-	(58,100)	5,305,928
14015-P	10,030,200	-	-	900	10,031,100
14016-P	5,036,350	-	-	3,450	5,039,800
<b>Subtotal</b>	<b>\$ 51,993,008</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (135,889)</b>	<b>\$ 51,857,119</b>
<b>Agency Securities</b>					
16464	10,000,590	-	(10,000,000)	(590)	-
16467	10,000,910	-	(10,000,000)	(910)	-
16468	9,998,210	-	-	8,050	10,006,260
16469	9,990,640	-	-	15,600	10,006,240
16470	9,994,450	-	-	(3,160)	9,991,290
16471	9,992,590	-	-	(21,430)	9,971,160
16472		10,000,000	-	(2,330)	9,997,670
16473		10,000,000	-	(99,590)	9,900,410
16474		10,000,000	-	(79,180)	9,920,820
16475		10,000,000	-	(96,390)	9,903,610
16476		10,000,000	-	(89,590)	9,910,410
16477		10,000,000	-	(51,390)	9,948,610
<b>Subtotal</b>	<b>\$ 59,977,390</b>	<b>\$ 60,000,000</b>	<b>\$ (20,000,000)</b>	<b>\$ (420,910)</b>	<b>\$ 99,556,480</b>
<b>Portfolio Volume</b>	<b>\$ 344,394,915</b>	<b>\$ 513,620,697</b>	<b>\$ (343,094,239)</b>	<b>\$ (524,962)</b>	<b>\$ 514,396,411</b>

- TexSTAR yields vary daily. The Average Monthly Rate as of 11/30/20 was 0.0944%. The Average Monthly Rate as of 2/28/21 was 0.0334%
- TexPool yields vary daily. The Average Monthly Rate as of 11/30/20 was 0.1231%. The Average Monthly Rate as of 2/28/21 was 0.0431%
- LOGIC yields vary daily. The Average Monthly Rate as of 11/30/20 was 0.1592%. The Average Monthly Rate as of 2/28/21 was 0.1007%
- Lone Star yields vary daily. The Average Monthly Rate as of 11/30/20 was 0.1700%. The Average Monthly Rate as of 2/28/21 was 0.1300%
- Texas Term yields vary daily. The Average Monthly Rate as of 11/30/20 was 0.1000%. The Average Monthly Rate as of 2/28/21 was 0.0500%
- Texas Class yields vary daily. The Average Monthly Rate as of 11/30/20 was 0.1486%. The Average Monthly Rate as of 2/28/21 was 0.1090%



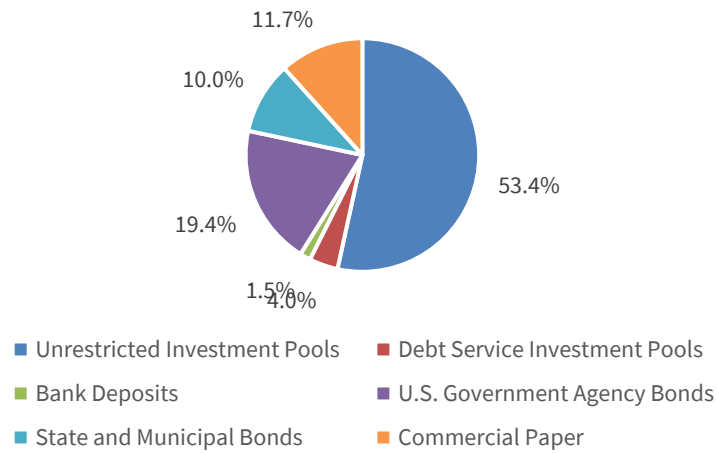
## Investment Portfolio Market Transaction Summary

Security Type	Market Value 11/30/20	Securities Purchased	Securities Matured / Sold	Market Value Change	Market Value 2/28/21	Face Value 2/28/21
Investment Pools	\$ 182,462,951	\$ 433,639,172	\$ (313,094,239)	\$ -	\$ 303,007,884	\$ 303,007,884
Commercial Paper	49,961,566	19,981,525	(10,000,000)	31,837	59,974,928	60,000,000
Treasury Securities	-	-	-	-	-	-
Municipal Securities	51,993,008	-	-	(135,889)	51,857,119	51,475,000
Agency Securities	59,977,390	60,000,000	(20,000,000)	(420,910)	99,556,480	100,000,000
<b>Portfolio Total</b>	<b>\$ 344,394,915</b>	<b>\$ 513,620,697</b>	<b>\$ (343,094,239)</b>	<b>\$ (524,962)</b>	<b>\$ 514,396,411</b>	<b>\$ 514,482,884</b>

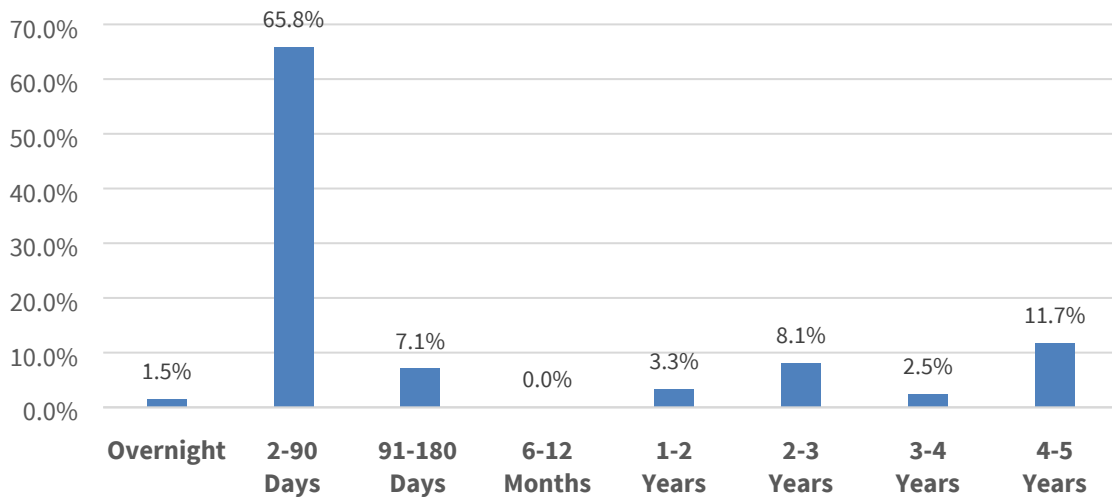
## Investment Portfolio By Percentage

Security Type	Maximum Allowable	Portfolio % 11/30/20	Market Value 11/30/20	Portfolio % 2/28/21	Market Value 2/28/21
Investment Pools	85.00%	52.98%	\$ 182,462,951	58.91%	\$ 303,007,884
Commercial Paper	30.00%	14.50%	49,961,566	11.66%	59,974,928
Treasury Securities	100.00%	0.00%	-	0.00%	-
Municipal Securities	20.00%	15.10%	51,993,008	10.08%	51,857,119
Agency Securities	85.00%	17.42%	59,977,390	19.35%	99,556,480
<b>Portfolio Total</b>		<b>100.00%</b>	<b>\$ 344,394,915</b>	<b>100.00%</b>	<b>\$ 514,396,411</b>

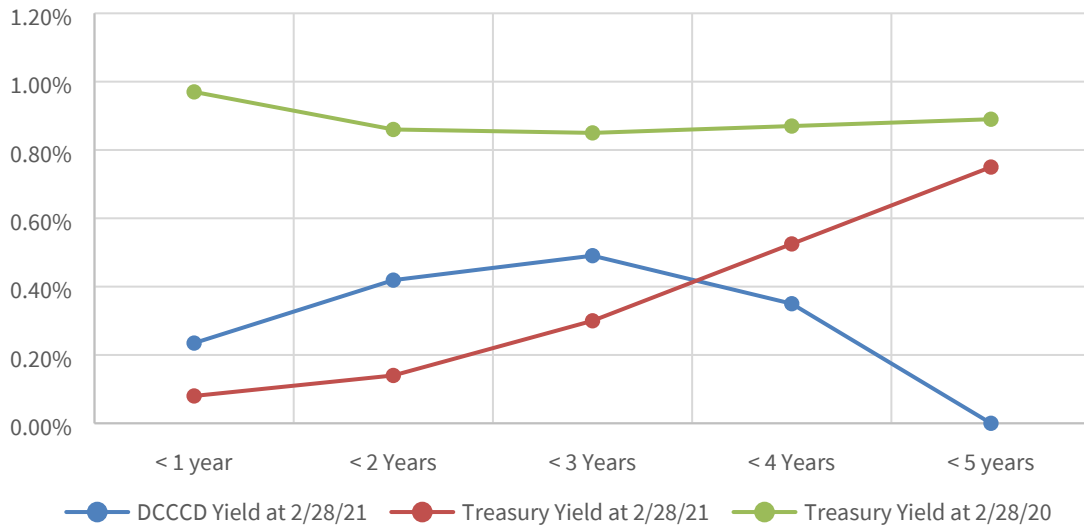
### Allocation by Security Type As of 2/28/21



### Maturity Distribution Total Portfolio As of 2/28/2021



## DALLAS COLLEGE Securities Yield - To - Maturity Analysis by year (Excluding Pools)



### INFORMATIVE REPORT NO. 7.3.

#### 2<sup>nd</sup> Quarter Budget Book Vendor Summary

Listed below is a summary of changes made to vendors listed in the original Budget Book submitted for 2020- 2021.

