

*This Open Meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, §§ 551.001 through 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of Board Relations. Per Texas Government Code § 551.1282.*

**NOTICE OF EDUCATION WORKFORCE COMMITTEE MEETING BY  
VIDEOCONFERENCE OR TELEPHONE CALL OF THE BOARD OF  
TRUSTEES FOR DALLAS COLLEGE AND RICHLAND COLLEGIATE  
HIGH SCHOOL**

<http://www.dcccd.edu/boardmeetingslive>

Tuesday, February 2, 2021

1:30 p.m.

**DUE TO HEALTH AND SAFETY CONCERNS RELATED TO THE COVID-19 CORONAVIRUS, THIS MEETING WILL BE CONDUCTED BY VIDEOCONFERENCE OR TELEPHONE CALL. AT LEAST A QUORUM OF THIS BOARD COMMITTEE WILL BE PARTICIPATING BY VIDEOCONFERENCE OR TELEPHONE CALL IN ACCORDANCE WITH THE PROVISIONS OF SECTIONS 551.125 OR 551.127 OF THE TEXAS GOVERNMENT CODE THAT HAVE NOT BEEN TEMPORARILY SUSPENDED BY ORDER OF GOVERNOR ABBOTT ON MARCH 16, 2020.**

**AGENDA**

1. Roll Call - Announcement of a Quorum
2. Certification of Notice posted for the meeting
3. Citizens Desiring to Address the Board
4. Committee Presentations

A. GreenLight: Bridging Academics and Workforce  
Presenters: Beatriz Joseph, Pyeper Wilkins

B. Athletics Update  
Presenter: Beatriz Joseph

5. Overview of Regular Agenda Item

- A. Approval of Agreement Between Dallas College and GreenLight Credentials, LLC

6. Items for Review

- A. Committee Notes

1) Education Workforce Committee Notes for December 15, 2020

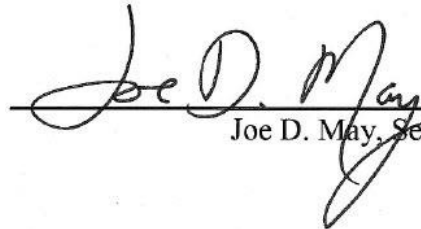
7. Executive Session (if required)

- A. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers - Section 551.071
- B. Personnel Matters Relating to Appointment, Employment, Evaluation, Assignments, Duties, Discipline, or Dismissal of Officers or Employees - Section 551.074
- C. Deliberate Regarding Real Property Since Open Deliberation would have a Detrimental Effect Upon Negotiations with a Third Person - Section 551.072
- D. Deliberate Regarding Security Devices or Security Audits-Sections 551.076 and 551.089

8. Adjournment

**CERTIFICATION OF NOTICE POSTED FOR THE  
FEBRUARY 2, 2021 EDUCATION WORKFORCE  
COMMITTEE MEETING OF DALLAS COLLEGE AND  
RICHLAND COLLEGIATE HIGH SCHOOL BOARD OF  
TRUSTEES**

I, Joe D. May, Secretary of the Board of Trustees of Dallas College, do certify that a copy of this notice was posted on the 29<sup>th</sup> day of January 2021 on the Dallas College website, as required by section 551.043 (a)-(b)(1) of the Texas Government Code, and in accordance with those other provisions of the Texas Government Code that have not been temporarily suspended by order of Governor Abbott on March 16, 2020.

