

This Open Meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, §§ 551.001 through 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of Board Relations. Per Texas Government Code § 551.1282.

**NOTICE OF REGULAR MEETING BY VIDEOCONFERENCE OR
TELEPHONE CALL OF THE BOARD OF TRUSTEES FOR DALLAS
COLLEGE AND RICHLAND COLLEGIATE HIGH SCHOOL**

<http://www.dcccd.edu/boardmeetingslive>

Tuesday, February 2, 2021

4:00 PM

DUE TO HEALTH AND SAFETY CONCERNS RELATED TO THE COVID-19 CORONAVIRUS, THIS MEETING WILL BE CONDUCTED BY VIDEOCONFERENCE OR TELEPHONE CALL. AT LEAST A QUORUM OF THE BOARD OF TRUSTEES WILL BE PARTICIPATING BY VIDEOCONFERENCE OR TELEPHONE CALL IN ACCORDANCE WITH THE PROVISIONS OF SECTIONS 551.125 OR 551.127 OF THE TEXAS GOVERNMENT CODE THAT HAVE NOT BEEN TEMPORARILY SUSPENDED BY ORDER OF GOVERNOR ABBOTT ON MARCH 16, 2020.

AGENDA

1. Roll Call - Announcement of a Quorum

2. Certification of Notice Posted for the Meeting

3. Citizens Desiring to Address the Board

4. Chancellor and Board Announcements

(Comments on Accomplishments; Awards Received; Appointments at the Local, State, and National Level; Published Articles and Newspaper Reports; District/College Reports/Metrics, and Upcoming Events; Workshops, Seminars, and Conferences taking place at the District or any of its Colleges)

A. Announcements from the Chancellor

B. Announcements from the Board Chair and/or Trustees

- 1) 2021 Board of Trustees Committees Announcement
5. Opportunity for Members of the Board and Chancellor to Declare Conflicts of Interest Specific to this Agenda
6. Consent Agenda
(Consent Agenda items may be approved by a single motion and vote or, alternatively, upon request of a Trustee(s); any listed item can be removed and considered individually.)

A. Minutes

- 1) Approval of December 15, 2020 Special Meeting Minutes
- 2) Approval of the December 15, 2020 Regular Meeting Minutes
- 3) Approval of January 19, 2021 Work Session Meeting Minutes

B. Finance Items

- 1) Approval of Interlocal Agreement with City of Farmers Branch for use of Brookhaven Campus as Staging Area following a Natural Disaster
- 2) Approval of the Seventh Amendment to the Lease for North Lake Campus, Construction Science Center, with PS Business Parks, LP

C. Education Workforce Items

- 1) Approval of Agreement Between Dallas College and GreenLight Credentials, LLC

7. Informative Reports

A. Committee Reports

(Committee notes are listed only after they have been reviewed and approved by the committee in question.)

1) Diversity Equity Inclusion Committee Notes for October 6, 2020

2) Finance Committee Notes for December 15, 2020

3) Education Workforce Committee Notes for December 15, 2020

B. 1st Quarter Bond Status Report

C. 1st Quarter Facilities Improvement Plan

D. 1st Quarter Budget Book Vendor Summary

E. 1st Quarter Investment Transactions

F. Current Funds Operating Budget Report for September 2020

G. Monthly Award and Change Order Summary for November 2020

H. Monthly Award and Change Order Summary for December 2020

I. Facilities Maintenance Projects Report

J. Dallas College Foundation Report (February 2021)

K. Notice of Grant Awards (February 2021)

L. Contracts for Educational Services

M. Human Resources Update

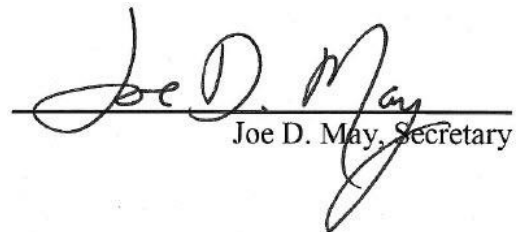
8. Executive Session (if required)

- A. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers - Section 551.071
- B. Personnel Matters Relating to Appointment, Employment, Evaluation, Assignments, Duties, Discipline, or Dismissal of Officers or Employees - Section 551.074
- C. Deliberate Regarding Real Property Since Open Deliberation would have a Detrimental Effect Upon Negotiations with a Third Person - Section 551.072
- D. Deliberate Regarding Security Devices or Security Audits- Sections 551.076 and 551.089

9. Adjournment

**CERTIFICATION OF NOTICE POSTED FOR THE
FEBRUARY 2, 2021 REGULAR MEETING OF DALLAS
COLLEGE AND RICHLAND COLLEGIATE HIGH SCHOOL
BOARD OF TRUSTEES**

I, Joe D. May, Secretary of the Board of Trustees of Dallas College, do certify that a copy of this notice was posted on the Dallas College website on the 29th day of January 2021 in accordance with those provisions of section 551.043 (a)-(b)(1) of the Texas Government Code, and those other provisions of the Texas Government Code that have not been temporarily suspended by order of Governor Abbott on March 16, 2020.



Joe D. May, Secretary

5. OPPORTUNITY FOR MEMBERS OF THE BOARD AND
CHANCELLOR TO DECLARE CONFLICTS OF INTEREST SPECIFIC
TO THIS AGENDA

Texas Local Government Code, Chapter 176, provides that local government officers shall file disclosure statements about potential conflict(s) of interest in certain defined circumstances. “Local government officers” are the Chancellor and trustees. The penalty for violating Chapter 176 accrues to the chancellor or trustee, not to Dallas College.

Names of providers considered and/or recommended for awards in this agenda appear following this paragraph. If uncertain about whether a conflict of interest exists, the Chancellor or Trustee may consult with Dallas College General Counsel Robert Wendland.

City of Farmers Branch
GreenLight Credentials, LLC
PS Business Parks

CONSENT AGENDA NO. 6A-1

Approval of December 15, 2020 Special Meeting Minutes

It is recommended that the Board approve the minutes of the December 15, 2020 Special Meeting.

A special meeting of the Board of Trustees of Dallas College was held Tuesday, December 15, 2020 beginning at 4:50 p.m. and was broadcast on the Cisco WebEx platform via the streaming link: <http://www.dcccd.edu/boardmeetingslive>. This meeting was convened by Chair Diana Flores.

Board Members and Officers Present

Ms. Monica Lira Bravo
Ms. Charletta Rogers Compton
Ms. Diana Flores (chair)
Dr. Joe May (secretary and chancellor)
Mr. Phil Ritter
Mr. JL Sonny Williams
Ms. Dorothy Zimmermann

Members Absent

Mr. Wesley Jameson (vice chair)

1. **Roll Call - Announcement of a Quorum** was confirmed by Perla Molina.
2. **Certification of Notice** posted for the meeting was confirmed by Chancellor Joe May.
3. **Citizens Desiring to Address the Board**
None.
4. **Resolution**
 - A. Approval of Resolution Canvassing Returns and Declaring Election Results of the December 8, 2020 Runoff Election, District 5

Trustee Compton made a motion and Trustee Ritter seconded the motion for approval of Item 4A Resolution Canvassing Returns for District 5.

A roll call vote was taken as follows:

Chair Flores - Aye
Trustee Zimmermann – Aye
Trustee Williams – Aye
Trustee Compton – Aye
Trustee Ritter – Aye
Trustee Bravo – Aye
Trustee James – Absent

The Resolution was approved by a unanimous vote.

5. Oath of Office for Elected Officials of Trustee Districts 5 & 6

General Counsel Rob Wendland performed the Oath of Office for Trustee Diana Flores, District 6 and newly elected Trustee Clifton Boyd, District 5.

6. Executive Session

None.

7. Adjournment

Meeting adjourned at 4:59 p.m.

Captioned video and transcripts for Dallas College Board Meetings are available at our website, www.dcccd.edu/boardmeetingslive, under the Archived Videos section.

CONSENT AGENDA NO. 6A-2

Approval of the December 15, 2020 Regular Meeting Minutes

It is recommended that the Board approve the minutes of the December 15, 2020 Regular Board meeting.

A virtual Regular meeting of the Board of Trustees of Dallas College was held Tuesday, December 15, 2020, beginning at 5:00 p.m. on the Cisco WebEx platform and was broadcast via the streaming link: <http://www.dcccd.edu/boardmeetingslive>. The meeting was convened by Chair Diana Flores.

Board Members and Officers Present

Ms. Monica Lira Bravo

Ms. Charletta Rogers Compton

Ms. Diana Flores (chair)

Dr. Joe May (secretary and chancellor)

Mr. Phil Ritter

Mr. JL Sonny Williams

Ms. Dorothy Zimmermann

Mr. Clifton Boyd (Sworn in December 15 – Special Board Meeting)

Members Absent

None.

1. **Roll Call - Announcement of a Quorum** was confirmed by Perla Molina.
2. **Certification of Notice** posted for the meeting was confirmed by Chancellor Joe May.
3. **Citizens Desiring to Address the Board**
None.
4. **Chancellor and Board Announcements**
 - A. Announcements from the Chancellor
 - Chancellor May issued a welcome to newly elected Trustee Clifton Boyd and recalled his history of service in the community, as well as his business and educational background. He then opened up the floor for Trustee Boyd to give some remarks.

- Chancellor May then issued a thank you on behalf of Dallas College to former Trustee Wesley Jameson for his 8-year service to Dallas College and in the community.
- Chancellor May then discussed the COVID vaccine arrival, including locations and distribution of the vaccine within the Dallas County area. He advised that our main campuses were selected as locations where the COVID-19 vaccine would be distributed, in partnership with Dallas County Health and Human Services.
- Dr. May recognized and thanked Dr. Jose Adames for his service as El Centro President and his accomplishments as he announced his decision to pursue other endeavors; Dr. Adames made some farewell remarks.
- Dr. May welcomed Dr. Brad Williams as the new president for El Centro and shared his background. Dr. Williams thanked the Board and Dr. May for the opportunity.

B. Announcements from the Board Chair and/or Trustees

- Chair Diana Flores wished everyone a blessed holiday.
- She thanked former Trustee Jameson for his service and congratulated Trustee Boyd on his new trusteeship at Dallas College.
- She recognized and thanked Dr. Adames and welcomed Dr. Brad Williams.
- She recognized retirees who have over 20 years of service – Joyce Williams, Michelle Harris, and Kyndrell Rollins.
- She reminded fellow trustees of the virtual Board Planning meeting on January 19, 2021.

5. Opportunity for Members of the Board and Chancellor to Declare Conflicts of Interest Specific to this Agenda

Trustee Phil Ritter recused himself from voting on Item 6B-2 and noted a conflict of interest with GreenLight. Consent Agenda Item 6B-2 was tabled.

6. Consent Agenda

Trustee Compton made a motion and Trustee Bravo seconded the motion to approve Consent Agenda items 6A1-2, 6B1, 6B3, 6C1, 6D1, 6E1, and 6F1-2.

A roll call vote was taken as follows:

Chair Flores - Aye

Trustee Zimmermann – Aye

Trustee Williams – Aye
Trustee Compton – Aye
Trustee Ritter – Aye
Trustee Bravo – Aye
Trustee Boyd – Aye

The motion was approved and passed by a unanimous vote.

A. Minutes

- 1) Approval of the November 10, 2020 Regular Meeting Minutes
- 2) Approval of November 13, 2020 Special Meeting Minutes

B. Finance Items

- 1) Approval of Interlocal Agreement with Dallas County on behalf of Dallas County Sheriff's Office for Dallas College Police Officer Training
- 2) Approval of Agreement Between Dallas College and Greenlight Credentials, LLC to Provide Validation of Official Transcripts
- 3) Approval of the Sublease Agreement Between Dallas College (DC) and the Construction Education Foundation (CEF) to Provide Office Space as Part of Partnership with North Lake Campus

C. Education Workforce Items

- 1) Approval of Interlocal Agreement Between Dallas College (DC) and City of Dallas for Commercial HVAC Program to Expand HVAC Workforce Training Program

D. Richland Collegiate High School Item

- 1) Approval of Adoption of Richland Collegiate High School House Bill 3 (HB 3) Implementation: College, Career, and Military Readiness (CCMR) Board Plans and Goals

E. Recommendation from Audit Committee

- 1) Approval of Comprehensive Annual Financial Report (CAFR) for the District and Richland Collegiate High School and Single Audit Report of Federal and State Awards together with Reports of Independent Auditors, for the Fiscal Years Ended August 31, 2020

F. Resolutions

- 1) Adoption of Resolution Certifying 2020-2021 Board Self-Assessment
- 2) Adoption of Resolution Establishing the Board's Mission Statement and Adopting the Strategic Priorities as that of Dallas College

7. Informative Reports

A. Committee Reports

(Committee notes are listed only after they have been reviewed and approved by the committee in question.)

- 1) Audit Committee Notes for October 6, 2020
- 2) Education Workforce Committee Notes for November 10, 2020
- 3) Finance Committee Notes for November 10, 2020

B. Richland Collegiate High School Financial Integrity Rating System of Texas Financial Management Report

C. Use of Facilities Agreement with the Board of Regents of the Texas A&M University System

D. Current Funds Operating Budget Report for October 2020

E. Monthly Award and Change Order Summary

F. Facilities Maintenance Projects Report

G. Dallas College Foundation Report (December 2020)

H. Notice of Grant Awards (December 2020)

I. Contracts for Educational Services

J. Human Resources Update

K. Faculty Sabbatical Leave

8. Board Internal Reorganization - Moved to **Executive Session** at 5:33 p.m. and returned to the regular meeting at 6:21 p.m.

Upon return from Executive Session, Chair Flores called for nominations for board positions. Trustee Boyd made a motion and Trustee Ritter seconded the motion for Trustee Bravo to be nominated for Board Chair.

A roll call vote was taken as follows:

Chair Flores - Aye

Trustee Zimmermann – Aye

Trustee Williams – Aye

Trustee Compton – Aye

Trustee Ritter – Aye

Trustee Bravo – Aye

Trustee Boyd – Aye

The motion was approved and passed by a unanimous vote.

Trustee Bravo made a motion and Trustee Williams seconded the motion for Trustee Ritter to be nominated for Board Vice Chair.

A roll call vote was taken as follows:

Chair Flores - Aye
Trustee Zimmermann – Aye
Trustee Williams – Aye
Trustee Compton – Aye
Trustee Ritter – Aye
Trustee Bravo – Aye
Trustee Boyd – Aye

The motion was approved and passed by a unanimous vote.

9. Adjournment

Meeting adjourned at 6:27pm.

Captioned video and transcripts for Dallas College Board Meetings were available at our website, www.dcccd.edu/boardmeetingslive, under the Archived Videos section

CONSENT AGENDA NO. 6A-3

Approval of January 19, 2021 Work Session Meeting Minutes

It is recommended that the Board approve the minutes of the January 19, 2021 Work Session Meeting.

A work session of the Board of Trustees of Dallas College would held Tuesday, January 19, 2021 beginning at 10:00 AM and would broadcast on the Cisco WebEx platform via the streaming link: <http://www.dcccd.edu/boardmeetingslive>. This meeting was convened by Chair Monica Lira Bravo.

Board Members and Officers Present

Ms. Monica Lira Bravo (chair)
Mr. Phil Ritter (vice chair)
Ms. Charletta Rogers Compton
Ms. Diana Flores
Ms. Dorothy Zimmermann
Mr. Cliff Boyd
Mr. JL Sonny Williams
Dr. Joe May (secretary and chancellor)

Members Absent

None.

1. **Roll Call - Announcement of a Quorum** confirmed by Perla Molina.
2. **Certification of Notice** posted for the meeting confirmed by Chancellor Joe May.
3. **Citizens Desiring to Address the Board**
None.
4. **Chancellor and Board Announcements**
(Comments on Accomplishments; Awards Received; Appointments at the Local, State, and National Level; Published Articles and Newspaper Reports; Dallas College/Campus Reports/Metrics, and Upcoming Events; Workshops, Seminars, and Conferences taking place at the Dallas College or any of its Campuses)
 - A. Announcements from the Chancellor
 - Chancellor May extended a welcome back to students and staff.

- He stated that remote working had been extended to February 15, 2021 in response to COVID-19 cases and online classes were still in effect.
- Chancellor May also extended a special thank you to employees who worked over Christmas break to service students and make sure they received the support they needed to register for the Spring semester: specifically Advising, Registration, and Financial Aid, despite all the challenges working in a pandemic.
- Decisions about remote working were being evaluated on an ongoing basis so the February 15 date to return was not guaranteed; he remained optimistic now that the vaccine had rolled out.
- Student athletes were concerned about their sports season. Decisions had not been finalized but were being considered. A meeting would set between Dr. Beatriz Joseph and students and their parents to discuss the matter and take their concerns into consideration before a final decision was reached. Also, a meeting would also setup for the following day with Coaches and Athletic Directors to had follow-up discussions regarding student and parent concerns.
- Thanks to the Board for meeting today regarding the strategic process for Sept 2021-August 2022.
- Dr. May also welcomed the Ms. Bravo and Mr. Ritter as new Chair and Vice Chair, & Trustee Boyd for his first official meeting. The leadership team looked forward to working with them as we continue the journey to Dallas College.

B. Announcements from the Board Chair and/or Trustees

- Chair Bravo and trustees looked forward to seeing the outcome of discussions with Athletes regarding remote learning environment and how it affects student athletics.
- She extended a message to students and staff to acknowledge and thanked them for their endurance during the pandemic.
- She stated that we had partnered with Parkland Hospital to administer vaccines at Eastfield Campus.
- She expressed thankfulness for undertaking the position as Board Chair and extended the welcome to Trustee Boyd for participating in his first official board meeting.
- Chair Bravo congratulated Trustee Flores on being named to the Dallas Mayor's Task Force on Innovation and Entrepreneurship.

5. Dallas College Overview

Presenter: Joe May

Before showing the presentation, Dr. May gave a brief overview regarding the SACS (Southern Association of Colleges and Schools) planning requirements which start from the bottom up, (faculty, staff, administrators) vs what we had before with the Board setting the priorities.

As the presentation began, Dr. May did an overview of many initiatives the Dallas College implemented and important activities via a timeline.

Trustee Flores asked to discuss Executive Coaching and CEO Book Club that would instate the Comprehensive Restructuring to Become Dallas College and whether this would be ongoing. Chancellor May advised that this would be ongoing, and leadership was also stepping up and buying slots in existing leadership programs such as Haku Leadership Academy, 7 slots in League of Innovation, and the Aspen Institute. He went on to discuss other items that supported this initiative. She then asked what was happening with the levels under Executive leadership regarding professional development. Dr. May advised that they started at the top and were working with another organization to work with faculty and continue with compliance training for other areas. We still had work to do with training for the staff. We had not changed or made the programs as robust as he would like to see at this time. Leadership would focus on new hires and helping them understand our culture.

Trustee Ritter asked how we were envisioning the LeCroy Center as we were moving forward. Dr. May rephrased the question to ‘How were we dealing with digital learning’ and answered in detail how this would be handled. Dr. May discussed how we would better align ourselves to meet the needs of our students in an online environment.

Trustee Boyd asked if we could get a game plan for expanding dual credit, P-Tech, and ECHS (Early College High School) programs for school districts with high economic need.

Trustee Flores asked about the Bloomberg Finance Lab and plans to expand to other campuses. She asked for more information about that program to share with community. Chancellor May said he would get the information to her.

Trustee Ritter inquired regarding racial equity initiatives; do we keep program metrics regarding ethnic participation in our programs in which we could use to partner with others? Dr. May advised that we do track and had that information

available in databases, but did not usually break it out in our reporting except for certain areas.

Trustee Flores asked about student enrollment and surveying of students for barriers that affected their enrollment. Chancellor May discussed.

Trustee Compton asked about priority for Charter schools. Chancellor May discussed.

6. Review of Board Mission & Strategic Priorities

Presenter: Mary Brumbach

Questions presented from Trustees Flores & Ritter.

7. SACSCOC Update

Presenters: Justin Lonon, Danielle Valle

Justin Lonon and Danielle Valle presented SACSCOC Update. The following information was reviewed with the Committee as follows:

Danielle Valle informed the Committee of the SACSCOC standards for the Governing Board, which includes:

- Mission Review
- Board/Administrative Distinction
- CEO Evaluation/Selection
- Conflict of Interest
- Board Dismissal
- External Influence
- Board Self-Evaluation

Danielle Valle informed the Committee of the standards for administration and organization (CEO). The CEO had ultimate responsibility for, and exercises appropriate control over the institution's educational, administrative, and fiscal programs and services. The institution's intercollegiate athletics program, and the institution's fund-raising activities.

Danielle Valle informed the Committee that the Board was responsible for identifying a qualified CEO, financial oversight, and protecting the institution from undue external influences. The Board of Trustees would review and approve a unified mission and strategic priorities for Dallas College. Also, with the new Board and college organizational structures, it was important to have a mutual understanding of our roles, responsibilities, and boundaries.

Danielle Valle informed the Committee about the role of CEO. This included the CEO responsibilities and the Mission Review and Strategic Planning.

8. Cascading the Mission & Strategic Priorities Throughout Dallas College

Presenter: Mary Brumbach

Mary Brumbach presented Cascading the Mission & Strategic Priorities Throughout Dallas College. The following information was reviewed with the Committee as follows:

Brumbach informed the Committee about Factor One. Factor One is documenting mission and priorities vertical and horizontal organizational alignment through vision, values, methods, obstacles, and measures.