	<i>LOCATION</i>	<i>PAGE (#), LINE (#)</i>
<u>Vendor</u> B2B Holdings; IRIS Ltd, Inc; IdentiSys, Inc	College Wide	Page 67, Line 36 (2020-2021)
<u>Award</u> \$1000,000	RFB-2021-98	
<u>Comments</u> ID Camera Supplies & Proximity Cards		
<u>Vendor</u> Coryell Roofing and Construction	Brookhaven Campus	Page 79, Line 1-5 (2020-2021)
<u>Award</u> \$1,700,658	TIPS #180702	
<u>Comments</u> Roof Improvements		
<u>Vendor</u> Castro Roofing of Texas	Mountain View Campus	Page 34, Line 21-24 (2020-2021)
<u>Award</u> \$3,132,762	TIPS #201012	
<u>Comments</u> Roof Improvements		
<u>Vendor</u> Dell Marketing LP	College Wide	Page 71, Line 144 (2020-2021)
<u>Award</u> \$1,259,531	DIR-TSO-3763	
<u>Comments</u> MS Office Suite 365 college wide		

<u>Vendor</u>	College Wide	Page 71, Line 150 (2020-2021)
NetSync Network Solutions		
<u>Award</u>	TIPS# 1850101	
\$173,680		
<u>Comments</u>		
New Data Center Equipment		

<u>Vendor</u>	College Wide	Page 71, Line 144 (2020-2021)
Dell Marketing LP		
<u>Award</u>	DIR-TSO-3763	
\$147,120		
<u>Comments</u>		
Laptops & Docks for Employees		

<u>Vendor</u>	College Wide	Page 71, Line 144 (2020-2021)
Precision Task Group		
<u>Award</u>	DIR-TSO-4209	
\$102,800		
<u>Comments</u>		
Help Desk – Service Now Suite		

<u>Vendor</u>	North Lake Campus	Page 41, Line 23 (2020-2021)
ADT Security Corporation		
<u>Award</u>	TIPS #18020401	
\$1,418,682		
<u>Comments</u>		
Replace Fire Alarm System		

<u>Vendor</u>	Richland Campus	Page 34, Line 43 (2020-2021)
Mart Inc.		
<u>Award</u>	TIPS-USA #200201	
\$364,3000		
<u>Comments</u>		
Pier Installation for Modular Building		

<u>Vendor</u>	Eastfield	Page 34, Line 13
Reed Fire Protection Engineering LLC	Campus	(2020-2021)
<u>Award</u>		
\$228,530		
<u>Comments</u>		
Replace Fire Alarm System		

**2ND QUARTER FACILITIES IMPROVEMENT PLAN**  
**ORIGINAL PROJECTS**

<b>Campus</b>	<b>Project</b>	<b>Budget</b>	<b>Actuals (Jan 12, 2021)</b>	<b>Variance from Budget</b>	<b>Status</b>
BH	Replace roof Bldg F 21,850sq ft.	\$389,124.00	\$358,016	92%	COMPLETE
BH	Replace roof Bldg H 21,040 sq ft.	\$389,124.00	\$259,438	67%	COMPLETE
BH	Replace roof Bldg J 18,900 sq ft.	\$345,888.00	\$319,286	92%	COMPLETE
BH	Replace remainder of roof Bldg M 10,200 sq ft.	\$189,157.50	\$173,738	92%	COMPLETE
BH	Replace remainder of roof Bldg Q 26,600 sq ft.	\$530,721.90	\$493,180	93%	COMPLETE
BH	Replace FPE panel and switchgear, Building K	\$302,698.50	\$16,104	5%	100% Engineering Complete
BH	Replace FPE Switchgear; Building Q	\$351,975.00	\$18,725	5%	100% Engineering Complete
BH	Replace FPE Switchgear; Building M	\$175,987.50	\$9,363	5%	100% Engineering Complete
BH	Replace FPE Switchgear; Building R	\$140,790.00	\$7,490	5%	100% Engineering Complete
BH	Replace FPE Switchgear; Building C	\$140,790.00	\$7,490	5%	100% Engineering Complete
BH	Replace FPE Switchgear; Building A	\$28,158.00	\$1,498	5%	100% Engineering Complete
NL	Tridium software installation at Central Campus	\$281,580.00	\$0	0%	On hold pending completion of IDF project at NL
NL	Replace F elevator hydraulic pumps	\$30,973.80	\$24,995	81%	25% Construction Complete
NL	A/E fees for put back of West Campus leased building	\$351,975.00	\$0	0%	Planning
NL	R Building Switchgear Replacement	\$56,316.00	\$2,996	5%	100% Design Complete
NL	A-200 waterproofing - Phase 1 Engineering	\$140,790.00	\$2,321	2%	100% Testing Complete
NL	Install Central Plant Switchgear and Replace Feeders	\$140,790.00	\$7,490	5%	100% Design Complete
NL	Reseal expansion joints, roadways, sidewalks	\$126,435.50	\$44,580	35%	25% Construction Complete
NL	Replace N.Loop Road-Library to DART Station	\$351,975.00	\$89,160	25%	25% Design Complete
NL	Central plant incoming water manifold replacement	\$66,171.30	\$71,618	108%	75% Construction Complete
NL	Athletics repairs & improvements	\$668,752.50	\$0	0%	Planning
NL	Upgrade HHW piping insulation	\$76,526.75	\$0	0%	25% Design Complete
NL	Replace DX Units - Workforce and Cafeteria	\$66,545.00	\$31,159	47%	50% Construction Complete
RL	Replacement of (5) fume hoods in Sabine Hall	\$211,185.00	\$11,235	5%	95% Design complete
RL	Eng. Technology/Manufacturing lab renovations	\$112,632.00	\$0	0%	Planning
RL	Roof replacement Fannin, Fannin Breezeway	\$576,405.00	\$413,404	72%	COMPLETE
RL	Roof replacement Alamito	\$576,405.00	\$304,521	53%	COMPLETE
RL	Modular Building Phase 2	\$954,270.50	\$272,978	29%	Phase II Cancelled - funds allocated to Phase I COs
LCET	Replace R-22 Chiller #2, 185 Ton	\$281,580.00	\$242,980	86%	5% Construction Complete
LCET	Replace R-22 Chiller #1, 140 Ton	\$211,185.00	\$239,235	113%	5% Construction Complete
MV	Replace remaining pneumatic VAV boxes (13)	\$211,185.00	\$11,235	5%	5% Construction Complete
MV	Replace CHW/HHW pumps	\$281,580.00	\$14,980	5%	5% Construction Complete
MV	Replace ceiling/light; hallways, classrooms, 90,000 SF	\$211,185.00	\$126,893	60%	100% Abatement Complete
MV	Replace/upgrade controls phase 3; Buildings B, H & S	\$288,619.50	\$23,380	8%	100% Design Complete
MV	Replace 750 Ton Chiller with 1000 ton	\$1,548,690.00	\$82,360	5%	100% Design Complete
MV	Replace roof Building S	\$666,915.30	\$616,623	92%	70% Complete
MV	Replace roof Building B	\$578,281.50	\$534,444	92%	100% Complete
MV	Replace roof South W	\$1,513,260.00	\$1,320,774	87%	30% Complete
MV	Replace roof - north side of East Building	\$714,474.90	\$660,925	93%	45% Complete

**2ND QUARTER FACILITIES IMPROVEMENT PLAN  
ORIGINAL PROJECTS**

<b>Campus</b>	<b>Project</b>	<b>Budget</b>	<b>Actuals (Jan 12, 2021)</b>	<b>Variance from Budget</b>	<b>Status</b>
MV	Coffee Shop	\$120,790.00	\$0	0%	MnKhan Architects is touring 25 Mar
MV	Upgrade sound systems in Gym, Cafeteria, East Foyer	\$181,185.00	\$20,000	11%	100% Design Complete
CV	Fire sprinklers; Bldgs. C, D (phase 1)	\$3,519,750.00	\$307,579.00	9%	95% Design Complete
EF	Replace fire alarm, panels, devices and wiring; campus-wide - Phase 1	\$281,580.00	\$228,531.00	81%	50% Design Complete
EF	Replace steam boiler w/ HW, pump(s), piping	\$2,365,272.00	\$125,832.00	5%	100% Design Complete -- Out to bid
EC	Replace FPE panels (B, C Building)	\$35,197.50	\$60,800.00	173%	5% Construction Complete
DO	2nd Floor -- Additional workspace	\$63,355.50	\$0.00	0%	Planning
DO	3rd Floor -- Additional workspace	\$56,316.00	\$0.00	0%	Planning
BJP	Replace FACP and all devices in the building	\$281,580.00	\$74,229.00	26%	100% Design Complete
BJP	Upgrade/replace exterior lighting	\$70,395.00	\$56,861.00	81%	5% Construction Complete
BJP	Small Business and Corporate Growth Lab (renovate library on 2nd floor)	\$703,950.00	\$3,775.00	1%	Project Cancelled
College	Subsurface Utility Engineering (CV, NL, EF, BH)	\$1,375,000.00	\$1,074,084.00	78%	90% Complete
College	College Wide Arcflash Study	\$1,548,690.00	\$1,004,303.00	65%	50% Complete
<b>Total:</b>		<b>\$24,884,159.95</b>	<b>\$9,770,608</b>	<b>39%</b>	



**2ND QUARTER FACILITIES IMPROVEMENT PLAN  
ADDITIONAL PROJECTS**

Campus	Project	Budget	Actuals (Jan 12, 2021)	Variance from Budget	Status
MV	Rebrand cube on top of S bldg	\$55,000.00	\$50,000	91%	Construction starting week of 15 Mar
EF	Rebrand Performance Hall Wall Sign	\$47,000.00	\$42,000	89%	COMPLETE
RL	New AFD for Chiller	\$95,000.00	\$89,553	94%	5% Construction Complete
EF	Safety issues at EFC	\$140,000.00	\$23,195	17%	100% Design Complete
BH	Brookhaven Campus New Bella Road	\$36,166.00	\$0	0%	65% Design Complete
NL	Rebrand Monolith	\$43,000.00	\$38,000	88%	Construction starting week of 22 Mar
College	TMA	\$121,800.00	\$0	0%	Implementation Started Jan 21
College	FCA	\$452,480.56	\$54,498	12%	50% Complete
<b>Total:</b>		<b>\$990,446.56</b>	<b>\$297,246</b>	<b>30%</b>	

#### INFORMATIVE REPORT NO. 7.4.

##### Current Funds Operating Budget Report for February 2021

The Chancellor presents the report of the current funds operating budget for review for the period ending February 28, 2021.

##### Revenues

*Taxes for Current Operations* reflects a higher percentage due to more tax collections.

*Transfers-In from Other Funds* is higher due to \$26M Carry Forwards, \$20M Facilities Improvement Plan, and \$6M Other Capital Projects transfers.

##### Expenses

Overall, Expenses are tracking well in keeping with expenditures at this point of the fiscal year. *Purchased Services* reflects a higher percentage due to IncludED commitment with Follett Higher Education Group and consulting fees for One College.