  
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Joe D. May, Secretary

# GREENLIGHT: Bridging Academics & Workforce



# EDUCATION WORKFORCE COMMITTEE

February 2, 2020

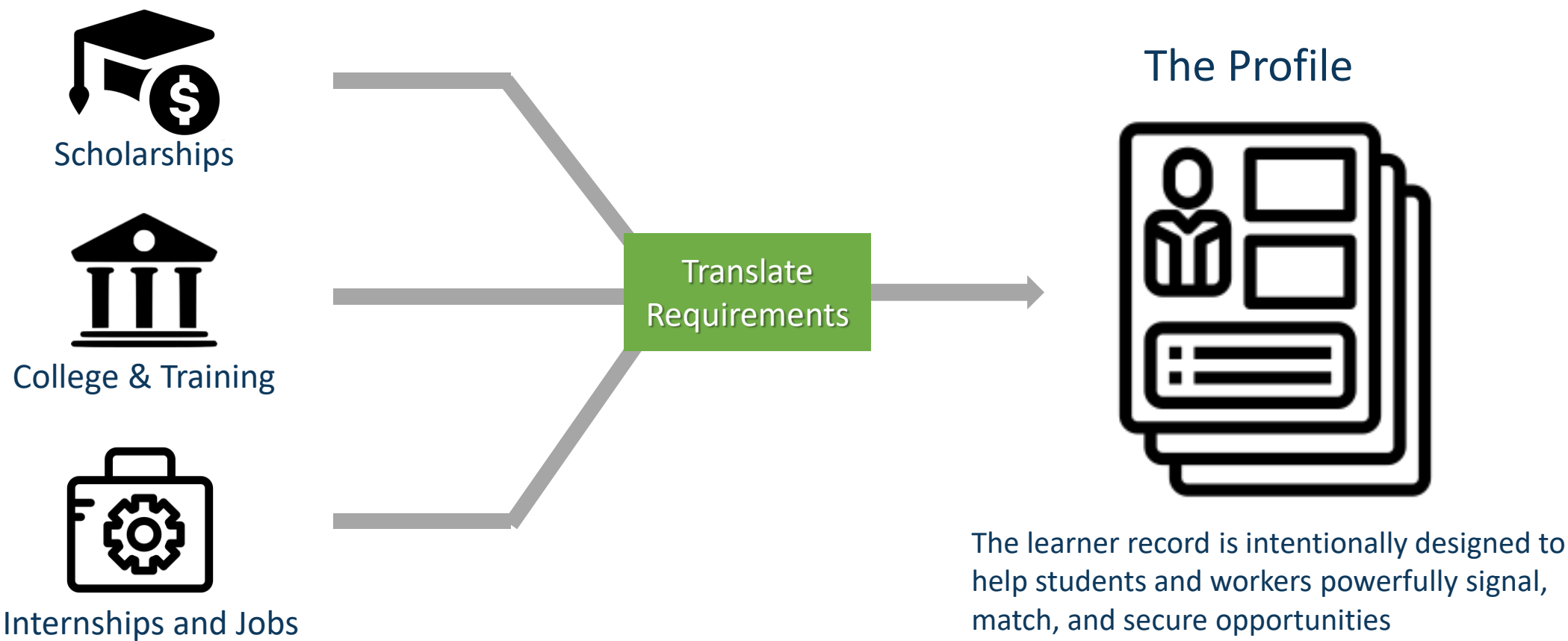
Presenters:

Dr. Beatriz Joseph

Dr. Pyeper Wilkins

# The Learner Record “Profile”

The start of our work with Greenlight. Funded by external partners and focused on the needs of students.



# Student Access

**With Greenlight, students and workers have control of their records to equitably access college and work opportunities.**

## Secure



set up a secure online education and work profile for schools, employers, and others to deposit verified skills and credentials

## Verify



manage verified skills, performances, and credentials in one place

## Share



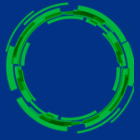
share verified profiles, records, and performances to more equitably engage colleges and employers

## Match



match to colleges and employers based on academic records, skills, interests and competencies





# Driving Economic Mobility



Greenlight creates marketplaces that equitably match students and workers to opportunities