Brumbach explained the new common template. Each leader should define how their work was in alignment with the overall mission and priorities for Dallas College. The V2MOM template would consist of:

- Vision (Strategic Priorities)
- Values
- Methods
- Obstacles
- Metrics for Success

Trustee Boyd asked how the template would fit for the Board. Mary Brumbach responded that the Board had their own template that they would be working with.

Brumbach informed the Committee about Factor Two. Factor Two was to identify key performance indicators across the organization: academics, student success, workforce & advancement, and operations. The strategic priorities would stay constant on the common template.

The purpose of Factor Two would ensure Dallas College was vibrant, growing and economically viable for current and future generations. Also, providing a teaching and learning environment that exceeded learner expectations and met the needs of our community and employers.

Chair Bravo had asked where Dallas College is in the Planning Cycle.

Brumbach informed Chair Bravo that the Planning Cycle was behind right now, due to the reorganization of Dallas College.

Trustee Boyd requested that the Board start looking at the Planning Cycle more often to be able to start engage in Planning Cycle on a more regular basis.

9. Discussion of Trustee Communication Avenues for Community Engagement

Presenters: Justin Lonon, Patty Werellano-Tolotta

Justin Lonon and Patty Arellano-Tolotta presented Discussion of Trustee Communication Avenues for Community Engagement. The following information was reviewed with the Committee as follows:

Patty Arellano-Tolotta informed the Committee about the Trustee Virtual Town Hall. The purpose was to address critical issues for the community and invite Board members to lead the discussion and share their perspective.

Arellano-Tolotta informed the Committee about the Board of Trustees Newsletter. The purpose of the Board of Trustees Newsletter would be to promote Dallas College, update constituents on Dallas College endeavors, activities and programs.

Arellano-Tolotta informed the Committee about social media. Social media was a way to communicate important Board of Trustees updates through Dallas College social media channels, as well as promote virtual town halls and community events. From September 1st, 2020 through January 15th, 2021 social media had reached:

- 1.04 Million Impressions
- 16.31 Thousand Engagements
- 13.53 Thousand Clicks
- 33 Accounts

Patty Arellano-Tolotta informed the Committee about the return to campus community events. Upon return to in-person campus events and classes, Trustees would again be asked to participate in opening ceremonies, etc. Virtual events would still be an option based on events and audience access.

Chair Bravo had asked which social media platform had more engagement. Patty informed Chair Bravo that Instagram and Twitter were the two social media platforms that had the most engagement.

Chair Bravo asked how many people were working on the Social Media team in Marketing. Patty informed Chair Bravo that there were 5 people working in the Social Media team for Dallas College.

10. Executive Session

An Executive Session was held starting at 3:13 p.m. to 4:18 p.m.

11. Adjournment

The Work Session adjourned at 4:20 p.m.

Captioned video and transcripts for Dallas College Board Meetings were available at our website, www.dcccd.edu/boardmeetingslive, under the Archived Videos section.

FINANCIAL ITEM NO. 6B-1

Approval of Interlocal Agreement with City of Farmers Branch for use of Brookhaven Campus as Staging Area following a Natural Disaster

The Chancellor recommends that authorization be given to approve the following interlocal Right of Entry License Agreement:

Purpose

- City of Farmers Branch has asked Dallas College for usage of Brookhaven campus' Licensed Area (defined hereafter) for central staging of certain debris recovered and removed from properties following a natural disaster that occurs within City and/or adjacent areas prior to transportation to a disposal site.
- The transportation to, staging, storage, and/or stockpiling on, and removal from, the Licensed Area White Goods collected by City, its employees, agents, and contractors following a Disaster Event prior to hauling the White Goods (air conditioning units, heating units, hot water heaters, stoves, ovens, refrigerators, and other similar medium and large appliances and equipment) to the landfill, and for no other purpose.

This agreement is for period 02/15/2021 and shall terminate on the date set forth in a notice of termination ("Notice of Termination") provided by either Party to the other Party, which date of termination shall not be earlier than thirty (30) days prior to the date the Notice of Termination is delivered by the terminating Party to the other Party.

Background

The College's Brookhaven campus is solely located within City's corporate limits with facilities that can be made available under certain conditions to assist City with certain tasks related to emergency disaster and response activities.

Funding Source

City, at City's sole cost, shall also provide reasonable protective measures for the Licensed Area, including, but not limited to, measures to contain rodents in the Licensed Area and ensuring that any refrigerators stored in the Licensed Area have been emptied of any food waste or chemicals such as freon and have been sealed or taped to ensure containment.

Resource Contact

Linda Braddy, President, Dallas College-Brookhaven
John Robertson, Chief Finance Officer

FINANCIAL ITEM NO. 6B-2

Approval of the Seventh Amendment to the Lease for North Lake Campus, Construction Science Center, with PS Business Parks, LP

The Chancellor recommends that authorization be given to approve an amendment to the lease agreement with PS Business Parks, LP in a payment amount not to exceed \$577,500 for the period February 1, 2021 through February 28, 2022 to provide leased facilities to host North Lake Campus's construction-related training programs.

Background

This seventh amendment extends the lease of a 61,044 square foot facility on DFW Airport Authority property which houses the North Lake Campus construction-related programs. These programs train individuals for high-demand jobs in the construction industry. Funding for construction training is provided by various companies in the construction industry.

Approximately 5,000 square feet have been sub-leased to Construction Education Foundation (CEF) since the facility was originally occupied. The original lease was dated October 28, 1999 and has been subsequently amended six times to extend and update terms of the lease.

The total cost of the agreement is \$577,498, which consists of \$432,395 in monthly rental and an estimated \$145,103 in landlord operating expenses for 1 year.

Funding Source

Operating Budget

Resource Contact

Christa Slejko, President, Dallas College-North Lake
John Robertson, Chief Financial Officer

EDUCATION WORKFORCE ITEM NO. 6C-1

Approval of Agreement Between Dallas College and GreenLight Credentials, LLC to Provide Validation of Official Transcripts

The Chancellor recommends that authorization be given to approve an agreement with GreenLight Credentials, LLC for an amount not to exceed \$126,000 to continue providing various services, related access, validation and delivery of student records.

Purpose

Reduce barriers for students by providing secure and efficient validation of official records.

Background

In 2019, the College worked with GreenLight Credentials, to provide a method for students to access their official records and transcripts through a secure site on the Internet. This approach allows our students immediate access to their records and transcripts, where before they had to wait days and sometimes weeks to get official records transferred to employers or other colleges and universities. This original contract was a co-development agreement, at no cost to the College, to provide basic functionality, which was achieved in June 2019, making it the first large-scale implementation at any college or university in the nation. Currently, there are over 1.8 million student records in the environment, with over 50,000 students who have engaged with the platform to take ownership of their records and have sent those records to thousands of employers and transfer institutions.

GreenLight has continued to expand its service offerings and Dallas College is engaging in several areas of new functionality. These new functions, that are add-ons to the platform we have in place, are as follows:

- Academic Marketplace (\$16,000)
This tool will allow Dallas College enrollment managers to find and contact high school students who meet various criteria such as transcript scores, Promise-related information, third party test score range (where data is available), endorsements, accomplishments, certifications/licensures, etc. The purpose of this tool is to identify students that might be interested in joining Dallas College to provide them with the guidance to complete the admission process.
- Degree Verification Services (\$0)
This service will allow degree holders immediate access to official degree verification documents that meet the requirements of employers. Students

will specifically identify and give permission to individuals that wish to verify the students' Dallas College degree(s), certifications and courses. The recipient will be permitted one verification per student request.

- Accessibility Compliance (\$10,000)
The College is required to meet Americans with Disabilities Act (ADA) compliance for software and services we use with faculty, students, and whomever uses our web sites and applications. GreenLight will modify its platform to conform to Web Content Accessibility Guidelines as defined by World Wide Web Consortium.
- Tracking Student Non-Degree Information (estimated \$50,000)
Our current solution only tracks student academic records. However, there is a need to track skills gained through non-credit certifications, training at other institutions, employer-provided training, etc. This module will enable Dallas College to capture and present this information by allowing students to store Open Badge-compliant badges, certificates and verified recommendation letters. These additional features will be HIPAA-compliant, per Texas state law.
- Virtual Job Fairs (estimated \$50,000)
The proposed Virtual Job Fairs module will allow the College to utilize the Internet and Blockchain environments to extend the Fair into a virtual environment so that the exchange of information can be performed rapidly, and students and staff can have a wider exposure to a larger number of employers.

Through GreenLight Virtual Job Fair (VJF) Platform, Dallas College can run an unlimited number of virtual job fairs for its students and displaced employees. Approved employers will be able to post jobs in the platform and these jobs will be matched to students depending on stated criteria as student preferences.

Funding Sources

Operating Budget and CARES Act

Resource Contacts

Beatriz Joseph, Vice Chancellor of Student Success

Tim Marshall, Chief Innovations Officer

Shawnda Navarro Floyd, Provost

John Robertson, Chief Financial Officer

Pyeper Wilkins, Vice Chancellor of Workforce and Advancement

COMMITTEE REPORT NO. 7A-1

Diversity, Equity & Inclusion Committee Notes for October 6, 2020

A Diversity, Equity & Inclusion Finance Committee virtual meeting of the Board of Trustees of the Dallas College was held Tuesday, October 6, 2020, beginning at 3:05 p.m. on the Cisco Webex platform and was broadcast via the streaming link: <http://www.dcccd.edu/boardmeetingslive>. This meeting was convened by Committee Chair Diana Flores.

Board Members and Officers Present

- * Ms. Charletta Rogers Compton
- * Ms. Diana Flores (committee chair)
- * Mr. Wesley Jameson
- * Dr. Joe May (secretary and chancellor)
- * Mr. Philip J. Ritter
- * Ms. Dorothy Zimmermann

Board Members Absent

- * Ms. Monica Lira Bravo
- * Mr. JL Williams

* *Denotes a committee member, Committee of the Whole*

1. **Roll Call - Announcement of a Quorum** was confirmed by Perla Molina.
2. **Certification of Notice** posted for the meeting was confirmed by Chancellor Joe May.
3. **Citizens Desiring to Address the Board**
None.

4. **Committee Presentations**

- A. Diversity, Equity and Inclusion (DEI) Update
Presenter: Justin Lonon

Justin Lonon presented the Diversity, Equity, and Inclusion (DEI) Update presentation. The following information was reviewed with the committee as follows:

- In Fall of 2019, Dallas College conducted an employee survey that focused on DEI. This survey helped identify areas of concern and supported the decision to develop Employee Resource Groups (ERG).
- Employee Resource Groups were developed to support the diverse student population and increase employee engagement at Dallas College.
- As part of the Dallas College redesign, the office of Social Responsibility was created to give a central point of leadership and coordination of DEI-related initiatives.

There were no requests, questions, or comments from the Trustees on the DEI Update presentation.

B. DEI Charter Draft Review

Presenters: Justin Lonon, Rob Wendland

Rob Wendland presented the Committee with the draft of proposed DEI Charter for review. Wendland requested feedback from the committee on the DEI Charter draft. The following feedback was given to Wendland:

- Trustee Zimmermann expressed that she would like to see the DEI Charter include something that explained that all voices should be heard that no one should feel silenced.
- Trustee Jameson shared that the word “Nature” under the Specific DCDEI Responsibilities, had a caring aspect to it and appreciated that Wendland used the word nature.
- Trustee Ritter shared that he liked the Charter and suggested the following two sentences be struck out under the Overall Role: “Divisions along economic, racial, religious, gender, and political lines have created an increasingly polarized society. And the complex issues and dynamics at the intersections of race, class, gender, and sexuality call for deeper thinking as we seek to understand one another and continue to effectively advocate for Dallas College.”
- Trustee Zimmermann agreed with Trustee Ritter. Trustee Zimmermann mentioned that these two sentences should not be in the beginning of the Charter. Trustee Jameson argued that these two sentences were more important today, than they ever had been.
- Trustee Flores recommended that the two sentences be looked at and reworded. Chancellor May informed the Committee that they

would look at the two sentences and share an updated version with the Board.

Wendland informed the Board that he would revise the charter with trustee recommendations and provide the Board with updated recommendation for the DEI Charter.

C. Employee Resource Group (ERG) Update
Presenters: Justin Lonon, George Marquez

George Marquez informed the Committee of the purpose of ERGs including, helping Dallas College fulfill its mission. Another purpose of an ERG was to provide a voice for ERG employee members and increase engagement, inclusion and diversity, as well as, share ideas and suggestions including an opportunity to foster mentoring. Marquez informed the Committee that an ERG would provide a voice for ERG group members to share insight with leadership regarding best practices for serving the respective student and employee group.

Marquez informed the Committee about the four stages of development which were:

1. Informal – Informal Networking, Inward Looking and Focus on Social Needs
2. Networking – Inward Looking, Informal Structure, Career Development and Community Service
3. Dallas College Connection – Institutional Sponsorship, Organizational Plan & Create By-Laws, Funding and Barriers & Solutions
4. Full Integration with Dallas College – Launch ERG, Focus on Membership and Align Goals with Dallas College

Marquez shared that the overall goals of ERGs was to create a pathway for Dallas College leadership to support employees in a more relevant manner. Create transparency, public support and build trust by supporting Dallas College colleagues. Impact workplace culture, foster diversity and inclusion at every level of Dallas College. Lastly, to support ERG activities and increase membership.

President Liaisons each highlighted the current ERG groups for Dallas College:

- Adelante Latino ERG– Jose Adames
 - Beatriz Joseph informed highlighted key accomplishments for the Adelante ERG. The Adelante ERG conducted a

strategic plan, core leadership team comprised of 23 college representatives and its founding members, and bylaws for Adelante were completed and approved.

- AAERG – Eddie Tealer
 - **Mission Statement:** The mission of the African American Employee Resource Group is to shape and influence Dallas College policies and procedures that ensure an inclusive culture, as well as access and advancement of professionals, students, and committees.
 - **Vision:** The AAERG will lead in harmony and unity to create a better everyday life for African Americans and transform the organization.
- Asian ERG – Kay Eggleston
 - **Mission Statement:** The mission of the Dallas College Asian Employee Resource Group is to promote diversity, equity, and inclusion through personal and professional growth and support of all Dallas College employees. The Asian Employee Resource Group serves to foster networking, professional development, mentoring, leadership opportunities, and advocacy for employees with a focus on the recruitment, retention, learning, and advancement of Asians at Dallas College.
- LGTBQ ERG – Christa Slejko, Greg Morris
 - Greg Morris informed the Committee that the LGTBQ+ ERG was still in the forming stages. In March 2020, 11 participants were included in the Initial Exploratory Discussion. In July 2020, 30 participants were included in the LGBTQ+ ERG Compression Planning.
- Women's ERG – Linda Braddy
 - Linda Braddy informed the Committee in August 2020, the Women's ERG launched a survey to identify those interested in membership, leadership, or ally ship and what female employees wanted as the focus for the ERG. 137 surveys were completed. The following were the results for the documented interest in joining:
 - 88% Support Others/Strength in Numbers
 - 83% Influence Change Within the Organization
 - 79% Career Development /Leadership Development
 - 77% Networking Opportunities
 - 60% Sense of Belonging

Chair Flores requested that the ERG groups provide a survey to the members of the ERGs to gain an idea on why people were joining. For example, the Women's ERG that Linda Braddy had presented. She asked that once these surveys were conducted, that they be provided to the Committee.

D. Faculty DEI

Presenter: Ryan Pettengill

Dr. Ryan Pettengill informed the Committee of the DCFA statement on diversity, equity, and inclusion. Dr. Ryan Pettengill informed the Committee that the Dallas College Faculty Association supported an inclusive environment in which the values perspectives, and individual's dignity of all members of the college community were reorganized and supported.

Dr. Ryan Pettengill informed the Committee that the DCFA had appointed a diversity, equity, and inclusion Committee. In the coming weeks, the DCFA would charge each Committee to:

- Identify and acknowledge any issues that might restrict DEI.
- Gather and catalog feedback from various stakeholders about advancing DEI.
- Develop recommendations for change to appropriate department or area that results in a more DEI faculty.
- The DEI Committee would conduct a review of instruction and identify specific areas of instruction that they feel can become more DEI.
- Summarize subcommittee work in individual detailed reports.
- Publish a comprehensive account of all sub committees' findings and recommendations.

E. DEI Next Steps

Presenter: Justin Lonon

Justin Lonon informed the Committee about DEI next steps including, to support the development and structure of ERGs. Create consistency across all ERGs through standard subset of by-laws, standard processes & procedures, funding and budgets and sponsors. Lastly, to fully develop the Office of Social Responsibility to build an overall DEI plan.

Chair Flores had requested that the recommendations for the AAERG to be included in the agenda for a future DEI Committee Meeting to further discuss the recommendations provided.

6. Executive Session

None.

7. Adjournment

The Diversity, Equity & Inclusion Committee adjourned at 4:33 p.m.

Captioned video and transcripts for Dallas College Board Meetings are available at our website, www.dcccd.edu/boardmeetingslive, under the Archived Videos section.

COMMITTEE REPORT NO. 7A-2

Finance Committee Notes for December 15, 2020

A virtual Finance Committee meeting of the Board of Trustees of the Dallas College was held Tuesday, December 15, 2020, beginning at 3:15 p.m. on the Cisco Webex platform and was broadcast via the streaming link: <http://www.dcccd.edu/boardmeetingslive>. This meeting was convened by Committee Chair Phil Ritter.

Board Members and Officers Present

- Ms. Monica Lira Bravo
- * Ms. Charletta Rogers Compton
- Ms. Diana Flores
- Dr. Joe May (secretary and chancellor)
- * Mr. Philip J. Ritter (committee chair)
- * Mr. JL Sonny Williams
- Ms. Dorothy Zimmermann

Board Members Absent

Mr. Wesley Jameson

- * *Denotes a committee member*

1. **Roll Call - Announcement of a Quorum** was confirmed by Perla Molina.
2. **Certification of Notice** posted for the meeting was confirmed by Chancellor Joe May.
3. **Citizens Desiring to Address the Board**
None.

4. Committee Presentations

- A. Welcome Center Vision
Presenter: Paris Rutherford, Catalyst Urban

Dr. May spoke about removing barriers and supporting our students' needs through Career Connected Services, which connects students to various community services and resources.

To further address students' needs, Paris Rutherford presented a vision of a student and community engaged Welcome Center through conceptual drawings using the Mountain View campus as an example.

The Welcome Center would create a welcoming point on campus, serving as a gathering space and providing services. Students' needs could be met through personal services, such as private bathroom areas, credit union, daycare, and health and human services. A package locker system could hold deliveries for students, who would receive an email notification with package pick-up information. Also, temporary housing could be available through efficiency apartment units.

Trustee Zimmermann spoke about concerns with maintaining the residential areas, security, and overall costs. Trustee Compton voiced concerns about housing and maintenance and suggested further discussion about the vision. Chair Flores asked for a timeline.

Committee Chair Ritter reminded the board that there would be a discussion on collegewide land use, master planning, and policy framework at a future board meeting.

5. Overview of Regular Agenda Items

A. Finance Items

- 1) Approval of Interlocal Agreement with Dallas County on behalf of Dallas County Sheriff's Office for Dallas College Police Officer Training

This agreement is to use the firing range to certify peace officers.

- 2) Approval of Agreement Between Dallas College and GreenLight Credentials, LLC to Provide Validation of Official Records

The GreenLight original agreement allowed students to access their credentials in a secure format. The new agreement would expand the relationship to include virtual job fairs, reverse transfers with colleges and universities, and other services.

Trustee Compton asked about current services. Dr. May confirmed that the original agreement for credentialing services

was offered free of charge for five years. The new agreement was separate from the original agreement and included additional services at an annual cost of \$126,000. Trustee Compton asked to table this item at the Regular Agenda meeting.

Committee Chair Ritter stated that he would be recusing himself from the GreenLight item and related items moving forward. He is the new CEO of a company that is a subsidiary of GreenLight.

Note: *This item was tabled at the regular board meeting.*

- 3) Approval of the Sublease Agreement Between Dallas College (DC) and the Construction Education Foundation (CEF) to Provide Office Space as Part of Partnership with North Lake Campus

This agreement would allow CEF to use office space and would provide revenue. CEF is a Dallas College partner since 2000 who provides assistance with construction building. CEF would lease 4,500 square feet of office space.

6. Items for Review

A. Committee Notes

- 1) Finance Committee Notes for November 10, 2020
No comments or edits were made.

7. Executive Session

None.

8. Adjournment

The Finance Committee adjourned at 4:26 p.m.

Captioned video and transcripts for Dallas College Board Meetings are available at our website, www.dcccd.edu/boardmeetingslive, under the Archived Videos section.

Committee Report NO. 7A-3

Education Workforce Committee Notes for December 15, 2020

An Education Workforce virtual meeting of the Board of Trustees of Dallas College was held Tuesday, December 15, 2020, beginning at 2:00 p.m. on the Cisco WebEx platform and was broadcast via the streaming link: <http://www.dcccd.edu/boardmeetingslive>. This meeting was convened by Committee Chair Monica Lira Bravo.

Board Members and Officers Present

- * Ms. Monica Lira Bravo (committee chair)
Ms. Charletta Rogers Compton
- * Ms. Diana Flores (chair)
Dr. Joe May (secretary and chancellor)
Mr. Philip J. Ritter
Mr. JL Sonny Williams
Ms. Dorothy Zimmermann

Members Absent

Mr. Wesley Jameson

- * Denotes a committee member.