## 2020-21 CURRENT FUNDS OPERATING BUDGET

**REVENUES & EXPENDITURES**

Year-to-Date February 28, 2021

	Approved Budget	Allocated Budget	Year-To-Date Actuals	Percent Budget
<b>REVENUES</b>				
State Appropriations	\$ 89,770,455	\$ 89,770,455	\$ 40,702,650	45.3%
Tuition	131,645,599	131,645,599	112,489,364	85.4%
Less: Waivers & Discounts	(26,119,900)	(26,119,900)	(13,911,856)	53.3%
Less: TPEG Set Aside	(6,913,352)	(6,913,352)	(3,851,681)	55.7%
Total Net Tuition	98,612,347	98,612,347	94,725,826	96.1%
Taxes	275,912,917	275,912,917	290,844,304	105.4%
Federal Grants & Contracts (Work Study)	1,145,477	1,145,477	170,691	14.9%
Investment Income	2,000,000	2,000,000	302,487	15.1%
General Revenue	1,660,546	1,660,546	767,999	46.2%
Subtotal Revenue	469,101,742	469,101,742	427,513,958	91.1%
Transfers-In From Other Funds	52,667,868	53,174,181	n/a	n/a
Capital Budget Projects	52,667,868	53,174,181	n/a	n/a
<b>TOTAL REVENUE</b>	<b>521,769,610</b>	<b>522,275,923</b>	<b>427,513,958</b>	<b>81.9%</b>
<b>EXPENSES</b>				
Salaries & Wages	\$ 301,268,876	\$ 304,287,352	\$ 145,931,739	48.0%
Staff Benefits	37,679,217	37,712,217	18,267,358	48.4%
Purchased Services	31,635,070	53,168,835	52,322,680	98.4%
Operating Expenses	71,154,586	58,681,368	29,998,710	51.1%
Supplies & Equipment	44,141,664	32,535,954	24,029,268	73.9%
Provisions (See Summary Below)	3,000,000	3,000,000	n/a	n/a
Subtotal Expenses	488,879,413	489,385,726	270,549,755	55.3%
Transfers to Other Funds:				
Institutional Matching - Contracts/Grants	3,000,000	3,000,000	(28,616)	-1.0%
Auxiliary Fund	9,890,197	9,890,197	9,890,197	100.0%
Capital Budget	20,000,000	20,000,000	n/a	n/a
<b>TOTAL EXPENSES</b>	<b>521,769,610</b>	<b>522,275,923</b>	<b>280,411,336</b>	<b>53.7%</b>
<b>PROVISIONS SUMMARY:</b>				
	Approved	Allocated Budget	Adjustments	Current Unallocated
Diversity Training	\$ 1,500,000	\$ -	\$ -	\$ 1,500,000
Professional Development	1,500,000	-	-	1,500,000
<b>TOTAL PROVISIONS</b>	<b>3,000,000</b>	<b>-</b>	<b>-</b>	<b>3,000,000</b>
<b>CASH ON HAND</b>				
	Prior Month Balance	Current Month Net Change	Current Month Balance	Year-to-Date Net Change
Pools & Banks	\$334,155,894	\$ (42,922,156)	\$ 291,233,739	\$ (16,341,295)
Commerical Paper	39,984,427	\$ 19,990,502	59,974,928	\$ 29,690,015
Total Cash	\$374,140,321	(22,931,654)	351,208,667	\$ 13,348,720

2019-20 CURRENT FUNDS OPERATING BUDGET

**REVENUES & EXPENDITURES**

Year-to-Date - 50.0% of Fiscal Year Elapsed

**UNRESTRICTED FUND**

**REVENUES**

	February 28, 2021			February 28, 2020		
	Allocated Budget	Year-to-Date Actuals	Percent Budget	Approved Budget	Year-to-Date Actuals	Percent Budget
State Appropriations	\$ 89,770,455	\$ 40,702,650	45.3%	\$ 94,495,215	\$ 40,703,542	43.1%
Tuition	131,645,599	\$ 112,489,364	85.4%	135,475,137	107,114,351	79.1%
Less: Waivers & Discounts	(26,119,900)	\$ (13,911,856)	53.3%	(21,904,878)	(13,072,467)	59.7%
Less: TPEG Set Aside	(6,913,352)	\$ (3,851,681)	55.7%	(6,897,912)	(5,191,453)	75.3%
Total Net Tuition	98,612,347	94,725,826	96.1%	106,672,347	88,850,431	83.3%
Taxes for Current Operations	275,912,917	290,844,304	105.4%	278,882,917	274,094,709	98.3%
Work Study	1,145,477	170,691	14.9%	1,145,477	610,320	53.3%
Investment Income	2,000,000	302,487	15.1%	3,900,000	3,352,465	86.0%
General Revenue	1,660,546	767,999	46.2%	2,057,328	1,278,134	62.1%
SUBTOTAL	469,101,742	427,513,958	91.1%	487,153,284	408,889,601	83.9%
Transfers-In From Other Funds	53,174,181	n/a	n/a	8,341,412	n/a	n/a
<b>TOTAL REVENUES</b>	<b>522,275,923</b>	<b>427,513,958</b>	<b>81.9%</b>	<b>537,655,101</b>	<b>408,889,601</b>	<b>76.1%</b>

**EXPENSES**

	February 28, 2021			February 28, 2020		
	Allocated Budget	Year-to-Date Actuals	Percent Budget	Approved Budget	Year-to-Date Actuals	Percent Budget
Salaries & Wages	\$ 304,287,352	\$ 145,931,739	48.0%	\$ 300,445,860	\$ 152,548,812	50.8%
Staff Benefits	37,712,217	18,267,358	48.4%	36,544,557	17,941,536	49.1%
Purchased Services	53,168,835	52,322,680	98.4%	45,034,217	28,401,311	63.1%
Operating Expenses	58,681,368	29,998,710	51.1%	71,435,634	32,695,434	45.8%
Supplies & Equipment	32,535,954	24,029,268	73.9%	57,111,678	29,668,232	51.9%
Provisions (See Summary Below)	3,000,000	n/a	0.0%	6,554,900	n/a	0.0%
Subtotal Expenses	489,385,726	270,549,755	55.3%	517,126,846	261,255,325	50.5%
Transfers to Other Funds:						
Institutional Matching - Contracts/Grants	3,000,000	(28,616)	n/a	877,675	1,105,170	n/a
Auxiliary Fund	9,890,197	9,890,197	100.0%	9,924,404	9,924,404	100.0%
Capital Budget	20,000,000	n/a	n/a	9,726,176	9,726,176	100.0%
<b>TOTAL EXPENSES</b>	<b>522,275,923</b>	<b>280,411,336</b>	<b>53.7%</b>	<b>537,655,101</b>	<b>282,011,075</b>	<b>52.5%</b>

**Provision Summary**

Approved	Year-to-Date Allocation	Balance	Approved	Year-to-Date Allocation	Balance
\$ 3,000,000	-	3,000,000	\$ 50,920,405	(42,160,405)	8,760,000

## **INFORMATIVE REPORT NO. 7.6.**

### **Notice of Grant Awards (April 2021)**

The Notice of Grants Awards report reflects alignment with current Dallas College Strategic Priorities. The report references the following seven priorities:

1. Meet the goals of 60x30TX
2. Impact Income Disparity throughout our community
3. Streamline and Support Navigation to and Through Our College and Beyond
4. Strengthen the Career Connected Learner Network and Implement the Student-Centric One College Organization
5. Foster an Equitable, Diverse and Inclusive Environment for Employees and Students
6. Re-design Professional Development to Create a Diverse and Inclusive High Performing Work and Learning Environment
7. Serve as the Primary Provider in the Talent Supply Chain Throughout the Region

Funding agencies define fiscal years for each grant, which often do not align with Dallas College's fiscal year. Dallas College administers grants in accordance with requirements of the funding agency and its own policies and procedures. This report is for informative purposes only.

#### **RECIPIENT**

**Dallas College – Career Connected Learning**

#### **PURPOSE**

Provide high-demand occupation programs for out-of-school youth for 2020-2021 program year. Training programs are developed to meet the employers needs through extensive communication with local workforce. Programs are developed to reduce the skilled labor shortage with essential life skills, academic contextualized skills, technical skills and work ethics; which are all provided through fast track training. Industry recognized certifications are part of the program design, allowing portable in-demand skills for all youth.

<b><u>PRIORITY</u></b>	<b><u>FUNDING SOURCE</u></b>	<b><u>STUDENTS SERVED</u></b>	<b><u>AMOUNT</u></b>	<b><u>TERM</u></b>
1,3,6	Dallas County Local Workforce Board	600	\$1,360,000	AY 2020-2021

**RECIPIENT****Dallas College – Mountain View Campus****PURPOSE**

This aspect of the Professional Nursing Shortage Reduction Program is referred to as the “Over 70” Program. The award is made exclusively to support costs associated with recruiting and enrolling additional students as well as enhancing the program curricula and faculty development across nursing programs in the region and state.

<b><u>PRIORITY</u></b>	<b><u>FUNDING SOURCE</u></b>	<b><u>STUDENTS SERVED</u></b>	<b><u>AMOUNT</u></b>	<b><u>TERM</u></b>
6	Texas Higher Education Coordinating Board	5 nursing program students	\$26,491	9/1/2020 - 8/31/2021

**RECIPIENT****Dallas College - Academic Services****PURPOSE**

To assist Open Educational Resources (OER) grantees with applying, securing and utilizing grant funds in an efficient and effective manner by providing grant application and grant execution technical support to institutions interested in pursuing a Development or Implementation grant.

<b><u>PRIORITY</u></b>	<b><u>FUNDING SOURCE</u></b>	<b><u>STUDENTS SERVED</u></b>	<b><u>AMOUNT</u></b>	<b><u>TERM</u></b>
1,2,7	Texas Higher Education Coordinating Board	Varies by program	\$250,000	12/7/2020 - 8/31/2022

**Grant Awards Reported in Fiscal Year 2020-2021**

September 2020	\$196, 244
October 2020	\$6,206,781
November 2020	\$2,136,202
December 2020	\$3,651,903
January 2021	-
February 2021	\$2,151,631
March 2021	\$11,075,000
April 2021	\$1,583,509
May 2021	
June 2021	
July 2021	
August 2021	
<b>Total to Date</b>	<b>\$27,001,270</b>

## INFORMATIVE REPORT NO. 7.7.

### Monthly Award and Change Order Summary

Listed below are the awards and change orders approved by the Chief Financial Officer in February 2021.

#### CHANGE ORDERS

<b>BOXX Modular, Inc.</b> (Co-op NJPA#02-46)	Modular Buildings – Richland Campus
Purchase Order No. B37850	Change Order No. 1
<u>Scope</u> Installation of two modular buildings at Richland Campus.	
<u>Change</u> This change order deducts steel-reinforced concrete footings due to geotechnical report update.	
Original Contract Amount	\$486,586
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$0
Net Change	-\$126,234
Revised Contract Amount	\$360,352

<b>Convergent Technologies</b> (RFP-2019-25)	IT Security System Integration – College Wide
Purchase Order No. B37559	Change Order No. 2
<u>Scope</u> College Wide Security System Integration phase II.	
<u>Change</u> This change order provides the difference between the original proposed equipment/counts and the field verified equipment/counts. Access control doors were added at the request of the college.	
Original Contract Amount	\$13,900,419
Change Order Limit/Contingency	\$2,085,063
Prior Change Order Total Amounts	\$59,352
Net Change	\$47,163
Revised Contract Amount	\$14,006,934



**Joeris General Contractors, Ltd**  
(Bid # RFCSP-2019-17)

Construction Science Building –  
North Lake Campus

Purchase Order No. B37329

Change Order No. 4

Scope

North Lake Construction Science Building.

Change

This change order includes plumbing fixtures not donated, overhead door substitution credit, and courtyard renovation. Zurn is only donating a portion of the plumbing fixtures.

Original Contract Amount	\$25,500,000
Change Order Limit/Contingency	\$3,825,000
Prior Change Order Total Amounts	\$150,055
Net Change	\$192,968
Revised Contract Amount	\$25,843,023

**Mart Inc.** (Bid #RFBC 2019-03)

IT Closet Upgrades – Richland Campus

Purchase Order No. B37103

Change Order No. 14

Scope

IT Closet Upgrades at Richland Campus.