**Greenlight  
Core Features**

Driving Economic Mobility

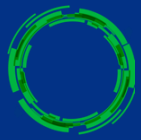


- **Storage:** Secure storage and verification of records **DONE**
- **Profile:** Creating custom verified profiles including references **DONE**
- **College Enrollment:** match, simplify, and manage college enrollment **DONE**
- **Internships:** match, simplify, and manage internships **NEED**
- **Pathway, Course, and Credentials:** helping students select courses/experiences on pathways mapped to jobs **NEED**
- **Scholarships:** match, simplify, and manage scholarships **NEED**
- **Transfer:** Managing community college to university transfer and reverse transfer **NEED**
- **Jobs:** match, simplify, and manage career placements and jobs **NEED**

# Academic Marketplace



- Ability for the college to recruit high school students who have expressed interest in specific programs or careers.
- Ability for universities to recruit transfer students from Dallas College who have expressed interested in specific programs or degrees.



# Virtual Career Fair

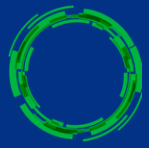
- Ability for the college to run unlimited number of virtual job fairs for students.
- Ability to invite employers to post jobs that will be auto-matched with students who meet criteria, based on preferences set by student.
- Give us comprehensive insight into types of jobs being posted, # of students who apply and are hired, which industries participate across certain time periods.



# Tracking Non-Degree Information

- Ability to track non-credit certifications, training at other institutions/organizations, employer-provided training and professional development, credentials
- Ability to store Open-Badge compliant badges
- Ability to store verified recommendation letters
- Ability to store licenses
- HIPAA-compliant

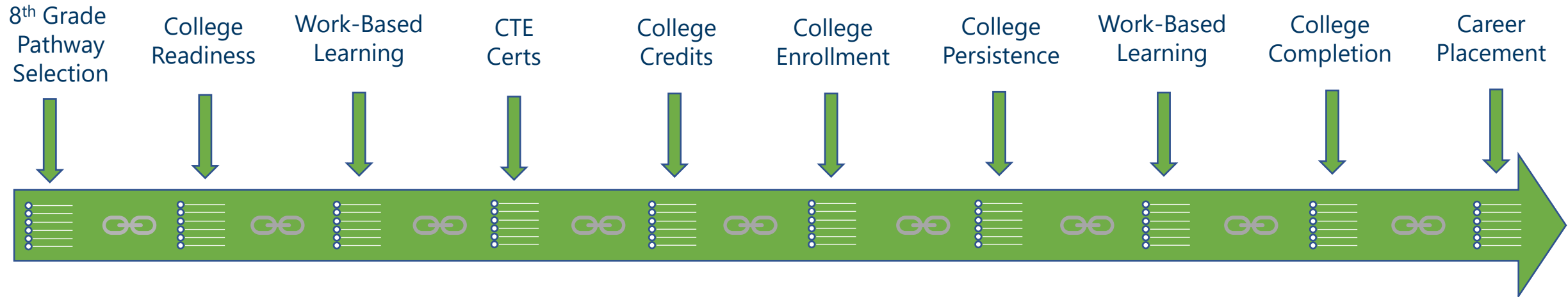




# A Way to Track Goals & Opportunities

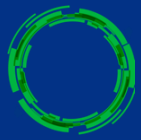
## The Next Generation Student Lifecycle made possible by Greenlight.

Greenlight is an "equity platform" that helps students set and track goals and access college and work opportunities