1. **Roll Call - Announcement of a Quorum** confirmed by Perla Molina.
2. **Certification of Notice** posted for the meeting confirmed by Chancellor Joe May.
3. **Citizens Desiring to Address the Board**
None.
4. **Committee Presentations**
 - A. SACSCOC Accreditation Update
Presenters: Dr. Shawnda Floyd, Dr. Greg Morris, Dr. Danielle Valle

The PowerPoint presentation presented by Dr. Shawnda Floyd, Dr. Greg Morris, and Dr. Danielle Valle provided a history and futures steps of the work for Dallas College with SACSCOC.

Floyd gave a brief introduction to the SACSCOC Accreditation presentation.

Valle gave a history of what had been submitted to SACSCOC including the prospectus and level change. Both items were approved by SACSCOC on June 12, 2020. July 3, 2020 marked the official date of these changes. El Centro campus was named main campus for Dallas College. Branding and website went live upon approval.

Valle shared that next steps with SACSCOC would be virtual visit February 8-10, 2021, report, and reaffirmation.

Morris discussed the key points of leadership building to demonstrate to SACSCOC our consolidation to one college. This included Educational Partnerships expansion, Center for Excellence in Teaching and Learning, Office of Curriculum, Assessment, and Portfolio Management, the Academic Incubator, and Academic Compliance.

Chair Flores asked for verification that these areas report through Dr. Greg Morris and the importance of sharing those details going forward.

Morris shared that Educational Partnerships reports to Dr. Anna Mays and the other areas now report to him.

Chair Flores asked for an updated report be sent to the board with an explanation of the structure reorganization.

Chancellor May confirmed that the information would be shared with the board once finalized.

Chair Flores also asked about a timeline for this process.

Chancellor May stated that some changes would be quick while others might take up to two years. The goal was for academic changes to be complete by January and Operations by February.

Morris reviewed changes in student services, academic areas, facilities, student services, workforce, and IncludedED. This included consolidation of duplicate programs in Allied Health.

Valle presented key projects in credentialing and cataloging with software changes to consolidate to one process. Faculty were given the opportunity to give input and feedback on these changes.

Valle discussed next steps for SACSCOC. This included the report due to SACSCOC on January 5, 2021. This would be followed by a virtual visit February 8-10, 2021. Committee would have five months to complete the report. Committee would likely request more information. Dallas College would have five months to submit this report with a deadline of December 2021 for SACSCOC approval. Dallas College reaffirmation would occur in 2025.

Chancellor May asked for an explanation of the difference between current process versus reaffirmation in 2025.

Valle explained the current process is similar for core requirements, but much more detailed.

Chancellor May spoke to the scope of the process. Currently, it involves hundreds of employees. Reaffirmation in 2025 would involve over a thousand employees to complete.

Trustee Ritter questioned the difference of faculty credentialing now versus future process and how faculty would be involved in the process.

Morris explained that current credential files were physical not virtual and located at all seven locations. The current audit and review involves consolidating all these files and creating virtual files that could be posted internally and externally.

Chancellor May clarified this process is different from Human Resource credentialing for hiring and promotion. This is granular course by course for accreditation.

Trustee Ritter asked if this is for full-time faculty and adjunct faculty.

Morris affirmed for both and mentioned licensures for faculty as well. Chair Flores asked how this was done previously.

Valle explained this was done differently at all seven colleges but utilized similar guidelines.

Chair Flores said credentialing was a problem approximately twenty years ago.

Committee Chair Monica Lira Bravo thanked everyone for the presentation.

5. Overview of Regular Agenda Items

A. Education Workforce Items

- 1) Approval of Interlocal Agreement Between Dallas College (DC) and City of Dallas for Commercial HVAC Program to Expand HVAC Workforce Training Program

Dr. Pyeper Wilkins explained this agreement would give \$100,000 to Dallas College, Cedar Valley campus to expand the HVAC program.

B. Resolutions

- 1) Adoption of Resolution Establishing the Board's Mission Statement and Adopting the Strategic Priorities as those of Dallas College.

Dr. Shawnda Floyd explained it was necessary to meet SACSCOC requirements for one college and the Resolution reaffirmed that. There would be a planning session to follow-up with further discussion of mission and strategic priorities in January 2021.

Chancellor May explained this was to consolidate seven mission statements and strategic priorities into one as a specific requirement for SACSCOC.

Trustee Ritter asked what the board needed to be aware of going forward with accreditation process.

Floyd confirmed the correct team was in place and unified in seeing this process through. She thanked Dr. Danielle Valle for her work throughout this process.

Chancellor May shared the confidence SACSCOC has displayed toward Dallas County Community College District in the past. SACSCOC understands the reason for consolidating was to better serve students and has been helpful through this process.

Valle shared it was normal for SACSCOC to request further information during this process. No big problems or concerns were currently present.

Trustee Ritter thanked everyone for the report.

C. Informative Reports

- 1) Faculty Sabbatical Leave
No comments or discussion.

6. **Items for Review**

A. Committee Notes

- 1) Education Workforce Committee Notes for November 10, 2020

Chair Flores asked when it was appropriate to reach out to students who did not continue in fall 2020 to overcome obstacles for spring 2021.

Chancellor May explained these are daily conversations, letting students know what resources are available to them.

Chair Flores asked if the Board would have a report detailing this information.

Chancellor May replied this would be available in the Spring semester. He explained the biggest obstacle for getting resources to students is their filling out the FAFSA which requires parental documentation.

Dr. Beatriz Joseph commented that information is being collected and given to students. Largest obstacle for offering resources is if student has not filled out the FAFSA. State funds cannot be given as resources if student has not filled out the FAFSA.

Chancellor May shared that Dallas College gives students amounts between \$500 to \$5,000, but some resources cannot be used if student had not completed the FAFSA. Congress passed new package for twenty billion dollars. He discussed issues with changing and contradicting rules on fund use. More than half of the twenty million dollars Dallas College received last time was for emergency aid for students.

7. Executive Session

None.

8. Adjournment

Education Workforce Committee adjourned at 2:55 p.m.

Captioned video and transcripts for Dallas College Board Meetings are available at our website, www.dcccd.edu/boardmeetingslive, under the Archived Videos section.



2019 DALLAS COLLEGE BOND PROGRAM MONTHLY STATUS REPORT

(Information through December 31, 2020) **JANUARY 2021**



Program Description

The Bond Team is providing Program Management Services inclusive of planning, design coordination, budget and cost control, program scheduling, construction and oversight for Dallas College’s 2019 Bond Capital Improvement Program. Phase 1 of the 2019 Bond Capital Improvement Program includes ten major projects on six campuses.

Bond Program Summary – Scope of Work		
Phase 1 2019 Bond Program Projects	Bond Funds	Other Funds
Brookhaven Campus – ESHS New & Reno construction, & Campus Renovation Building S & J-122	\$ 31,100,000	\$ -
Cedar Valley Campus – HVAC Commercial Lab	\$ 4,200,000	\$ -
Cedar Valley Campus – Early College High School Academic	\$ 25,700,000	\$ -
Cedar Valley Campus – One Stop Shop Renovation	\$ 6,000,000	\$ -
Eastfield Campus – Student Success Center + Academic Building	\$ 62,400,000	\$ -
El Centro West – Renovation for ECHS Student Space	\$ 4,000,000	\$ 2,500,000
Mountain View Campus – Early College High School Building	\$ 24,300,000	\$ -
Mountain View Campus – Nursing & Allied Health Building	\$ 13,648,000	\$ -
Mountain View College – Welcome Center (prototype)	\$ 6,000,000	\$ -
Richland College – ECHS Workforce East Building	\$ 52,900,000	\$ -
2019 Bond Capital Improvement Program Total	\$ 237,200,000	\$ 2,500,000



Last Updated: 1/5/2021 4:00:00 PM Financials DALLAS COLLEGE 2019 BOND PROGRAM

Financials Contracts Invoices

Clear Filters

- Project Name
- ☐ BHC - ECHS/ECE Expansion
 - ☐ CVC - Commercial HVAC Program Renovation
 - ☐ CVC - ECHS & Academic Building
 - ☐ CVC - One Stop Shop Renovation
 - ☐ ECC West - Renovation for ECHS Student Space
 - ☐ EFC - Student Success Center & Academic Bui...
 - ☐ MVC - ECHS Early College High School
 - ☐ MVC NAH - Nursing & Allied Health Bldg
 - ☐ MVC WC - Welcome Center
 - ☐ RLC - ECHS Workforce East Bldg

Project Campus

All

Budget Group

All

Budget Item

All

Budget Sub Item

All

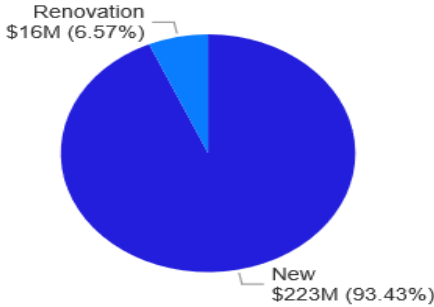
Project Category

All

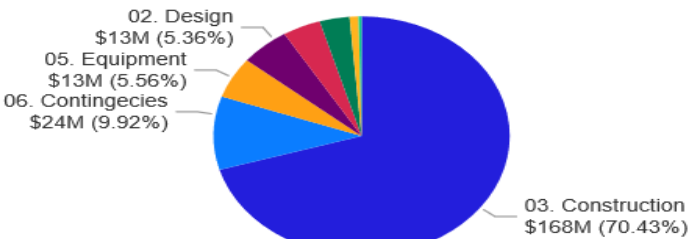
Project Phase

All

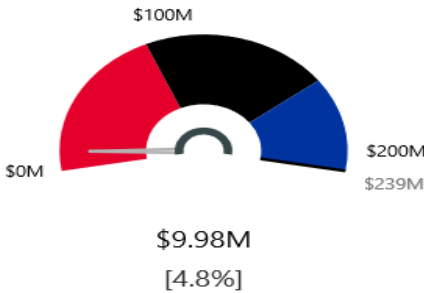
Budget by Project Type



Budget by Budget Group



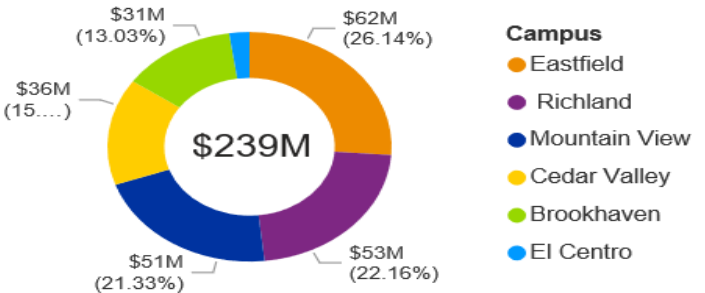
Cost To Date



Budget by Phase and Project Type

Project Phase	New	Renovation	Total
Design	\$24,300,000		\$24,300,000
Planning	\$198,700,000	\$6,000,000	\$204,700,000
Procurement		\$9,679,694	\$9,679,694
Total	\$223,000,000	\$15,679,694	\$238,679,694

Budget by Campus



Summary Budget Commitments Default

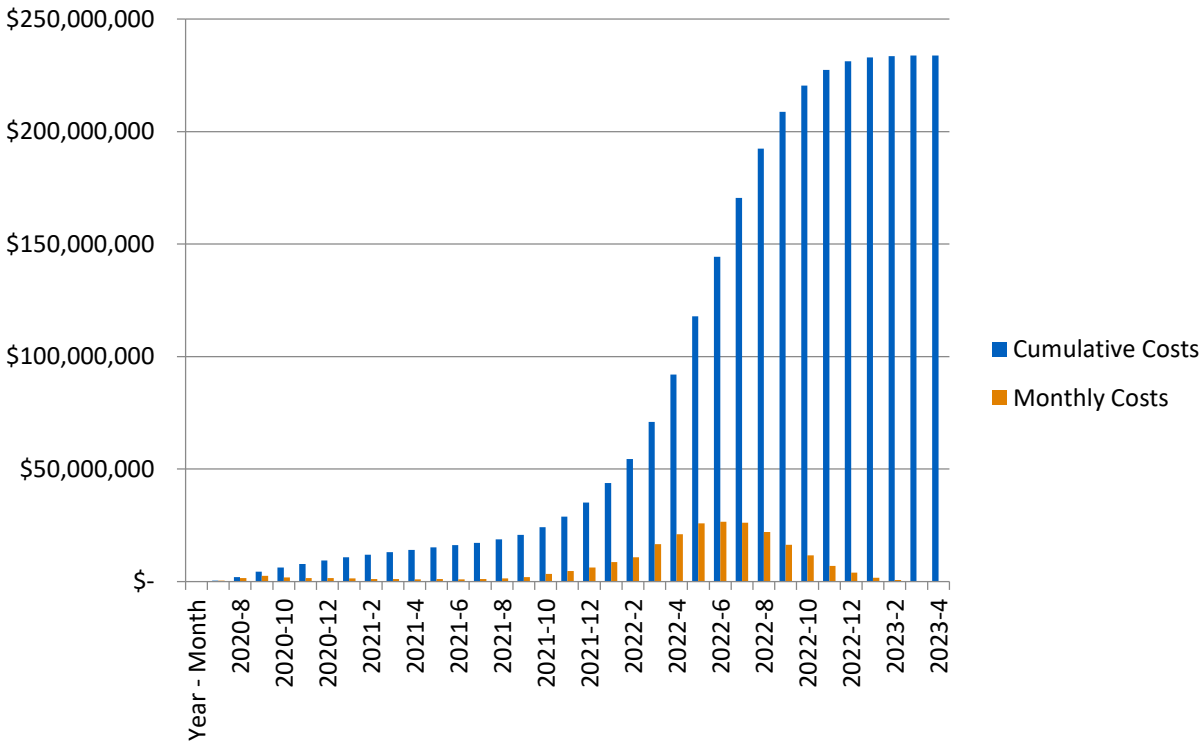
Project Campus	ginal Budget	Budget Changes	Current Budget	Current Committed	Pending	ETC	Forecast Total	Over/Under	Cost to Date
Richland	\$52,900,000	\$0	\$52,900,000	\$5,110,270	\$0	\$47,769,230	\$52,899,500	\$500	\$1,285,526
Brookhaven	\$31,100,000	\$0	\$31,100,000	\$2,843,090	\$20,000	\$28,134,710	\$31,007,800	\$92,200	\$657,622
Cedar Valley	\$35,900,000	\$0	\$35,900,000	\$5,995,097	\$47,518	\$29,212,544.79	\$35,311,015.11	\$588,985	\$3,380,244
Eastfield	\$62,400,000	\$0	\$62,400,000	\$4,977,090	\$0	\$56,352,840	\$62,400,000	\$0	\$1,596,009
EI Centro	\$4,000,000	\$1,479,694	\$5,479,694	\$4,710,997	\$0	\$880,963.5	\$6,127,846.5	(\$648,153)	\$1,885,624
Mountain View	\$50,900,000	\$0	\$50,900,000	\$5,013,978	\$0	\$45,846,022	\$50,890,000	\$10,000	\$1,178,279
Total	\$237,200,000	\$1,479,694	\$238,679,694	\$28,650,522	\$67,518	\$208,196,310.29	\$238,636,161.61	\$43,532	\$9,983,304



QUARTERLY CASH FLOW REPORT

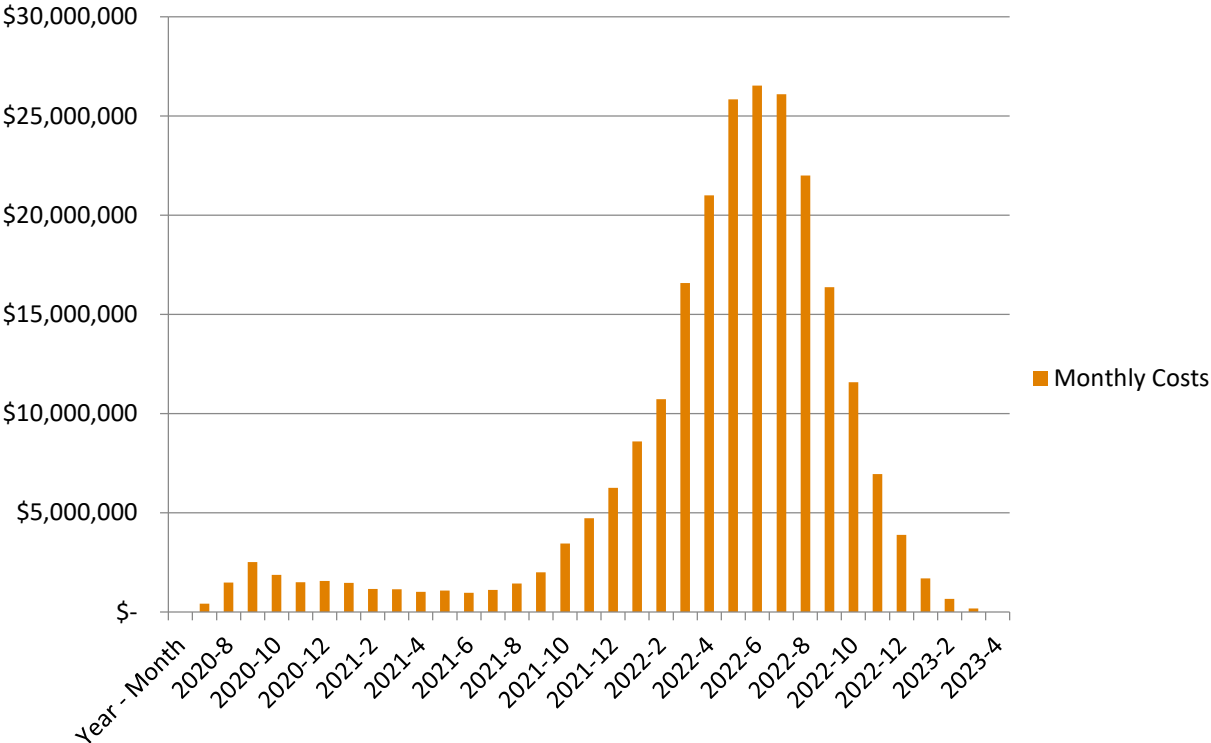
Cumulative Project Costs - Dallas College Bond Program

Phase 1



Monthly Project Costs - Dallas College Bond Program

Phase 1





MONTHLY MWBE PARTICIPATION REPORT

MWBE CONTRACTS	
Total MWBE Contract Dollars Awarded	\$ 14,527,153
Total MWBE Contracts Awarded Percentage	52.41%
Total Number of Contracts (Prime/Subconsultants/Subcontractors)	75

Categories	Prime Contracts Awarded	MWBE Contracts Awarded	MWBE Contract % Achieved	MWBE Primes 2nd Tier Subconsultants Subcontractors Contracts	Total Contracts including subcontractors	M/WBE Contracts
Program Management	\$ 10,543,428	\$ 4,048,465	38.40%	NA	7	5
Architectural & Engineering	\$ 10,660,029	\$ 6,246,415	58.60%	\$ 1,015,192	45	39
General Contracting	\$ 6,513,480	\$ 4,232,273	64.98%	\$ 1,594,486	23	22
Other Services	\$ -	\$ -	0.00%	\$ -	0	
TOTAL	\$ 27,716,937	\$ 14,527,153	52.41%	\$ 2,609,678	75	66

MWBE PAYMENTS through November 30, 2020	
Total Dollars Paid to MWBE firms	\$ 3,346,164
Total Percentage Paid to MWBE firms	69%

Categories	Payments to Primes	Payments to MWBE	MWBE Payment % Achieved	MWBE Primes 2nd Tier Subconsultants Subcontractors Payments	% of Awarded Dollars Paid to Date
Program Management	\$ 1,798,765	\$ 1,510,057	83.95%	NA	17%
Architectural & Engineering	\$ 1,303,642	\$ 378,720	29.05%	\$ 72,250	12%
General Contracting	\$ 1,732,636	\$ 1,457,388	84.11%	\$ 953,373	27%
Other Services	\$ -	\$ -	0.00%	\$ -	0%
TOTAL	\$ 4,835,042	\$ 3,346,164	69.21%	\$ 1,025,623	17%



JANUARY 15, 2021 / PROJECT UPDATES



NORTH LAKE CAMPUS CONSTRUCTION SCIENCES BUILDING



PROJECT:	NLC Construction Sciences Building
LOCATION:	101 South Royal Lane, Coppell, TX
ARCHITECT/ENGINEER:	BECK
GENERAL CONTRACTOR:	JOERIS
CONSTRUCTION COST:	\$25,500,000.00
CONSTRUCTION START DATE:	02.26.20

PROJECT STATUS:

- **Construction is 55% complete.**
- Joeris is enforcing social distancing and all onsite are required to wear masks.
- Exterior wall sheathing ongoing in Area A, B, and D.
- Interior wall framing ongoing, rough in for electrical and plumbing ongoing, ductwork installation is ongoing.
- Fire sprinkler piping in progress in Area E.
- Area D and Area E decking in progress.
- Drywall installation in progress in Area A.
- Masonry mock-up in progress this week.
- Roofing work started in Area A and B.
- Waterproofing to start next week.
- Topping out scheduled for 1/28/21.
- CSRS furniture and equipment coordination ongoing.
- Courtyard pricing in progress.
- Substantial Completion 5.31.21. Currently (27) rain days total.