Change

This change order adds a drywall bulkhead to hide conduit and extend supply ductwork. It also adds extended speed sleeves to account for increased floor slab depths.

Original Contract Amount	\$4,199,717
Change Order Limit/Contingency	\$629,958
Prior Change Order Total Amounts	\$185,230
Net Change	\$10,432
Revised Contract Amount	\$4,395,379

<b>Mart Inc.</b> (Bid #RFBC 2019-03)	IT Closet Upgrades – Richland Campus
Purchase Order No. B37103	Change Order No. 15
<u>Scope</u>	
IT Closet Upgrades at Richland Campus.	
<u>Change</u>	
This change order adds electrical work and conduit pathways.	
Change Order Limit/Contingency	\$629,958
Prior Change Order Total Amounts	\$195,662
Net Change	\$16,022
Revised Contract Amount	\$4,411,401

<b>Mart Inc.</b> (Bid #RFBC 2019-03)	IT Closet Upgrades – Richland Campus
Purchase Order No. B37103	Change Order No. 16
<u>Scope</u>	
IT Closet Upgrades at Richland Campus.	
<u>Change</u>	
This change order adds 51 days to the contract due to cabling delays and deducts security cabling conduit and scope of work.	
Original Contract Amount	\$4,199,717
Change Order Limit/Contingency	\$629,958
Prior Change Order Total Amounts	\$211,684
Net Change	-\$15,861
Revised Contract Amount	\$4,395,540

<b>RNDI Companies, Inc.</b> (Bid #12532)	Asbestos Abatement – Mountain View Campus
Purchase Order No. B38599	Change Order No. 1
<u>Scope</u>	
Asbestos abatement of ceiling removal materials at Mountain View Campus	
<u>Change</u>	
This change order adds asbestos abatement of ceiling removal materials in Building E lower level.	
Original Contract Amount	\$42,387
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$0
Net Change	\$7,370
Revised Contract Amount	\$49,757

**Tegrity Contractors Inc.**

(Bid# RFBC 2020-54)

**IT Closet Upgrades –**

Brookhaven Campus

Purchase Order No. B38291

Change Order No. 1

Scope

Upgrade IT closet environment at Brookhaven Campus.

Change

This change order relocates the original IDF room to another location.

Original Contract Amount	\$3,597,777
Change Order Limit/Contingency	\$539,667
Prior Change Order Total Amounts	\$0
Net Change	\$22,499
Revised Contract Amount	\$,3620,276

**Acumen Enterprises, Inc.**

(Bid #2020-52)

**IT Closet Upgrades –**

North Lake Campus

Purchase Order No. B37515

Change Order No. 7

Scope

IT Closet Upgrades at North Lake Campus.

Change

This change order adds pathway cores and conduit as required after field verification. It also adds duplex receptacles and switches.

Original Contract Amount	\$4,799,000
Change Order Limit/Contingency	\$719,850
Prior Change Order Total Amounts	\$290,447
Net Change	\$16,653
Revised Contract Amount	\$5,106,100

<b>Vantage Environmental Services, LP</b>	Asbestos/Environmental Testing – College Wide
Purchase Order No. B36995	Change Order No. 3
<u>Scope</u>	
Provide asbestos/environmental management services.	
<u>Change</u>	
This additional service extends Vantage services for new projects. This includes asbestos/mold/air quality testing for the IT Closet and FIP Projects.	
Original Contract Amount	\$86,313
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$37,000
Net Change	\$25,000
Revised Contract Amount	\$148,313

<b>SCM Construction Services (Bid # 2020-53)</b>	IT Closet Upgrades – Eastfield Campus
Purchase Order No. B37540	Change Order No. 3
<u>Scope</u>	
IT Closet Upgrades at Eastfield Campus.	
<u>Change</u>	
This change order adds (338) cable drops and 15 days to the project; power distribution unit brackets for accessibility, HVAC unit removal, and Projectmates reimbursement.	
Original Contract Amount	\$5,164,000
Change Order Limit/Contingency	\$774,600
Prior Change Order Total Amounts	\$517,817
Net Change	\$138,928
Revised Contract Amount	\$5,820,745

## **INFORMATIVE REPORT NO. 7.8.**

### **Dallas College Foundation Report (April 2021)**

The Foundation presents the monthly activity report reflecting incoming donations for scholarships, programs, and services.

#### **Dallas College Foundation Net Assets**

09/01/14 \$40,327,988  
09/01/15 \$41,183,692  
09/01/16 \$43,049,433  
09/01/17 \$52,709,066  
09/01/18 \$56,485,722  
09/01/19 \$57,812,606  
09/01/20 \$64,519,027

#### **Gifts Reported in Fiscal Year 2020-2021**

<u>Month Reported</u>	<u>Scholarships</u>	<u>Programs &amp; Services</u>	<u>Total</u>
September 2020	\$3,222	\$270,900	\$274,122
October 2020	\$5,361	\$ 57,658	\$ 63,019
November 2020	\$30,822	\$243,886	\$274,708
December 2020	\$23,434	\$698,995	\$722,429
January 2021	\$95,993	\$ 44,024	\$140,295
February 2021	\$48,008	\$105,673	\$153,681
<b>Total</b>	<b>\$206,840</b>	<b>\$1,421.136</b>	<b>\$1,627,976</b>



Date: 31-Mar-21

Workforce & Advancement/Ascend Institute

Detailed Breakdown

Reporting Period: 2/1/21 to 2/28/21

Company	Type of Training	Length of Class	Participants	Funded/Non-Funded	Revenue
A Plus Academy Secondary	Phlebotomy I	96	7	Funded	\$12,500.00
City of Plano	Soft Skills are the New Power Skills (Grp A)	2	16	Non-Funded	\$360.00
City of Plano	Soft Skills are the New Power Skills (Grp B)	2	10	Non-Funded	\$360.00
Contruction Education Foundation	Plumbing I-IV	40	53	Funded	\$6,360.00
Dallas County	7 Leadership webinars (topics vary)	2-4 hours	90	Non-Funded	\$2,720.00
Epiroc	CPR/First Aid/AED	7	6	Funded	\$1,080.00
The Landon	Emeritus - Richland	2.5	10	Non-funded	\$250.00
Republic Manufacturing	CPR/First Aid	4	12	Non-funded	\$2,760.00
United Masonry Contractors Association	Masonry I-IV	80	39	Funded	\$12,870.00
Total :					\$39,260.00

## INFORMATIVE REPORT NO. 7.10.

### Human Resources Update

The Chancellor presents the information on hiring and talent moves as of March 11, 2021.

#### ADMINISTRATORS & STAFF

As of March 11, 2021 approximately 141 full-time appointments were processed within Dallas College. The table below presents these appointments.

First Name	Last Name	Type	Current Title	LOC	Salary	Reason for Appt.	Educ
Hope	Bynum	STAFF	Manager	DO	\$53,000	One College	Associates
Amanda	Anantathat	STAFF	Senior Accountant	EFC	\$81,160	One College	Associates
Bao	Huynh	STAFF	Program Review Manager	RLC	\$84,569	One College	Bachelors
Lajana	Barnett	ADM	Associate Dean	BHC	\$59,466	One College	Doctorate
Verna	Brazelton	STAFF	Curriculum Operations Manager	ECC	\$72,312	One College	Associates
Corine	Burnett	STAFF	Welcome Assistant	EFC	\$36,461	One College	Associates
Nikki	Ceaser	ADM	Associate Dean	CVC	\$97,850	One College	Doctorate
Brenda	Chance	STAFF	Instructional Ce Coordinator	EFC	\$59,301	One College	Bachelors
Bilen	Dimiru	STAFF	Course Build Specialist	RLC	\$57,600	External	Bachelors
Kimberly	Flanders	ADM	Dean	EFC	\$98,800	One College	Doctorate
LaQuesha	Foster	ADM	Dean	DO	\$105,000	One College	Doctorate
Jacquelyn	Glee	STAFF	Assessment Manager	DO	\$81,692	One College	Doctorate
Dominic	Green	ADM	Senior Director	DO	\$104,500	One College	Masters
Sheneika	Hathaway	ADM	Department Chair	EFC	\$77,135	One College	Masters
Dawna	Horton	STAFF	Process Improvement Analyst	DO	\$68,283	One College	Doctorate
Kapreta	Johnson	ADM	Director	DO	\$83,000	One College	Masters
Alisa	Jones	ADM	Senior Director	EFC	\$115,000	One College	Masters
Myrna	Jones	STAFF	Senior Administrative Assistant	DO	\$54,513	One College	Unknown
Kim	King	STAFF	Data Manager, Career Connect Learn	DO	\$59,403	One College	Some College
Brenda	Lee	STAFF	Administrative Assistant	EFC	\$47,792	One College	Bachelors
Juana	Leonard	ADM	Director	EFC	\$79,875	External	Bachelors
Charlotte	Moore	STAFF	Coordinator	ECC	\$68,573	One College	Unknown
Thelway	Perry	STAFF	Senior Administrative Assistant	ECC	\$69,920	One College	Bachelors
Portya	Randall	STAFF	Senior Administrative Assistant	NLC	\$53,000	One College	Bachelors
Denise	Robins	STAFF	Senior Administrative Assistant	RLC	\$53,000	One College	Doctorate
Bonita	Rush	STAFF	Senior Administrative Assistant	DO	\$58,885	One College	Associates
Lakedra	Smith	STAFF	Coordinator	DO	\$55,682	One College	Bachelors
Nicole	Smith	STAFF	Coordinator	EFC	\$53,000	One College	Bachelors
Monica	Stansberry	ADM	Director	DO	\$90,000	One College	Unknown
Shani	Suber	ADM	Dean	BHC	\$110,310	One College	Masters
Berna	Thomas	ADM	Dean	RLC	\$95,000	One College	Doctorate
Kendra	Vaglianti	ADM	Department Chair	BHC	\$111,739	One College	Masters
Patricia	Webb	ADM	Senior Director	MVC	\$115,000	One College	Masters
Brenda	Welcome	STAFF	Catalog Manager	DO	\$91,981	One College	Bachelors
Treschell	Wilhite-Seymore	STAFF	Curriculum Operations Manager	DO	\$72,297	One College	Unknown
LaQueta	Wright	ADM	Dean	RLC	\$127,802	One College	Doctorate
Juan	Broussard	STAFF	Construction Manager	RLC	\$97,289	One College	Bachelors
Thales	Georgiou	ADM	Department Chair	RLC	\$116,987	One College	Masters
Stephen	Jones	ADM	Department Chair	MVC	\$103,538	One College	Doctorate