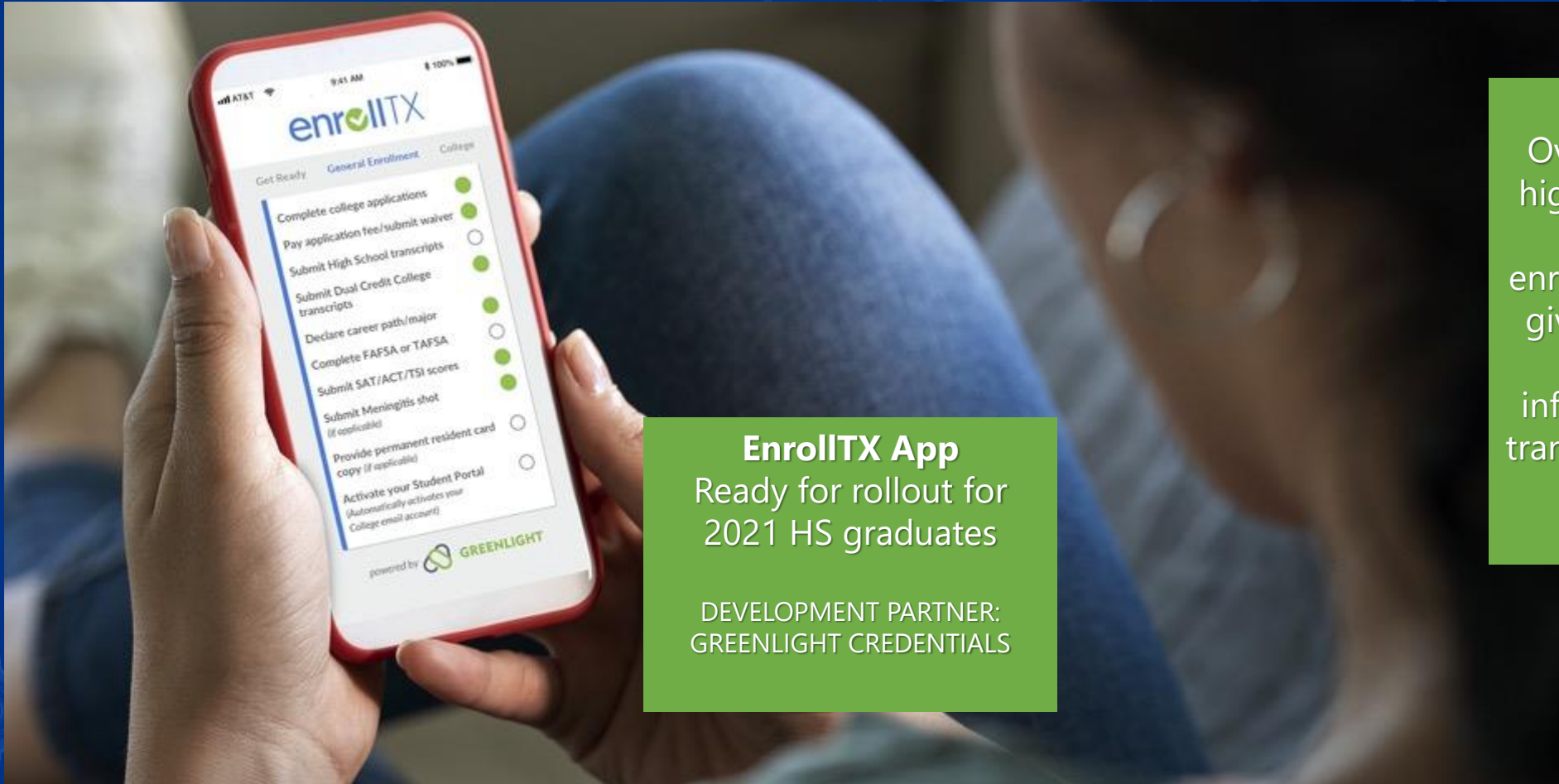


The Blockchain creates a regional marketplace where school districts, colleges, and workforce come together around a common student and worker record.





# College Enrollment: Dallas launched the **EnrollTX APP** on Greenlight to empower students on their college enrollment journey.

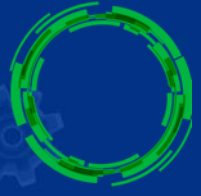


**EnrollTX App**  
Ready for rollout for  
2021 HS graduates

DEVELOPMENT PARTNER:  
GREENLIGHT CREDENTIALS

Over the last 6 months higher ed partners have aligned on unified enrollment requirements, giving students agency to submit their information, move their transcripts and the power to enroll!