NORTH LAKE CAMPUS CONSTRUCTION SCIENCES BUILDING

PROJECT BUDGET UPDATE:

❖ Project Budget -	\$50,000,000.00
❖ Construction Cost -	\$25,500,000.00
❖ Change Orders -	\$ 150,055.00
❖ Contract Sum to Date -	\$25,650,055.00
❖ Balance to Finish -	\$12,331,346.65
❖ Total A/E PM Fees -	\$ 4,688,275.00
❖ A/E PM Fees To Date -	\$ 3,481,488.51
❖ Balance to Finish -	\$ 1,206,786.49

PROJECT MILESTONES:

❖ Construction Start Date –	February 26, 2020
❖ Topping Out -	January 28, 2021
❖ RTUs Start Up -	February 11, 2021
❖ Building Dry In -	March 11, 2021
❖ Commissioning of Systems –	May 12-18, 2021
❖ Certificate of Occupancy -	May 19, 2021
❖ HVAC Testing Adjusting Balancing –	May 19-25, 2021
❖ Substantial Completion -	May 31, 2021



**1ST QUARTER FACILITIES IMPROVEMENT PLAN
ORIGINAL PROJECTS**

Campus	Project	Budget	Actuals (Jan 12, 2021)	Variance from Budget	Status
BH	Replace roof Bldg F 21,850sq ft.	\$389,124.00	\$358,016	92%	COMPLETE
BH	Replace roof Bldg H 21,040 sq ft.	\$389,124.00	\$259,438	67%	COMPLETE
BH	Replace roof Bldg J 18,900 sq ft.	\$345,888.00	\$319,286	92%	COMPLETE
BH	Replace remainder of roof Bldg M 10,200 sq ft.	\$189,157.50	\$173,738	92%	COMPLETE
BH	Replace remainder of roof Bldg Q 26,600 sq ft.	\$530,721.90	\$493,180	93%	COMPLETE
BH	Replace FPE panel and switchgear, Building K	\$302,698.50	\$16,104	5%	70% Engineering Complete
BH	Replace FPE Switchgear; Building Q	\$351,975.00	\$18,725	5%	70% Engineering Complete
BH	Replace FPE Switchgear; Building M	\$175,987.50	\$9,363	5%	70% Engineering Complete
BH	Replace FPE Switchgear; Building R	\$140,790.00	\$7,490	5%	70% Engineering Complete
BH	Replace FPE Switchgear; Building C	\$140,790.00	\$7,490	5%	70% Engineering Complete
BH	Replace FPE Switchgear; Building A	\$28,158.00	\$1,498	5%	70% Engineering Complete
NL	Tridium software installation at Central Campus	\$281,580.00	\$0	0%	On hold pending completion of IT project at NL
NL	Replace F elevator hydraulic pumps	\$30,973.80	\$0	0%	Planning
NL	A/E fees for put back of West Campus leased building	\$351,975.00	\$0	0%	Planning
NL	R Building Switchgear Replacement	\$56,316.00	\$2,996	5%	60% Design Complete
NL	A-200 waterproofing - Phase 1 Engineering	\$140,790.00	\$0	0%	Planning
NL	Install Central Plant Switchgear and Replace Feeders	\$140,790.00	\$7,490	5%	60% Design Complete
NL	Reseal expansion joints, roadways, sidewalks	\$126,435.50	\$44,580	35%	Construction will start soon
NL	Replace N.Loop Road-Library to DART Station	\$351,975.00	\$89,160	25%	15% Design Complete
NL	Central plant incoming water manifold replacement	\$66,171.30	\$71,618	108%	5% Construction Complete
NL	Athletics repairs & improvements	\$668,752.50	\$0	0%	Planning
NL	Upgrade HHW piping insulation	\$76,526.75	\$0	0%	Planning
NL	Replace DX Units - Workforce and Cafeteria	\$66,545.00	\$0	0%	Planning
RL	Replacement of (5) fume hoods in Sabine Hall	\$211,185.00	\$11,235	5%	40% Design complete
RL	Eng. Technology/Manufacturing lab renovations	\$112,632.00	\$0	0%	Planning
RL	Roof replacement Fannin, Fannin Breezeway	\$576,405.00	\$413,404	72%	COMPLETE
RL	Roof replacement Alamito	\$576,405.00	\$304,521	53%	COMPLETE
RL	Modular Building Phase 2	\$954,270.50	\$42,598	4%	Phase II Cancelled - funds allocated to Phase I COs
LCET	Replace R-22 Chiller #2, 185 Ton	\$281,580.00	\$242,980	86%	100% Design Complete
LCET	Replace R-22 Chiller #1, 140 Ton	\$211,185.00	\$239,235	113%	100% Design Complete
MV	Replace remaining pneumatic VAV boxes (13)	\$211,185.00	\$11,235	5%	100% Design Complete
MV	Replace CHW/HHW pumps	\$281,580.00	\$14,980	5%	100% Design Complete
MV	Replace ceiling/light; hallways, classrooms, 90,000 SF	\$211,185.00	\$48,527	23%	50% Abatement Complete
MV	Replace/upgrade controls phase 3; Buildings B, H & S	\$288,619.50	\$23,380	8%	75% Design Complete
MV	Replace 750 Ton Chiller with 1000 ton	\$1,548,690.00	\$82,360	5%	100% Design Complete
MV	Replace roof Building S	\$666,915.30	\$616,623	92%	45% Complete
MV	Replace roof Building B	\$578,281.50	\$534,444	92%	45% Complete
MV	Replace roof South W	\$1,513,260.00	\$1,320,774	87%	45% Complete
MV	Replace roof - north side of East Building	\$714,474.90	\$660,925	93%	45% Complete

**1ST QUARTER FACILITIES IMPROVEMENT PLAN
ORIGINAL PROJECTS**

Campus	Project	Budget	Actuals (Jan 12, 2021)	Variance from Budget	Status
MV	Coffee Shop	\$120,790.00	\$0	0%	Selecting Architect
MV	Upgrade sound systems in Gym, Cafeteria, East Foyer	\$181,185.00	\$20,000	11%	15% Design Complete
CV	Fire sprinklers; Bldgs. C, D (phase 1)	\$3,519,750.00	\$307,579.00	9%	70% Design Complete
EF	Replace fire alarm, panels, devices and wiring; campus-wide - Phase 1	\$281,580.00	\$228,531.00	81%	30% Design Complete
EF	Replace steam boiler w/ HW, pump(s), piping	\$2,365,272.00	\$125,832.00	5%	40% Design Complete
EC	Replace FPE panels (B, C Building)	\$35,197.50	\$0.00	0%	Planning
DO	2nd Floor -- Additional workspace	\$63,355.50	\$0.00	0%	Planning
DO	3rd Floor -- Additional workspace	\$56,316.00	\$0.00	0%	Planning
BJP	Replace FACP and all devices in the building	\$281,580.00	\$74,229.00	26%	95% Design Complete
BJP	Upgrade/replace exterior lighting	\$70,395.00	\$3,745.00	5%	100% Design Complete
BJP	Small Business and Corporate Growth Lab (renovate library on 2nd floor)	\$703,950.00	\$3,775.00	1%	Project Cancelled
College	Subsurface Utility Engineering (CVC, NLC, MVC, BHC)	\$1,375,000.00	\$1,074,084.00	78%	85% Complete
College	College Wide Arcflash Study	\$1,548,690.00	\$1,004,303.00	65%	15% Field Verification Complete
	Total:	\$24,884,159.95	\$9,289,471	37%	

**1ST QUARTER FACILITIES IMPROVEMENT PLAN
ADDITIONAL PROJECTS**

Campus	Project	Budget	Actuals (Jan 12, 2021)	Variance from Budget	Status
MV	Rebrand cube on top of S bldg	\$55,000.00	\$50,000	91%	Permitting
EF	Rebrand Performance Hall Wall Sign	\$47,000.00	\$42,000	89%	Permitting
RL	New AFD for Chiller	\$95,000.00	\$0	0%	Parts on order
EF	Safety issues at EFC	\$140,000.00	\$23,195	17%	15% Design Complete
BH	Brookhaven Campus New Bella Road	\$36,166.00	\$0	0%	40% Design Complete
NL	Rebrand Monolith	\$43,000.00	\$38,000	88%	Construction starting Jan 21
College	TMA	\$121,800.00	\$0	0%	95% Contract Complete
College	FCA	\$452,480.56	\$0	0%	Begins Jan 21
	Total:	\$990,446.56	\$153,195	15%	

INFORMATIVE REPORT NO. 7D

1st Quarterly Budget Book Vendor Summary

Listed below is a summary of changes made to vendors listed in the original Budget Book submitted for the 2019-2020 and 2020- 2021.

		Location	Page (#), Line (#)
IT Closet Upgrade	RFBC-2020-54	BH	Page 44, Line 10 (2019-2020)
<u>Vendor</u>	<u>Award</u>		
Tegrity Contractors	\$3,597,777		
<u>Comments</u>			
IT closet upgrade.			

Diploma/Certificates Printing and Mailing	RFB-2020-63	CW	Page 87, Line 125 (2020-2021)
<u>Vendor</u>	<u>Award</u>		
Parchment LLC	\$100,000		
<u>Comments</u>			
Diploma/certificates printing and mailing to be provided if, when, and as needed at any Dallas College campuses.			

Computers	DIR-TSO-3637	DSC	Page 70, Line 132 (2020-2021)
<u>Vendor</u>	<u>Award</u>		
Dell Marketing	\$275,850		
<u>Comments</u>			
Laptop computers for employees.			

Computers	DIR-TSO-3637	DSC	Page 70, Line 132 (2020-2021)
<u>Vendor</u>	<u>Award</u>		
SHI Government Solutions	\$1,064,000		
<u>Comments</u>			
Laptop computers for students.			

Long-Distance Calling Service	DIR-TEX-AN-NG-CTSA-005	DSC	Page 68, Line 78 (2020-2021)
<u>Vendor</u>	<u>Award</u>		
Texas Department of Information Resources	\$501,356		
<u>Comments</u>			
Long-distance calling services and district circuits.			

PBX System Maintenance	Sole Source	DSC	Page 71, Line 137 (2020-2021)
<u>Vendor</u>	<u>Award</u>		
Specialized Resources, Inc.	\$125,539		
<u>Comments</u>			
PBX system maintenance.			

Ultrasound Machine	RFB-2020-67	EC	Page 50, Line 58 (2020-2021)
<u>Vendor</u>	<u>Award</u>		
Philips Healthcare North America	\$125,751		
<u>Comments</u>			
For Allied Health Services.			

Audio Visual Equipment	Buy Board No. 579-19	RL	Page 69, Line 100 (2020-2021)
<u>Vendor</u>	<u>Award</u>		
Howard Industries, Inc.	\$147,337		
<u>Comments</u>			
A/V equipment for Richland modular building.			

Communications	TIPS/TAPS No. 180304	DSC	Page 54, Line 377 (2020-2021)
<u>Vendor</u>	<u>Award</u>		
Windstream Holding, Inc.	158,500		
<u>Comments</u>			
Telecommunications SIP circuits.			

IT Software VMware	DIR-TSO-3847	DSC	Page 59, Line 86
<u>Vendor</u>	<u>Award</u>		(2020-2021)
Presidio Holdings, Inc.	\$175,067		
<u>Comments</u>			
VMware software.			

CE Training	TIPS No. 191003	CV	Page 71, Line 150
<u>Vendor</u>	<u>Award</u>		(2020-2021)
TS Enterprises Associates, Inc.	\$179,648		
<u>Comments</u>			
Industrial and electrical maintenance and construction trade training equipment.			

Software Maintenance Agreement	DIR-TSO-4167	DSC	Page 71, Line 144 (2020-2021)
<u>Vendor</u>	<u>Award</u>		
General Datatech, L.P.	\$375,817		
<u>Comments</u>			
SmartNet maintenance.			

IT Security Software	DIR-TSO-3847	DSC	Page 51, Line 313
<u>Vendor</u>	<u>Award</u>		(2020-2021)
Presidio Holdings, Inc.	\$175,695		
<u>Comments</u>			
Security software for IT.			

Modular Buildings	NCPA 02-69	RL	Page 52, Line 126
<u>Vendor</u>	<u>Award</u>		(2019-2020)
Boxx Modular	\$1,159,306		
<u>Comments</u>			
Modular buildings at Richland.			

Roof Improvements	TIPS-180702	BH	Page 79, Line 1-5
<u>Vendor</u>	<u>Award</u>		(2020-2021)
Coryell Roofing & Construction	\$1,700,658		
<u>Comments</u>			
Roof improvements at Richland.			

Roof Improvements	TIPS-200201	MV	Page 34, Line 34
<u>Vendor</u>	<u>Award</u>		(2020-2021)
Castro Roofing of Texas	\$3,132,765		
<u>Comments</u>			
Roof improvements at Mountain View.			

Roof Improvements	TIPS-200201	RL	Page 34, Line 41-42
<u>Vendor</u>	<u>Award</u>		(2020-2021)
Myriad Roofing & Construction	\$413,404		
<u>Comments</u>			
Roof improvements at Richland, Fannin building.			

Roof Improvements	TIPS-200201	RL	Page 34, Line 42
<u>Vendor</u>	<u>Award</u>		(2020-2021)
Myriad Roofing & Construction	\$304,521		
<u>Comments</u>			
Roof improvements at Richland, Alamito building.			

INFORMATIVE REPORT NO.7E

1st Quarter Investment Transactions

The 1st Quarter investment transactions are presented as provided by Board Policy CAK (Legal), which states: *Not less than quarterly, the investment officer shall prepare and submit to the Board a written report of investment transactions for all funds covered by the Public Funds Investment Act.*

The 1st Quarter investment transaction report is typical for this phase of the annual financial cycle.

Dallas College
Investment Portfolio Summary Report
Activity for the 1st Quarter Ended November 31, 2020

INVESTMENTS	QUARTER ENDING	MARKET VALUE	ACCRUED INTEREST	WEIGHTED AVERAGE MATURITY	YIELD TO MATURITY
Beginning Portfolio Balance	August 31, 2020	\$ 251,509,403	\$ 105,854	322	0.46%
Purchases		194,113,484			
Matured/Sold		(273,973,052)			
Market Value Change		874			+
Ending Portfolio Balance	November 30, 2020	\$ 171,650,708	\$ 184,108	463	0.30%

This report is prepared in compliance with generally accepted accounting principles, the investment strategy expressed in the Investment Policy of the Dallas College Board of Trustees, and the Public Funds Investment Act, as amended.

/s/ John Robertson

John Robertson, Chief Financial Officer

/s/ Tiska Thomas

Tiska Thomas, Deputy Chief, Business Officer

Investment Portfolio Transaction Report

Investment ID	Cusip No.	Description	Purchase Date	Maturity Date	Face Amount	Yield
Investment Pools						
73190		JPMC ACCESS DDA	3-Aug-10	N/A	\$ -	0.00%
73190		FROST CASH MGR DDA	1-Sep-13	N/A	7,088,229	0.50%
1111		TEXPOOL	30-Jul-90	N/A	276,281	1.58%
46		LOGIC (DEBT SERVICE F4)	14-Jan-14	N/A	4,551,471	0.32%
		LOGIC Op	19-Dec-12	N/A	22,949,866	0.32%
1111		LOGIC M&O	1-Nov-15	N/A	29,576,580	0.32%
1111		LONE STAR INVESTMENTS	3-Dec-12	N/A	48,155,978	0.28%
1111		TEXAS TERM	17-Nov-15	N/A	29,605,099	0.16%
		TEXAS CLASS	17-Nov-15	N/A	31,203,045	0.32%
1111		TEXSTAR 11110	23-Jun-03	N/A	329,779	0.16%
2003		TEXSTAR (TAX NOTE)	6-Aug-03	N/A		0.16%
2004		TEXSTAR (TAX NOTE)	6-Apr-04	N/A		0.16%
40-0		TEXSTAR (GO)	14-Sep-04	N/A		0.16%
40-1		TEXSTAR (CP)	9-Oct-07	N/A		0.16%
40-2		TEXSTAR (GO 2009)	5-Jun-09	N/A		0.16%
45		TEXSTAR 11130 (F45)	4-Mar-13	N/A	8,726,623	0.16%
Subtotal					\$ 182,462,951	
Commercial Paper						
17048-D	19668RJ46	Commercial Paper	11-Mar-20	4-Sep-20	-	0.80%
17051-D	19668RJ46	Commercial Paper	10-Jun-20	27-Nov-20	-	0.62%
17052-D	06742VPV7	Commercial Paper	16-Jul-20	11-Jan-21	10,000,000	0.39%
17053-D	87019RQQ2	Commercial Paper	24-Sep-20	24-Mar-21	10,000,000	0.20%
17054-D	87019RRD0	Commercial Paper	13-Oct-20	13-Apr-21	10,000,000	0.21%
17055-D	06742VK67	Commercial Paper	5-Nov-20	13-May-21	10,000,000	0.26%
17056-D	063873JSU5	Commercial Paper	19-Nov-20	28-Mar-21	10,000,000	0.26%
Subtotal					\$ 50,000,000	
Municipal Securities						
14004-P	798781A91	SAN MARCUS IDS	18-Dec-19	1-Aug-23	825,000	2.00%
14005-P	798781A91	SAN MARCUS IDS	18-Dec-19	1-Aug-22	890,000	1.90%
14007-P	283770AB1	Munucipal Bond	12-May-20	15-Aug-25	5,000,000	1.40%
14008-P	899593MK0	Munucipal Bond	18-Jun-20	1-Jun-24	2,750,000	1.15%
14009-P	88213ALR4	Munucipal Bond	24-Jul-20	15-May-21	3,185,000	0.17%
14010-P	64971XQP6	Munucipal Bond	1-Sep-20	1-Aug-21	13,480,000	0.25%
14011-P	717813YG8	Munucipal Bond	10-Sep-20	30-Jun-21	3,000,000	0.26%
14012-P	34679TUX1	Munucipal Bond	23-Sep-20	1-Sep-22	1,000,000	0.35%
14013-P	34679TUY9	Munucipal Bond	23-Sep-20	1-Sep-23	1,000,000	0.45%
14014-P	696572ME3	Munucipal Bond	27-Oct-20	1-Oct-25	5,345,000	0.65%
14015-P	235219SM5	Munucipal Bond	12-Oct-20	15-Feb-24	10,000,000	0.79%
14016-P	235219SL7	Munucipal Bond	12-Oct-20	15-Feb-23	5,000,000	0.59%
Subtotal					\$ 51,475,000	
Agency Securities						
16463	3136G4W2	FNMA	27-May-20	27-May-25	-	0.75%
16464	3134GV574	FHLMC	17-Jun-20	16-Jun-23	10,000,000	0.52%
16465	3133ELL93	FHLMC	17-Jun-20	17-Jun-24	-	0.71%
16466	3134GV3V8	FHLMC	30-Jun-20	28-Mar-25	-	0.75%
16467	3134GWA55	FHLMC	22-Jul-20	22-Jul-24	10,000,000	0.55%
16468	3131G05R0	FNMA	13-Aug-20	10-Aug-23	10,000,000	0.35%
16469	3136G4R96	FNMA	24-Aug-20	24-Aug-23	10,000,000	0.38%
16470	3133EL6G4	FFCB	8-Sep-20	8-Sep-22	10,000,000	0.19%
16471	3133EMGF3	FFCB	16-Nov-20	16-May-24	10,000,000	0.35%
Subtotal					\$ 60,000,000	
Portfolio Volume					\$ 343,937,951	

- TexSTAR yields vary daily. The Average Monthly Rate as of 08/31/20 was 0.1645%. The Average Monthly Rate as of 11/30/20 was 0.0944%
- TexPool yields vary daily. The Average Monthly Rate as of 08/31/20 was 0.3400%. The Average Monthly Rate as of 11/30/20 was 0.1231%
- LOGIC yields vary daily. The Average Monthly Rate as of 08/31/20 was 0.3200%. The Average Monthly Rate as of 11/30/20 was 0.1592%
- Lone Star yields vary daily. The Average Monthly Rate as of 08/31/20 was 0.2800%. The Average Monthly Rate as of 11/30/20 was 0.1700%
- Texas Term yields vary daily. The Average Monthly Rate as of 08/31/20 was 0.1600%. The Average Monthly Rate as of 11/30/20 was 0.1000%
- Texas Class yields vary daily. The Average Monthly Rate as of 08/31/20 was 0.3200%. The Average Monthly Rate as of 11/30/20 was 0.1486%

Market Transactions

Investment ID	Market Value 08/31/20	Securities Purchased	Securities Matured/Sold	Market Value Change	Market Value 11/30/20
Investment Pools					
73190	6,580,343	507,886	\$ -	-	7,088,229
1111	276,188	93	-	-	276,281
46	3,376,632	1,174,839	-	-	4,551,471
	43,432,770	21,017,096	(41,500,000)	-	22,949,866
1111	44,334,715	40,414,917	(55,173,052)	-	29,576,580
1111	88,123,784	12,532,194	(52,500,000)	-	48,155,978
1111	57,592,725	10,012,374	(38,000,000)	-	29,605,099
	58,180,691	9,522,354	(36,500,000)	-	31,203,045
1111	329,685	94	-	-	329,779
45	8,724,133	2,490	-	-	8,726,623
Subtotal	\$ 310,951,667	\$ 95,184,337	\$ (223,673,052)	\$ -	\$ 182,462,951
Commercial Paper					
17048-D	10,299,944	-	\$ (10,300,000)	56	-
17051-D	9,995,901	-	(10,000,000)	4,099	-
17052-D	9,989,068	-	-	10,011	9,999,079
17053-D		9,989,944	-	4,028	9,993,972
17054-D		9,989,383	-	3,275	9,992,658
17055-D		9,987,072	-	1,536	9,988,608
17056-D		9,986,278	-	971	9,987,249
Subtotal	\$ 30,284,913	\$ 39,952,677	\$ (20,300,000)	\$ 23,976	\$ 49,961,566
Municipal Securities					
14004-P	903,895	-	-	(2,888)	901,007
14005-P	947,912	-	-	(5,349)	942,563
14007-P	5,169,150	-	-	3,250	5,172,400
14008-P	2,785,283	-	-	2,145	2,787,428
14009-P	3,231,660	-	-	(16,084)	3,215,576
14010-P		13,480,000	-	(27,904)	13,452,096
14011-P		3,089,850	-	(24,270)	3,065,580
14012-P		1,012,540	-	(700)	1,011,840
14013-P		1,016,030	-	(2,090)	1,013,940
14014-P		5,345,000	-	19,028	5,364,028
14015-P		10,003,500	-	26,700	10,030,200
14016-P		5,031,550	-	4,800	5,036,350
Subtotal	\$ 13,037,900	\$ 38,978,470	\$ -	\$ (23,362)	\$ 51,993,008
Agency Securities					
16463	10,003,830	-	(10,000,000)	(3,830)	-
16464	10,001,950	-	-	(1,360)	10,000,590
16465	10,000,070	-	(10,000,000)	(70)	-
16466	10,000,240	-	(10,000,000)	(240)	-
16467	9,973,970	-	-	26,940	10,000,910
16468	9,998,110	-	-	100	9,998,210
16469	10,000,960	-	-	(10,320)	9,990,640
16470		9,998,000	-	(3,550)	9,994,450
16471		10,000,000	-	(7,410)	9,992,590
Subtotal	\$ 69,979,130	\$ 19,998,000	\$ (30,000,000)	\$ 260	\$ 59,977,390
Portfolio Volume	\$ 424,253,610	\$ 194,113,484	\$ (273,973,052)	\$ 874	\$ 344,394,915