Jackie	Logan	FAC	Faculty Full-Time, Range 1	EFC	\$54,750	Temp	Associates
Edward	Marengo	ADM	Senior Director	DSC	\$109,788	One College	Masters
Jeffrey	Miller	ADM	Dean	CVC	\$105,020	One College	Doctorate
Brandon	Murrell	STAFF	Construction Manager	NLC	\$89,276	One College	Unknown
Giraud	Polite	ADM	Dean	BHC	\$112,583	One College	Doctorate
Vincent	Price	STAFF	Construction Manager	BHC	\$99,053	One College	Unknown
Dwight	Randle	ADM	Dean	RLC	\$116,159	One College	Doctorate
Solomon	Tention	ADM	Associate Dean	ECC	\$85,272	One College	Doctorate
Kathaleen	Acosta	ADM	Senior Director	ECC	\$116,246	One College	Doctorate
Brenda	Avila	STAFF	Auxiliary Business Services Manager	DSC	\$68,250	One College	Bachelors
Llanela	Barcelo	STAFF	Administrative Assistant II	MVC	\$43,000	One College	Some College
Maria	Boccalandro	ADM	Dean	CVC	\$100,000	One College	Doctorate
Minu	Concha	STAFF	Administrative Assistant II	ECC	\$49,282	One College	Associates
Renee	Dittmar	STAFF	Administrative Assistant II	CVC	\$41,254	External	Some College
Martha	Fernandez	ADM	Director	DO	\$87,368	One College	Bachelors
Elizabeth	Guerra Rodriguez	ADM	Senior Director	ECC	\$116,208	One College	Masters
Faviola	Gutierrez	STAFF	Sr. Manager	DO	\$65,000	One College	Bachelors
Angelina	Mireles	STAFF	Instructional Ce Coordinator	ECC	\$54,855	External	Associates
Maria Teresa	Moomaw	STAFF	Curriculum Operations Manager	DO	\$65,000	One College	Unknown
Catherine	Olivarez	STAFF	Managing Director	DO	\$89,301	One College	Doctorate
Cynthia	Paschall	ADM	Director	DO	\$90,000	External	Masters
Dolores	Raivzee-Bell	ADM	Director	ECC	\$90,000	External	Masters
Nora	Ramirez	STAFF	Admissions Specialist	EFC	\$46,713	One College	Associates
Joana	Rangel	STAFF	Welcome Assistant	MVC	\$32,960	External	Associates
Claudia	Reyna	STAFF	Procurement	DSC	\$65,000	One College	Associates
Angie	Rivera	STAFF	Coordinator	EFC	\$53,000	One College	Bachelors
Juliana	Rodriguez	STAFF	Administrative Assistant II	DO	\$43,806	One College	Bachelors
Jacqueline	Smith	STAFF	Administrative Assistant	RLC	\$39,196	One College	Bachelors
Diana	Urrutia	ADM	Dean	RLC	\$111,917	One College	Unknown
Sylvia	Wise	ADM	Director	BHC	\$83,000	One College	Bachelors
David	Barrientos	ADM	Senior Director	ECC	\$115,000	One College	Doctorate
Oscar	Bustos	STAFF	Construction Manager	ECC	\$85,000	One College	Some College
Ernesto	Caballero	STAFF	Facilities Manager	DO	\$77,264	One College	Masters
Stephen	Deshazo	ADM	Department Chair	ECC	\$102,789	One College	Masters
Ceaser	Espinoza	ADM	Department Chair	ECC	\$91,614	One College	Juris Doctorate
Eugene	Fernandez	STAFF	Facilities Manager	LCET	\$91,427	One College	Some College
Alexander	Flores	ADM	Department Chair	ECC	\$90,615	One College	Masters
Alvin	Garcia	ADM	Senior Director	DO	\$116,500	External	Bachelors
Esteban	Sosa	ADM	Dean	MVC	\$104,705	One College	Masters
Alex	Stadthagen	ADM	Department Chair	BHC	\$92,784	One College	Masters
Paul	Uresti	STAFF	Facilities Manager	RLC	\$75,000	One College	Unknown
Cynthia	Hernandez	STAFF	Course Build Specialist	RLC	\$54,060	One College	Associates
Bohdana	Kertesz	STAFF	Schedule Builder/Contract Specialist	RLC	\$47,895	One College	Bachelors
Tiffany	Kirksey	ADM	Dean	NLC	\$99,758	One College	Masters
Gloria	Leyva	STAFF	Senior Manager, Grant Projects (Grant)	ECC	\$62,976	Internal	Masters
Vassil	Doudov	STAFF	Coordinator	RLC	\$47,906	External	Associates
Sheridan	Nixon	ADM	Director	DO	\$95,000	One College	Masters
Megan	Abajian	ADM	Department Chair	BHC	\$100,470	One College	Masters
Susan	Barkley	ADM	Department Chair	RLC	\$106,663	One College	Masters
Lisa	Barnes	STAFF	Facilities Design Specialist	RLC	\$54,537	One College	Associates
Guyla	Blaylock	ADM	Associate Dean	RLC	\$87,482	One College	Doctorate
Andrea	Brinton	ADM	Department Chair	CVC	\$79,500	One College	Doctorate



Sheri	Clark	ST AFF	Instructional Ce Coordinator	ECC	\$68,315	One College	Some College
Yvonne	Coons	ST AFF	Scheduling Coordinator	NLC	\$58,988	One College	Bachelors
Joselyn	Gonzalez	ADM	Dean	ECC	\$98,320	One College	Masters
Rachel	Hardison	ST AFF	Instructional Ce Coordinator	CVC	\$54,855	One College	Associates
Juliana	Hart	ADM	Department Chair	RLC	\$82,500	External	Unknown
Christina	Jones	ADM	Associate Dean	ECC	\$77,373	One College	Masters
Sherry	Jones	ADM	Dean	ECC	\$121,258	One College	Doctorate
Devon	Kodzis	ST AFF	Project Manager	BHC	\$85,000	One College	Bachelors
Elizabeth	Langer	ST AFF	Facilities Design Specialist	NLC	\$72,297	One College	Unknown
Rebecca	McDowell	ST AFF	Event Planning Coordinator	DO	\$70,339	One College	Bachelors
Denise	Monkress	ST AFF	Scheduling Coordinator	EFC	\$58,993	One College	Associates
Peggy	Nix	ST AFF	Administrative Assistant II	DO	\$45,007	One College	Associates
Payton	Robertson	ST AFF	Welcome Assistant	EFC	\$32,640	External	Some College
Debbie	Smith	ST AFF	Schedule Builder/Contract Specialist	RLC	\$49,616	One College	Unknown
Michelle	Stewart	ADM	Associate Dean	LCET	\$79,481	One College	Masters
Amy	Vance	ADM	Department Chair	EFC	\$77,200	One College	Masters
Sheila	Vandenbush	ADM	Department Chair	ECC	\$114,449	One College	Doctorate
Cynthia	Wilburn	ST AFF	Executive Assistant	DO	\$66,191	One College	Masters
Joshua	Bullock	ADM	Associate Dean	MVC	\$95,370	One College	Doctorate
Jason	Busbin	ADM	Associate Dean	EFC	\$79,527	One College	Bachelors
Michael	Coleman	ADM	Director	LCET	\$95,000	One College	Bachelors
John	Cothran	ST AFF	Sr. Manager	ECC	\$75,262	One College	MBA
Matthew	Dempsey	ADM	Dean	NLC	\$110,264	External	Doctorate
Kenneth	Dunson	ADM	Senior Director	RLC	\$130,984		Unknown
Steven	Glick	ADM	Director	DSC	\$141,521	One College	Bachelors
Jerry	Green	ST AFF	Executive Managing Director	LCET	\$107,415	External	Doctorate
Christopher	Harmon	ADM	Senior Director	MVC	\$109,159	One College	Masters
Garry	Hodges	ST AFF	Facilities Manager	BHC	\$94,554		Unknown
John	Hoyle	ST AFF	Facilities Manager	RLC	\$75,000	One College	Unknown
Michael	Johnson	ST AFF	Facilities Manager	ECC	\$79,527	One College	Unknown
Eric	Keng	ST AFF	Welcome Assistant	MVC	\$32,528	External	Associates
Roderick	Lamb	ADM	Department Chair	RLC	\$85,125	External	Masters
Austin	Longacre	ST AFF	Construction Manager	RLC	\$91,794		Unknown
Chris	Marrs	ST AFF	Construction Manager	NLC	\$85,945	One College	Unknown
John	Martin	ADM	Dean	DO	\$114,874	External	Doctorate
Jeremy	McClelland	ADM	Senior Director	ECC	\$109,159	One College	Bachelors
Mark	Meyer	ADM	Department Chair	BHC	\$103,665	One College	Doctorate
Christopher	Owens	ST AFF	Senior Administrative Assistant	BHC	\$53,000	One College	Bachelors
Benjamin	Peacock	ADM	Associate Dean	BHC	\$78,639	One College	Masters
Adam	Quackenbush	ST AFF	Facilities Manager	EFC	\$79,527	One College	Unknown
Jeremy	Ritchey	ADM	Associate Dean	DO	\$71,514	External	Masters
Christopher	Shutts	ST AFF	Six Sigma Process Improve Principal Mgr.	LCET	\$123,000	External	Bachelors
Jeffrey	Smayda	ST AFF	Facilitator-Learning and Development	EFC	\$79,500	External	Associates
Clifford	Snell	ST AFF	Project Manager	LCET	\$93,500	External	Masters
Jourdain	Southerland	ST AFF	Assistant Director	DO	\$77,518	One College	Associates
John	Watson	ST AFF	Facilities Manager	NLC	\$117,120	One College	Unknown
Frederick	Wittel	ADM	Department Chair	RLC	\$85,258	One College	Bachelors

## FULL-TIME FACULTY

Last	First	Title	Loc	Salary	Appt.	Education
Rajni	Chaudhry	Faculty, Full-Time, Range 4	ECC	\$65,087		Doctorate
Gary	Cromeans	Faculty Full-Time, Range 1	CVC	\$51,500	Temp.	Associates
Roger	Copeland	Counselor/Fac. F/T Salary Range 4	ECC	\$70,396	One College	Doctorate

## EMPLOYEE SEPARATION REPORT

	Resignations	Retirements	Other
Administrator	0	3	5
Faculty	0	0	2
Full-time Staff	3	12	39
Part-time Staff	1	0	3
Adjunct	0	0	0
Police	0	0	1

\*Other includes – involuntary separation, reorganization, auto terminations, death, temporary assignment complete.

## WORKFORCE DEMOGRAPHIC 5-YEAR OVERVIEW

The Chancellor presents the Workforce Demographics report as of March 11, 2021.

Workforce diversity continues to be a priority for the Dallas College, as reflected in the Board's strategic objectives. This report is designed to present workforce diversity information as a five-year trend analysis to provide a historic perspective on changes in the three major employee groups within the Dallas College.