# College Readiness: Texas Education Agency launched Texas College Bridge on Greenlight to empower students on their college readiness journey.

[HOME](#)[STUDENT](#)[TEACHER](#)[DISTRICT](#)[HIGHER ED](#)

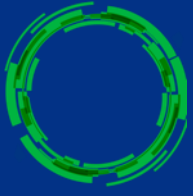
**Texas College Bridge**  
Rolled out summer 2020

**DEVELOPMENT PARTNER:  
GREENLIGHT CREDENTIALS**

**CARES Act Response to support students who did not have the opportunity to demonstrate college readiness on ACT, SAT, and TSIA**

**Students set up a Texas College Bridge Account and access personalized math and English courseware. When students demonstrate college readiness, they earn a verified badge in their Greenlight Account that can be shared with Texas colleges and universities.**

## Prepare for college with Texas College Bridge



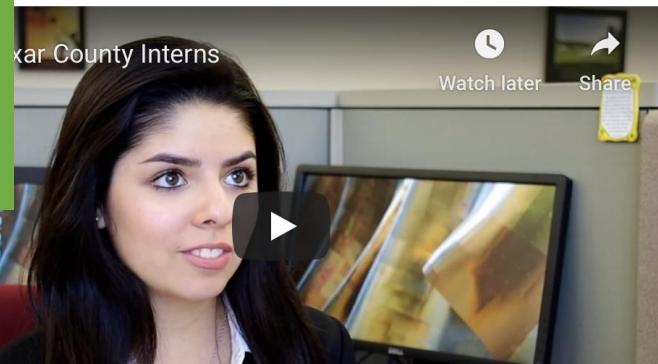
# Internships: San Antonio launched the Greenlight Internship Manager to equitably match students to internships

The screenshot shows the top of the San Antonio Works website. At the top left are social media icons for Facebook, Twitter, and Instagram. In the center is the 'SA WORKS' logo, which features stylized human figures in various colors above the text 'SA WORKS' inside a hexagonal frame. To the right of the logo are links for 'Login', 'Resources', and 'Contact Us'. Below the navigation bar is a large teal banner with the text '2020 VIRTUAL SUMMER INTERNSHIPS' in white. At the bottom of the banner is an orange button that says 'Register Today!'.

San Antonio Works moved high school internships to the Greenlight Platform to help more equitably match students to internships.

**Internship Manager**  
Rolled out for 2020

**DEVELOPMENT PARTNER:**  
**GREENLIGHT CREDENTIALS**



## CAREER EXPERIENCE GOES VIRTUAL

Due to COVID-19, this summer's internships will be virtual. You'll gain valuable career experience working from home for a great San Antonio company. Your employer will provide guidance and assignments while checking in regularly through internet-based video conferencing





# Any Questions?

***Education Workforce Committee***



# ATHLETICS

DALLAS COLLEGE IS  
IN THEIR CORNER

Update by  
Dr. Beatriz Joseph



Education Workforce Committee  
February 2, 2020

02/02/2021 Education Workforce Committee Meeting  
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# Obstacle-free Experience for Athletes



Conferred with coaches, athletic directors, our Critical Response Office, health experts, student athletes and parents to plan for a safe and successful Spring 2021 Athletic Season.