- TexSTAR yields vary daily. The Average Monthly Rate as of 08/31/20 was 0.1645%. The Average Monthly Rate as of 11/30/20 was 0.0944%
- TexPool yields vary daily. The Average Monthly Rate as of 08/31/20 was 0.3400%. The Average Monthly Rate as of 11/30/20 was 0.1231%
- LOGIC yields vary daily. The Average Monthly Rate as of 08/31/20 was 0.3200%. The Average Monthly Rate as of 11/30/20 was 0.1592%
- Lone Star yields vary daily. The Average Monthly Rate as of 08/31/20 was 0.2800%. The Average Monthly Rate as of 11/30/20 was 0.1700%
- Texas Term yields vary daily. The Average Monthly Rate as of 08/31/20 was 0.1600%. The Average Monthly Rate as of 11/30/20 was 0.1000%
- Texas Class yields vary daily. The Average Monthly Rate as of 08/31/20 was 0.3200%. The Average Monthly Rate as of 11/30/20 was 0.1486%

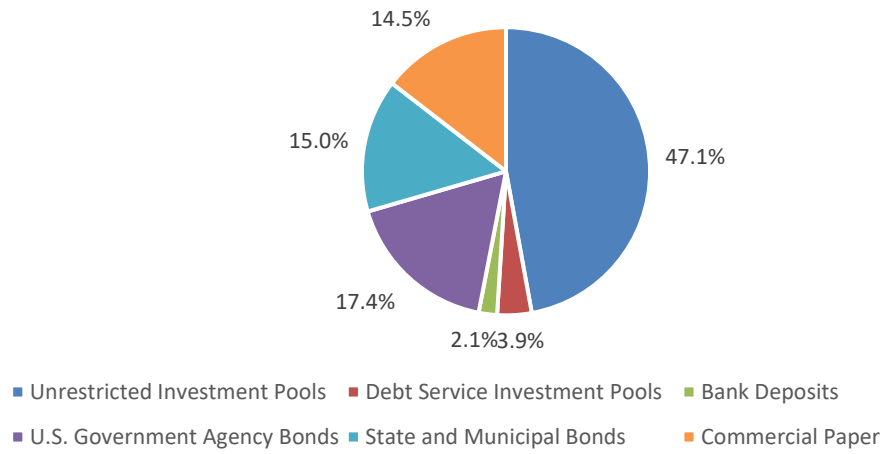
Investment Portfolio Market Transaction Summary

Security Type	Market Value 8/31/20	Securities Purchased	Securities Matured / Sold	Market Value Change	Market Value 11/30/20	Face Value 11/30/20
Investment Pools	\$ 310,951,666	\$ 95,184,337	\$ (223,673,052)	\$ -	\$ 182,462,951	\$ 182,462,951
Commercial Paper	30,284,913	39,952,677	(20,300,000)	23,976	49,961,566	50,000,000
Treasury Securities	-	-	-	-	-	-
Municipal Securities	13,037,900	38,978,470	-	(23,362)	51,993,008	51,475,000
Agency Securities	69,979,130	19,998,000	(30,000,000)	260	59,977,390	60,000,000
Portfolio Total	\$ 424,253,609	\$ 194,113,484	\$ (273,973,052)	\$ 874	\$ 344,394,915	\$ 343,937,951

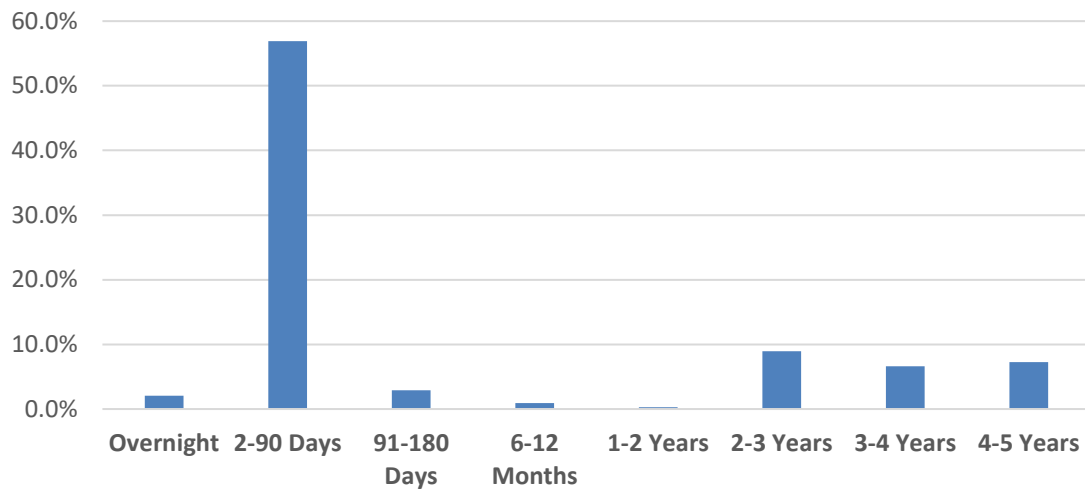
Investment Portfolio By Percentage

Security Type	Maximum Allowable	Portfolio % 8/31/20	Market Value 8/31/20	Portfolio % 11/30/20	Market Value 11/30/20
Investment Pools	85.00%	73.29%	\$ 310,951,666	52.98%	\$ 182,462,951
Commercial Paper	30.00%	7.15%	30,284,913	14.50%	49,961,566
Treasury Securities	100.00%	0.00%	-	0.00%	-
Municipal Securities	20.00%	3.07%	13,037,900	15.10%	51,993,008
Agency Securities	85.00%	16.49%	69,979,130	17.42%	59,977,390
Portfolio Total		100.00%	\$ 424,253,609	100.00%	\$ 344,394,915

Allocation by Security Type As of 11/30/2020

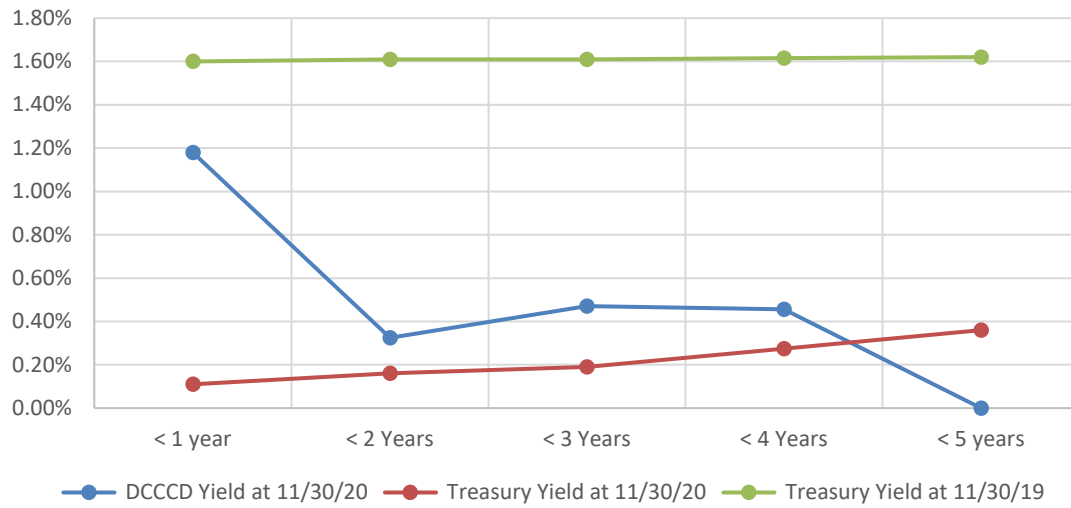


Maturity Distribution Total Portfolio As of 11/30/2020



DALLAS COLLEGE

Securities Yield - To - Maturity Analysis by year (Excluding Pools)



INFORMATIVE REPORT NO. 7F

Current Funds Operating Budget Report for September 2020

The Chancellor presents the report of the current funds operating budget for review for the period ending September 30, 2020.

Revenues

Total Net Tuition reflects a higher percentage due to a timing issue in posting TPEG Set Aside.

Transfers-In from Other Funds is higher due to \$26M Carry Forwards, \$20M Facilities Improvement Plan, and \$6M Other Capital Projects transfers.

Expenses

Purchased Services reflects a higher percentage due to IncludED commitment with Follett Higher Education Group and consulting fees for One College.

DALLAS COUNTY COMMUNITY COLLEGE DISTRICT
2020-21 CURRENT FUNDS OPERATING BUDGET

REVENUES & EXPENDITURES

Year-to-Date September 30, 2020

	Approved Budget	Allocated Budget	Year-To-Date Actuals	Percent Budget
REVENUES				
State Appropriations	\$ 89,770,455	\$ 89,770,455	\$ 11,380,956	12.7%
Tuition	131,645,599	131,645,599	58,250,989	44.2%
Less: Waivers & Discounts	(26,119,900)	(26,119,900)	(1,190,866)	4.6%
Less: TPEG Set Aside	(6,913,352)	(6,913,352)	-	0.0%
Total Net Tuition	98,612,347	98,612,347	57,060,123	57.9%
Taxes	275,912,917	275,912,917	248,016	0.1%
Federal Grants & Contracts (Work Study)	1,145,477	1,145,477	28,313	2.5%
Investment Income	2,000,000	2,000,000	76,086	3.8%
General Revenue	1,660,546	1,660,546	118,523	7.1%
Subtotal Revenue	469,101,742	469,101,742	68,912,017	14.7%
Transfers-In From Other Funds	52,667,868	52,667,868	n/a	n/a
TOTAL REVENUE	521,769,610	521,769,610	68,912,017	13.2%
	Approved Budget	Allocated Budget	Year-to-Date Actuals	Percent Budget
EXPENSES				
Salaries & Wages	\$ 301,268,876	\$ 304,347,970	\$ 24,324,331	8.0%
Staff Benefits	37,679,217	37,687,217	2,530,046	6.7%
Purchased Services	31,635,070	43,822,617	42,897,487	97.9%
Operating Expenses	71,154,586	67,756,167	16,564,001	24.4%
Supplies & Equipment	44,141,664	32,265,442	13,682,258	42.4%
Provisions (See Summary Below)	3,000,000	3,000,000	n/a	n/a
Subtotal Expenses	488,879,413	488,879,413	99,998,123	20.5%
Transfers to Other Funds:				
Debt Service Fund	-	-	-	0.0%
Institutional Matching - Contracts/Grants	3,000,000	3,000,000	-	0.0%
Auxiliary Fund	9,890,197	9,890,197	9,890,197	100.0%
Capital Budget	20,000,000	20,000,000	n/a	n/a
TOTAL EXPENSES	521,769,610	521,769,610	109,888,320	21.1%
	Approved	Allocated Budget	Adjustments	Current Unallocated
PROVISIONS SUMMARY:				
Diversity Training	\$ 1,500,000	\$ -	\$ -	\$ 1,500,000
Professional Development	1,500,000	-	-	1,500,000
TOTAL PROVISIONS	3,000,000	-	-	3,000,000
	Prior Month Balance	Current Month Net Change	Current Month Balance	Year-to-Date Net Change
CASH ON HAND				
Pools & Banks	\$307,575,034	\$ (51,973,050)	\$ 255,601,984	\$ (51,973,050)
Commerical Paper	30,284,913	(10,294,034)	19,990,879	(10,294,034)
Total Cash	\$337,859,948	(62,267,085)	275,592,863	(62,267,084)

DALLAS COUNTY COMMUNITY COLLEGE DISTRICT
2019-20 CURRENT FUNDS OPERATING BUDGET

REVENUES & EXPENDITURES

Year-to-Date - 8.33% of Fiscal Year Elapsed

UNRESTRICTED FUND

REVENUES

	September 30, 2020			September 30, 2019		
	Allocated Budget	Year-to-Date Actuals	Percent Budget	Approved Budget	Year-to-Date Actuals	Percent Budget
State Appropriations	\$ 89,770,455	\$ 11,380,956	12.7%	\$ 94,495,215	\$ 11,381,553	12.0%
Tuition	131,645,599	\$ 58,250,989	44.2%	135,475,137	53,979,899	39.8%
Less: Waivers & Discounts	(26,119,900)	\$ (1,190,866)	4.6%	(21,904,878)	(1,501,883)	6.9%
Less: TPEG Set Aside	(6,913,352)	\$ -	0.0%	(6,897,912)	(2,506,896)	36.3%
Total Net Tuition	98,612,347	57,060,123	57.9%	106,672,347	49,971,120	46.8%
Taxes for Current Operations	275,912,917	248,016	0.1%	278,882,917	183,443	0.1%
Work Study	1,145,477	28,313	2.5%	1,145,477	59,108	5.2%
Investment Income	2,000,000	76,086	3.8%	3,900,000	603,448	15.5%
General Revenue	1,660,546	118,523	7.1%	2,057,328	88,684	4.3%
SUBTOTAL	469,101,742	68,912,017	14.7%	487,153,284	62,287,356	12.8%
Transfers-In From Other Funds	52,667,868	n/a	n/a	8,341,412	n/a	n/a
TOTAL REVENUES	521,769,610	68,912,017	13.2%	495,494,696	62,287,356	12.6%

EXPENSES

	September 30, 2020			September 30, 2019		
	Allocated Budget	Year-to-Date Actuals	Percent Budget	Approved Budget	Year-to-Date Actuals	Percent Budget
Salaries & Wages	\$ 304,347,970	\$ 24,324,331	8.0%	\$ 296,459,495	\$ 25,850,259	8.7%
Staff Benefits	37,687,217	2,530,046	6.7%	36,746,925	2,584,498	7.0%
Purchased Services	43,822,617	42,897,487	97.9%	35,744,312	13,398,129	37.5%
Operating Expenses	67,756,167	16,564,001	24.4%	66,221,399	16,541,915	25.0%
Supplies & Equipment	32,265,442	13,682,258	42.4%	35,260,486	27,255,892	77.3%
Provisions (See Summary Below)	3,000,000	n/a	0.0%	8,760,000	n/a	0.0%
Subtotal Expenses	488,879,413	99,998,123	20.5%	479,192,617	85,630,693	17.9%
Transfers to Other Funds:						
Institutional Matching - Contracts/Grants	3,000,000	-	n/a	877,675	1,075,170	n/a
Auxiliary Fund	9,890,197	9,890,197	100.0%	9,924,404	9,902,123	99.8%
Capital Budget	20,000,000	n/a	n/a	5,500,000	n/a	n/a
TOTAL EXPENSES	521,769,610	109,888,320	21.1%	495,494,696	96,607,986	19.5%

Provision Summary

	Approved	Year-to-Date Allocation	Balance		Approved	Year-to-Date Allocation	Balance
	\$ 3,000,000	-	3,000,000		\$ 8,760,000	-	8,760,000

INFORMATIVE REPORT NO. 7G

Monthly Award and Change Order Summary for November 2020

Listed below are the awards and change orders approved by the Chief Financial Officer in November 2020.

CHANGE ORDERS

VAI Architects, Inc	ECHS/Atrium - ECC
Purchase Order No. B35240	Change Order No. 3
<u>Scope</u> Architectural and engineering services for Early College High School Atrium at West Dallas Center (formerly El Centro West Campus).	
<u>Change</u> This additional service provides for the preparation of grading & erosion control plans and construction plans for the distribution of excess soil over project site. The excess soil is due to the increasing of the pier depth requirement of a minimum of 30 feet or greater as dictated by the geotechnical engineer's report.	
Original Contract Amount	\$187,250
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$164,210
Net Change	\$7,200
Revised Contract Amount	\$358,660

Vantage Environmental Services, LP	IT Closet Upgrades – College Wide
Purchase Order No. B36995	Change Order No. 2
<u>Scope</u> Provide asbestos/environmental testing and management services.	
<u>Change</u> This additional service adds asbestos, mold and air quality testing cost for the IT closet and FIP projects.	
Original Contract Amount	\$86,313
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$30,000
Net Change	\$7,000
Revised Contract Amount	\$123,313

Acumen Enterprises, Inc., Bid # 2020-52 IT Closet Updates – NLC
Purchase Order No. B37515 Change Order No. 1

Scope

IT Closet Upgrades at North Lake Campus.

Change

This change order includes reimbursement for Projectmates (software), additional 4” floor penetrations on medium-density fiberboard (MDF), floor sleeves, associated electrical conduits, underground electrical conduit investigation, and LED light fixtures.

Original Contract Amount	\$4,799,000
Change Order Limit/Contingency	\$719,850
Prior Change Order Total Amounts	\$0
Net Change	\$18,387
Revised Contract Amount	\$4,817,387

Acumen Enterprises, Inc., Bid # 2020-52 IT Closet Updates – NLC
Purchase Order No. B37515 Change Order No. 2

Scope

IT Closet Upgrades at North Lake Campus.

Change

This change order deducts for electrical work in wood workshop, adds new wall/thru-wall sleeves in L109A, relocates thru-floor sleeves from L209 to L231, and adds power feeder for L236A as requested by architecture/engineering contractors.

Original Contract Amount	\$4,799,000
Change Order Limit/Contingency	\$719,850
Prior Change Order Total Amounts	\$18,387
Net Change	\$8,760
Revised Contract Amount	\$4,826,147

Acumen Enterprises, Inc., Bid # 2020-52 IT Closet Updates – NLC
Purchase Order No. B37515 Change Order No. 3

Scope

IT Closet Upgrades at North Lake Campus.

Change

This change order will provide fiber pathways for the North Lake fire alarm project.

Original Contract Amount	\$4,799,000
--------------------------	-------------

Change Order Limit/Contingency	\$719,850
Prior Change Order Total Amounts	\$27,147
Net Change	\$11,949
Revised Contract Amount	\$4,838,096

Allen & Company Environmental IT Closet Upgrades - EFC
 Services, Bid #12532
 Purchase Order No. B37596 Change Order No. 5

Scope

Asbestos abatement for the IT Closet Upgrade project at Eastfield Campus.

Change

This change order adds 50 sq. ft of sheetrock in area F218 and 100 sq. ft of leveling compound in area C127 due to unforeseen conditions.

Original Contract Amount	\$12,250
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$9,930
Net Change	\$1,980
Revised Contract Amount	\$24,160

The Christman Company, Bid #RFCSP ECHS/Atrium - ECC
 2020-47
 Purchase Order No. B37630 Change Order No. 1

Scope

Construction services for Early College High School Atrium at West Dallas Center (formerly El Centro West Campus).

Change

This change order adds background check/badge allowance, equipment housekeeping pads, north sidewalk to access temporary parking area, cased opening to access sticky space 014, and south driveway/sidewalk modifications per city review. The request also adds double case to all piers, cost to salvage 3 pole lights, relocation of existing sprinkler main, and 64 additional days to the project.

Original Contract Amount	\$4,356,147
Change Order Limit/Contingency	\$653,422
Prior Change Order Total Amounts	\$0
Net Change	\$197,465
Revised Contract Amount	\$4,553,612

Mart, Inc. – Bid #RFBC-2019-16
Purchase Order No. B37290

IT Closet Upgrades - CVC
Change Order No. 8

Scope

IT Closet Upgrades at Cedar Valley Campus.

Change

This change order adds electrical conduits for access control panels/exterior doors, power for building J security cameras, and 78 days to complete 159 IDF room drops.

Original Contract Amount	\$7,119,379
Change Order Limit/Contingency	\$1,067,907
Prior Change Order Total Amounts	\$110,148
Net Change	\$142,567
Revised Contract Amount	\$7,372,094

Mart, Inc. – Bid #RFBC-2019-13
Purchase Order No. B37261

IT Closet Upgrades – MVC
Change Order No. 8

Scope

IT Closet Upgrades at Mountain View Campus.

Change

This change order adds electrical conduits for access control panels/exterior doors and adds 44 days to complete 59 IDF room drops.

Original Contract Amount	\$6,774,000
Change Order Limit/Contingency	\$1,016,100
Prior Change Order Total Amounts	\$130,451
Net Change	\$87,008
Revised Contract Amount	\$6,991,459

Mart, Inc. – Bid #RFBC-2019-3
Purchase Order No. B37103

IT Closet Upgrades - RLC
Change Order No. 13

Scope

IT Closet Upgrades at Richland Campus.