### Five Year Distribution

Five Year Distribution										
Full-time	Sep-17		Sep-18		Sep-19		Sep-20		Fiscal Year 20-21	
<u>Faculty</u>	#	%	#	%	#	%	#	%	#	%
White	515	58.99%	504	58.99%	498	59.35%	503	55.03%	479	53.8%
Black	142	16.27%	146	16.27%	158	16.24%	163	17.83%	164	18.4%
Hispanic/Latino	107	12.26%	115	12.26%	121	12.85%	131	14.33%	123	13.8%
Asian	63	7.22%	66	7.22%	67	7.48%	79	8.64%	76	8.54%
Native American/Alaskan	10	1.15%	9	1.15%	8	1.05%	9	0.9%	8	.89%
International	5	0.57%	4	0.57%	5	0.47%	4	0.44%	6	.67%
Unknown/Not Reported	30	3.44%	23	3.44%	26	2.75%	25	2.74%	33	3.71%
Hawaiian/Pacific Islander*	1	0.11%	1	0.11%	0	0.12%	0	0%	0	0%
<b>Faculty Total</b>	<b>873</b>	<b>100%</b>	<b>868</b>	<b>100%</b>	<b>883</b>	<b>100%</b>	<b>914</b>	<b>100%</b>	<b>889</b>	<b>100%</b>
<u>Administrators</u>	#	%	#	%	#	%	#	%	#	%
White	151	52.43%	147	52.43%	128	50.17%	127	43.20%	122	40.80%
Black	77	26.74%	81	26.74%	87	33.67%	99	33.67%	105	35.11%
Hispanic/Latino	40	13.89%	42	13.89%	40	14.63%	43	14.4%	44	14.71%
Asian	6	2.08%	6	2.08%	6	2.38%	7	2.4%	8	2.67%
Native American/Alaskan	3	1.04%	3	1.04%	4	0.68%	2	0.7%	3	1%
International	0	0%	0	0%	0	0%	0	0%	0	0%
Unknown/Not Reported	11	3.82%	14	3.82%	15	5.44%	16	5.5%	17	5.68%
Hawaiian/Pacific Islander*	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Administrators Total</b>	<b>288</b>	<b>100%</b>	<b>293</b>	<b>100%</b>	<b>280</b>	<b>100%</b>	<b>294</b>	<b>100%</b>	<b>299</b>	<b>100%</b>
<u>Staff</u>	#	%	#	%	#	%	#	%	#	%
White	878	38.61%	840	38.61%	865	37.43%	831	34.40%	782	33.09%
Black	699	30.74%	701	30.74%	737	31.09%	757	31.33%	757	32.04%
Hispanic/Latino	465	20.45%	490	20.45%	538	21.22%	574	23.76%	579	24.50%
Asian	112	4.93%	125	4.93%	124	5.22%	127	5.26%	129	5.46%
Native American/Alaskan	21	0.92%	20	0.92%	20	0.83%	20	0.83%	21	0.89%
International	4	0.18%	4	0.18%	4	0.22%	4	0.17%	4	0.17%
Unknown/Not Reported	92	4.05%	94	4.05%	100	3.96%	101	4.18%	89	3.77%

Hawaiian/Pacific Islander*	3	0.13%	2	0.13%	2	0.04%	2	0.08%	2	0.08%
<b>Staff Total</b>	<b>2274</b>	<b>100%</b>	<b>2276</b>	<b>100%</b>	<b>2390</b>	<b>100%</b>	<b>2416</b>	<b>100%</b>	<b>2363</b>	<b>100%</b>
<b>FT Grand Total</b>	<b>3435</b>		<b>3437</b>		<b>3553</b>		<b>3624</b>		<b>3551</b>	
<b>Part-time Staff</b>	<b>Sep-17</b>		<b>Sep-18</b>		<b>Sep-19</b>		<b>Sep-20</b>		<b>Fiscal Year 2020-2021</b>	
	#	%	#	%	#	%	#	%	#	%
White	1036	42.72%	942	40.97%	917	41.89%	320	32.32%	232	32.13%
Black	563	23.22%	523	22.75%	506	23.12%	244	24.65%	178	<b>24.65%</b>
Hispanic/Latino	505	20.82%	494	21.49%	469	21.43%	283	28.59%	<b>203</b>	28.12%
Asian	173	7.13%	186	8.09%	158	7.22%	90	9.09%	72	9.97%
Native American/Alaskan	8	0.33%	12	0.52%	17	0.78%	8	0.81%	6	0.83%
International	30	1.24%	24	1.04%	24	1.10%	12	1.21%	<b>9</b>	1.25%
Unknown/Not Reported	107	4.41%	115	5%	96	4.39%	32	3.23%	<b>21</b>	2.91%
Hawaiian/Pacific Islander*	3	0.12%	3	0.13%	2	0.09%	1	0.10%	<b>1</b>	0.14%
<b>PT Total</b>	<b>2425</b>	<b>100%</b>	<b>2299</b>	<b>100%</b>	<b>2189</b>	<b>100%</b>	<b>990</b>	<b>100.0%</b>	<b>722</b>	<b>100%</b>
	<b>Sep-17</b>		<b>Sep-18</b>		<b>Sep-19</b>		<b>Sep-20</b>		<b>Fiscal Year 2020-2021</b>	
Adjunct	#	%	#	%	#	%	#	%	#	%
White	1366	55.82%	1320	54.23%	1321	54.05%	478	53.35%	650	53.06%
Black	459	18.76%	451	18.53%	494	20.21%	177	19.75%	257	20.98%
Hispanic/Latino	263	10.75%	266	10.93%	261	10.68%	95	10.60%	124	10.12%
Asian	171	6.99%	179	7.35%	169	6.91%	73	8.15%	87	7.10%
Native American/Alaskan	10	0.41%	14	0.58%	15	0.61%	8	0.89%	7	0.57%
International	18	0.74%	25	1.03%	25	1.02%	5	0.56%	14	1.14%
Unknown/Not Reported	159	6.50%	176	7.23%	158	6.46%	60	6.70%	86	7.02%
Hawaiian/Pacific Islander*	1	0.04%	3	0.12%	1	0.04%	0	0%	0	0.00%
<b>Adjunct Total</b>	<b>2447</b>	<b>100%</b>	<b>2434</b>	<b>100%</b>	<b>2444</b>	<b>100%</b>	<b>896</b>	<b>100%</b>	<b>1225</b>	<b>100%</b>
<b>PT Grand Total</b>	<b>2485</b>		<b>4872</b>		<b>4733</b>		<b>4633</b>		<b>1948</b>	
<b>Employee Grand Total</b>	<b>5920</b>		<b>8309</b>		<b>8286</b>		<b>8257</b>		<b>5499</b>	

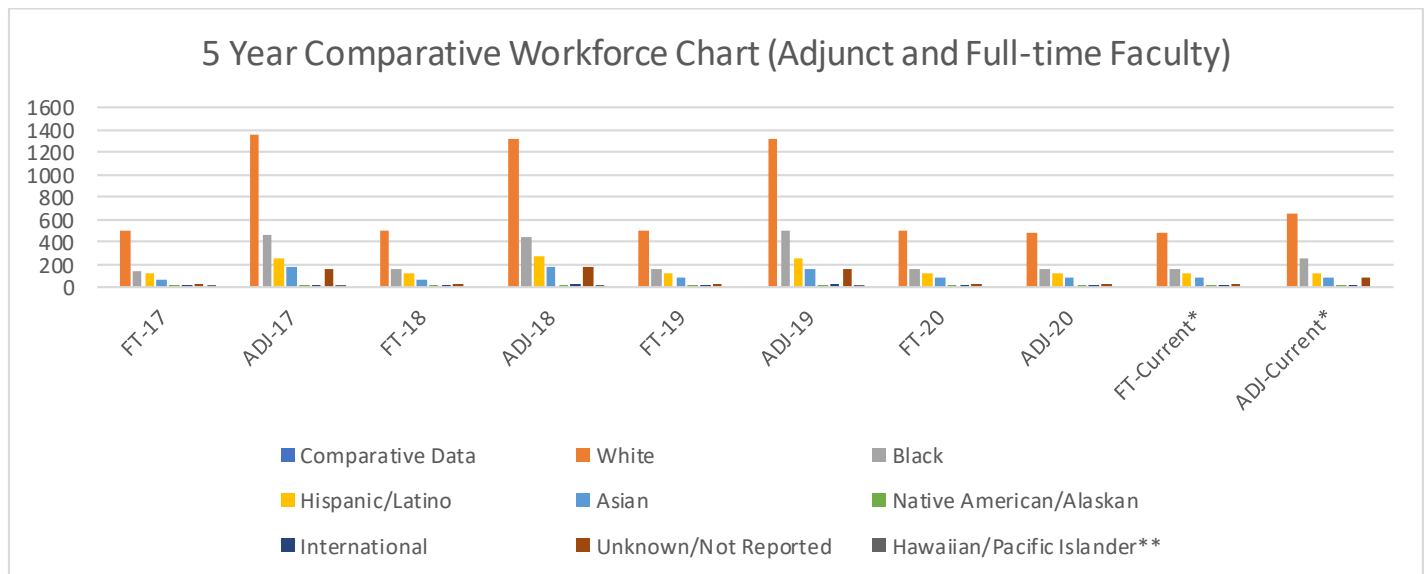
**\*Pacific Islander included with Asian count prior to Fiscal Year 2012/2013**

**Note: Decrease in Administrator positions is the result of positions in Bands I and II move to Staff positions effective 12/1/2015. Adjunct for 2016/17 Fiscal Year is not included. The decrease in Employee Grand total is it being summer, less adjuncts, FT faculty, and PT employees.**

## COMPARATIVE GRAPHS

The Chancellor presents the following Comparative Workforce demographic charts as of February 15, 2021. These charts compare workforce demographics over a five-year period.