Health and safety protocols for ALL:

- Temperature checks on game day
- Social distancing measures in transportation
- A waiver acknowledging the risks of COVID-19



Close communication with athletic directors and athletes/parents



# STUDENT/STAFF INITIATIVES

# Student/Staff Initiatives

## Students

 **500+**

Student-athletes and parents that participated in athletics discussion

**35** 

Student athletes served in athletics-centered advising sessions

**12** 

Working with NJCAA to meet 12 minimum credits hours from one campus

## Staff



Moving from volunteer-based coaches to part-time staff-coaches for accountability and reliability

# ON THEIR CORNER

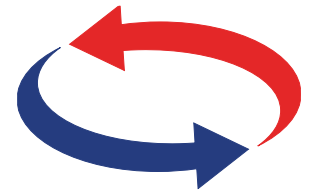
## WHAT'S NEXT



Ongoing  
Communication  
Strategy to keep all  
stakeholders informed



Success coaches  
aimed to advise  
student-athletes



Reverse-transfer

# THANK YOU



## ITEM FOR REVIEW NO. 6A-1

### Education Workforce Committee Notes for December 15, 2020

An Education Workforce virtual meeting of the Board of Trustees of Dallas College was held Tuesday, December 15, 2020, beginning at 2:00 p.m. on the Cisco WebEx platform and was broadcast via the streaming link: <http://www.dcccd.edu/boardmeetingslive>. This meeting was convened by Committee Chair Monica Lira Bravo.

#### Board Members and Officers Present

- \* Ms. Monica Lira Bravo (committee chair)  
Ms. Charletta Rogers Compton
- \* Ms. Diana Flores (chair)  
Dr. Joe May (secretary and chancellor)  
Mr. Philip J. Ritter  
Mr. JL Sonny Williams  
Ms. Dorothy Zimmermann

#### Members Absent

Mr. Wesley Jameson

- \* Denotes a committee member.

1. **Roll Call - Announcement of a Quorum** confirmed by Perla Molina.
2. **Certification of Notice** posted for the meeting confirmed by Chancellor Joe May.
3. **Citizens Desiring to Address the Board**  
None.
4. **Committee Presentations**
  - A. SACSCOC Accreditation Update  
Presenters: Dr. Shawnda Floyd, Dr. Greg Morris, Dr. Danielle Valle

The PowerPoint presentation presented by Dr. Shawnda Floyd, Dr. Greg Morris, and Dr. Danielle Valle provided a history and futures steps of the work for Dallas College with SACSCOC.

Floyd gave a brief introduction to the SACSCOC Accreditation presentation.

Valle gave a history of what had been submitted to SACSCOC including the prospectus and level change. Both items were approved by SACSCOC on June 12, 2020. July 3, 2020 marked the official date of these changes. El Centro campus was named main campus for Dallas College. Branding and website went live upon approval.

Valle shared that next steps with SACSCOC would be virtual visit February 8-10, 2021, report, and reaffirmation.

Morris discussed the key points of leadership building to demonstrate to SACSCOC our consolidation to one college. This included Educational Partnerships expansion, Center for Excellence in Teaching and Learning, Office of Curriculum, Assessment, and Portfolio Management, the Academic Incubator, and Academic Compliance.

Chair Flores asked for verification that these areas report through Dr. Greg Morris and the importance of sharing those details going forward.

Morris shared that Educational Partnerships reports to Dr. Anna Mays and the other areas now report to him.

Chair Flores asked for an updated report be sent to the board with an explanation of the structure reorganization.

Chancellor May confirmed that the information would be shared with the board once finalized.

Chair Flores also asked about a timeline for this process.

Chancellor May stated that some changes would be quick while others might take up to two years. The goal was for academic changes to be complete by January and Operations by February.

Morris reviewed changes in student services, academic areas, facilities, student services, workforce, and IncludedED. This included consolidation of duplicate programs in Allied Health.

Valle presented key projects in credentialing and cataloging with software changes to consolidate to one process. Faculty were given the opportunity to give input and feedback on these changes.

Valle discussed next steps for SACSCOC. This included the report due to SACSCOC on January 5, 2021. This would be followed by a virtual visit February 8-10, 2021. Committee would have five months to complete the report. Committee would likely request more information. Dallas College would have five months to submit this report with a deadline of December 2021 for SACSCOC approval. Dallas College reaffirmation would occur in 2025.