Change

This change order adds electrical conduits for access control panels/exterior doors and 45 days to complete 64 IDF room drops.

Original Contract Amount	\$4,199,717
Change Order Limit/Contingency	\$629,958
Prior Change Order Total Amounts	\$108,191

Net Change	\$77,039
Revised Contract Amount	\$4,384,947

Phillips May Corporation, Bid #RFCSP HVAC Renovation - CVC
2020-46

Purchase Order No. B37551

Change Order No. 2

Scope

To provide construction services as contracted on the Cedar Valley Campus Commercial HVAC program renovation.

Change

This change order includes the re-routing of existing electrical cables around door opening, patch concrete floor at sink/vent pipe, demolition/infill at south wall, additional tape/bed at existing wall, smoke wall layout revised, install window frame, install PVC at furnace connection, replace existing wood doors, and labor/materials to install filter. These changes are due to unforeseen conditions.

Original Contract Amount	\$2,157,333
Change Order Limit/Contingency	\$323,600
Prior Change Order Total Amounts	\$46,761
Net Change	\$19,609
Revised Contract Amount	\$2,223,703

SCM Construction Services, LLC., Bid IT Closet Upgrades - EFC
#RFBC-2019-3

Purchase Order No. B37540

Change Order No. 1

Scope

IT Closet Upgrades at Eastfield Campus.

Change

This change order adds data drops, changes to 15KV, sprinklers, VAV box relocation, delete electrical scope, demolition of existing mechanical equipment, feeder conduit, and electrical code compliance. Drops are for the revision for true-ups & other updates, changes made to meet design requirements, and replacements/repairs are to meet current code.

Original Contract Amount	\$5,164,000
Change Order Limit/Contingency	\$774,600
Prior Change Order Total Amounts	\$0
Net Change	\$203,044
Revised Contract Amount	\$5,376,044

Prism Electric, Inc. – TIPS #190201

FPE RPL - BHC

Purchase Order No. B37338

Change Order No. 2

Scope

Replace Federal Pacific Equipment (FPE) at Brookhaven Campus.

Change

This change order adds an upgrade of materials & and increase in labor to install a one-hour fire rated wall in building B to meet code.

Original Contract Amount	\$288,150
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$63,489
Net Change	\$1,853
Revised Contract Amount	\$353,492

INFORMATIVE REPORT NO. 7H

Monthly Award and Change Order Summary for December 2020

Listed below are the awards and change orders approved by the Chief Financial Officer in December 2020.

CHANGE ORDERS

Corgan Associates, Inc	ECHS/Workforce Building – RLC
Purchase Order No. B37693	Change Order No. 1
<u>Scope</u> Design and construction documents for the Richland ECHS/Workforce Building.	
<u>Change</u> This additional service provides easement documents as requested by the City.	
Original Contract Amount	\$2,893,760
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$0
Net Change	\$10,000
Revised Contract Amount	\$2,903,760

CSRS, Inc.	IT Closet Upgrades – Collegewide
Purchase Order No. B32474	Change Order No. 4
<u>Scope</u> Provide professional construction management services for the implementation of IT closet environmental upgrades.	
<u>Change</u> This contract amendment extends the term of the agreement through July 28, 2022. The extended basic services should cover serviced for the remaining work to be completed and PM fees.	
Original Contract Amount	\$1,430,625
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$906,765
Net Change	\$1,290,711
Revised Contract Amount	\$3,628,101

Randall Scott Architects, Inc.	Nursing & Allied Health Building – MVC
Purchase Order No. B37703	Change Order No. 1
<u>Scope</u>	
Design and construction documents for the Mountain View Nursing & Allied Health Building.	
<u>Change</u>	
This additional service provides cost estimates (EMS, surgical tech, radiology & sonography) for the program.	
Original Contract Amount	\$1,165,078
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$0
Net Change	\$2,694
Revised Contract Amount	\$1,167,772

Centennial Contractors Enterprises, Inc.,	Baseball Dugout & Tennis Court – NLC Bid #12573
Purchase Order No. B37176	Change Order No. 4
<u>Scope</u>	
Baseball dugout upgrades and tennis court refurbishments at North Lake Campus.	
<u>Change</u>	
This change provides services to complete grading changes, infill of 3rd base dugout masonry opening, and installation of concrete sidewalk on both sides of the dugout to control soil moisture level as determined by soil tests.	
Original Contract Amount	\$361,772
Change Order Limit/Contingency	\$54,266
Prior Change Order Total Amounts	\$12,602
Net Change	\$7,521
Revised Contract Amount	\$381,895

Reed, Wells, Benson & Company
Purchase Order No. B35218

AHU Replacement - CVC
Change Order No. 1

Scope

Design and construction documents for the Cedar Valley Campus AHU replacement at building B.

Change

This add service will address the addition of pre-insulated metal panels in the mechanical room. The addition will reduce the possibility of crawl space odors, moisture, and mold from migrating into the building's air conditioning system.

Original Contract Amount	\$59,920
Change Order Limit/Contingency	\$0
Prior Change Order Total Amounts	\$0
Net Change	\$2,447
Revised Contract Amount	\$62,366

Acumen Enterprises, Inc., Bid #2020-52 IT Closet Upgrades – NLC
Purchase Order No. B37515 Change Order No. 4

Scope

IT Closet Upgrades at North Lake Campus.

Change

This change order includes a deep clean of the IDF rooms, revised interconnectivity conduit installation, installing Hilti speed sleeves, installing pull box in room T145E, and painting roof access ladder.

Original Contract Amount	\$4,799,000
Change Order Limit/Contingency	\$719,850
Prior Change Order Total Amounts	\$39,096
Net Change	\$105,549
Revised Contract Amount	\$4,943,645

Acumen Enterprises, Inc., Bid #2020-52 IT Closet Upgrades – NLC

Purchase Order No. B37515

Change Order No. 5

Scope

IT Closet Upgrades at North Lake.

Change

This change order adds/deletes work area outlets (WAO) cat 6 cables per network cabling True-ups, adds new door to room P352, and changes the door size for G312.

Original Contract Amount	\$4,799,000
Change Order Limit/Contingency	\$719,850
Prior Change Order Total Amounts	\$144,645
Net Change	\$78,652
Revised Contract Amount	\$5,022,297

Infinity Contractors International, Ltd. – Cooling tower – BHC

BuyBoard 558-18

Purchase Order No. B37712

Change Order No. 1

Scope

Cooling tower installation at Brookhaven Campus.

Change

This change order adds galvanized materials to replace corroded railing and access walkway for the existing cooling tower.

Original Contract Amount	\$447,314
Change Order Limit/Contingency	\$67,097
Prior Change Order Total Amounts	\$0
Net Change	\$21,382
Revised Contract Amount	\$468,696

Joeris General Contractors, Bid#	Construction Science Building – NLC
RFCSP-2019-17	
Purchase Order No. B37329	Change Order No. 3

Scope

North Lake Construction Science Building. (construction)

Change

This change order adds a door opening for a storage room, MEP (mechanical, electrical and plumbing) changes, and a storm line concrete bank.

Original Contract Amount	\$25,500,000
Change Order Limit/Contingency	\$3,825,000
Prior Change Order Total Amounts	\$133,853
Net Change	\$16,202
Revised Contract Amount	\$25,650,055

Mart Inc. – Bid #RFBC 2019-13	IT Closet Upgraders – MVC
Purchase Order No. B37261	Change Order No. 9

Scope

IT Closet Upgrades at Mountain View Campus.

Change

This change order adds (39) PDU brackets for plug accessibility and rack alignment.

Original Contract Amount	\$6,774,000
Change Order Limit/Contingency	\$1,016,100
Prior Change Order Total Amounts	\$217,459
Net Change	\$2,617
Revised Contract Amount	\$6,994,076

Facilities Maintenance Projects
Status Report for the Period Ending December 31, 2020

Campus	Project Description	Project Budget	Contracts Awarded	Start Date	Completion Date
DSC	District Wide Cabling Infrastructure Enhancemen	32,435,900	10,977,280	5/2017	5/2021
	District Wide Asbestos and Environmental Servic	100,401	100,401	11/2017	On-Going
		<u>32,536,301</u>	<u>11,077,681</u>		
NLC	Repair Drainage System at Building L	135,790	4,352	2/2017	5/2021
	Repair Drainage System at Buildings J and K	101,843	3,580	2/2017	5/2021
	Replace Exterior Stairs at Buildings F and T	109,832	3,863	7/2018	5/2021
		<u>347,465</u>	<u>11,795</u>		
RLC	Modular Buildings	3,600,000	178,600	8/2020	5/2021
		<u>3,600,000</u>	<u>178,600</u>		
		<u>36,483,766</u>	<u>11,268,076</u>		

INFORMATIVE REPORT NO.7J

Dallas College Foundation Report (February 2021)

The Foundation presents the monthly activity report reflecting incoming donations for scholarships, programs and services.

DCCCD FOUNDATION NET ASSETS

09/01/14 \$40,327,988
09/01/15 \$41,183,692
09/01/16 \$43,049,433
09/01/17 \$52,709,066
09/01/18 \$56,485,722
09/01/19 \$57,812,606
09/01/20 \$64,519,027

GIFTS REPORTED IN FISCAL YEAR 2020-2021

<u>Month Reported</u>	<u>Scholarships</u>	<u>Programs & Services</u>	<u>Total</u>
September 2020	\$3,222	\$270,900	\$274,122
October 2020	\$5,361	\$ 57,658	\$ 63,019
November 2020	\$30,822	\$243,886	\$274,708
December 2020	\$23,434	\$698,995	\$722,429
Total	\$62,839	\$1,271,439	\$1,334,278

INFORMATIVE REPORT NO.7K

Notice of Grant Awards (February 2021)

The Notice of Grants Awards report reflects alignment with current Dallas College Strategic Priorities. The report references the following seven priorities:

1. Meet the goals of 60x30TX
2. Impact Income Disparity throughout our community
3. Streamline and Support Navigation to and Through Our College and Beyond
4. Strengthen the Career Connected Learner Network and Implement the Student-Centric One College Organization
5. Foster an Equitable, Diverse and Inclusive Environment for Employees and Students
6. Re-design Professional Development to Create a Diverse and Inclusive High Performing Work and Learning Environment
7. Serve as the Primary Provider in the Talent Supply Chain Throughout the Region

Funding agencies define fiscal years for each grant, which often do not align with Dallas College's fiscal year. Dallas College administers grants in accordance with requirements of the funding agency and its own policies and procedures. This report is for informative purposes only.

Recipient: Dallas College - Eastfield Campus

Purpose: Increase college-readiness, retention and completion/transfer of Hispanic and low-income STEM students through direct services, experiential learning opportunities, faculty development, curriculum development, transfer agreement development and new lab facility construction. Increase the institutional capacity to monitor and evaluate STEM student success.

Priority: 2, 4, 5

Funding Source: US Department of Education

Students Served: Up to 3,000 Eastfield Campus STEM Students

Amount: \$605,881

Term: 10/01/2020 – 09/30/2021

Recipient: Dallas College – District Office Career Connected Learning

Purpose: Reskilling Grants will allow institutions to provide financial assistance to Texas students through coverage of student tuition and fees. The grants will support students pursuing high value credentials who are near completion of their postsecondary credential and re-enrolling to complete a postsecondary credential. Dallas College will serve 1,000 students in IT Help Desk, Advance Manufacturing /Mechatronics, HVAC, Accounting, Dental Assistants, Logistics and Manufacturing, Patient Care Technician and Truck Drivers.

Priority: 1,3,6

Funding Source: Texas Higher Education Coordinating Board

Students Served: 1,000

Amount: \$1,500,000

Term: 01/04/2021 - 12/31/2021

Recipient: Dallas College – Eastfield Campus

Purpose: The purpose of the project is to provide tuition for students/incumbent workers of small businesses to enroll and complete technical training designed to enhance industry skills and wages.

Priority: 5

Funding Source: Texas Workforce Commission

Students Served: Up to 50

Amount: \$36,750

Term: 01/15/2021 – 01/31/2022

Recipient: Dallas College – District Office Strategic Initiatives

Purpose: Support team advisors from any of the DCCCD Colleges (now Dallas College Campuses) to receive honorariums of \$1500 to lead a company's project team(s) during an academic semester (fall, spring, or summer) for STEM focused areas.

Priority: 4

Funding Source: Hunt Consolidated, Inc.

Students Served: 20+

Amount: \$9,000

Term: 09/01/2020 – 08/31/2021

Grant Awards Reported in Fiscal Year 2020-2021

September 2020	\$196,244
October 2020	\$6,206,781
November 2020	\$2,136,202
December 2020	\$3,651,903
January 2021	-
February 2021	\$2,151,631
March 2021	
April 2021	
May 2021	
June 2021	
July 2021	
August 2021	

Total to Date	\$14,342,761
---------------	--------------

INFORMATIVE REPORT NO. 7L

Contracts for Educational Services

The Chancellor presents the report for November and December 2020 of contracts for educational services entered by the campuses.

BROOKHAVEN CAMPUS - \$0	
No revenue to report.	

CEDAR VALLEY CAMPUS - \$0	
No revenue to report.	

EASTFIELD CAMPUS – \$0	
No revenue to report.	

EL CENTRO CAMPUS – \$17,990	
Dallas Police Department	Academy and In-Service Training
Dallas Fire-Rescue	Recruit and In-Service Training

MOUNTAIN VIEW CAMPUS – \$2,996	
Dallas Independent School District	Alternative Teacher Certification

NORTH LAKE CAMPUS - \$2,880	
Construction Education Foundation	Continuing Education

RICHLAND CAMPUS- \$10,390	
The Landon	Emeritus
City of Plano	Goal Setting (Grp A)
City of Plano	Goal Setting (Grp B)
Dallas County	12 Leadership classes (topics vary)
General Dynamics	Leadership (Grp A)
General Dynamics	Leadership (Grp B)
General Dynamics	Leadership (Grp C)
The MAPP Group	Certified Healthcare Instructor

Contracts for Educational Services Reported in 2020-21

	<u>BHC</u>	<u>CVC</u>	<u>EFC</u>	<u>ECC</u>	<u>MVC</u>	<u>NLC</u>	<u>RLC</u>	<u>Total</u>
September 2020	\$ 0	\$ 0	\$ 11,210	\$ 8,100	\$ 71,833	\$ 184,367	\$ 3,520	\$ 279,030
October 2020	\$ 0	\$ 14,605	\$ 0	\$ 0	\$ 46,579	\$ 11,722	\$ 250	\$ 73,156
November 2020	\$ 0	\$ 0	\$ 0	\$ 0	\$ 1,684	\$ 1,560	\$ 4,530	\$ 7,774
December 2020	\$ 0	\$ 0	\$ 0	\$ 17,990	\$ 1,312	\$ 1,320	\$ 10,390	\$ 31,012
January 2021	\$	\$	\$	\$	\$	\$	\$	\$
February 2021	\$	\$	\$	\$	\$	\$	\$	\$
March 2021	\$	\$	\$	\$	\$	\$	\$	\$
April 2021	\$	\$	\$	\$	\$	\$	\$	\$
May 2021	\$	\$	\$	\$	\$	\$	\$	\$
June 2021	\$	\$	\$	\$	\$	\$	\$	\$
July 2021	\$	\$	\$	\$	\$	\$	\$	\$
August 2021	\$	\$	\$	\$	\$	\$	\$	\$
Total to Date	\$ 0	\$ 14,605	\$ 11,210	\$ 26,090	\$ 121,408	\$ 198,969	\$ 18,690	\$ 390,972

Contracts for Educational Services Reported in Fiscal Years 2013-14 through 2019-20

<u>Campus</u>	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
BHC	\$ 195,018	\$ 210,171	\$ 172,151	\$ 448,589	\$ 453,890	\$ 453,422	\$ 270,494
CVC	\$ 188,340	\$ 174,546	\$ 4,420	\$ 223,423	\$ 43,287	\$ 129,157	\$ 147,606
EFC	\$ 20,225	\$ 10,130	\$ 175,095	\$ 94,216	\$ 76,600	\$ 52,413	\$ 107,227
ECC	\$ 269,327	\$ 444,171	\$ 489,753	\$ 443,500	\$ 264,370	\$ 105,500	\$ 199,240
MVC	\$ 167,566	\$ 252,798	\$ 377,121	\$ 310,452	\$ 175,657	\$ 367,697	\$ 605,890
NLC	\$ 497,515	\$ 519,540	\$ 740,256	\$ 691,962	\$ 726,409	\$ 768,763	\$ 608,468
RLC	\$ 220,229	\$ 210,637	\$ 144,972	\$ 145,488	\$ 198,066	\$ 129,193	\$ 163,324
Total	\$1,558,220	\$1,821,993	\$2,103,768	\$2,357,630	\$1,938,279	\$2,006,145	\$ 2,102,249

INFORMATIVE REPORT NO. 7M

Human Resources Update

The Chancellor presents the information on hiring and talent moves as of January 11, 2021.

The Chancellor presents the information on hiring and talent moves from November 16, 2020 to January 11, 2021. Dallas College has hired or moved 73 full-time employees.

ADMINISTRATORS, STAFF & FACULTY

First Name	Last Name	Emp Type	Pos Type	Range	Title	Type of Hire	Location	Salary
Adam	Aguilar	Full-Time	STAFF	N05	Specialist	One College	ECC	\$54,060.00
Virginia	Arteaga	Full-Time	ADM	E04	Director	External	DO	\$87,565.00
Shelly	Augustus-Turner	Full-Time	STAFF	N05	Manager	One College	RLC	\$68,289.00
Maegan	Bair	Full-Time	STAFF	N06	Sr. Manager	One College	DO	\$65,000.00
Georgina	Becerra	Full-Time	STAFF	N03	Completion & Graduation Specialist	One College	RLC	\$48,039.00
Madeline	Bottoni	Full-Time	STAFF	N04	Digital Experience Designer	One College	BHC	\$58,987.00
Daniel	Briggs	Full-Time	STAFF	N07	Systems Administrator	One College	DSC	\$82,783.00
Carolina	Carosilva-Castro	Full-Time	STAFF	N06	Sr. Manager	One College	ECC	\$65,000.00
Kenneth	Chapman	Full-Time	ADM	E07	Senior Director	One College	DO	\$120,000.00
Kevin	Cheek	Full-Time	ADM	E04	Director	One College	RLC	\$83,000.00
Christa	Crawford	Full-Time	STAFF	N05	Manager	One College	CVC	\$54,303.00
Amanda	Crook	Full-Time	STAFF	N05	Manager	One College	RLC	\$53,000.00
Eire	Currie	Full-Time	STAFF	N05	Senior Procurement Analyst	One College	DSC	\$56,493.00
Kristaizell	Darby	Full-Time	STAFF	N03	Course Master Specialist	One College	DO	\$57,600.00
Maxie	Edwards	Full-Time	STAFF	D02	Police Officer Trainee	External	DO	\$43,700.00
Jessica	Estrada	Full-Time	STAFF	N05	Manager	One College	NLC	\$55,682.00
Maya	Fernandez	Full-Time	ADM	E04	Director	One College	CVC	\$83,000.00
Aimee	Finley	Full-Time	STAFF	N06	Instructional Designer	One College	DO	\$68,250.00
Janet	Foreman	Full-Time	STAFF	N04	Coordinator	One College	EFC	\$59,026.00

Melanie	Gamble	Full-Time	STAFF	N04	Coordinator	One College	BHC	\$59,469.00
Kenneth	Goffney	Full-Time	STAFF	N06	Instructional Designer	One College	DO	\$71,825.00
Nancy	Gomez	Full-Time	STAFF	N04	Senior Marketing Information Specialist	One College	RLC	\$46,755.00
Felicia	Grimes	Full-Time	STAFF	N04	Coordinator	One College	DO	\$66,300.00
Colleen	Haas	Full-Time	STAFF	N05	Senior Administrative Assistant	One College	DO	\$53,000.00
Megan	Harris	Full-Time	STAFF	N05	Manager	External	DO	\$57,346.00
Sonia	Headley	Full-Time	STAFF	N05	Manager	One College	EFC	\$58,945.00
Rebecca	Hertz	Full-Time	STAFF	N05	Senior Digital Editor/Writer	One College	BHC	\$57,353.00
Tana	Hicks	Full-Time	ADM	E07	Senior Director	One College	DO	\$100,000.00
Lorraine	Hood-Jack	Full-Time	STAFF	N04	Coordinator	One College	MVC	\$62,544.00
Celestino	Jaramillo	Full-Time	STAFF	N05	Senior Graphic Designer	One College	DO	\$53,000.00
Myrna	Jones	Full-Time	STAFF	N05	Manager	One College	DO	\$54,513.00
Christa	Jones	Full-Time	ADM	E04	Director	One College	EFC	\$95,539.00
Konley	Kelley	Full-Time	STAFF	N06	Project Leader	One College	RLC	\$104,000.00
Adam	Kocian	Full-Time	STAFF	N03	Sea Contract Specialist	One College	RLC	\$41,819.00
Thomas	Lackey	Full-Time	STAFF	N05	Manager	One College	ECC	\$57,353.00
George	Lawson	Full-Time	STAFF	N09	Interim/Transition Manager	One College	DO	\$116,467.00
Bobby	Lewis	Full-Time	STAFF	N05	Senior Digital Editor/Writer	One College	DO	\$58,987.00
Richard	Leyva	Full-Time	STAFF	N08	Project Manager	One College	RLC	\$85,000.00
Janyelle	Martin	Full-Time	STAFF	N04	Coordinator	One College	DO	\$58,987.00
Rosana	Martinez	Full-Time	STAFF	N08	Project Manager	External	ECC	\$90,950.00
Daniel	Muller	Full-Time	STAFF	N03	Contract Specialist	One College	ECC	\$57,600.00
Isabel	Munoz	Full-Time	STAFF	N03	Registration Specialist	One College	RLC	\$47,918.00
Richard	Murphy	Full-Time	STAFF	N04	Coordinator	One College	RLC	\$48,001.00
Markus	Murray	Full-Time	STAFF	N05	Manager	One College	RLC	\$70,339.00
Kelsey	Nicol	Full-Time	STAFF	N04	Analyst, Data Visualization	One College	DO	\$43,000.00