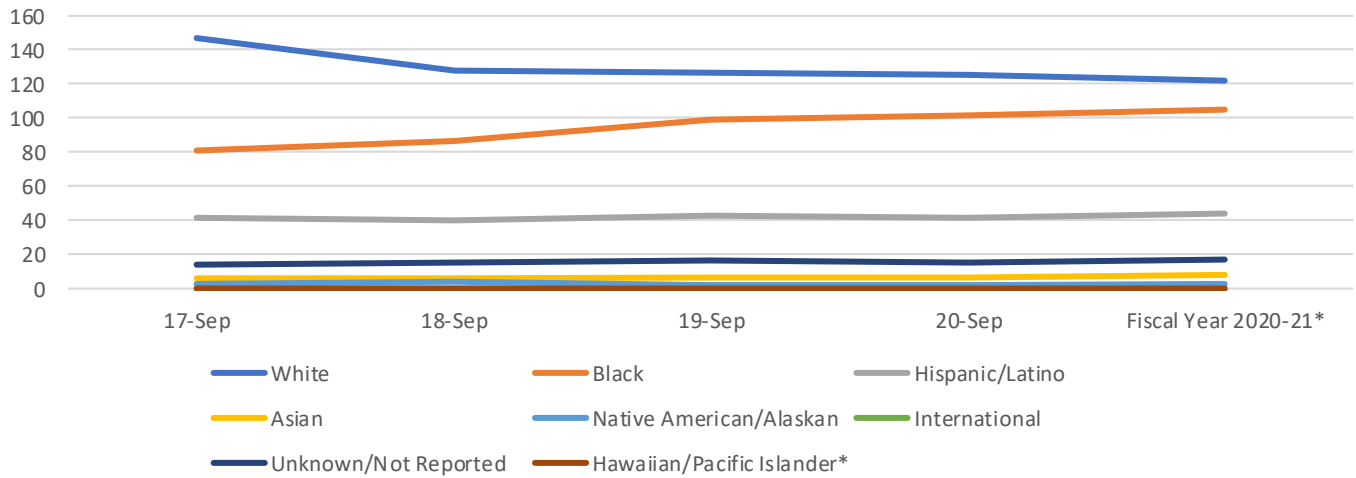
### Adjunct and Full-Time Faculty



Adjunct and FT Faculty Comparative Data	FT-17	ADJ-17	FT-18	ADJ-18	FT-19	ADJ-19	FT-20	ADJ-20	FT-Current*	ADJ-Current*
White	504	1366	498	1320	503	1321	498	477	479	650
Black	146	459	158	451	163	494	165	154	164	257
Hispanic/Latino	115	263	121	266	131	261	125	124	123	124
Asian	66	171	67	179	79	169	76	76	76	87
Native American/Alaskan	9	10	8	14	9	15	8	8	8	7
International	4	18	5	25	4	25	6	4	6	14
Unknown/Not Reported	23	159	26	176	25	158	30	25	33	86
Hawaiian/Pacific Islander**	1	1	0	3	0	1	0	0	0	0

\*Current totals reflect impact due to winter break and class scheduling differences between fall and spring.

### 5-Year Workforce Comparison-Administrator



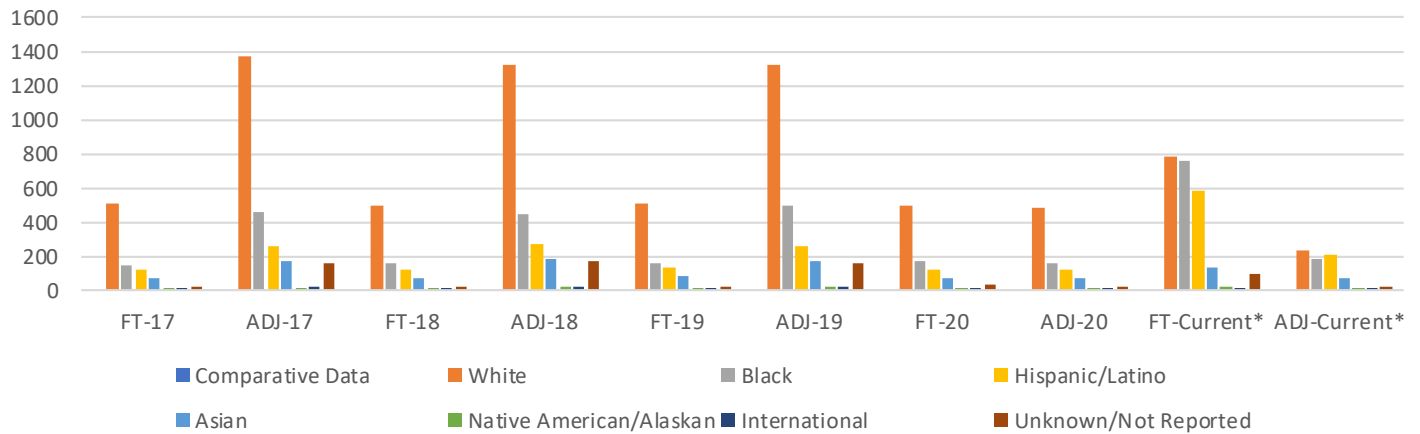
### Administrator

Administrator Comparative Data	17-Sep	18-Sep	19-Sep	20-Sep	Fiscal Year 2020-21*
White	147	128	127	125	122
Black	81	87	99	102	105
Hispanic/Latino	42	40	43	42	44
Asian	6	6	7	7	8
Native American/Alaskan	3	4	2	2	3
International	0	0	0	0	0
Unknown/Not Reported	14	15	16	15	17
Hawaiian/Pacific Islander*	0	0	0	0	0

\*Fiscal Year Count based on Current Month Numbers.

## Full-Time and Part-Time Staff

### 5-Year Workforce Comparison Full and Part-Time Staff



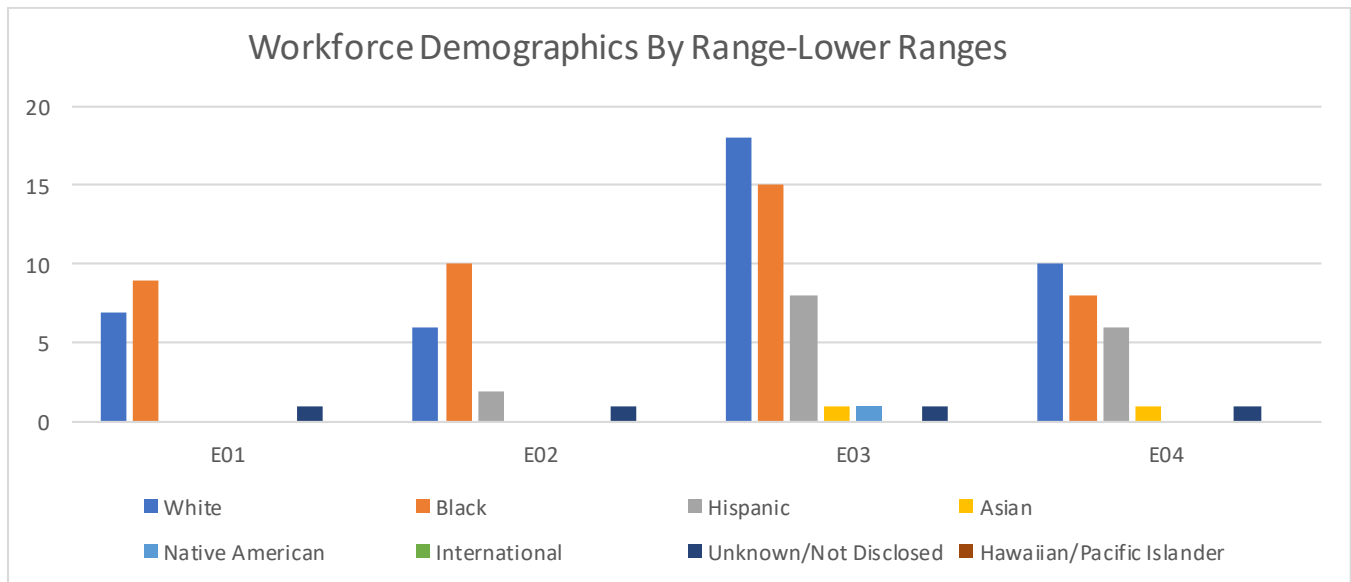
Full and Part-time Staff	FT-17	PT-17	FT-18	PT-18	FT-19	PT-19	FT-20	PT-20	Fiscal YR FT	Fiscal Year PT
White	840	1036	865	942	831	917	817	322	782	232
Black	701	563	737	523	757	506	790	262	757	178
Hispanic/Latino	490	505	538	494	574	469	580	285	579	203
Asian	125	173	124	186	127	158	132	88	129	72
Native American/Alaskan	20	8	20	12	20	17	22	8	21	6
International	4	30	4	24	4	24	4	12	4	9
Unknown/Not Reported	94	107	100	115	101	96	96	32	89	21
Hawaiian/Pacific Islander*	2	3	2	3	2	2	2	1	2	1
Total	2276	2425	2390	2299	2416	2189	2443	1010	2363	722

\*Fiscal Year Count based on Current Month Numbers.

## WORKFORCE DEMOGRAPHICS BY SALARY RANGE

The Chancellor presents the Workforce Demographics by Salary Range report as of March 11, 2021. Workforce diversity continues to be a priority for Dallas College, as reflected in the Board's strategic objectives. This report is designed to present workforce diversity information related to the race/ethnicity of administrators and staff across three (3) ranges – upper, middle, and lower ranges and indicated below.

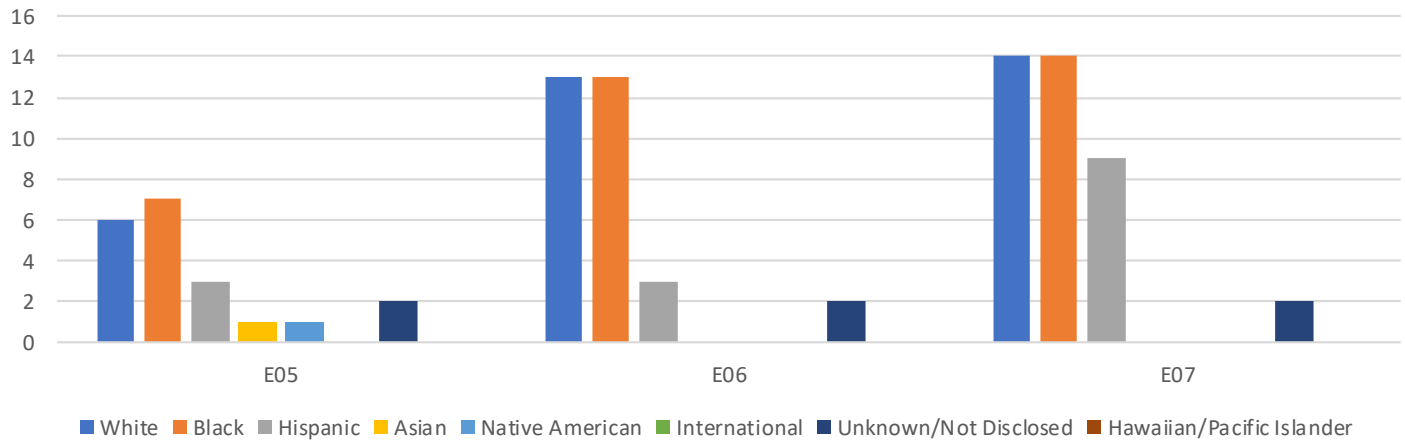
### Administrators



Administrators				
Lower Ranges - E01-E04				
Diversity	E01	E02	E03	E04
White	7	6	18	10
Black	9	10	15	8
Hispanic	0	2	8	6
Asian	0	0	1	1
Native American/Alaskan	0	0	1	0
International	0	0	0	0
Unknown/Not Reported	1	1	1	1
Hawaiian/Pacific Islander	0	0	0	0