Chancellor May asked for an explanation of the difference between current process versus reaffirmation in 2025.

Valle explained the current process is similar for core requirements, but much more detailed.

Chancellor May spoke to the scope of the process. Currently, it involves hundreds of employees. Reaffirmation in 2025 would involve over a thousand employees to complete.

Trustee Ritter questioned the difference of faculty credentialing now versus future process and how faculty would be involved in the process.

Morris explained that current credential files were physical not virtual and located at all seven locations. The current audit and review involves consolidating all these files and creating virtual files that could be posted internally and externally.

Chancellor May clarified this process is different from Human Resource credentialing for hiring and promotion. This is granular course by course for accreditation.

Trustee Ritter asked if this is for full-time faculty and adjunct faculty.

Morris affirmed for both and mentioned licensures for faculty as well. Chair Flores asked how this was done previously.

Valle explained this was done differently at all seven colleges but utilized similar guidelines.

Chair Flores said credentialing was a problem approximately twenty years ago.

Committee Chair Monica Lira Bravo thanked everyone for the presentation.

## **5. Overview of Regular Agenda Items**

### **A. Education Workforce Items**

- 1) Approval of Interlocal Agreement Between Dallas College (DC) and City of Dallas for Commercial HVAC Program to Expand HVAC Workforce Training Program

Dr. Pyeper Wilkins explained this agreement would give \$100,000 to Dallas College, Cedar Valley campus to expand the HVAC program.

### **B. Resolutions**

- 1) Adoption of Resolution Establishing the Board's Mission Statement and Adopting the Strategic Priorities as those of Dallas College.

Dr. Shawnda Floyd explained it was necessary to meet SACSCOC requirements for one college and the Resolution reaffirmed that. There would be a planning session to follow-up with further discussion of mission and strategic priorities in January 2021.

Chancellor May explained this was to consolidate seven mission statements and strategic priorities into one as a specific requirement for SACSCOC.

Trustee Ritter asked what the board needed to be aware of going forward with accreditation process.

Floyd confirmed the correct team was in place and unified in seeing this process through. She thanked Dr. Danielle Valle for her work throughout this process.

Chancellor May shared the confidence SACSCOC has displayed toward Dallas County Community College District in the past. SACSCOC understands the reason for consolidating was to better serve students and has been helpful through this process.

Valle shared it was normal for SACSCOC to request further information during this process. No big problems or concerns were currently present.

Trustee Ritter thanked everyone for the report.

#### C. Informative Reports

- 1) Faculty Sabbatical Leave  
No comments or discussion.

### 6. **Items for Review**

#### A. Committee Notes

- 1) Education Workforce Committee Notes for November 10, 2020

Chair Flores asked when it was appropriate to reach out to students who did not continue in fall 2020 to overcome obstacles for spring 2021.

Chancellor May explained these are daily conversations, letting students know what resources are available to them.

Chair Flores asked if the Board would have a report detailing this information.

Chancellor May replied this would be available in the Spring semester. He explained the biggest obstacle for getting resources to students is their filling out the FAFSA which requires parental documentation.

Dr. Beatriz Joseph commented that information is being collected and given to students. Largest obstacle for offering resources is if student has not filled out the FAFSA. State funds cannot be given as resources if student has not filled out the FAFSA.

Chancellor May shared that Dallas College gives students amounts between \$500 to \$5,000, but some resources cannot be used if student had not completed the FAFSA. Congress passed new package for twenty billion dollars. He discussed issues with changing and contradicting rules on fund use. More than half of the twenty million dollars Dallas College received last time was for emergency aid for students.

**7. Executive Session**

None.

**8. Adjournment**

Education Workforce Committee adjourned at 2:55 p.m.

*Captioned video and transcripts for Dallas College Board Meetings are available at our website, [www.dcccd.edu/boardmeetingslive](http://www.dcccd.edu/boardmeetingslive), under the Archived Videos section.*