Dora	Pacheco	Full-Time	STAFF	N03	Course Build Specialist	One College	EFC	\$51,849.00
Paul	Pascal	Full-Time	STAFF	N05	Senior Digital Editor/Writer	One College	RLC	\$81,160.00
Angela	Payne	Full-Time	STAFF	N06	Instructional Designer	One College	DO	\$68,250.00
Sheral	Phillips	Full-Time	STAFF	N04	Corporate Liaison Specialist	One College	NLC	\$59,025.00
Michael	Pope	Full-Time	STAFF	N04	Graphic Designer/Videographer	One College	NLC	\$55,682.00
Amber	Raley	Full-Time	ADM	E04	Director	One College	EFC	\$83,000.00
Lenora	Reece	Full-Time	ADM	E08	Senior Director	One College	ECC	\$143,042.00
Brian	Reinhart	Full-Time	STAFF	N05	Senior Digital Editor/Writer	One College	NLC	\$61,628.00
Claudia	Reyna	Full-Time	STAFF	N05	Senior Procurement Analyst	One College	DSC	\$58,545.00
Milton	Rodriguez	Full-Time	STAFF	N05	Manager	One College	DO	\$53,000.00
Marisol	Romany	Full-Time	ADM	A95	Chief Soc Resp & Incl Officer	External	DO	\$215,000.00
Rachel	Salu	Full-Time	STAFF	N05	Coord., Grants Management & Compliance	External	DO	\$68,900.00
Maira	Sandoval	Full-Time	STAFF	N05	Manager	One College	MVC	\$66,300.00
Ruben	Sauceda	Full-Time	STAFF	N04	Corporate Liaison Specialist	One College	ECC	\$57,228.00
Ryan	Scott	Full-Time	STAFF	N06	Sr. Manager	One College	ECC	\$70,442.00
Jordan	Sloop	Full-Time	STAFF	N07	Assistant Director	One College	NLC	\$76,125.00
Julie	Stearman	Full-Time	STAFF	N04	Coordinator	One College	BHC	\$48,785.00
Danielle	Stellrecht	Full-Time	ADM	E07	Senior Director	One College	DO	\$104,000.00
Deirdre	Taylor	Full-Time	STAFF	N05	Small Business Advisor	External	DO	\$55,120.00
Yaritze	Thompson	Full-Time	STAFF	N05	Senior Administrative Assistant	One College	DO	\$53,000.00
Yoshimi	Umekawa	Full-Time	STAFF	N05	Manager	One College	RLC	\$57,353.00
Jake	Wangner	Full-Time	STAFF	N05	Manager	One College	MVC	\$53,000.00
Kimberly	Wilkins	Full-Time	STAFF	N06	Project Leader	One College	RLC	\$76,407.00
Brianna	Williams	Full-Time	STAFF	N03	Reporting Specialist	One College	BHC	\$37,822.00
Jose	Ybarra	Full-Time	STAFF	N05	Manager	One College	NLC	\$59,990.00
Heather	Young	Full-Time	STAFF	N03	Registration Specialist	One College	RLC	\$57,600.00

Cheryl	Yurco	Full-Time	STAFF	N05	News Writer	One College	NLC	\$61,807.00
--------	-------	-----------	-------	-----	-------------	-------------	-----	-------------

FACULTY

First Name	Last Name	Emp Type	Pos Type	Range	Title	Type of Hire	Location	Salary
Shelia	Jones	Full-Time	FAC	F01	Faculty Full-Time, Range 1	Internal	MVC	\$54,750.00

EMPLOYEE SEPARATION REPORT

	Resignation	Retirement	Reorganization	Other
Administrator	2	1	0	0
Faculty	2	1	0	0
FT Staff	5	11	17	1
PT Staff	5	0	0	3
Adjunct	2	0	1	1

*Other includes – involuntary separation, death, temporary assignment completed

The Chancellor presents the Workforce Demographics report as of January 11, 2021.

Five Year Distribution										
Full-time	Sep-17		Sep-18		Sep-19		Sep-20		Fiscal Year 2019-2020	
	#	%	#	%	#	%	#	%	#	%
<u>Faculty</u>										
White	515	58.99%	504	58.99%	498	59.35%	503	55.03%	493	54.5%
Black	142	16.27%	146	16.27%	158	16.24%	163	17.83%	164	18.1%
Hispanic/Latino	107	12.26%	115	12.26%	121	12.85%	131	14.33%	125	13.8%
Asian	63	7.22%	66	7.22%	67	7.48%	79	8.64%	76	8.4%
Native American/Alaskan	10	1.15%	9	1.15%	8	1.05%	9	0.98%	8	0.9%
International	5	0.57%	4	0.57%	5	0.47%	4	0.44%	6	0.7%
Unknown/Not Reported	30	3.44%	23	3.44%	26	2.45%	25	2.74%	32	3.5%
Hawaiian/Pacific Islander*	1	0.11%	1	0.11%	0	0.12%	0	0.00%	0	0.0%
Faculty Total	873	100.00%	868	100.00%	883	100.00%	914	100.00%	904	100.00%
<u>Administrators</u>										
White	151	52.43%	147	52.43%	128	50.17%	127	43.20%	112	39.3%
Black	77	26.74%	81	26.74%	87	28.76%	99	33.67%	102	35.8%
Hispanic/Latino	40	13.89%	42	13.89%	40	14.05%	43	14.63%	43	15.1%
Asian	6	2.08%	6	2.08%	6	2.34%	7	2.38%	9	3.2%
Native American/Alaskan	3	1.04%	3	1.04%	4	1.00%	2	0.68%	2	0.7%
International	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.0%
Unknown/Not Reported	11	3.82%	14	3.82%	15	3.68%	16	5.44%	17	6.0%
Hawaiian/Pacific Islander*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.0%
Administrators Total	288	100.00%	293	100.00%	280	100.00%	294	100.00%	285	100.00%
<u>Staff</u>										
White	878	38.61%	840	38.61%	865	37.43%	831	34.40%	753	33.2%
Black	699	30.74%	701	30.74%	737	31.09%	757	31.33%	730	32.2%
Hispanic/Latino	465	20.45%	490	20.45%	538	21.22%	574	23.76%	542	23.9%
Asian	112	4.93%	125	4.93%	124	5.22%	127	5.26%	126	5.6%
Native American/Alaskan	21	0.92%	20	0.92%	20	0.83%	20	0.83%	22	1.0%
International	4	0.18%	4	0.18%	4	0.22%	4	0.17%	4	0.2%
Unknown/Not Reported	92	4.05%	94	4.05%	100	3.96%	101	4.18%	91	4.0%
Hawaiian/Pacific Islander*	3	0.13%	2	0.13%	2	0.04%	2	0.08%	2	0.1%
Staff Total	2274	100.00%	2276	100.00%	2390	100.00%	2416	100.00%	2270	100.0%
FT Grand Total	3435		3437		3553		3624		3459	
Part-time										

Part-time	Sep-17		Sep-18		Sep-19		Sep-20		Fiscal Year 2019-2020	
-	#	%	#	%	#	%	#	%	#	%
White	1079	43.42%	1036	42.72%	942	40.97%	917	41.89%	252	30.66%
Black	572	23.02%	563	23.22%	523	22.75%	506	23.12%	203	24.70%
Hispanic/Latino	522	21.01%	505	20.82%	494	21.49%	469	21.43%	242	29.44%
Asian	182	7.32%	173	7.13%	186	8.09%	158	7.22%	84	10.22%
Native American/Alaskan	10	0.40%	8	0.33%	12	0.52%	17	0.78%	7	0.85%
International	27	1.09%	30	1.24%	24	1.04%	24	1.10%	11	1.34%
Unknown/Not Reported	91	3.66%	107	4.41%	115	5.00%	96	4.39%	22	2.68%
Hawaiian/Pacific Islander*	2	0.08%	3	0.12%	3	0.13%	2	0.09%	1	0.12%
PT Total	2485	100.00%	2425	100.00%	2299	100.00%	2189	100.00%	822	100.0%
Adjunct	Sep-17		Sep-18		Sep-19		Sep-20		Fiscal Year 2019-2020	
-	#	%	#	%	#	%	#	%	#	%
White	0	0.00%	1366	55.82%	1320	54.23%	1321	54.05%	931	52.99%
Black	0	0.00%	459	18.76%	451	18.53%	494	20.21%	369	21.00%
Hispanic/Latino	0	0.00%	263	10.75%	266	10.93%	261	10.68%	175	9.96%
Asian	0	0.00%	171	6.99%	179	7.35%	169	6.91%	136	7.74%
Native American/Alaskan	0	0.00%	10	0.41%	14	0.58%	15	0.61%	11	0.63%
International	0	0.00%	18	0.74%	25	1.03%	25	1.02%	17	0.97%
Unknown/Not Reported	0	0.00%	159	6.50%	176	7.23%	158	6.46%	118	6.72%
Hawaiian/Pacific Islander*	0	0.00%	1	0.04%	3	0.12%	1	0.04%	0	0.00%
Adjunct Total	0	0.00%	2447	100.00%	2434	100.00%	2444	100.00%	1757	100.00%
PT Grand Total	2485		4872		4733		4633		2579	
Employee Grand Total	5920		8309		8286		8257		6038	

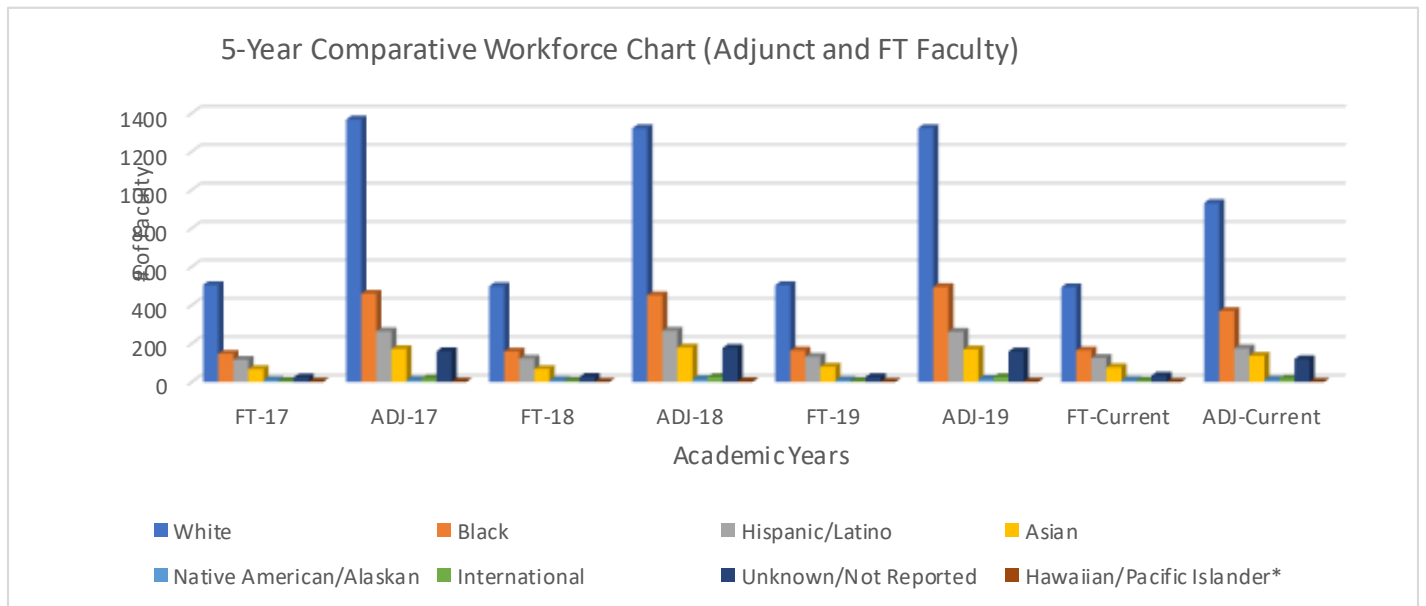
*Pacific Islander included with Asian count prior to Fiscal Year 2012/2013

Note: Decrease in Administrator positions is the result of positions in Bands I and II move to Staff positions effective 12/1/2015. Adjunct for 2016/17 Fiscal Year is not included. The decrease in Employee Grand total is it being summer, less adjuncts, FT faculty, and PT employees

COMPARATIVE GRAPHS

The Chancellor presents the Comparative Workforce demographic charts as of January 11, 2021. These charts compare workforce demographic over a five-year period.

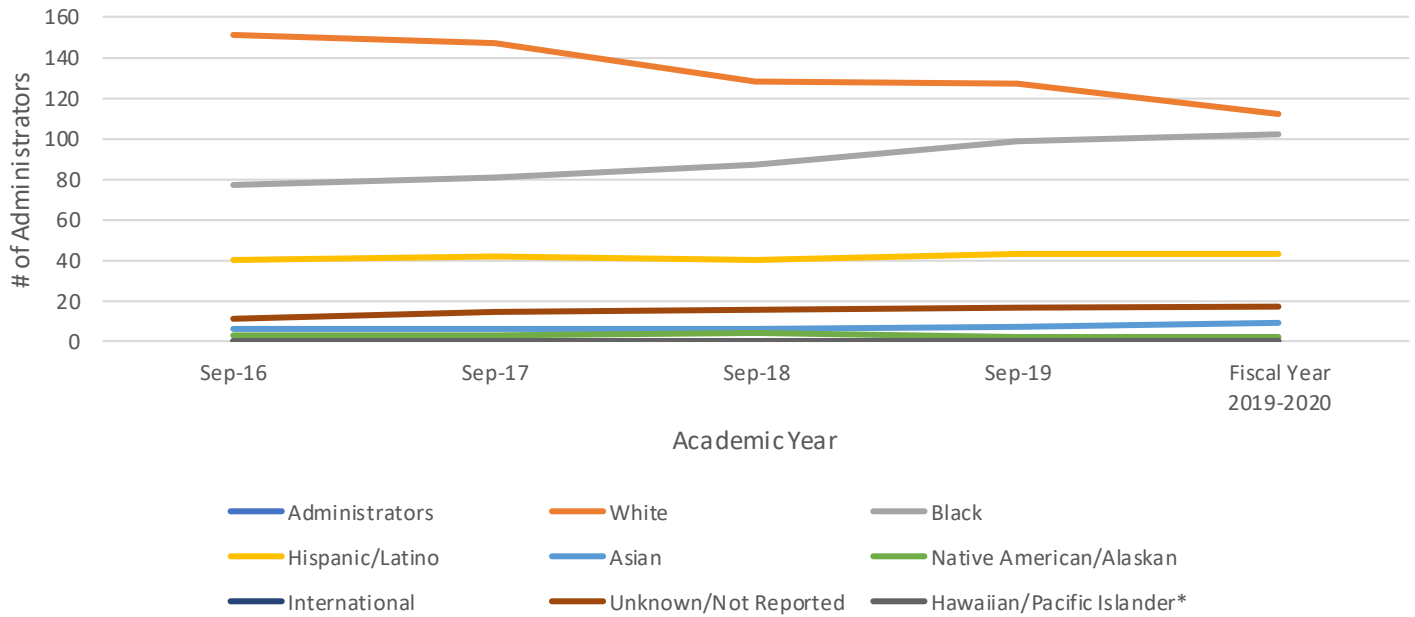
Adjunct and FT Faculty



Adjunct and FT Faculty Comparative Data	FT-17	ADJ-17	FT-18	ADJ-18	FT-19	ADJ-19	FT-20	ADJ-20	FT-Current	ADJ-Current
White	504	1366	498	1320	503	1321	498	477	493	931
Black	146	459	158	451	163	494	165	154	164	369
Hispanic/Latino	115	263	121	266	131	261	125	124	125	175
Asian	66	171	67	179	79	169	76	76	76	136
Native American/Alaskan	9	10	8	14	9	15	8	8	8	11
International	4	18	5	25	4	25	6	4	6	17
Unknown/Not Reported	23	159	26	176	25	158	30	25	32	118
Hawaiian/Pacific Islander*	1	1	0	3	0	1	0	0	0	0

Administrators

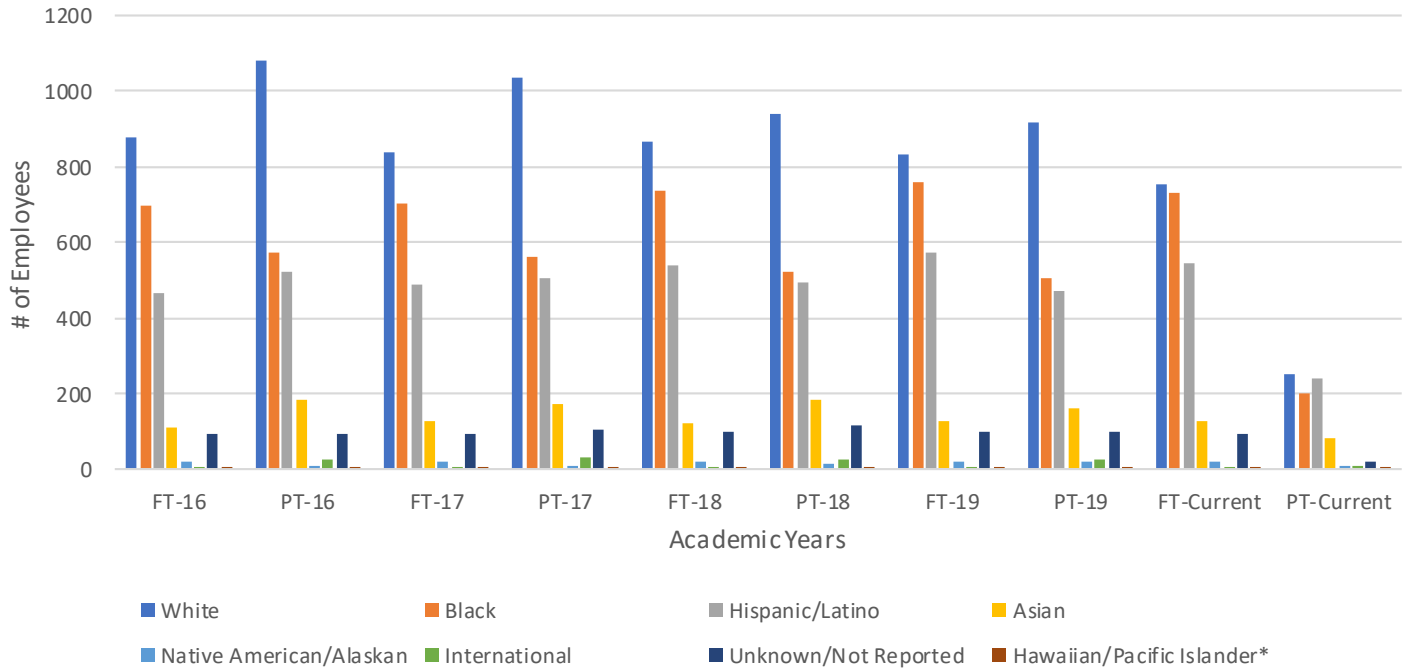
5-Year Workforce Comparison of Administrator



Administrator Comparative Data	Sep-17	Sep-18	Sep-19	Sep-20	Fiscal Year 2020-2021
	#	#	#	#	#
White	147	128	127	125	112
Black	81	87	99	102	102
Hispanic/Latino	42	40	43	42	43
Asian	6	6	7	7	9
Native American/Alaskan	3	4	2	2	2
International	0	0	0	0	0
Unknown/Not Reported	14	15	16	15	17
Hawaiian/Pacific Islander*	0	0	0	0	0
Total	288	293	280	293	285

Full-time and Part-time

5-Year Comparative Workforce Chart (FT and PT Staff)