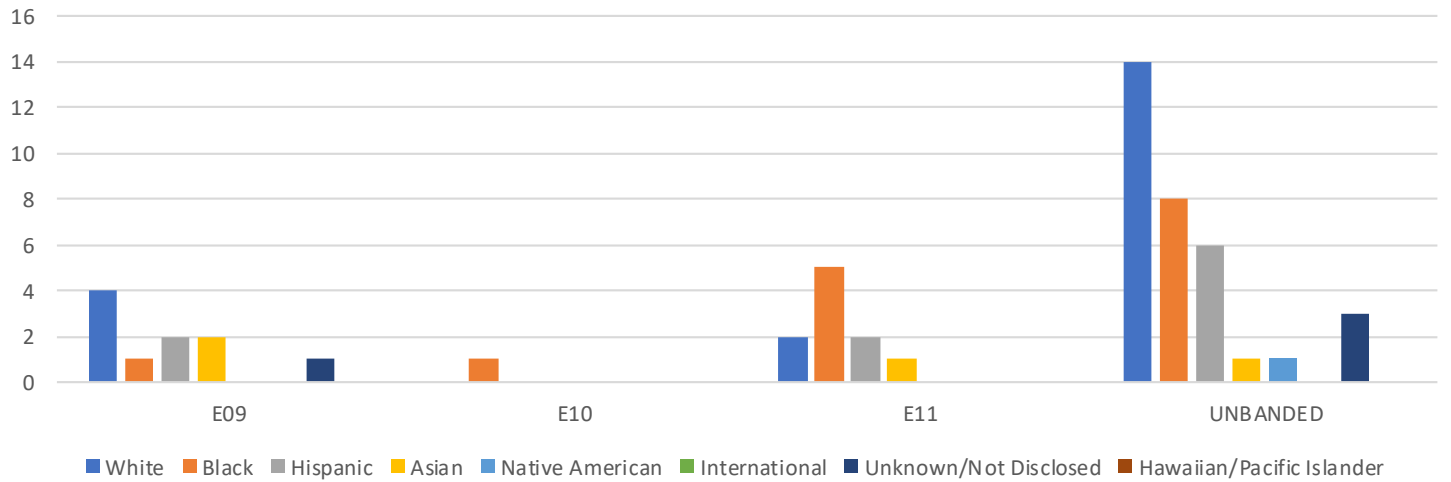


## Workforce Demographics By Range-Mid-Ranges



Administrators				
Ranges E05-E08				
Diversity	E05	E06	E07	E08
White	6	13	14	5
Black	7	13	14	3
Hispanic	3	3	9	1
Asian	1	0	0	0
Native American/Alaskan	1	0	0	0
International	0	0	0	0
Unknown/Not Reported	2	2	2	0
Hawaiian/Pacific Islander	0	0	0	0

## Workforce Demographics By Range

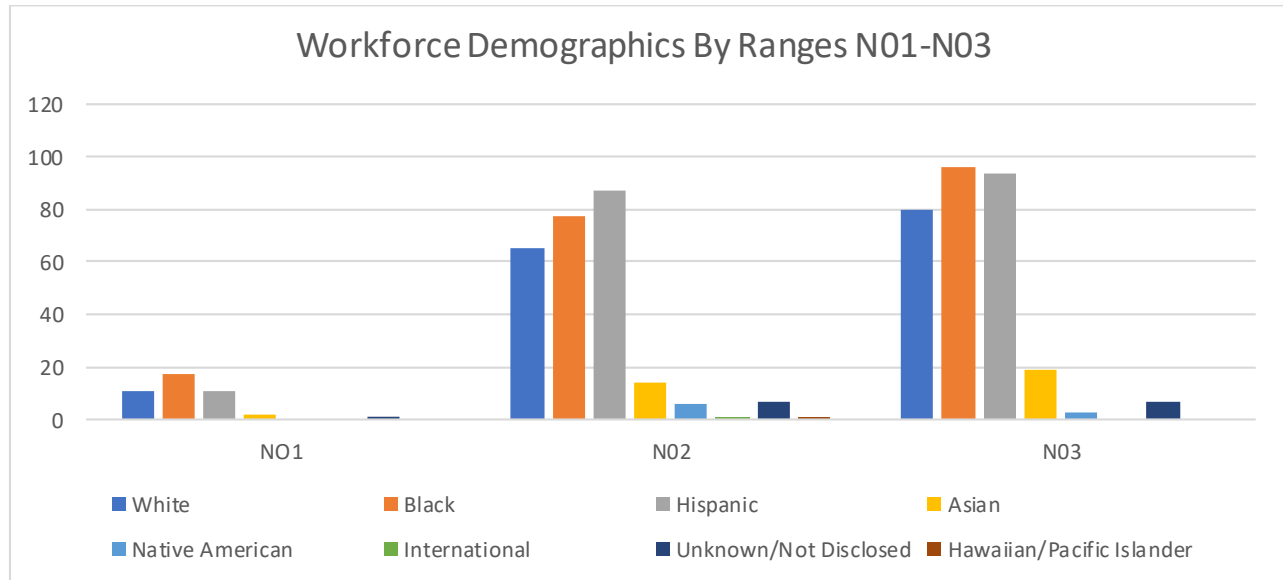


### Administrators

#### Ranges E09-Unbanded

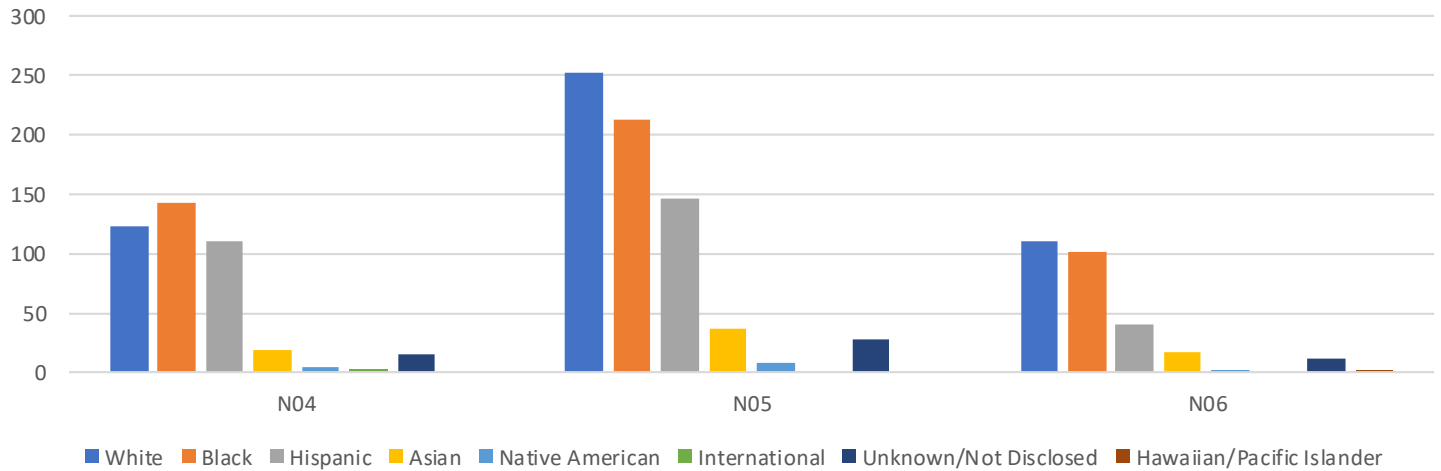
	E09	E10	E11	Unbanded	
<b>White</b>	4	0	2	14	
<b>Black</b>	1	1	5	8	
<b>Hispanic</b>	2	0	2	6	
<b>Asian</b>	2	0	1	1	
<b>Native American/Alaskan</b>	0	0	0	1	
<b>International</b>	0	0	0	0	
<b>Unknown/Not Reported</b>	1	0	0	3	
<b>Hawaiian/Pacific Islander</b>	0	0	0	0	

## Full-Time Staff



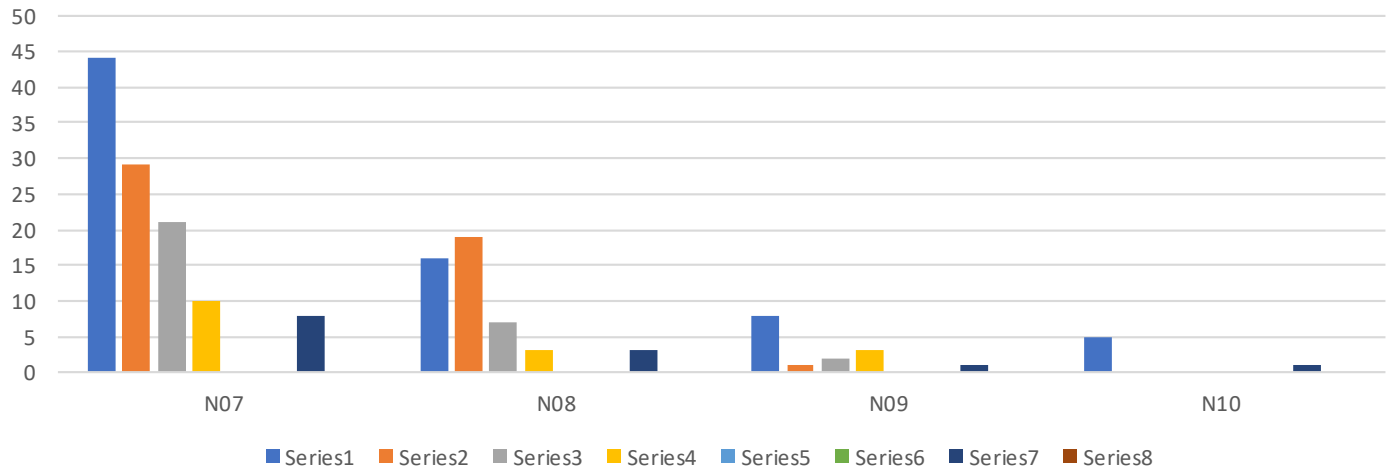
Race/Ethnicity	N01	N02	N03
White	11	65	80
Black	17	77	96
Hispanic/Latino	11	87	94
Asian	2	14	19
Native American/Alaskan	0	6	3
International	0	1	0
Unknown/Not Reported	1	7	7
Hawaiian/Pacific Islander*	0	1	0

## Workforce Demographics By Ranges N04-N06



Race/Ethnicity	N04	N05	N06
White	123	252	110
Black	143	213	101
Hispanic/Latino	110	147	40
Asian	19	36	17
Native American/Alaskan	4	7	1
International	3	0	0
Unknown/Not Reported	15	27	11
Hawaiian/Pacific Islander*	0	0	1

Workforce Demographics By Ranges N07-N10



Race/Ethnicity	N07	N08	N09	N10
White	44	16	8	5
Black	29	10	1	0
Hispanic/Latino	21	7	2	0
Asian	10	3	3	0
Native American/Alaskan	0	0	0	0
International	0	0	0	0
Unknown/Not Reported	8	3	1	1
Hawaiian/Pacific Islander*	0	0	0	0