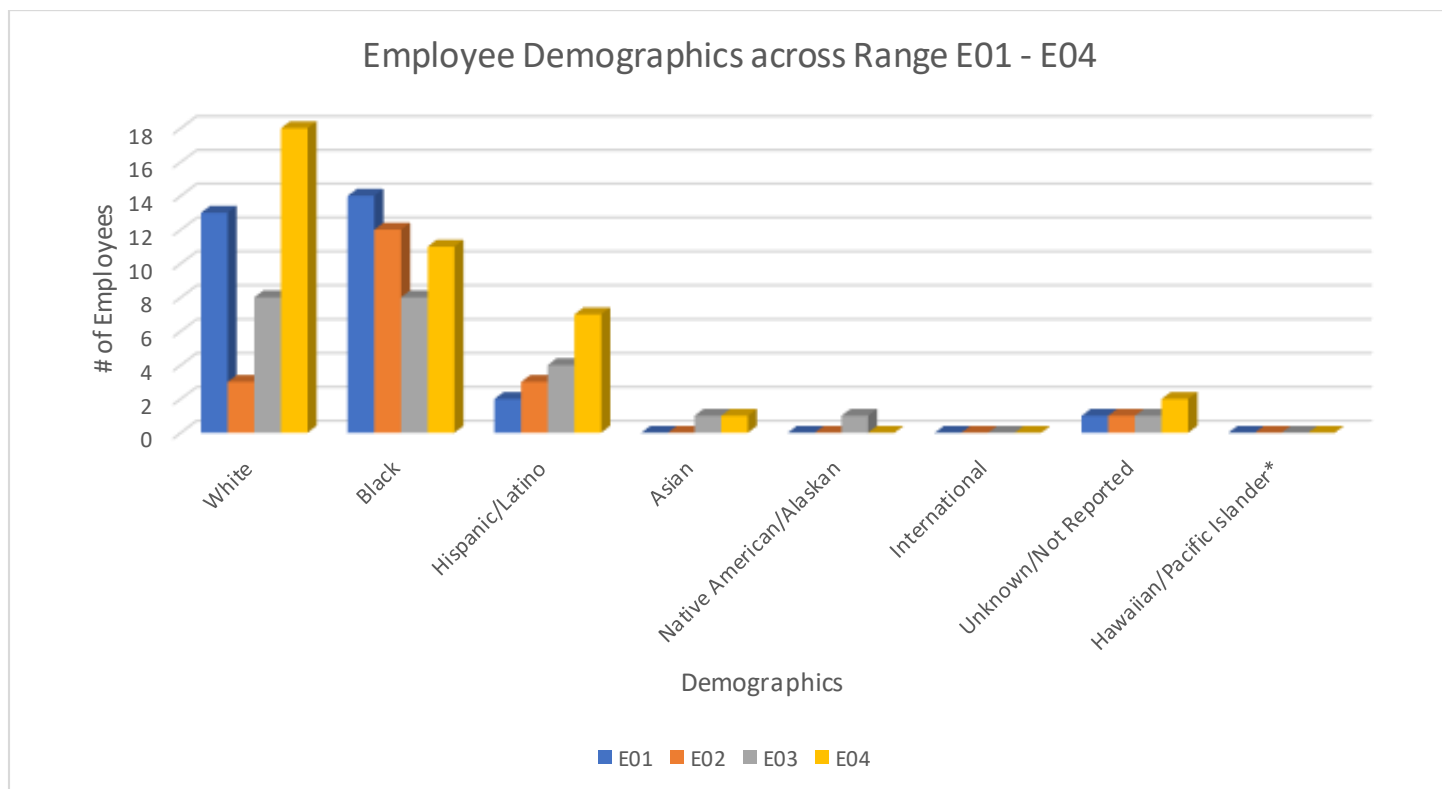
Staff Comparative Data	FT-17	PT-17	FT-18	PT-18	FT-19	PT-19	FT-20	PT-20	FT-Current	PT-Current
White	840	1036	865	942	831	917	817	322	801	341
Black	701	563	737	523	757	506	790	262	784	255
Hispanic/Latino	490	505	538	494	574	469	580	285	585	302
Asian	125	173	124	186	127	158	132	88	132	107
Native American/Alaskan	20	8	20	12	20	17	22	8	22	8
International	4	30	4	24	4	24	4	12	4	11
Unknown/Not Reported	94	107	100	115	101	96	96	32	97	36
Hawaiian/Pacific Islander*	2	3	2	3	2	2	2	1	2	1

WORKFORCE DEMOGRAPHICS BY SALARY RANGE

The Chancellor presents the Workforce Demographics by Salary Range report as of January 11, 2021. Workforce diversity continues to be a priority for Dallas College, as reflected in the Board's strategic objectives. This report is designed to present workforce diversity information related to the race/ethnicity of administrators and staff across three (3) ranges – upper, middle and lower ranges and indicated below.

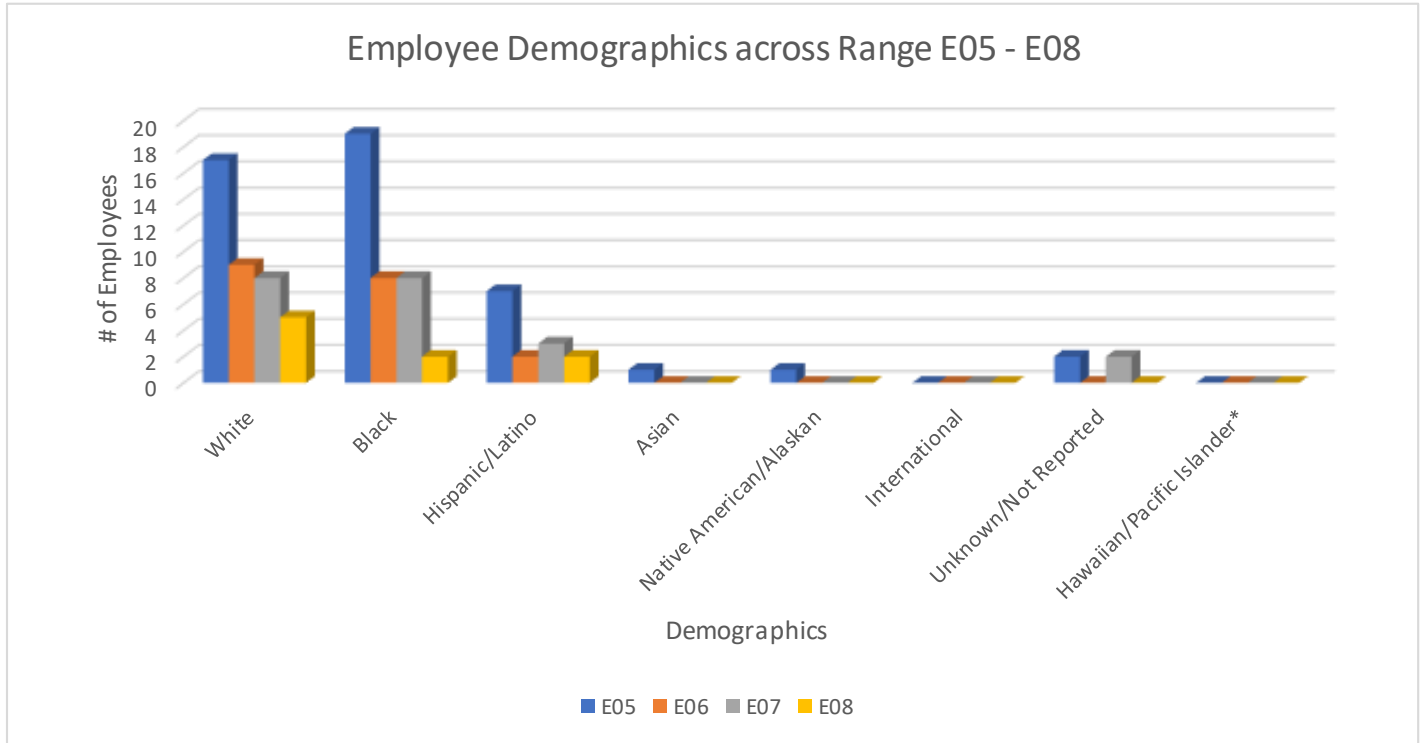
Administrators

Lower Range



Race/Ethnicity	E01	E02	E03	E04
White	13	3	8	18
Black	14	12	8	11
Hispanic/Latino	2	3	4	7
Asian	0	0	1	1
Native American/Alaskan	0	0	1	0
International	0	0	0	0
Unknown/Not Reported	1	1	1	2
Hawaiian/Pacific Islander*	0	0	0	0
Total	30	19	23	39

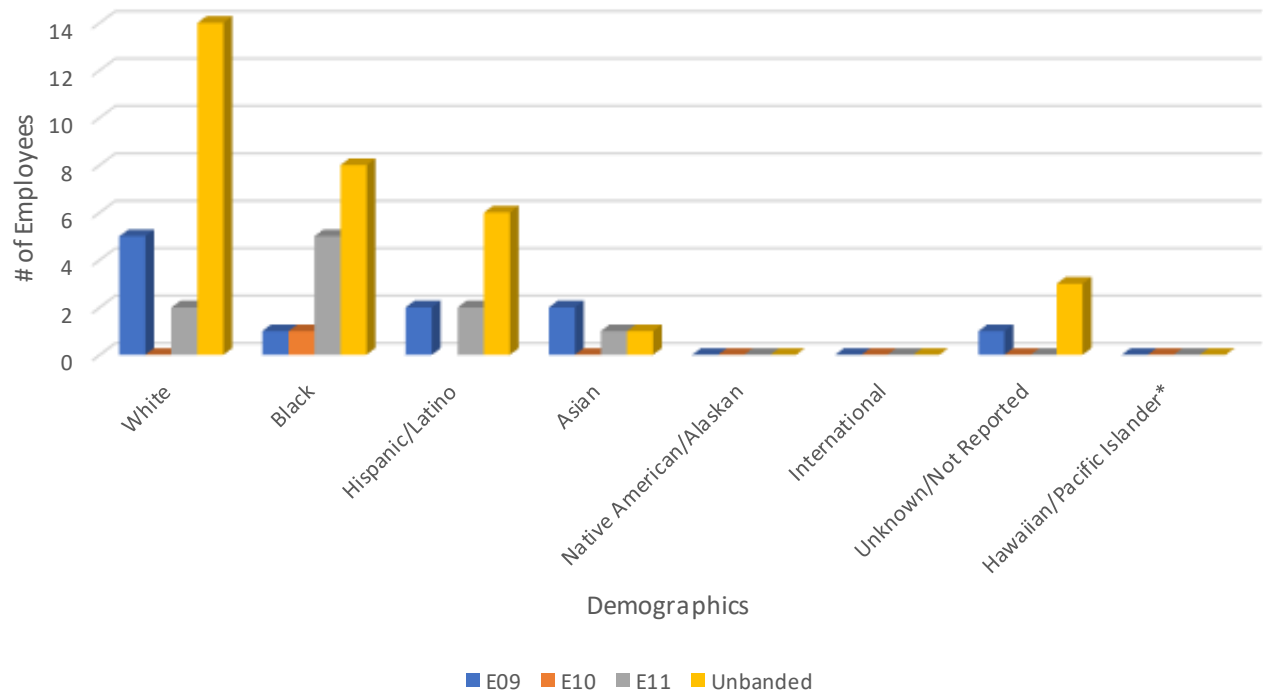
Mid-Range



Race/Ethnicity	E05	E06	E07	E08
White	17	9	8	5
Black	19	8	8	2
Hispanic/Latino	7	2	3	2
Asian	1	0	0	0
Native American/Alaskan	1	0	0	0
International	0	0	0	0
Unknown/Not Reported	2	0	2	0
Hawaiian/Pacific Islander*	0	0	0	0
Total	47	19	21	9

Upper Range

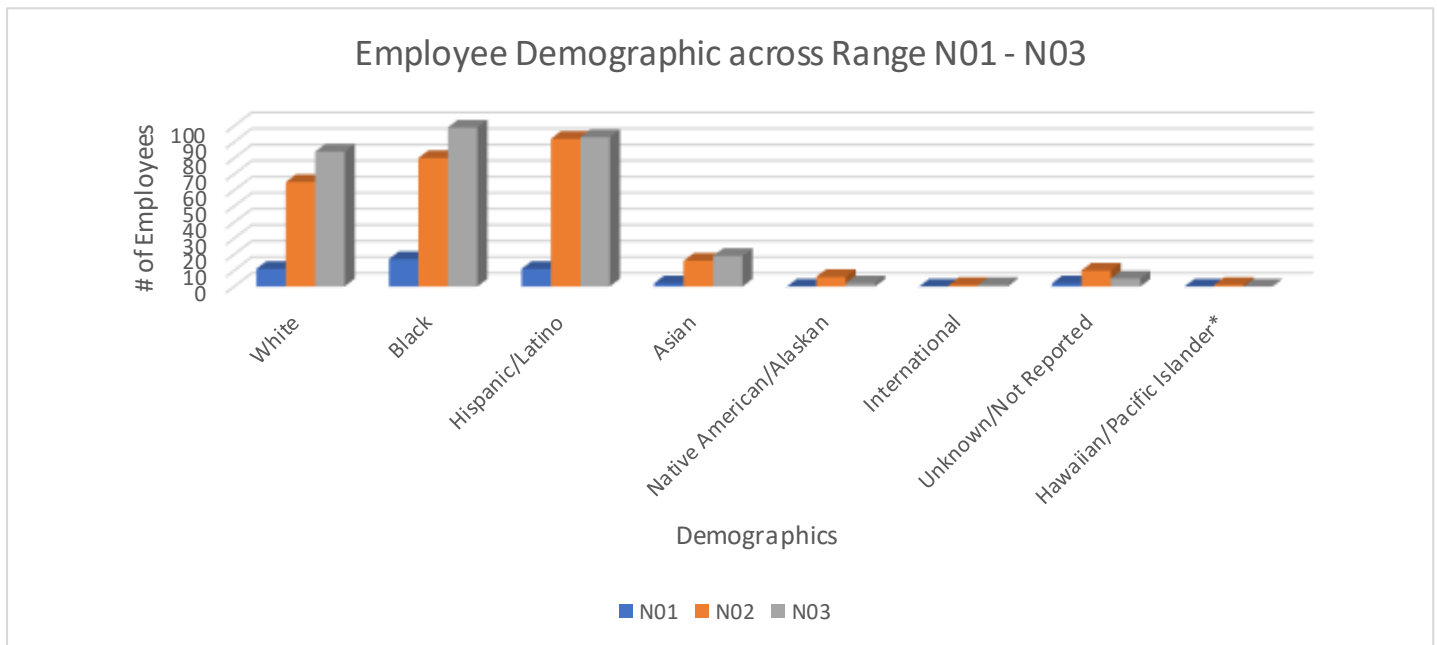
Employee Demographics across Range E09 - Unbanded



Race/Ethnicity	E09	E10	E11	Un-banded
White	5	0	2	14
Black	1	1	5	8
Hispanic/Latino	2		2	6
Asian	2	0	1	1
Native American/Alaskan	0	0	0	0
International	0	0	0	0
Unknown/Not Reported	1	0	0	3
Hawaiian/Pacific Islander*	0	0	0	0
Total	11	1	10	32

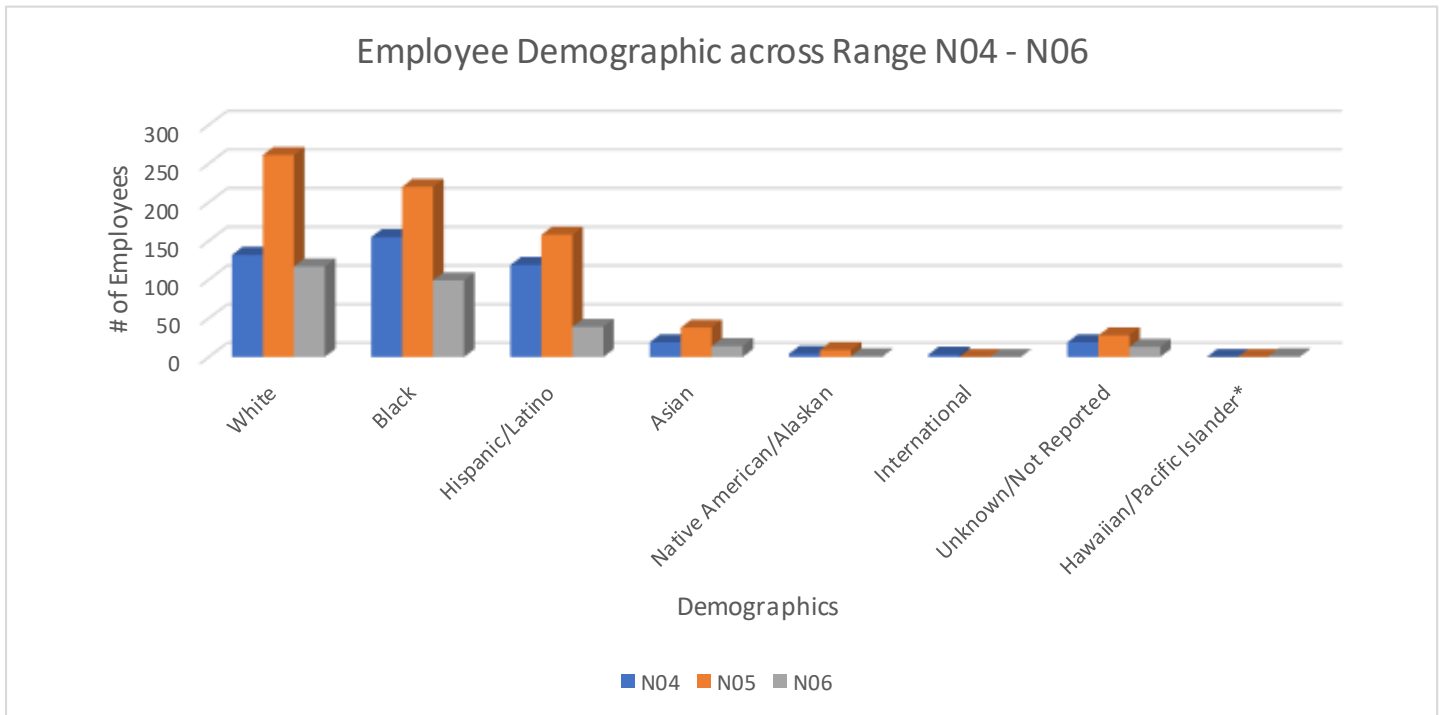
FT PROFESSIONAL SUPPORT STAFF

Lower Range



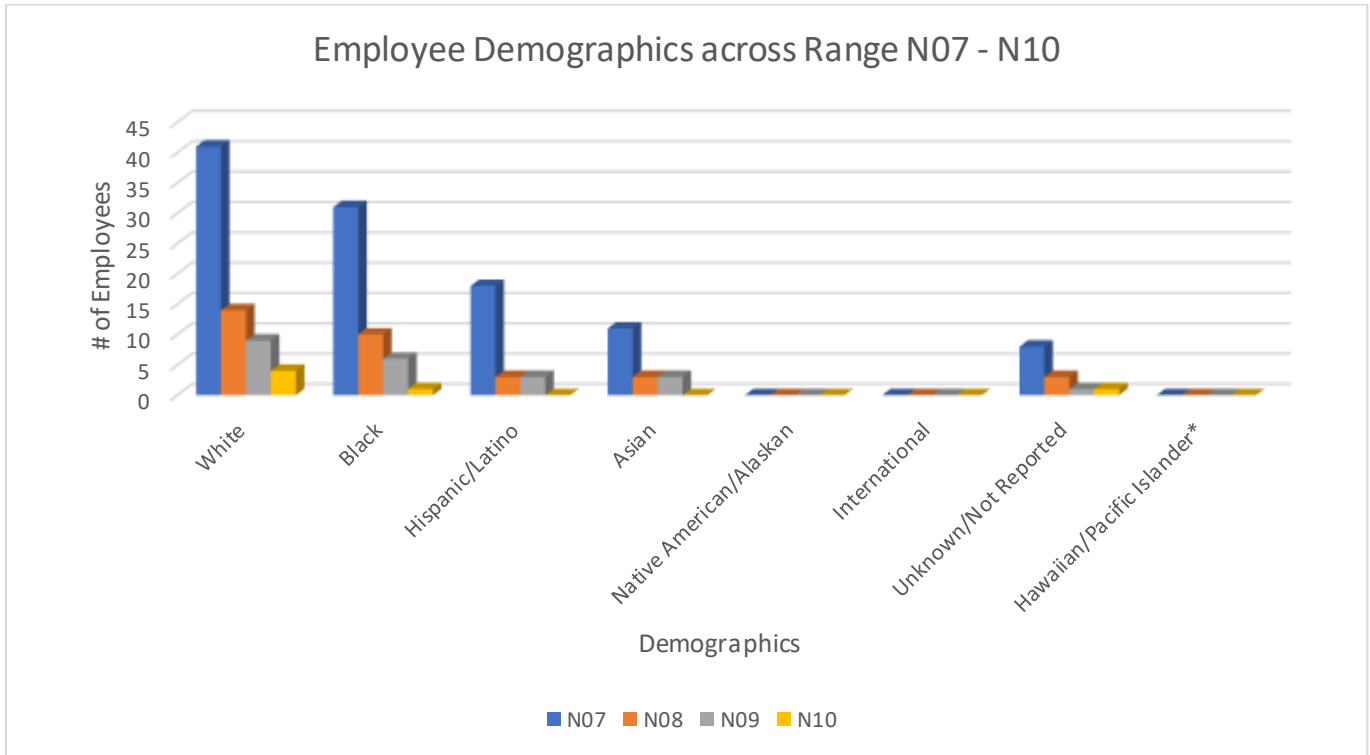
Race/Ethnicity	N01	N02	N03
White	11	65	84
Black	17	80	99
Hispanic/Latino	11	92	93
Asian	2	16	19
Native American/Alaskan	0	6	2
International	0	1	1
Unknown/Not Reported	2	10	5
Hawaiian/Pacific Islander*	0	1	0
Total	43	271	303

Mid-Range



Race/Ethnicity	N04	N05	N06
White	132	261	117
Black	155	220	99
Hispanic/Latino	119	158	39
Asian	19	38	14
Native American/Alaskan	4	9	1
International	3	0	0
Unknown/Not Reported	19	28	13
Hawaiian/Pacific Islander*	0	0	1
Total	451	714	284

Upper Range



Race/Ethnicity	N07	N08	N09	N10
White	41	14	9	4
Black	31	10	6	1
Hispanic/Latino	18	3	3	0
Asian	11	3	3	0
Native American/Alaskan	0	0	0	0
International	0	0	0	0
Unknown/Not Reported	8	3	1	1
Hawaiian/Pacific Islander*	0	0	0	0
Total	109	33	22	6